

ACTION REPORT

OUT OF SCHOOL TIME COLLABORATIVE

24
25

The Out of School Time (OST) Collaborative, was formed during the 2022-2023 school year, with a purpose of creating a network of MNPS and community youth service providers operating in the out-of-school time space. The collaborative seeks to enhance the capacity of youth service providers and ensure that all Nashville youth (K-12) have access to high-quality programming.



2025 funders panel

From left to right: Nathan Shulman, Scott Perry (Memorial Foundation), Angela Goddard (Joe C. Davis Foundation), Anna Harutyunyan (Nashville After Zone Alliance), Joseph Gutierrez (Maddox Fund), Erika Burnett (Community Foundation of Middle TN), Shamika Higgins (Metropolitan Action Commission), Hayley Sulfridge (GivingMatters/Community Foundation of Middle TN), Tiffany Carter (MNPS), Robert Robinson

Functioning as a community of practice, the OST Collaborative has set several goals, including: fostering collaboration, addressing service and equity gaps, establishing a vision for OST in Nashville, leveraging partner strengths, and improving overall youth program quality. By convening quarterly, the collaborative aspires to achieve long-term outcomes such as enhancing school and community data sharing, increasing collaboration between MNPS and providers, and improving overall outcomes for youth in Nashville.

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**24-25
OUTCOMES**

KEY FINDINGS

- Over 95% of parents were very or somewhat likely to enroll their children in OST programs for 2024–2025.
- The most important factors for parents when considering an OST program were location, transportation, timing, cost, and special needs accommodations.
- Philanthropic funders value programs that are year-round, data-driven, youth-centered, and built on collaborative partnerships.
- Conducted and analyzed multiple datasets including a citywide parent survey, MNPS family focus groups, and an OST provider survey (in collaboration with Elevate Consulting). These efforts informed planning around service coverage, geographic equity, and the alignment of program offerings with parent preferences and student needs.
- Developed a new digital mapping system, A.L.I.G.N. (Analyzing Local Infrastructure and Gaps in Nashville), using ArcGIS. This tool allowed partners to visually identify service deserts, layering OST programs with demographic and school data to improve planning, collaboration, and transportation efficiency.
- Convened a panel of local philanthropic leaders to help providers better understand funding priorities, best practices for grant applications, and alternative forms of engagement with funders. Funders emphasized the value of youth leadership, year-round impact, data-driven programming, and cross-sector collaboration.
- Improved systems for OST partner registration, facility access, and student data sharing through centralized forms, early communication about meal programs, and creation of a new digital incident reporting tool for OST programming on MNPS campuses.



**Snapshots of summer programming offered through a collaboration of
Martha O'Bryan Center, Metropolitan Development and Housing Agency, and POWER Youth**

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LEADERSHIP & ROSTER

24-25 LEADERSHIP

Tiffany E. Carter (MNPS)
Makeda Watson (MNPS)
Melissa Cornejo-Nell (MNPS)
Anna Harutyunyan (Nashville After Zone Alliance)

24-25 ALIGNMENT STAFF

Robert Robinson (Alignment Nashville)
Nathan Shulman (Alignment Nashville)

24-25 MEMBER ORGANIZATIONS

Aspiring Youth Encouragement
Backfield in Motion
Be Natural Company
Belmont Fast Forward
Bethlehem Centers
Beyond the Natural Foundation
Blacks in Technology
Boys and Girls Club of Middle Tennessee
Cafe Momentum
Catholic Charities of TN
CodeX Academy
Community Achieves
Conexion Americas
Corner to Corner
DYMOM in the Rough (Dynamic Young
Minorities of Nashville)
Elijah's Heart
Elmington Elevates Extended Care
Empowerment Inc.

Free Hearts
Girls Write Nashville
GlobalN Outreach Developments Int'l
Harmony CORE-alition
Homework Help Online
Huggs
In Full Motion
Juvenile Court
Martha O'Bryan Center
Mayor's Office
Mentor A Kid
Midtown Fellowship
MNPS
Moves and Grooves
Nashville After Zone Alliance
Nashville Children's Theater
Nashville Gov
Nashville Public Library
Nations Ministry Center

Oasis Center
Park Community Center
Persist Nashville
Preston Taylor Ministries
Project for Neighborhood Care
Project Transformation
RocketTown
Salama Urban Ministries
Small World Yoga
Southern Word
The F.I.N.D. Design
Transformation Life Center
United Way of Greater Nashville
United Ways of Tennessee
YMCA of Middle Tennessee
Young Life
Youth Encouragement Services
Youth for Christ Nashville
YWCA of Nashville and Middle TN