
















1 General Safety, Health, and Environmental Policy Statement

The Directors of Air Technology Limited regard Safety, Health, and Environmental Management as an integral part of its business activities and regards the promotion of Safety, Health, and Environmental management measures as a mutual objective for all staff. It is the company policy to manage its activities so as to avoid causing unnecessary or unacceptable risk to the environment, the safety and health of employees, customers, and members of the public and to others who may be affected by its operations. This policy means that the company will conform to all appropriate legal requirements and endeavour to take any additional measures it considers necessary. In particular, the company has a responsibility:

-  To provide and maintain safe and healthy working conditions and practices, and to comply with statutory requirements. This includes the provision and maintenance of equipment and safe systems of work
-  To undertake suitable and sufficient written risk assessments
-  To put in place effective arrangements for the planning, organization, control, monitoring and review of Safety, Health, and Environmental measures in the workplace (including health surveillance). Such arrangements should be recorded and made available for review by all interested parties
-  To develop suitable emergency procedures
-  To provide temporary workers with appropriate Safety, Health, and Environmental information
-  To ensure the provision of information, instruction, training and supervision as is necessary to enable employees to perform their own work safely and efficiently and to understand their own statutory obligations
-  To ensure that the use, handling storage and transport of articles and substances is safe and without risk
-  To make available all necessary safety devices and protective equipment. To give the necessary information, instruction, training and supervision in its use
-  To maintain a constant and continuing interest in Safety, Health, and Environmental matters applicable to company activities
-  To encourage all staff to set a high standard of safe behaviour and conduct
-  To ensure that any workshop under its control is safe and healthy and that proper means of access and egress are maintained, particularly in respect of high standards of housekeeping, cleanliness, disposal of rubbish and the stacking of goods in the proper place
-  To keep the workplace environment safe and healthy so that the atmosphere is such as not to give rise to poisoning, gassing or the encouragement of the development of diseases. Adequate welfare facilities will be provided
-  To consult and involve all staff in health, safety and environmental matters and the operation of this policy
-  To monitor and review our health, safety and environmental performance against objectives and targets
-  To be committed to the continual improvement in the effectiveness of our Safety, Health, and Environmental management system





Staff are under legal obligations to co-operate by keeping the workplace safe for themselves and others, using control equipment provided, following the Company safety rules, by undertaking training in health, safety and environmental matters as required and reporting any hazardous conditions to the Nominated Representative or Directors.

Safety at work can only be achieved by a positive culture incorporated with teamwork and action at every level in the business, where everyone has a roll to play. This is particularly significant as not one person is a custodian of health and safety, and it is in everyone's interest to maintain high standards of health safety and environmental performance. Ultimate responsibility for Health, Safety and Environmental issues lies with the Managing Director, the nominated SHE Manager will recommend/formulate policies or procedures and monitor day to day practices.

All contractors and other authorised persons working at the company premises must receive permission to use any plant, equipment and apparatus etc. The company health, safety and environmental policy and rules for contractors should be observed at all times.

Any relevant updates to Health, Safety or Environmental issues will be communicated to all members of the workforce through methods including, but not limited to; email, phone, regular meeting, toolbox talks on site.

The Company:

-  Works on the principal that all injuries at work are preventable and will actively promote high standards of safety culture and conduct, discipline and individual accountability
-  Recognise the vital importance of ongoing commitment of all employees to the highest standards of health, safety and environmental performance
-  Endeavour to provide equipment, systems of work and substances, together with practical advice on application, which will not cause injury, damage to health or cause undue adverse environmental impact
-  Endeavour to keep its employees and contractors appropriately informed of known potential hazards that might affect them

We give our full backing to this policy and will support all those who endeavour to carry it out.

Safety, Health, and Environmental Policy Statement - Revision 13 – Sep-25

<u>Signed</u>	<u>Name & Position</u>	<u>Date</u>
	Eric Harding Managing Director	Sep-25
	Rob Coulson HSE Director	Sep-25
	Nigel Goerick Wastewater Engineering Director	Sep-25
	Ian Moore Technical Director	Sep-25