

The Opportunity

The potential of **MSU Medicine** represents a rare opportunity to reimagine medical education at Michigan State University. By unifying the Colleges of Human Medicine and Osteopathic Medicine under one academic home, while preserving the strengths and identities of both, MSU could lead the nation in preparing physicians who are collaborative, compassionate, and grounded in innovation, science and service.

Building on MSU's land-grant mission and One Health foundation, **MSU Medicine** could position the university as a model for 21st-century medical education, clinical research, and statewide health impact.

Proposed Unified College of Medicine

Integration focuses on building a single academic institution—**MSU Medicine**—that supports both professional pathways through shared structures in research, faculty affairs, clinical operations, and administration. This alignment seeks to strengthen collaboration, efficiency, and statewide impact without altering the training experience or accreditation status of either degree.

A unified college of medicine, **MSU Medicine**, could expand clinical placements, mentorship, and career pathways—empowering Spartans to lead the future of One Team, One Health across Michigan and beyond.

Single Voice for Medical Education at MSU

Bringing a much larger, more diverse scale of operations into discussions and negotiations with partners across the state, with a single voice speaking on behalf of the entire medical education mission at MSU.



Shared Vision

A single, integrated college dedicated to advancing health through education, research, and clinical care – guided by collaboration, innovation, and equity.



Two Programs, One Mission

Preserve distinct DO and MD degree pathways while building shared foundations and innovations in basic science, research, clinical education, and community engagement.



Unified Operations

Simplify structures, align policies, and enhance efficiency to better support students, faculty, and staff, while ensuring transparency and representation from all campuses and disciplines.



Accreditation Integrity

The MD and DO pathways remain fully distinct and independently accredited, each maintaining its own leadership, admissions, curriculum, and student oversight in compliance with LCME and COCA standards, respectively.



Proposed Leadership Structure

An MSU Medicine Executive Board, chaired by an Executive Dean who reports to the Provost, serves as the central leadership body for the unified college, ensuring shared leadership, clarity, collaboration, and accountability across all pathways and campuses.



Strong Academic Base, Bold Clinical Reach

Leveraging statewide partnerships, MSU expands access to education, care, and research through a unified clinical presence that reflects our land-grant mission and advances health across Michigan.

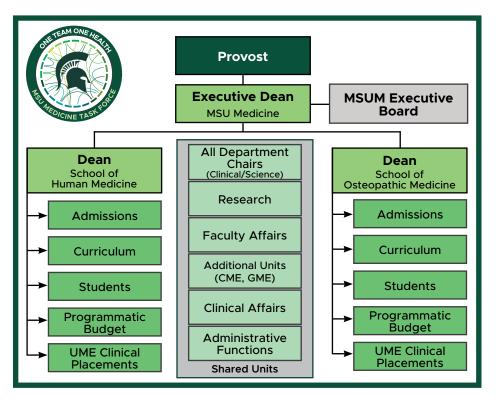
Integrated Academic and Clinical Network

MSU Medicine would leverage MSU's statewide partnerships, including regional health systems, community hospitals, and clinical affiliates, to expand access to education, patient care, and research across Michigan.



A single, unified voice to our partners is critical to creating a robust and sustainable clinical footprint that advances MSU's land-grant mission and strengthens healthcare delivery statewide.

Proposed Leadership Structure



Strategic Vision

MSU Medicine could be built through collaboration, reflection, and phased implementation

Academic and Clinical Integration

Mapping shared curriculum elements, research priorities, and clinical networks

Governance Design

Ensuring balanced representation, academic freedom, and clear decisionmaking authority

Accreditation Readiness

Engaging LCME, COCA, ARCPA, and HLC partners to maintain compliance and quality

Culture Building

Developing a unified identity that honors pathway traditions and builds pride in a shared future

Stakeholder Engagement

Inviting input from faculty, staff, students, alumni, and community partners throughout the process



Resource Considerations

This initiative will require careful financial modeling, prioritization, and phased implementation to ensure sustainability and minimize disruption.

The planning process would include mechanisms for **shared governance**, **feedback**, **and resource alignment** to support the success of both existing and new programs.

We recognize that resource constraints, budget pressures, and staffing concerns are real and must be addressed transparently.



Success Metrics

- Establishment of unified governance and leadership framework
- Alignment with accrediting bodies and successful transition milestones
- Philanthropic interest and commitment from foundations, sponsors, and donors
- Investment in joint research, clinical programs, and educational outcomes
- Faculty, staff, and student satisfaction and engagement
- Evidence of operational collaboration and efficiencies
- Recognition of MSU Medicine as a national model for collaborative medical education