



CNC Woodworking Machine Operator

Company: Pacific Architectural Wood Products, LLC

Location: Canby, Oregon

Job Type: Full-Time | Non-Exempt (Hourly)

Reports To: Production Supervisor

Pacific Architectural Wood Products is seeking a skilled CNC Machine Operator to help produce high-quality architectural wood doors for the commercial sector. If you enjoy precision work, problem-solving, and operating advanced woodworking equipment, we'd like to hear from you.

Join a growing custom architectural wood door manufacturer where craftsmanship, innovation, and teamwork drive everything we build.

Key Responsibilities

- **Machine Setup & Operation:** Set up, align, and operate CNC machines to perform precision functions on wood materials. Load control instructions and review drawing/program specifications for sequencing.
 - **Quality Assurance:** Measure against exact specs using precision tools, fixtures, and templates. Perform quality control checks throughout production runs.
 - **Monitoring & Troubleshooting:** Listen to and monitor machine operation to detect malfunctions or tool wear. Calculate and adjust speeds, feeds, and cutting programs to maintain accuracy.
 - **Maintenance & Tooling:** Safely mount, align, change, and replace dull cutting tools. Perform general equipment maintenance and pre-set upcoming orders while machines run.
 - **Material Handling:** Manually or mechanically lift (using hoists/vacuum lifters), transfer, stack, and load materials and finished items.
 - **Safety & Housekeeping:** Maintain a clean, organized workspace, adhering strictly to plant safety protocols and wood dust housekeeping standards.
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Key Skills & Capabilities

- **Technical & Mechanical Aptitude:** Experience with operating CNC routers in a woodworking environment and using calipers, tape measures, templates, and quality inspection tools.
- **Critical Thinking & Problem-Solving:** Ability to troubleshoot machine errors, adjust code/settings, and correct issues on the fly.
- **Attention to Detail:** High precision in watching gauges, reading specs, and inspecting finished work.



- **Communication & Teamwork:** Effective verbal communication to collaborate with supervisors, operators, and maintenance.
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What We're Looking For

- **Experience:** Five (5) years of professional experience in woodworking industry or relevant field.
 - **Dependable & Responsible:** Punctual, ethical, and committed to doing high-quality work.
 - **Adaptable:** Comfortable adjusting to changing tasks, production demands, and work priorities.
 - **Safety-Minded:** Dedicated to upholding rigorous safety and housekeeping standards.
 - **Education/Certifications:** High school diploma or equivalent required.
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Physical Requirements & Work Environment

- Ability to stand for extended periods, bend, climb, stretch, reach, and lean to operate equipment.
 - Ability to lift up to 50 lbs. regularly.
 - Strong manual dexterity, finger dexterity, motor control, and visual accuracy at close distances.
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Compensation & Benefits

- **Comprehensive Benefits:** Health insurance (employer paid percentage), dental and vision insurance options, and 401(k) plan with company match.
 - **Time Off:** Vacation, sick leave, and paid holidays.
 - **Shift:** Monday – Friday, 5 am to 1:30 pm, with occasional overtime as production demands require.
 - **Compensation:** Competitive hourly wage based on experience.
 - **Growth:** Continuous learning and professional development opportunities.
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How to Apply

Ready to bring your skills to our team?

Submit your resume and application to Human Resources:

Jessica Dutton at JessicaD@pacificwoodproducts.com

Pacific Architectural Wood Products, LLC is an Equal Opportunity Employer.