



Wood Coating & Finishing Technician

Company: Pacific Architectural Wood Products, LLC

Location: Canby, Oregon

Job Type: Full-Time | Non-Exempt (Hourly)

Reports To: Production Supervisor

Pacific Architectural Wood Products is seeking an experienced Wood Coating & Finishing Technician to help produce high-quality architectural wood doors for the commercial sector. If you enjoy precision work, problem-solving, and operating advanced woodworking equipment, we'd like to hear from you.

Join a growing custom architectural wood door manufacturer where craftsmanship, innovation, and teamwork drive everything we build.

Key Responsibilities

- **Machine Setup & Operation:** Set up, operate, and monitor spraying and coating equipment used to apply stains, sealers, primers, lacquers, and other finishes to wood doors.
 - **Surface Preparation & Finishing:** Prepare wood surfaces for finishing and mix coatings to achieve required colors, finishes, and specifications.
 - **Quality Assurance:** Inspect finished products to ensure coatings meet quality standards and customer specifications. Monitor production processes to prevent defects.
 - **Material Handling:** Load materials into production equipment and use hoists or other lifting devices to move products safely through the finishing process.
 - **Equipment Cleaning & Maintenance:** Clean production equipment, work areas, and tools while adhering to company safety and housekeeping standards.
-

Key Skills & Capabilities

- **Finishing Equipment Expertise:** Ability to set up, calibrate, operate, and troubleshoot spray, and finishing equipment.
- **Quality Control:** Experience conducting inspections and verifying product quality throughout the finishing process.
- **Attention to Detail:** Strong focus on finish quality, specifications, and consistency.



- **Communication & Teamwork:** Ability to communicate effectively and work collaboratively within a production environment.
 - **Manual Dexterity & Coordination:** Strong hand-eye coordination, finger dexterity, and control precision when operating equipment and handling finished products.
-

What We're Looking For

- **Experience:** Minimum of five (5) years of hands-on experience in manufacturing, finishing, coating, woodworking, or related operations, including proficiency with industry-standard tools, equipment, and processes.
 - **Dependable & Responsible:** Punctual, ethical, and committed to doing high-quality work.
 - **Adaptable:** Comfortable adjusting to changing tasks, production demands, and work priorities.
 - **Safety-Minded:** Dedicated to upholding rigorous safety and housekeeping standards.
 - **Education/Certifications:** High school diploma or equivalent required.
-

Physical Requirements & Work Environment

- Ability to stand for extended periods, bend, climb, stretch, reach, and lean to operate equipment.
 - Ability to lift up to 50 lbs. regularly.
 - Strong manual dexterity, finger dexterity, motor control, and visual accuracy at close distances.
-

Compensation & Benefits

- **Comprehensive Benefits:** Health insurance (employer paid percentage), dental and vision insurance options, and 401(k) plan with company match.
 - **Time Off:** Vacation, sick leave, and paid holidays.
 - **Shift:** Monday – Friday, 5 am to 1:30 pm, with occasional overtime as production demands require.
 - **Compensation:** Competitive hourly wage based on experience.
 - **Growth:** Continuous learning and professional development opportunities.
-

How to Apply

Ready to bring your skills to our team?

Submit your resume and application to Human Resources:
Jessica Dutton at JessicaD@pacificwoodproducts.com

Pacific Architectural Wood Products, LLC is an Equal Opportunity Employer.