



EAST TENNESSEE STATE
UNIVERSITY

Associate Dean, Research and Scholarship

College of Nursing
Position Description

East Tennessee State University (ETSU) invites applications and nominations for the next College of Nursing Associate Dean for Research and Scholarship (ADRS). ETSU is seeking a visionary and dynamic leader who, in coordination with the Dean, will foster the College's leadership role in the state and nation, leading dedicated faculty in their quest for innovation and excellence in research.

The Position

The Associate Dean for Research and Scholarship will provide administrative leadership and facilitate the development of faculty and research, scholarship, and program grants through the [Center for Nursing Research](#). This position is responsible for building research infrastructure that supports faculty and staff in obtaining extramural funding, conducting high-impact research, and advancing scholarship aligned with the College of Nursing's mission.

Additionally, this individual will play a crucial role in facilitating, assisting, and mentoring faculty in developing and managing program grants that support education, training, and service initiatives within the College. The Associate Dean will also foster inter-institutional research partnerships, mentor faculty in developing research and grant proposals, and ensure compliance with university and funding guidelines.

College of Nursing

Since its founding in 1911, East Tennessee State University has a long-standing mission to improve the quality of life for people in the region and beyond. As the largest College of Nursing in Tennessee, and the only in the state recognized with a Silver Trauma Informed Workplace award, the ETSU College of Nursing is a leader in nursing education, research, and practice. Through its commitment to excellence, innovation, and interprofessional collaboration, the College prepares nurse leaders who advance care and address the most pressing health challenges. We invite accomplished and visionary leaders to join us in strengthening our impact and elevating our regional and national presence.

Roles and Responsibilities

I. Facilitate Faculty in Research, Scholarship, and Grant Development:

- Promote a research environment that fosters inclusive dialogue, trust, and respect among faculty, staff, students, and stakeholders.

- Mentor faculty colleagues on research and grantsmanship, enabling researchers to meet goals, achieve excellence, and expand the College of Nursing's impact on scientific health research.
- Promote and ensure research responsibility and ensure faculty and students are aware of critical issues regarding scholarly integrity in, and ethics of, conducting research.
- Publicize research and scholarship opportunities.
- Develop strategies to recognize and communicate research and program grant successes.
- Facilitate interdisciplinary and community research collaborations.
- Lead selected faculty development activities related to research and program grant writing.
- Facilitate and mentor individual faculty in developing a research trajectory as well as publication and grant writing.
- Assist faculty in developing and securing grants, ensuring alignment with institutional and funding agency requirements.
- Collaborate with faculty to develop a plan to secure extramural research and program grant funding.

II. Coordinate Implementation of Faculty Research and Grants:

- Collaborate with Associate Deans for Graduate and Undergraduate programs, and the Directors of the PhD and DNP nursing programs, to align research and program grants with faculty workloads.
- Identify faculty for targeted research and program grant support.
- Work with doctoral students, Directors of the PhD and DNP nursing programs, and Associate Dean for Graduate Programs to develop research residency activities for dissertations, and DNP Projects that support the missions and the programs' outcomes.

III. Develop and Strengthen Research and Program Grant Infrastructure:

- Work collaboratively with other administrators to promote the vision, mission, values, and strategic goals of the College and University.
- Provide strategic leadership to develop and foster programs of research that leverage the collective expertise of the College.
- Collaborate with the Associate Dean for Practice and Community Partnerships to develop research projects within the Faculty Practice Network.
- Facilitate research and program grant opportunities for faculty, and students.
- Engage in strategic planning and research/program grant reporting for the College.
- Collaborate with community agencies, health systems, and research institutions to expand research and program grant initiatives.

IV. Provide Administrative and Fiscal Support for Research and Program Grants:

- Develop metrics to assess outcomes of research efforts.
- Provide administrative leadership for the College Research Council and internal grant funding.
- Assist and advise CON researchers to maximize extramural research funding through development programs, internal scholarly peer review, nurturing scholarship, and mentoring processes.

- Promote scholarly and research productivity of CON faculty, fostering collaboration with individuals and interdisciplinary groups.
- Recommend policies, procedures, and practices that will complement and strengthen the College's strategic direction and advance research.
- Identify new partnerships with government, industry, healthcare organizations, nonprofit organizations, philanthropy, and other communities to provide new resources for research and to establish new collaborations.
- Work with faculty to define and advance the research trajectory of the College of Nursing.
- Participate in research-related committees within the College and University.
- Review and approve internal routing for all College grant proposals and contracts.
- Recommend budgetary allocations for research and program grant initiatives.
- Track grants and contracts awarded to the College.
- Oversee administration of internal research awards and travel grants.

V. Maintain Own Program of Research and Scholarship:

- Conduct research and scholarship in alignment with College priorities.
- Continue to publish and seek internal/external grant funding.

Qualifications

It is required that the next Associate Dean for Research and Scholarship possess a Ph.D. in nursing or related field, be eligible for tenure at the Associate Professor level or above and have a demonstrated history of successful extramural funding and publications. Additionally, the next Associate Dean must have excellent communication and leadership skills as well as evidence of progressive leadership responsibilities in academic research administration. It is preferred that candidates also have the following qualifications:

- Extensive contemporary knowledge and research experience in nursing or interdisciplinary research.
- Demonstrated and sustained record of scholarship documented by high-impact, highly cited peer-reviewed publications and invited presentations at national and international forums.
- Proven experience in collecting and analyzing data and making data-based decisions.
- Ability to build collaborations and coordinate multiple programs and initiatives among faculty, academic, administrative, and community constituents.
- Exemplary record of securing external/extramural funding, ideally from federal agencies (e.g., National Institutes of Health, Health Resources and Services Administration, Agency for Healthcare Research and Quality) or national foundations (e.g., American Nurses Foundation).
- Demonstrated knowledge of federal, state, and local laws, regulations, and guidelines related to research.
- Knowledge of and experience with research compliance, indirect costs, effort reporting, responsible conduct of research, federal and state grant regulations, and human subjects/animal research compliance.

- Ability to educate, mentor, and support faculty, staff, and students regarding research.
- Registered Nurse (RN) license in the State of Tennessee or compact state.
- Experience in leading faculty mentorship programs in research and grant development.

University and Region

East Tennessee State University is a public R2 institution serving nearly 14,000 students yearly. The University is located in Johnson City, TN within the Appalachian Highlands. Johnson City has a population of 72,514, with over a million people within a 75-mile radius. The area abounds in scenic mountain beauty and places of historical interest and is prized for outdoor recreation, festivals, and cultural experiences.

This region consists of many beautiful towns in Tennessee, Virginia, and North Carolina that are just a short drive away from campus. There's something for everyone to discover in our area, from outdoor recreation to cultural experiences, dining, shopping, and more. More information on Johnson City and the surrounding region can be found [here](#).

Application Process

The Associate Dean for Research and Scholarship Search Committee invites letters of nomination, applications (letter of interest, complete resume/CV, and references), or expressions of interest to be submitted to the search firm assisting the university. Confidential review of materials will begin immediately and continue until the appointment is made. It is preferred, however, that all nominations and applications be submitted before **Friday, November 28, 2025**. For more information, please contact Parker Executive Search:

Porsha Williams, Vice President
Jacob Anderson, Senior Principal
Jack McGrew, Associate
Parker Executive Search

Five Concourse Parkway, Suite 2875 Atlanta, GA 30328

pwilliams@parkersearch.com || janderson@parkersearch.com || jmcgrew@parkersearch.com

(678) 775-4564