



NC STATE UNIVERSITY

Provost Leadership Profile

Table of Contents

[North Carolina State University’s Next Executive Vice Chancellor and Provost](#).....3

[Mission, Vision and Values](#).....4

[Institutional Overview](#).....5

[Academics](#)6

[Research](#).....8

[Students](#)9

[Outreach, Extension and Partnerships](#) 11

[Faculty and Staff](#)12

[Fundraising](#) 13

[Wolfpack 2030: Powering the Extraordinary](#)..... 14

[Position](#) 15

[Duties and Responsibilities](#) 16

[Qualifications](#) 17

[Campus Community Feedback](#)..... 18

[Location](#)..... 19

[Application Process](#) 21



North Carolina State University's Next Executive Vice Chancellor and Provost

North Carolina State University invites applications for the position of executive vice chancellor and provost (provost).

In 1887, NC State was founded to teach “agriculture and the mechanic arts” to enterprising North Carolinians who wanted to access the opportunities and benefits of higher education. Today we’re a Research 1 institution that has become the state’s flagship STEM university, educating students from all over the world. Our students have an incoming GPA of 4.34, and they learn at an institution that was named a top producer of Fulbright scholars in 2025. They also receive an unparalleled experiential education on our Centennial Campus, where university academic units work alongside corporate, government and nonprofit partners. Thanks to our signature combination of quality and affordability, NC State consistently ranks as one of the nation’s best values in higher education, which is why our students graduate with lower-than-average debt. NC State is located in North Carolina’s Research Triangle region, known across the country for its strong economy, high-tech industry clusters, good weather and beautiful surroundings.

NC State’s most important asset is something that can’t be measured: the spirit of community that is felt throughout the campus and all its facilities across the state. NC State is the largest university in North Carolina, but every day our students, faculty and staff make it into a home where they all belong as part of the Wolfpack.

NC State University seeks a provost who will lead the institution on a continued trajectory of growth and improvement while staying focused on the core mission of improving communities – big and small, global and local – through teaching, research and outreach.

Mission, Vision and Values

University Mission

As a research-extensive land-grant university, North Carolina State University is dedicated to excellent teaching, the creation and application of knowledge, and engagement with public and private partners. By uniting our strength in science and technology with a commitment to excellence in a comprehensive range of disciplines, NC State promotes an integrated approach to problem solving that transforms lives and provides leadership for social, economic and technological development across North Carolina and around the world.

Approved by:

NC State University Board of Trustees, 4/22/11

UNC System Board of Governors, 6/10/11

NC State Vision

As a preeminent public research university, NC State University will be increasingly recognized nationally and internationally for its innovation in education, research, scholarship and engagement that solves the world's most critical challenges. NC State will be known as a welcoming and supportive community that has a transformative impact on society and advances the greater good.

NC State Values

Consistent with our mission and vision, NC State affirms these core values that direct our actions and align our decision-making with the best interests of the Wolfpack community:

- ✦ **Excellence** — in innovation, education and discovery, reflected in our unwavering commitment to pursue research and scholarship that solve problems and advance the greater good.
- **Representation** — of all the people of North Carolina by seeking, welcoming and supporting individuals and ideas from across the state — and beyond — in service to our shared needs.
- **Integrity** — in all we do, reflected in our commitment to the highest standards of ethical behavior and our dedication to transparency and accountability in governance.
- **Sustainability** — in our commitment to wise stewardship of resources, prudent financial planning and environmentally responsible operations.
- **Community** — in how we respect and care for all at our university, value the contributions of every member of our Wolfpack, promote health and well-being, and help one another succeed.
- **Freedom** — in thought, expression, inquiry and dialogue as a critical part of our mission to pursue and disseminate knowledge while promoting civil and respectful discourse.
- **Collaboration** — across colleges, disciplines and perspectives, and in how we partner with a broad range of organizations to find solutions to challenges at home and around the world.

Institutional Overview



Top 1% of Universities Worldwide

Center for World University Rankings



#23 Among Public Universities

Forbes



#9 Best Value College Among Public Universities

Princeton Review



#1 in Active Commercialization Agreements

Among Public Universities Without a Medical School

Association of University Technology Managers



#2 in New Products Released

Among Public Universities Without a Medical School

Association of University Technology Managers



Academics

NC State has 12 colleges, 68 departments and 300+ graduate and undergraduate programs offering degrees in every major academic field. The university has long been recognized for its leadership in the STEM disciplines, including such fields as [nuclear engineering](#), [mechanical engineering](#), [aerospace engineering](#), [crop sciences](#) and [advanced analytics](#). NC State also has well-regarded programs across a variety of disciplines, including [education](#), [architecture](#), [social work](#), [management](#), [textiles](#), [mathematical sciences](#), [biological sciences](#) and [veterinary medicine](#).

Undergraduates can participate in a broad array of academic enrichment activities, such as the [University Honors Program](#), which motivates students to become creators of knowledge; [ROTC](#) programs for the U.S. Air Force, Army and Navy, for students who want to become leaders in the nation's military; approximately 200 [study-abroad](#) programs in dozens of countries, including the [NC State European Center in Prague](#), for students seeking a global perspective; and [undergraduate research](#), which gives students the opportunity to earn real-world research experience.

For all of NC State's achievements today, the university's future looks even brighter. NC State is three years into a \$50 million legislative initiative, [Engineering North Carolina's Future](#), to boost technology workforce development with the goal of enrolling an additional 4,000 students in engineering and computer science.

NC State's Colleges

- › [College of Agriculture and Life Sciences](#)
- › [College of Design](#)
- › [College of Education](#)
- › [College of Engineering](#)
- › [College of Humanities and Social Sciences](#)
- › [College of Natural Resources](#)
- › [Poole College of Management](#)
- › [College of Sciences](#)
- › [Wilson College of Textiles](#)
- › [College of Veterinary Medicine](#)
- › [The Graduate School](#)
- › [University College](#)



68

Departments

300+

Undergraduate and Graduate Degree Programs

100+

Online and Distance Education Programs

39.5%

First-Year Acceptance Rate

36 Students

Average Class Size

15:1

Student-Faculty Ratio

94.4%

First-Year Retention Rate

Research

NC State is known nationally and globally as a research powerhouse. The [Carnegie Classification of Institutions of Higher Education](#) has designated NC State as an R1 institution with “very high research activity” – the highest category of research activity recognized by the organization. In FY24 the university received \$506 million in new sponsored research awards and spent a total of \$717 million in research expenditures, a new record for the institution. (Note: As of this writing, these FY24 figures have been reported to the National Science Foundation but have not yet been audited by the agency.)

In keeping with the university’s motto – [Think and Do](#) – NC State is a leader in research that makes an impact. The university is ranked No. 1 in the nation for active commercialization agreements and No. 2 in the nation for new products released (both among public universities without a medical school). NC State researchers have had more than 2,500 patents issued, signed more than 800 commercialization agreements and brought more than 650 products to market. Entrepreneurs have launched more than 250 startups and spinoffs based on NC State research, and those companies have raised more than \$1.7 billion in financing.

Much of that research happens on NC State’s award-winning [Centennial Campus](#), a national model for public-private research parks, where NC State academic units work alongside more than 70 corporate, government and nonprofit partners, including industry leaders like LexisNexis and Eastman Chemical.

NC State is the lead university for two National Science Foundation Engineering Research Centers: the [FREEDM Systems Center](#), researching smart-grid technology; and the [ASSIST Center](#), developing wearable, self-powered health monitors. NC State was also the first North American location for an [IBM Quantum Innovation Center](#), a collaborative effort to advance quantum computing.

NC State is also leading the Commercial Leap Ahead for Wide Bandgap Semiconductors ([CLAWS](#)) Hub, funded by the US Department of Defense. CLAWS brings together the leading regional experts in wide bandgap semiconductors to develop an increase in domestic production and employment.

Additionally, NC State’s new research endeavor, the [Integrative Sciences Initiative](#), pulls together an interdisciplinary team of researchers to foster the accelerated synthesis, analysis and translation of novel molecules. The initiative will be based in Woodson Hall, a \$180 million state-of-the-art facility currently under construction in the heart of main campus.

› #1 in Active Commercialization Agreements

Among Public Universities Without a Medical School

Association of University Technology Managers

› #2 in New Products Released Among Public Universities Without a Medical School

Association of University Technology Managers

› #3 in New Home-State Startups Among Public Universities Without a Medical School

Association of University Technology Managers

› \$717 Million in Total Research Expenditures

› 2,500+ Patents Issued

› 650+ Products Brought to Market

› 800+ Commercialization Agreements

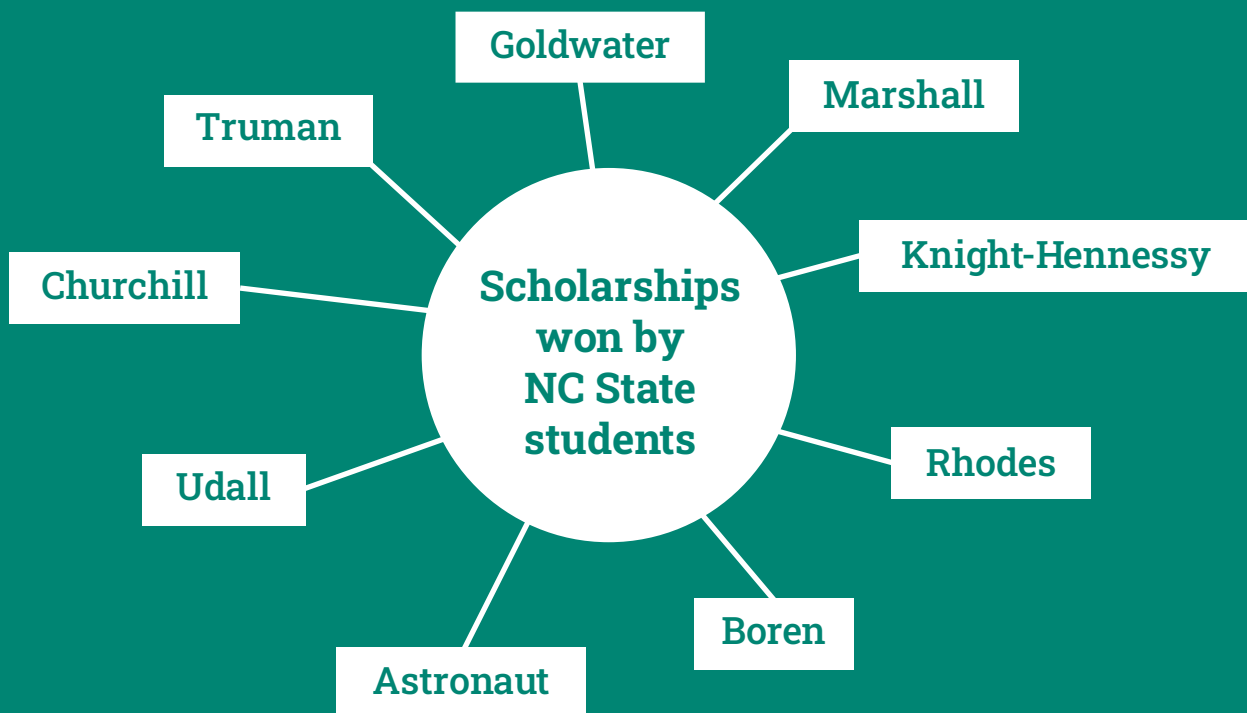
› 250+ Startups and Spinoffs Based on NC State Research



Students

Students who come to NC State get more than an education. They gain a sense of themselves as lifelong learners who have acquired the academic, professional and personal skills to thrive in rewarding, fulfilling careers.

Students can choose from a tremendous variety of high-impact activities at NC State, including approximately [800 student organizations](#), [Study Abroad](#), [Student Government](#), [29 fraternities](#) and [22 sororities](#), and [Student Leadership and Engagement](#), which coordinates [Alternative Service Break](#) trips over the fall, winter and spring breaks.



Over the past five years, the university's students — assisted by the [University Fellowships Office](#) — have won some of the most prestigious scholarships available, including Truman, Goldwater, Marshall, Churchill, Rhodes, Boren, Astronaut, Udall, Knight-Hennessy and student Fulbright scholarships. When students begin pursuing career options, the [Career Development Center](#) stands at the ready with career counseling, résumé help, and assistance in finding [internships and co-op opportunities](#).



**4.34 Average
High School GPA**



**#9 Best-Value
College Among
Public Institutions**

Princeton Review



By the Numbers (Fall 2025)	
Total Enrollment	40,503
Undergraduate	28,325 (69.9%)
Master's	5,223 (12.9%)
Doctoral	3,724 (9.2%)
DVM	475 (1.2%)
Other	577 (6.8%)



Outreach, Extension and Partnerships

As a land-grant institution, NC State was founded to bring the benefits of higher education to all through teaching, research and outreach. [NC State Extension](#) is a bridge between North Carolinians and our state's preeminent research university. With 101 local centers in all 100 North Carolina counties and the Eastern Band of the Cherokee Indians, more than 1,000 experts and a vast network of partnerships, Extension puts knowledge into action, delivering research-based solutions to local issues statewide.

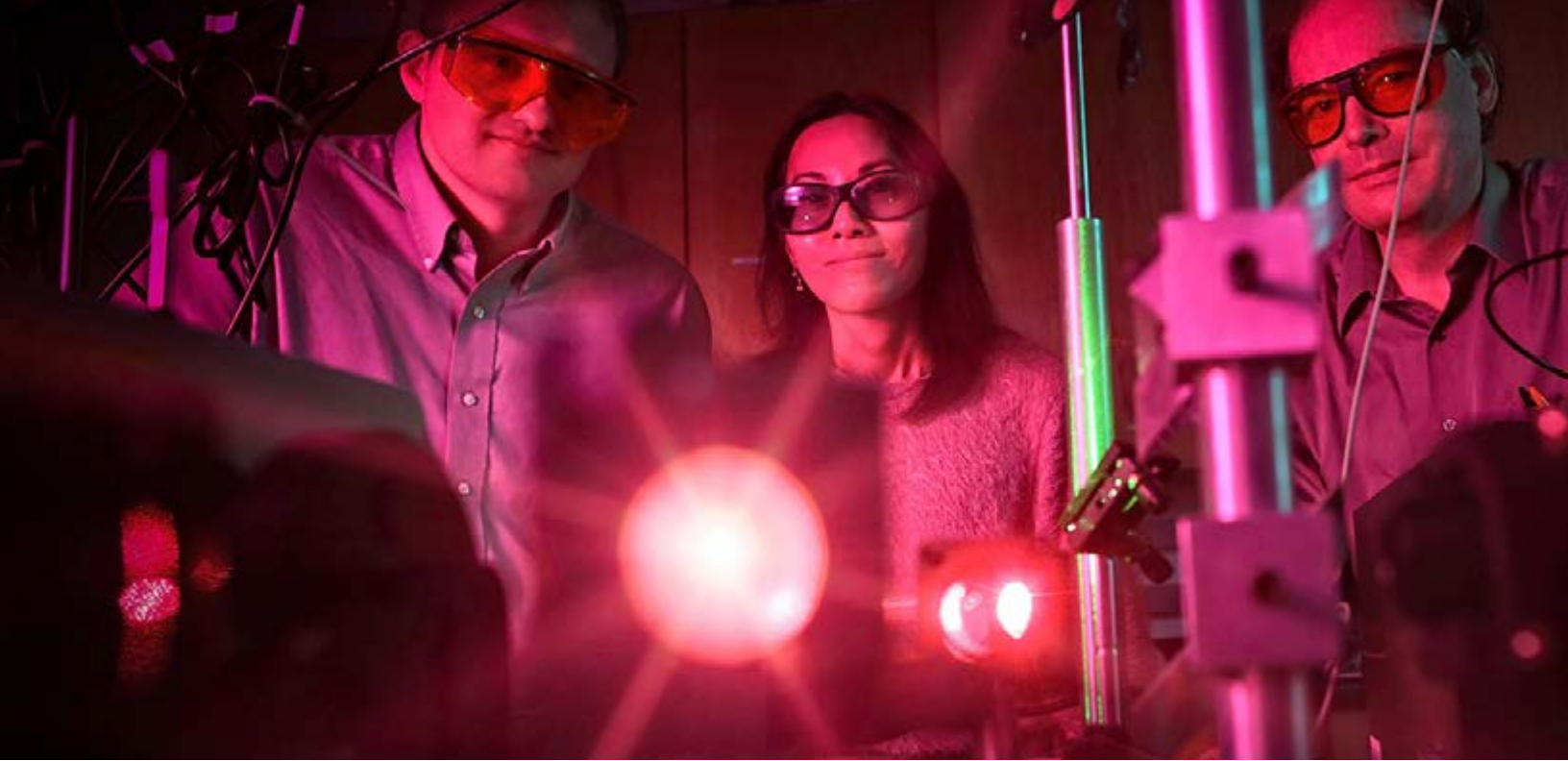
NC State's industrial engineering extension service, [Industry Expansion Solutions](#), serves hundreds of clients in dozens of industries across the state by providing consultations, education and assessment based on the principles of process improvement. And the [Belk Center for Community College Leadership and Research](#) serves North Carolina's community colleges by providing their leaders with actionable research findings, professional education and coaching, and opportunities to collaborate with their peers.

NC State's community engagement is deeply integrated with the university's research and learning activities. The Carnegie Foundation has twice recognized this rigorous dedication to the public good with its Elective Classification for Community Engagement. Nearly 50 of NC State's departments and centers were represented in our recent application to renew this classification.

The university's partnerships extend throughout its research enterprise, encompassing master research agreements with such industry leaders as Eastman Chemical, Under Armour and ABB. NC State is the lead institution in a variety of government-funded research partnerships, including:

- › [EngageAI Institute](#) (AI-driven narrative-centered learning)
- › [FREEDM Systems Center](#) (smart energy grid)
- › [ASSIST Center](#) (wearable, self-powered sensors)
- › [STEPS](#) (sustainable production and use of phosphorus)
- › [AERPAW](#) (convergence of 5G technology and autonomous drones)

NC State is also a partner in seven of the 17 public-private institutes that make up [Manufacturing USA](#), a federal initiative to revitalize the U.S. manufacturing industry.



Faculty and Staff

NC State's employees stand at the heart of the university's work, driving everything the institution does on behalf of its students, partners and communities. They are leaders and award winners in their fields, setting a standard of excellence for the entire university community to follow.

NC State has 2,562 faculty members. Twenty-three faculty are members of the National Academies. Among the faculty are fellows and members of the National Academy of Inventors, the National Inventors Hall of Fame and the American Association for the Advancement of Science.

NC State's 7,729 permanent staff members support and advance every aspect of the university's mission through their dedication and commitment to tackling the challenges of our time. Their efforts to make a positive difference foster a sense of pride in the Wolfpack.

In 2022 a *Forbes* survey of the state's workforce found that NC State was the [best large employer in North Carolina](#).

NC State faculty members have recently garnered the following honors:

- › **Four faculty members were named 2025-26 Fulbright Scholars.**
- › **Four faculty members were recognized with the National Science Foundation's Early Career Development Program Award.**
- › **Two faculty members were elected as fellows of the American Association for the Advancement of Science.**
- › **Two faculty members were elected as fellows of the National Humanities Center.**

Fundraising

In recognition of NC State's value to the state of North Carolina and society at large, the university's generous donors have provided significant financial support. On Dec. 31, 2021, NC State closed out its Think and Do the Extraordinary Campaign with total donor contributions of \$2.1 billion, far exceeding the campaign's original \$1.6 billion goal. NC State finished FY25 with total gifts and commitments of \$366.8 million, the highest annual fundraising total in NC State's history. On the seventh annual NC State Day of Giving in 2025, all 100 North Carolina counties, all 50 states and 17 other countries around the world gave 18,565 gifts for a total of \$50,563,357.



\$2.1 Billion
Think and Do the
Extraordinary
Campaign Total



\$366.8 Million
FY25 Total
Gifts and
Commitments



18,565 Gifts
Given on
Day of Giving
2025



\$50,563,357
Given on
Day of Giving
2025

Wolfpack 2030: Powering the Extraordinary

NC State's 2021-30 strategic plan, [Wolfpack 2030: Powering the Extraordinary](#), builds upon past successes and addresses areas of needed growth to more effectively fulfill the university's important mission. NC State recognizes the need to respond with agility to technological advancements and changes in the higher-education landscape. The global workforce has changed in significant ways, highlighting the importance of embracing diverse perspectives and the need for a bold generation of graduates who are excited to tackle new challenges, prepared to create new technologies and poised to launch new industries. The innovative partnerships, cutting-edge technologies and critical research NC State creates today and extends in the future will enable the university to solve the urgent problems of our world.

The NC State Board of Trustees endorsed the university's strategic plan on April 16, 2021. The plan sets out the following goals:

- **Goal 1: Empower students for a lifetime of success and impact.**
- **Goal 2: Ensure preeminence in research, scholarship, innovation and collaboration.**
- **Goal 3: Expand and advance our engagement with and service to North Carolina and beyond, defining the standard for a 21st-century land-grant university.**
- **Goal 4: Champion a culture of equality, belonging and well-being in all we do.**
- **Goal 5: Improve university effectiveness through transformative technologies, cutting-edge processes and actionable data.**
- **Goal 6: Lead in developing innovative partnerships, entrepreneurial thinking and applied problem-solving.**
- **Goal 7: Elevate the national and global reputation and visibility of NC State.**

NC State is tracking plan implementation, progress and performance metrics with periodic [report cards](#) posted on the strategic planning website.



Position

North Carolina State University is the largest university in the state, located in the Raleigh/Durham/Chapel Hill “Research Triangle,” one of the country’s most dynamic and thriving metropolitan regions. The university is a public, land-grant institution with strengths in science and technology. NC State is classified by the Carnegie Foundation as a research-extensive institution with a notable forte in community engagement.

The Office of the Executive Vice Chancellor and Provost positions NC State to achieve academic excellence and worldwide prominence in higher education. The Provost’s Office supports NC State’s success as an R1 land-grant university by promoting a campus culture of outstanding teaching, innovation, extension and engagement within and beyond the campus. The office aligns its efforts with the university’s strategic plan and empowers the university community to gain momentum on strategic goals through oversight of academics and creating a home for the nation’s brightest faculty.

Working within the strategic plan helps the Provost’s Office expertly allocate resources and promote leadership of our more than 2,500 faculty, nearly 8,000 staff and more than 40,000 students. The Provost’s Office is expanding opportunities for teaching, research and learning through its Office of University Interdisciplinary Programs and Office of Instructional Programs.

The provost’s leadership and support creates a welcoming campus culture that values innovation and experiential education. The Provost’s Office has created a strong academic environment that positions NC State’s faculty, staff and students for success, and the university is moving forward on its vision for the future.

Duties and Responsibilities

The provost is the chief academic officer of NC State and is responsible for the overall academic mission and integrity of the institution. Reporting directly to the chancellor, the provost serves as the bridge between the chancellor and the academic community. This position will work especially closely and regularly with the chancellor and will be responsible for:

- › Advancing the academic mission of the university and serving as an advocate for the success of the academic enterprise.
- › Leading the academic planning process, including encouraging consideration of collaborative interdisciplinary initiatives across academic programs and with other areas of the university.
- › Building the capacity and quality of the faculty, as well as the quality of the faculty experience.
- › Managing institutional and organizational change at a pace that is brisk without being disruptive.
- › Working closely with the university's chief financial officer, providing oversight of the allocation of state funds associated with enrollment and tuition across academic affairs, and aligning resources with the priorities established by NC State's strategic plan.
- › Managing resources strategically at a time of increasing financial constraint, and recognizing that growth in some areas may entail reallocation of resources from other areas of lower priority.
- › Working collaboratively with the chancellor and other senior officers of the university, and working effectively in the political context that surrounds any public institution.
- › Providing the accessibility, trustworthiness and transparency that are essential to a climate of mutual respect both on and beyond campus.
- › Ensuring a focus on student academic success and positive collegiate experience.
- › Providing support for the university's research portfolio and priorities as established by the vice chancellor of research and innovation.
- › Partnering and collaborating with the vice chancellor and dean for the Division of Academic and Student Affairs, ensuring alignment with and promotion of all student support programs.
- › Sustaining and expanding NC State's entrepreneurial and innovative spirit and its support for the development of the state and region.
- › Advancing NC State's global commitments and the engagement of both students and faculty in other countries.
- › Contributing to increasing institutional resources by helping to build extramural and philanthropic support.
- › Other relevant duties as assigned.

Qualifications

It is required that the successful candidate possesses a doctoral degree, an equivalent terminal degree, or equivalent professional experience, and has a record of accomplishment in teaching and scholarship warranting appointment as a full professor with tenure within one of NC State's academic colleges. Additionally, it is preferred that the successful candidate possesses the following:

- Demonstrated record of excellence in scholarship, teaching, grant support and professional service.
- Record of meaningful and successful administrative and fiscal responsibility and skills in those areas derived from managing a large department, school or college, or previous experience as a provost or other comparable academic leader.
- Understanding of, appreciation for and commitment to the land-grant concept and an understanding of the complexities specific to disciplines and educational programs at a large research university (very high research activity).
- Record of success working in teams and with multifaceted groups of administrators and other campus leaders and supporting a culture of interdisciplinary teams.
- Strong record of recruitment, development and retention of faculty.
- Demonstrated fundraising ability, and effective relationships with external constituencies.
- A proven record of success in working with a broad student constituency and supporting the academic achievement of all students.
- Demonstrated experience working with student affairs divisions and offices, creating alignment between the academic enterprise and student support services.
- Appreciation of NCAA Division I athletics challenges and opportunities pertaining to the student experience and the academic mission of the university.
- Strong written and verbal communication skills, and the ability to establish personal and professional credibility with both internal and external constituents.
- Strong and flexible leadership that will enable NC State to respond to a rapidly changing and highly competitive environment and to continually improve the quality and reputation of its programs both nationally and internationally.



Campus Community Feedback

Based on input from the NC State community, the following abilities and experience are desired in provost candidates:

- › The highest level of integrity and authenticity
- › Strong academic leadership with extensive faculty experience
- › Desire to champion NC State's land-grant mission
- › Strong support for research, creativity and innovation
- › Commitment to student success
- › Strategic leadership and vision
- › Commitment to community and inclusive excellence
- › Highly transparent, visible and collaborative style



Location

NC State makes its home in [Raleigh](#), the state capital, also known as the City of Oaks for the many gracious oak trees lining its streets. Located in central North Carolina, Raleigh is about a two-hour drive from Atlantic Ocean beaches and three hours from hiking and camping in the Appalachian Mountains. [Raleigh-Durham International Airport](#) offers daily nonstop flights to all major U.S. airports and to foreign destinations including Mexico City, Reykjavik and Paris.

Raleigh is one of the anchors of the Research Triangle region, so called for the proximity of its three major research universities: NC State, Duke (in Durham) and UNC-Chapel Hill. Also nearby is [Research Triangle Park](#), the largest research park in the United States, home to more than 300 leading companies including IBM, Cisco Systems and Pfizer. The region's strong economy helps to make it one of the best places to live in the nation.

Raleigh's temperate weather doesn't hurt, either, with an average high of 71° F and an average low of 50° F. With over 100 miles of greenway trails and more than 200 parks, the city's natural beauty is always close at hand. The bustling cultural scene features a diverse assortment of concerts, theater productions, music festivals, athletic events and art galleries, and Raleigh's award-winning chefs and restaurateurs are serving up nearly every cuisine imaginable.

With a setting like this — nurturing and supporting individuals and organizations alike — it's no wonder that NC State has become a university of choice for high-performing students, faculty and staff from around the world.



#1 Best-Performing Large City

Milken Institute



#3 Best Place for Business and Careers

Forbes



#6 Most Educated City in the U.S.

U.S. News & World Report



#5 College Town in America

WalletHub



Application Process

The university invites letters of nomination, applications (letter of interest, full resume/CV and contact information of at least five references) or expressions of interest to be submitted to the search firm via the email addresses below or the Parker Executive Search website. Review of materials will begin immediately and will continue until the appointment is made. It is preferred that all nominations and applications be submitted by **Friday, January 30, 2026**. For more information, please contact:

Laurie Wilder, President | lwilder@parkersearch.com
Porsha Williams, Vice President | pwilliams@parkersearch.com
Jacob Anderson, Principal | janderson@parkersearch.com
Jack McGrew, Associate | jmcgrew@parkersearch.com

Parker Executive Search

Five Concourse Parkway, Suite 2875
Atlanta, GA 30328
(678) 775-4564



NC State University is an equal opportunity employer. All qualified applicants will receive equal opportunities for employment without regard to age, color, disability, gender identity, genetic information, national origin, race, religion, sex (including pregnancy), sexual orientation and veteran status. The university encourages all qualified applicants, including protected veterans and individuals with disabilities, to apply.