



Search for the Dean of the College of Arts and Sciences

Texas A&M University
College Station, Texas

The Search

Texas A&M University – a land, sea, and space grant, R1 university with membership in the prestigious American Association of Universities – invites nominations and applications for Dean of the College of Arts and Sciences.

Reporting to the Provost, the Dean of the College of Arts and Sciences will serve as the chief academic and executive officer of the College. The Dean will provide strategic leadership, vision, and management in support of excellence in the College's teaching, research, and service mission consistent with Texas A&M University's research ratings, national reputation, and institutional priorities. The ideal candidate will be a visionary, goal-oriented, and collaborative academic leader with a record of success in a large, complex academic organization.

Responsibilities

- **Planning** – Supervises planning in the College, including: setting goals and priorities in collaboration with College and University-wide stakeholders, constructing the College budget, advocating for the resource requirements of the College departments and [research units](#) and allocating funds among them, directing operations of professional staff, and leading advocacy efforts for policy initiatives and departmental strategic plans. Measures progress and evaluates results of strategic initiatives. Communicates the vision, successes, and priorities of the College to internal and external stakeholders and advocates for the College in the University's long-term planning and policy-making processes.
- **Faculty and Staff** – Oversees faculty and staff recruitment, retention, and development and works with department heads on salary administration, start-up funds, professional development, promotion, and tenure. Promotes teaching and research, scholarship, or creative activities, excellence among faculty and submits recommendations for recognition of outstanding achievements when appropriate. Reviews promotion and tenure processes and faculty development in all tracks and ranks. Coordinates searches for and recommends appointments of department heads and research unit directors. Oversees the College's teaching, research, and administrative functions and delegates responsibility to appropriate faculty and staff members. Supervises, evaluates, and ensures professional development for direct reports. Communicates and works with various groups at both the College- and University-level in a complex, dynamic environment that includes education, research, and clinical care.
- **Research, Scholarship and Creative Activities** – Demonstrates a strong commitment to supporting the research, scholarship, and creative activities enterprise across all disciplines of the College while maintaining high academic standards. Oversee world-class, high-impact research, scholarship, and creative activities advancing knowledge in the humanities, social sciences, and sciences.

- Budgets – Collaborates with University administration on assessing and responding to state academic and budget issues. Manages resources wisely by allocating human resources, space, technology, and budgets to support defined priorities. Oversees facilities planning and management.
- Vision and Academic Traditions – In collaboration with college- and University-wide stakeholders, conceives, fosters, communicates, and implements a shared vision for the College. Incorporating the academic traditions reflected in the College, imagines new possibilities for advancing knowledge, educating students, and serving the University and the community. Responds strategically to change and navigates through challenges with composure. Promotes excellence and fosters opportunity and collegiality among faculty, staff, and students.
- Development – Participates with the College development officer in external fund-raising activities. Increases external financial support and revenue streams for the College by building deep relationships with former students and donors. Ensures the effective utilization of endowed funds in support of donor intent.

Preferred Education, Experience and Qualifications

- Earned terminal degree and a record of scholarly achievement appropriate for a tenured appointment at the level of full professor in a College department
- Substantial record of administrative leadership in a large research university or comparable organization
- Record of success in the fiscal and operational management of a complex program
- Demonstrated leadership qualities and exceptional interpersonal, collaboration, and written and oral communication skills
- Success in fundraising to support strategic priorities of the College
- Understanding of current trends in humanities, social sciences, and sciences
- Demonstrated ability to facilitate and attract support for research, scholarship, and creative works—from the public and private sectors—consistent with the expectations of a comprehensive tier-one research university that has a land-, sea- and space-grant designation
- Demonstrated dedication to student success, shared governance, faculty excellence, and staff and faculty development

About The College of Arts and Sciences

The College of Arts and Sciences was formed in 2022 when the colleges of Liberal Arts, Geosciences, and Science were merged to become the academic heart of Texas A&M University. From anthropology to zoology, the disciplines within the College of Arts and Sciences reflect the rich tapestry of modern society. The Dean will have the opportunity to lead the College by strategically integrating its wide variety of departments and their collaborative efforts.

With 230+ programs of study, the 13,000 undergraduate and graduate students find their passions, achieve academic success, and secure the careers of their dreams. The College's nearly 1,000 faculty—including a Nobel Laureate and numerous members of national academies—contribute to the greater good by making discoveries and developing outreach services of local, national, and global significance. College partners find rich collaborations and support that empower individuals and organizations to make an impact.

For additional information about the College and its academic departments, visit: [Texas A&M College of Arts and Sciences](#)

Research, Scholarship, and Creative Activities in the College of Arts and Sciences

The College of Arts and Sciences is central to Texas A&M's mission to develop and transfer new knowledge through research, scholarship, and creative activities. Faculty, students, and research staff are driven by the spirit of discovery and dedicated to expanding the frontiers of scholarship from the physical, life, and social sciences to languages and the humanities.

Research conducted at Texas A&M generated annual expenditures of more than \$1.278 billion in fiscal year 2023, paced by research grants in the life and physical sciences. The College of Arts and Sciences is responsible for more than \$170 million of that research expenditure and measurable scholarly and creative impacts across the full range of disciplines.

Texas A&M University: An Overview

Texas A&M University is the first public institution of higher education in Texas. With a current student body of more than 61,543 undergraduate and 18,811 graduate and professional students across sites around the state and a main campus of more than 5,200 acres in College Station, Texas, Texas A&M University is also among the nation's largest universities. Its origins, however, were humbler. Texas A&M University owes its origin to the Morrill Act, approved by the United States Congress on July 2, 1862. This act provided for donation of public land to the states for the purpose of funding higher education, whose "leading object shall be, without excluding other scientific and classical studies, and including military tactics, to teach such branches of learning as are related to agriculture and mechanical arts."

The State of Texas agreed to create a college under the terms of the Morrill Act in November 1866, but actual formation did not come until the establishment of the Agricultural and Mechanical College of Texas by the Texas state legislature on April 17, 1871. A commission created to locate the institution accepted the offer of 2,416 acres of land from the citizens of Brazos County in 1871, and instruction began in 1876. Admission was limited to males, and as required by the Morrill Act, all students were required to participate in military training.

In 1963, the Texas state legislature officially renamed the school Texas A&M University, with the "A" and "M" being a symbolic link to the school's past but no longer officially standing for "Agricultural and Mechanical".

Texas A&M University was named one of the World's Most Innovative Companies for 2025 by Fast Company Magazine. The university is ranked by the Wall Street Journal as the best university in Texas and No. 1 in the SEC. Texas A&M was recently recognized for having the highest return on investment for bachelor's degrees among public universities in Texas, according to The Foundation for Research on Equal Opportunity. Views of Texas A&M University video content on YouTube grew from 311,000 in 2023 to over 30 million in 2024 (+9,360%), propelling Texas A&M to be named the most recognized university in the state of Texas and No. 6 among all U.S. public universities in the latest Global University Visibility (GUV) rankings compiled by higher education research and consulting firm American Caldwell. The university is also a member of the prestigious Association of American Universities, one of only 69 institutions in the United States—where only 38 are public universities—with his distinction.

The university has an endowment valued at more than \$17 billion, tied for 51st among U.S. public institutions at the end of the FY 2023. The endowment value includes a one-third designated portion of the Texas Permanent University Fund, managed for the University of Texas System, Texas A&M University System and others designated by UTIMCO.

Texas A&M University is in the city of College Station, Texas, about ninety miles northwest of Houston and within a two-to three-hour drive from Austin and Dallas. The university is recognized as the home of the 12th Man, where students stand during football games to show support for the team — and for fellow Aggies — a personification of the Aggie Spirit.

The Corps of Cadets is recognized among the nation's largest uniformed student bodies at more than 2,300 strong. Texas A&M University commissions more officers than any other institution outside of the nation's service academies.

The George H.W. Bush Presidential Library and Museum opened in 1997 on West Campus, making Texas A&M University one of only a few universities to host a presidential library on their campus.

Mission Statement

Texas A&M University is dedicated to the discovery, development, communication, and application of knowledge in a wide range of academic and professional fields. Its mission of providing the highest quality undergraduate and graduate programs is inseparable from its mission of developing new understandings through research and creativity. It prepares students to assume roles in leadership, responsibility, and service to society. Texas A&M University assumes as its historic

trust the maintenance of freedom of inquiry and an intellectual environment nurturing the human mind and spirit. Texas A&M University welcomes and seeks to serve people from all regions as it addresses the needs of an increasingly complex population and a global economy. In the twenty-first century, Texas A&M University seeks to assume a place of preeminence among public universities while respecting its history and traditions.

Vision and Values

At Texas A&M University, we develop leaders of character who take action and create lasting impact. Through educational excellence and world-class research, we are building a brighter, safer world for the people of Texas, the nation and beyond.

The core values unite the university community—students, faculty, staff, and former students—serving as guiding principles in both words and actions. Rooted in a commitment to scholarship, creativity, and service, these values reflect a shared dedication to making a meaningful impact.

Core Values:

- Respect – Valuing each individual with dignity, compassion, and mutual respect.
- Excellence – Striving for continual improvement and exceeding expectations.
- Leadership – Leading by example, embracing change, and empowering others.
- Loyalty – Demonstrating trust, support, and commitment to a common purpose.
- Integrity – Acting with honesty, accountability, and ethical responsibility.
- Selfless Service – Serving others with humility and without seeking personal recognition.

More information about Texas A&M University may be found on its website: www.tamu.edu.

College Station, Texas

Texas A&M University is located in the twin cities of Bryan and College Station. This central Texas location offers the best of both worlds: it is small enough to offer safe and affordable living and just a short drive to three major Texas cities— Houston, Austin, and Dallas.

Texas A&M University is home to several world-class, one-of-a-kind venues, including numerous museums, art galleries, and more. The University is the crossroads for everything from Broadway shows and the ballet to brown bag concerts and “battles of the bands.” The charming city of Bryan, Texas features meticulously restored buildings, and many enticing restaurants, and a wealth of unique downtown shops. It is also the home to the Brazos Valley African American Museum and the Carnegie Center of the Brazos Valley, located in the oldest Carnegie Library in Texas.

Nature is an integral part of College Station, just four miles down the road from Bryan. The city features over 1,100 acres of public parks and sports facilities. Recreational activities are plentiful, including golf courses, nature trails, bike paths, and a wide variety of sports leagues. College Station offers a multitude of opportunities for recreation, leisure, shopping, and dining and maintains one of the lowest crime rates in Texas, giving peace of mind to residents and visitors alike.

Procedure for Candidacy

All inquiries, nominations/referrals, and applications (including resumes and letters of interest responding to the requirements outlined in the position profile) should be submitted by March 10, 2026, for full consideration via the Parker Executive Search website: <https://www.parkersearch.com/current-opportunities>.

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Electronic submission of materials required.