



COLLEGE OF MEDICINE
KNOXVILLE

CHAIR, DEPARTMENT OF PATHOLOGY

The University of Tennessee Health Science Center (UTHSC) College of Medicine, Knoxville seeks an outstanding and dynamic individual to lead the Department of Pathology as Chair. This position is based in Knoxville, TN.

The Department of Pathology is comprised of twelve faculty members dedicated to the tripartite mission of clinical care, education, and research. The Department Chair will drive the organizational mission of healing, education and discovery, and oversee the educational (LCME medical students, ACGME accredited residency in Pathology), research, and clinical activities of the department. The Department Chair reports directly to the Dean, UTHSC College of Medicine, Knoxville, and serves as Service Chief for Pathology for the University Health System's University of Tennessee Medical Center.

Academic Rank: Assistant Professor, Associate Professor, or Professor

Reports to: Dean, College of Medicine, Knoxville

Responsibilities

- Oversight and monitoring of measures and initiatives regarding patient care quality, safety and physician and staff performance evaluation
- Ensuring the department meets all UTHSC and COM policies and guidelines for financial management in addition to assuming responsibility for all COM finances
- Providing leadership in the successful integration of academics within the Department
- Working with the Program Director, oversees the educational activities of the department
- Mentoring and developing faculty to promote regional and national departmental recognition
- As Chief of the private pathology group, lead clinical operations, provide administrative oversight of the private practice, and oversee department quality and performance
- Serving as Pathology Service Line Chief, providing strategic and operational oversight of pathology services across UTMC, including coordination with other clinical departments and LabCorp
- Promoting and modeling wellness among faculty, staff and trainees
- Providing leadership in the implementation of the strategic plan of the medical center
- Evaluating and supporting research efforts
- Fostering collaboration with industry and institutions, such as the University of Tennessee – Knoxville and ORNL, to advance the research/innovation mission

Qualifications

- MD degree or equivalent, from an accredited medical school
- Board certification in Pathology and meets qualifications for licensure in the State of Tennessee

- Demonstrated knowledge of current trends in Pathology, Medical Education, and the professional and business practices of the health care system
- Proven leadership and success in developing leaders
- Accomplished and nationally recognized in research, innovation, clinical service or education/teaching
- National involvement in professional pathology organizations
- Demonstrated fiscal responsibility and management success
- Ability to foster partnerships and work collaboratively across all partners and stakeholders with the Department of Pathology
- Strong communication, negotiation and team building skills

UTHSC College of Medicine, Knoxville

The University of Tennessee Health Science Center College of Medicine, Knoxville (UTHSC COM-Knoxville) was initially established in 1956 as the UT Memorial Research Center and Hospital, which also provided the graduate medical and dental educational (GMDE) and research programs in Knoxville. The GMDE programs collectively became the UT Graduate School of Medicine with the formation of the University of Tennessee Medical Center (UTMC) in 1991, and more recently were renamed the UTHSC COM-Knoxville with the increased emphasis on undergraduate medical education in Knoxville as well as the statewide presence of UTHSC.

The mission of the Knoxville Campus is to advance medical education required to train the next generation of physicians and dentists, deliver comprehensive and compassionate care with our hospital partner, the University of Tennessee Medical Center, and conduct innovative research that is meaningful for patients and their families. Our college provides training for third- and fourth-year Medical Students, second year Physician Assistant Students, as well as Graduate Medical Education for 11 primary residency programs and 17 subspecialty fellowships. UTHSC COM-Knoxville consists of 548 faculty (258 paid), 245 residents and fellows and hosts an average of 40-50 medical students per month. UTHSC UTHSC COM-Knoxville also provides Continuing Medical Education services for faculty, residents and practicing physicians in our region, as well as Advanced Medical Simulation for students, residents, and faculty.

Research on the Knoxville campus includes both Investigator Initiated Clinical Research and Translational Research, both of which are integral to the UME and GME missions as well as bridging with the University of Tennessee, Knoxville, the state's flagship land grant institution. Investigator Initiated Clinical Research is supported by the Office of Research Support, which provides research coordination and data analysis, and by the Office of Biostatistics and Research Consultation, which provides assistance with study design and statistics. Over the past 4 years, the number of open prospective investigator-initiated trials has increased 250% with the number of enrolled subjects expanding 9-fold. UTHSC COM-Knoxville includes six Translational Research programs which integrate with 4 academic departments and associated core residencies as well as 3 fellowships. These Translational Research programs include Regenerative Medicine, Trauma Research, Vascular Research, Amyloid and Cancer Research, Molecular Imaging, and Women's Health, with collective outcomes that include significant evidence of entrepreneurship as well as a three-fold increase in annual extramural funding over the past 5 years.

As the region's academic medical center, Magnet® recognized hospital and Level I Trauma Center, the University of Tennessee Medical Center (UTMC) serves as a referral center for Eastern Tennessee, Southeastern Kentucky and Western North Carolina. The 710-bed hospital also is home to the region's only dedicated Heart Hospital, only adult and pediatric transplant center, the region's first certified

comprehensive stroke center, a private neonatal intensive care unit and serves as a regional perinatal center. UTMC offers the following Centers of Excellence:

- Brain and Spine Institute
- Cancer Institute
- Emergency and Trauma Center
- Heart Lung Vascular Institute
- Center for Complex Medicine
- Center for Perioperative Medicine
- Orthopaedic Institute
- Primary Care Collaborative
- Center for Women and Infants

University of Tennessee Health Science Center

The University of Tennessee Health Science Center is the flagship statewide, public, academic health institution in Tennessee. Founded in 1911, the mission of the University of Tennessee Health Science is to improve the health and well-being of Tennesseans and the global community by fostering integrated, collaborative, and inclusive education, research, scientific discovery, clinical care, and public service. Employing more than 4,600 people on its faculty, staff, and not-for-profit corporation faculty practice groups, and with more than 3,200 students across the state, UTHSC contributes \$4 billion to the economy of Tennessee.

Part of the University of Tennessee System, the Health Science Center is headquartered in Memphis and includes all six of UT's doctoral-degree-granting health science colleges – Medicine, Dentistry, Pharmacy, Nursing, Graduate Health Sciences, and Health Professions. UTHSC spans the state with its four major, regional clinical health science locations in Memphis, Knoxville, Chattanooga, and Nashville, as well as more than 100 clinical education sites across Tennessee. UTHSC is the largest educator of health care professionals in the state and operates the state's largest residency and fellowship advanced training programs.

Nominations and Applications

Applications should be accompanied by a letter of interest, curriculum vitae, and references. Review of applications will begin immediately and will continue until the position is filled. It is preferred, however, that all nominations and applications be submitted by Wednesday, March 4. Interested candidates are encouraged to submit materials through the [University of Tennessee HR Employment site](#). Nominations may be submitted directly to the firm coordinating this search:

Jacob Anderson, Senior Principal
Julia Butler-Mayes, Ph.D., Associate
Parker Executive Search
Five Concourse Parkway, Suite 2875
Atlanta, GA 30328
770-804-1996 ext. 102; 109; 111
janderson@parkersearch.com | jbutler-mayes@parkersearch.com

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, religion, sex, marital status, parental status, sexual orientation, gender identity,

national origin, disability, age, genetic information, veteran status, or any other characteristic protected by federal or state law.

Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.

In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.

Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Access and Compliance (OAC), 920 Madison Avenue, Suite 825, Memphis, Tennessee 38163, telephone 901.448.7382 (V/TTY available). Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Access and Compliance.