



Augusta University Director of Athletics

About the University

Located in the historic city for which it is named and on regional campuses across the state, Augusta University is Georgia's flagship health sciences and medical research university, home of the state's Georgia Cyber Innovation and Training Center, and one of the country's top universities for student success. The university's multi-disciplinary research enterprise and corporate, community and government partnerships propel discovery and real-world solutions that address critical health, security, economic and societal concerns that lead to life-changing, lifesaving advancements that enrich the human experience. With over 12,000 students guided by expert faculty and supportive mentors within 11 colleges and schools, Augusta University provides a personalized learning and discovery environment that creates a sense of belonging and encourages involvement and growth, combining critical and creative thinking with practical experiences and community engagement to prepare students from all backgrounds for lifelong success.

About Augusta University Athletics

Augusta University athletics is an NCAA Division II member institution that has positioned 13 intercollegiate sports to compete at the highest level of the Peach Belt Conference. Both men's and women's golf compete at the Division I level in the West Coast Conference. The primary mission of Augusta's Department of Intercollegiate Athletics is to ensure its athletics programs are operating in conformance with the overall institutional mission. Augusta University is committed to the highest standard of teamwork, scholarship, citizenship and sportsmanship. The Jaguars have won three NCAA National Championships in men's golf and made 118 NCAA tournament appearances, including four Elite Eight appearances in men's basketball, one in women's basketball, and one in volleyball. Augusta University athletics seeks to provide equal opportunity for student athletes to grow as people by enabling involvement in more areas of student life and by providing the tools that will aid the student athlete after graduation.

About the Position

Reporting directly to the university President, the Director of Athletics is responsible for managing, planning and directing the operations of the NCAA athletics programs to create partnerships in the community and enhance success throughout all sports teams. The director of athletics will also be responsible for managing oversight of sponsorships, partnerships, marketing, public relations, strategic planning and hiring and mentoring coaches.

Duties and Responsibilities:

Champion Student-Athlete Success & Holistic Well-Being

- Provide student-centered leadership to an athletic department that shares the university's commitment to student success, belonging, and community engagement.
- Plan, direct, and oversee departmental initiatives that encourage and support academic success, athletic achievement, and emotional well-being of student athletes.

Drive Strategic Vision, Planning & Operational Discipline

- Develop, communicate, and implement a clear vision and strategic plan for athletics department success in fundraising, facilities development, and the recruitment and retention of athletics personnel while aligning with university goals and objectives.
- Establish appropriate departmental infrastructure to facilitate strategic financial planning, budgeting, and operational procedures to support programmatic accountability.
- Participate actively in league and conference meetings and activities.
- Provide full compliance with all applicable University System of Georgia, NCAA, Peach Belt Conference, West Coast Conference, federal, and university rules and regulations.
- Responsible for compliance with all of the regulations of Title IX related to athletics in the administration of all intercollegiate athletic programs, policies, and procedures.

Cultivate a High-Performance, Values-Driven Culture

- Develop and sustain a championship culture throughout the athletics department that empowers and propels coaches, student athletes, and staff as they compete for championships.
- Provide visionary leadership and role modeling for sustaining a culture of transparency, professionalism, integrity, and respect at all levels.
- Encourage the professional development of the administrative and coaching staffs through mentorship, promote their accomplishments and perpetuate a culture of positive morale.

Produce Athletic Experiences that Advance the Student Experience

- Lead collaborative efforts with campus and community partners to create new and innovative ways to promote athletics and school spirit, increasing attendance at athletic events.

- Serve as a visible, engaged leadership throughout the campus community.

Elevate External Engagement, Fundraising & Community Impact

- Lead the development of athletics fundraising goals by working in close coordination with the university president and Office of Philanthropy & Alumni Engagement to develop fundraising strategies and targets to meet the strategic priorities of the Athletic Department and university, including improvement to existing facilities and the construction of new facilities.
- Be front facing in the community among individuals and corporations via participation in both internal and external events, various media activities; communicate and be an advocate for Augusta University Athletics throughout the region and on a national stage.
- Increase attendance of Augusta community members and AU alumni at events.

Required Qualifications:

- Bachelor's degree required; advanced degree preferred.
- Leads with the highest ethical and moral standards.
- Knowledge of NCAA rules and regulations.
- Demonstrated commitment to a program of academic and athletic excellence.
- Demonstrated experience in donor development and fundraising.

Application Process:

Augusta University invites nominations and applications or expressions of interest to be submitted to the search firm assisting the university. Applications must include a cover letter, resume or curriculum vitae, and list of references. For full consideration, application materials should be submitted to Parker Executive Search's [website](#) by **March 20, 2026**. Confidential review of materials will begin immediately and continue until the appointment is made.

For additional information, please contact:

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