



**AUGUSTA**  
UNIVERSITY



**LIFE-CHANGING  
LIFE-SAVING  
EDUCATION**

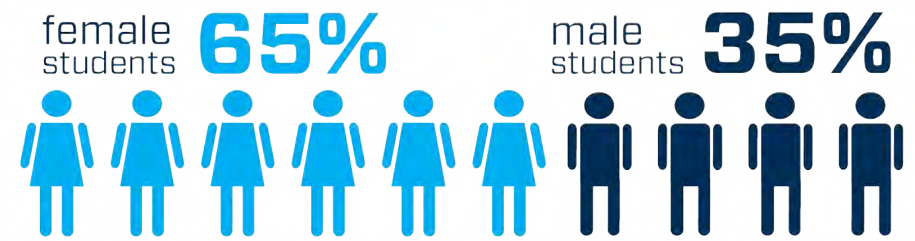
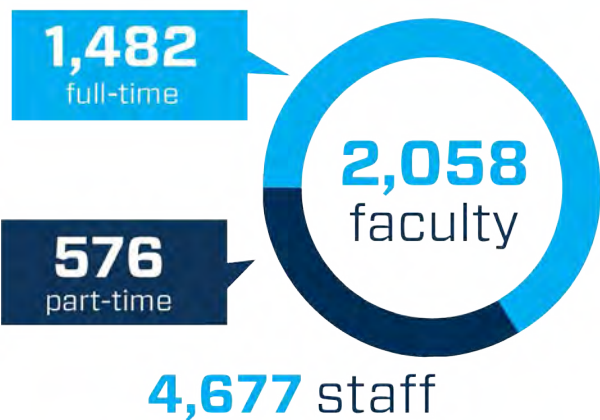
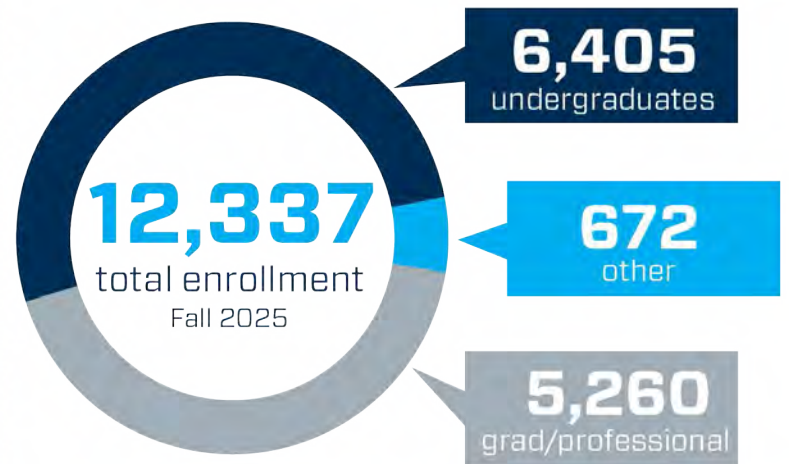
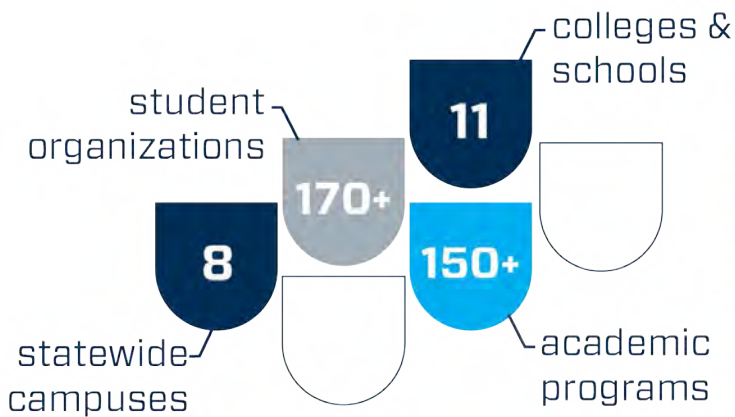


**Dr. Russell T. Keen** assumed the presidency of Augusta University on July 1, 2024, bringing with him more than two decades of leadership experience within the University System of Georgia and a bold vision for elevating Augusta University as a national leader in health sciences, education, and research.

A native of Augusta and a proud first-generation college graduate, Dr. Keen holds a Doctor of Education in Higher Education Management, a Master of Education in Higher Education Administration and a Bachelor of Business Administration.

Dr. Keen is widely recognized for his ability to build strategic partnerships, engage stakeholders, and secure critical resources to advance institutional priorities. Under his leadership, Augusta University is advancing a comprehensive strategy to strengthen its research enterprise, expand access to education, and deepen its impact across the state and beyond.

# University SNAPSHOT



# Augusta UNIVERSITY

The University System of Georgia consolidated Georgia Health Sciences University, which was founded in 1828 as a medical school, and Augusta State University, which was chartered in 1925 as the first junior college in the state, into Augusta University in 2013. Augusta University is a public research university, an academic medical center, and the state's health sciences university, dedicated to delivering life-changing, life-saving education that prepares the next generation of innovators, leaders, and health care providers. With four campuses in Augusta and

satellite locations across Georgia, the university leads groundbreaking research that enriches and improves the human experience. Offering undergraduate programs in the liberal arts and sciences, health sciences, computer and cyber sciences, business, and education, along with a full range of graduate programs and hands-on clinical research opportunities, the university is home to nationally ranked business and nursing schools, the state's flagship public medical school, and its only dental school, giving its 11 colleges and schools true statewide impact.

Learn more about the history of Augusta University at [augusta.edu/about](https://augusta.edu/about).

## OUR MISSION

Our mission is to provide leadership and excellence in teaching, discovery, clinical care, and service as a student-centered comprehensive research university and academic health center with a wide range of programs, from learning assistance through postdoctoral studies.

## OUR VISION

Our vision is to be a top-tier university that is a destination of choice for education, health care, discovery, creativity, and innovation.

## OUR VALUES



COMPASSION



COLLEGIALITY



EXCELLENCE



INTEGRITY



INCLUSIVITY



LEADERSHIP

Summerville Campus



Health Sciences Campus

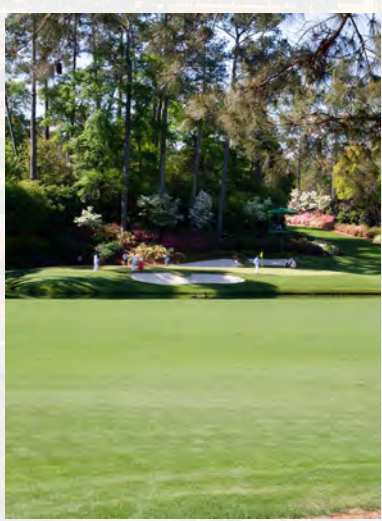


Riverfront Campus



Forest Hills Campus





# Augusta, GEORGIA

Georgia's second-oldest and second-largest city, Augusta balances big-city energy with small-town charm, blending retro Southern elegance and deep-rooted hometown pride. Shaped by cultural evolution, the city offers an authentic taste of Southern hospitality along the Savannah River. A revitalized downtown features local shops, restaurants, and modern galleries

that reflect Augusta's creative spirit. Driven by a new generation of artists and innovators, the River Region comes alive with music, nightlife, and outdoor adventure. World-renowned as the home of the Masters Tournament, Augusta transforms each April into the golf capital of the world, welcoming legends and fans back to one of the sport's most iconic courses.



# Augusta University JAGUARS

Augusta University athletics is an NCAA Division II member institution with 15 intercollegiate sports. Thirteen are positioned to compete at the highest level of the Peach Belt Conference.

Both men's and women's golf compete at the Division I level in the West Coast Conference. The primary mission of Augusta's Department of Athletics is to ensure its athletics

programs are operating in conformance with the overall institutional mission. Augusta University is committed to the highest standard of teamwork, scholarship, citizenship and sportsmanship. Augusta University embraces Life in the Balance and seeks to provide equal opportunity for student-athletes to grow as people by enabling involvement in more areas of student life and by providing the tools that will aid the student-athlete after graduation.

## MEN'S

Baseball • Basketball  
Cross Country • Golf  
Tennis • Track & Field

## WOMEN'S

Basketball • Cross Country  
Golf • Softball • Tennis  
Track & Field • Volleyball

## SPIRIT PROGRAMS

Cheerleading • Dance

**118** NCAA Division I & II  
Tournament Appearances

**3** NCAA Division I Golf  
Tournament Championships  
2 Team & 1 Individual

**6** Elite Eight Appearances  
Men's Basketball  
Women's Basketball and Volleyball

**24** NCAA Division I  
Golf Tournament  
Appearances

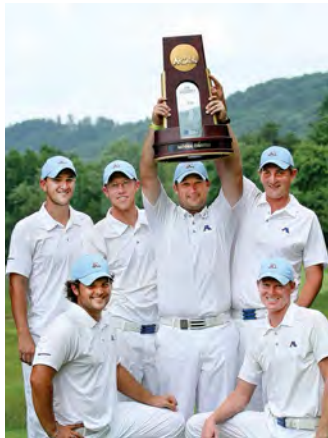
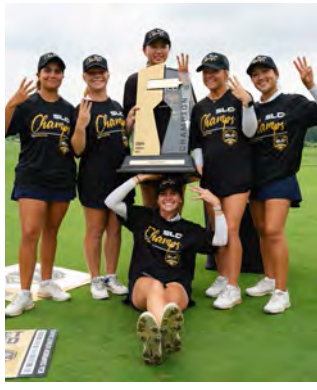
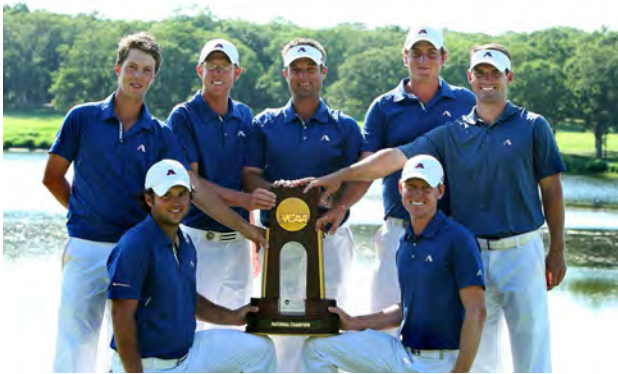
**94** NCAA Division II  
Tournament Appearances

**24** Peach Belt Conference  
Team Titles

**22** Peach Belt Conference  
Individual Titles  
Men's Track and Field



# Where CHAMPIONS PLAY



## Peach Belt Conference Tournament Titles

### Men's

- **Cross Country:** 2011, 2013, 2017, 2019, 2020, 2021, 2022, 2023, 2024
- **Basketball:** 2001, 2002, 2009, 2011, 2019, 2022, 2023

### Women's

- **Volleyball:** 2018, 2019, 2020, 2021, 2023
- **Basketball:** 1992, 1993
- **Tennis:** 1992



## NCAA Division I

Men's Golf: 14 Regional Appearance

Women's Golf: 10 Regional Appearances

## NCAA Division II

### Men's

- **Cross Country:** 15 Regional Appearance
- **Basketball:** 16 Regional Appearances
- **Tennis:** 15 Regional Appearances
- **Basketball:** 16 Regional Appearances

### Women's

- **Cross Country:** 16 Regional Appearance
- **Basketball:** 5 Regional Appearances
- **Tennis:** 12 Regional Appearances
- **Softball:** 6 Regional Appearances
- **Volleyball:** 8 Regional Appearances

2024-2025 season  
SCHOLARSHIPS AWARDED

**\$2,034,136**  
including waivers

athletes receiving  
SCHOLARSHIP SUPPORT

**74%**  
FY25

**76%**

student-athletes with  
3.0 semester GPA

**50%**

student-athletes with  
3.5 semester GPA

**19**

consecutive semesters  
above 3.0 GPA

**100%**

teams with 3.0  
semester GPA

fall 2025

DEPARTMENT GPA

**3.31**

TOP TEAMS

**3.55**

women's tennis

**3.44**

women's golf

**3.40**

women's track & field

**3.37**

men's baseball

**3.36**

men's cross country

# Athletic FACILITIES



## **Christenberry Fieldhouse** Basketball and Volleyball Seating: 2,774

Completed in 2025, the renovation of Christenberry Fieldhouse transformed Augusta University's arena into one of the premier NCAA Division II venues in the nation. Home to AU basketball and volleyball, the facility delivers an electric gameday atmosphere and features the new 1828 Suite — an exclusive skybox experience where alumni, donors, and friends of the university can engage directly with senior leaders.

## **Alvin and Yvette Harris Performance Center** Located in the upper mezzanine of Christenberry Fieldhouse

Outfitted with eight fully equipped training stations, each station is designed as an independent training zone, complete with its own set of Power Block adjustable dumbbells ranging from 5 to 90 pounds, allowing student-athletes to transition seamlessly between exercises for maximum efficiency.



## **Newman Tennis Center** Men's and Women's Tennis 18 Courts

Opened in 1981, the Newman Tennis Center was built through a collaboration between the City of Augusta, the Department of Natural Resources, and a Land and Water Use Grant. NTC is named for Pop Newman who was the Mayor of Augusta at the time and who helped coordinate the project.

## Jaguar Field

Baseball  
Seating: 500

Baseball's Jaguar Field was constructed in 1994 and is adjacent to Christenberry Fieldhouse and Softball's Jaguar Field. The lighting project for both fields was completed in Fall 2023 and the baseball stadium seating project was completed in Fall 2024 along with the installation of the new video board and scoreboard.



## Jaguar Field

Softball  
Seating: 250

Softball's Jaguar Field was constructed in 1994 and houses all of the Jaguar softball home games and practices. The softball stadium seating project was completed in Spring 2026.

## Forest Hills Golf Club

Men's and Women's Golf

Forest Hills is a classic Donald Ross design that has delighted golfers since 1926. It has won numerous accolades over the years, including being consistently voted "Best Public Golf Course" by Augusta Magazine, and is the place to play while in Augusta for the Masters Tournament.



## J. Fleming Norvell Golf House

Men's and Women's Golf

Built in 2006, the golf house and practice facility have become one of the top practice facilities in college golf. It provides a dedicated home for Augusta University's men's and women's golf programs and sits along the back side of Forest Hills Golf Club.

# Augusta University

# DIRECTOR OF ATHLETICS

## About the Position

Reporting directly to the university President, the Director of Athletics is responsible for managing, planning and directing the operations of the NCAA athletics programs to create partnerships in the community and enhance success throughout all sports teams. The Director of Athletics will also be responsible for managing oversight of sponsorships, partnerships, marketing, public relations, strategic planning and hiring and mentoring coaches.

## Qualifications

- Bachelor's degree required; advanced degree preferred.
- Leads with the highest ethical and moral standards.
- Knowledge of NCAA rules and regulations.
- Demonstrated commitment to a program of academic and athletic excellence.
- Demonstrated experience in donor development and fundraising.



## Application Process

Augusta University invites nominations and applications or expressions of interest to be submitted to the search firm assisting the university. Applications must include a cover letter, resume or curriculum vitae, and list of references. For full consideration, application materials should be submitted to Parker Executive Search's website by March 20, 2026. Confidential review of materials will begin immediately and continue until the appointment is made.

**FOR ADDITIONAL INFORMATION, PLEASE CONTACT**

**Daniel Parker**, Vice President and Managing Director

**Grant Higgison**, Principal

**Gray McGee**, Associate

ghiggison@parkersearch.com | gmcgee@parkersearch.com

**Parker Executive Search**

770-804-1996 ext. 118 | 770-804-1996 ext. 132

[www.parkersearch.com](http://www.parkersearch.com)

*Augusta University, a unit of the University System of Georgia, is an equal opportunity educational institution and is an equal opportunity/affirmative action employer.*

# Duties and Responsibilities

## **Champion Student-Athlete Success & Holistic Well-Being**

- Provide student-centered leadership to an athletic department that shares the university's commitment to student success, belonging, and community engagement.
- Plan, direct, and oversee departmental initiatives that encourage and support academic success, athletic achievement, and emotional well-being of student-athletes.

## **Drive Strategic Vision, Planning & Operational Discipline**

- Develop, communicate, and implement a clear vision and strategic plan for athletics department success in fundraising, facilities development, and the recruitment and retention of athletics personnel while aligning with university goals and objectives.
- Establish appropriate departmental infrastructure to facilitate strategic financial planning, budgeting, and operational procedures to support programmatic accountability.
- Participate actively in league and conference meetings and activities.
- Provide full compliance with all applicable University System of Georgia, NCAA, Peach Belt Conference, West Coast Conference, federal, and university rules and regulations.
- Responsible for compliance with all of the regulations of Title IX related to athletics in the administration of all intercollegiate athletic programs, policies, and procedures.

## **Cultivate a High-Performance, Values-Driven Culture**

- Develop and sustain a championship culture throughout the athletics department that empowers and propels coaches, student-athletes, and staff as they compete for championships.
- Provide visionary leadership and role modeling for sustaining a culture of transparency, professionalism, integrity, and respect at all levels.
- Encourage the professional development of the administrative and coaching staffs through mentorship, promote their accomplishments and perpetuate a culture of positive morale.

## **Produce Athletic Experiences that Advance the Student Experience**

- Lead collaborative efforts with campus and community partners to create new and innovative ways to promote athletics and school spirit, increasing attendance at athletic events.
- Serve as a visible, engaged leader throughout the campus community.

## **Elevate External Engagement, Fundraising & Community Impact**

- Lead the development of athletics fundraising goals by working in close coordination with the university President and Office of Philanthropy & Alumni Engagement to develop fundraising strategies and targets to meet the strategic priorities of the Athletic Department and university, including improvement to existing facilities and the construction of new facilities.
- Be front facing in the community among individuals and corporations via participation in both internal and external events, various media activities; communicate and be an advocate for Augusta University Athletics throughout the region and on a national stage.
- Increase attendance of Augusta community members and AU alumni at events.

CHRISTENBERRY FIELDHOUSE



AUGUSTA UNIVERSITY



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