



Lamar University Head Men's Basketball Coach

About Lamar University

Founded in 1923 and located in Beaumont, TX, Lamar University (LU) is home to more than 18,000 students and is among the fastest growing Texas colleges and universities. LU is a member of The Texas State University System, which is the first higher education system of Texas and maintains the lowest average tuition and fees of any university system in Texas. With more than 100 degree options and a community that cares, LU students are always proud to be Cardinals.

As a member of the Southland Conference, LU sponsors 17 varsity sports at the NCAA Division I level. Cardinal teams have a history of winning championships in sports including men's and women's basketball, baseball, women's soccer, golf, tennis, track and field and cross country. The baseball program has been nationally recognized for decades and has produced multiple major leaguers and has had players drafted each of the past three seasons. LU's football program heightens excitement on campus with conference-leading crowds and students involved in the marching band, cheerleading, dance team, and all the fun of game-day tailgating to go along with a team that is on the rise. Lamar has improved its win total in football each of the past three seasons and advanced to the NCAA Championships in 2025 for just the second time in school history. The Lamar volleyball, and softball programs are also on the rise. Lamar University is experiencing its best run of success in school history winning the past two Southland Conference Commissioner's Cups. Over the course of the past three seasons, LU has brought home two Commissioner's Cups, two men's all-sports trophies and a women's all-sports trophy.

Position Overview

Reporting directly to the Director of Athletics, the Head Men's Basketball Coach is primarily responsible for the overall operation and success of the LU men's basketball program, including developing a vision and providing principled leadership that promotes the health and well-being of student-athletes, competitive success, positive attitudes, successful outcomes, strong working relationships, a positive work environment, and a positive student-athlete experience.

Duties and Responsibilities

- Recruit and assess appropriate student-athletes with excellent academic backgrounds to a NCAA Division I FCS institution.
- Manage scholarship allocation to recruit and enroll the ideal student-athletes to the program.
- Oversee player development.
- Possess knowledge of and abide by NCAA and Southland Conference rules and regulations.
- Conduct meetings with assistant coaches and distribute practice area assignments.
- Attend department meetings.

- Coordinate with the athletic administration the hiring of assistant coaches, expenditure and monitoring of the budget, awarding of athletic scholarship, eligibility, facility requests for games, practices, equipment purchases, major repairs, game administration and work orders, and team travel advances including transportation, lodging and meals.
- Coordinate fund-raising and development activities in conjunction with the athletic department efforts.
- Perform speaking engagements to solicit positive public relations for the program and the department in the community.
- Work closely with Sports Medicine for the care and prevention of athletic injuries and support the overall education program for student-athletes, including but not limited to leadership development, drug and alcohol education, and sexual assault prevention.
- Coordinate information and game results with Athletic Communications to obtain publicity for the program.
- Serve as a liaison with various support groups both internal and external
- Perform other duties as assigned by the Director of Athletics.

Qualifications

- Bachelor's degree is required.
- Men's college, or professional coaching experience.
- Strong leadership and communication skills.
- Be a person of high character and possess strong moral values.
- A thorough knowledge of athletic administration at the collegiate level and a demonstrated record of successful athletic administrative experience or equivalent management experience.
- Commitment to excellence in academics and athletics.
- Effective interpersonal and communication skills with both internal and external constituencies.
- Demonstrated knowledge and understanding of NCAA rules and operations, with the ability to work with admissions and coaches in the appropriate recruitment of student-athletes.

Application Process

Lamar University invites nominations and applications or expressions of interest to be submitted to the search firm assisting the University. Applications must include a cover letter, resume or curriculum vitae, and list of references. For full consideration, application materials should be submitted to Parker Executive Search's [website](#). Confidential review of materials will begin immediately and continue until the appointment is made.

For additional information, please contact:

Daniel Parker, Vice President and Managing Director
 Grant Higgison, Principal
ghiggison@parkersearch.com
 Parker Executive Search
 770-804-1996 ext. 118

Lamar University is An Equal Opportunity Employer

Lamar University is proud to provide employment preference to veteran applicants in accordance with Texas 805 Government Code, Section 657.003.

This position is security-sensitive and thereby subject to the provisions of the Texas Education Code §51.215, which authorizes the employer to obtain criminal history record information.