



Dean, College of Business
Florida Institute of Technology
Position Description

About the Position

Florida Institute of Technology (Florida Tech), a private research university located on Florida's Space Coast, invites applications and nominations for the position of **Dean of the Bisk College of Business (COB)**. Founded to educate the pioneers of the U.S. space program, Florida Tech is deeply rooted in a culture of technological excellence, hands-on learning, and industry engagement. Today, the university continues this legacy through rigorous degree programs in engineering, science, computing, aeronautics, business, psychology, and related disciplines.

Florida Tech seeks a visionary, entrepreneurial, and collaborative Dean to lead the success, growth, and future of the College of Business. Reporting directly to the Provost and Senior Vice President for Academic Affairs, the Dean will provide strategic leadership across academic programs, research and scholarship, faculty development, student success initiatives, fundraising, corporate partnerships, and global engagement.

The successful candidate will serve as the chief academic and administrative officer of the College, leading a multidisciplinary faculty and professional staff while fostering innovation, promoting interdisciplinary collaboration, strengthening business and industry partnerships, and ensuring the highest standards of academic quality and ethical practice.

The Nathan M. Bisk College of Business

The Nathan M. Bisk College of Business at Florida Institute of Technology is committed to preparing innovative, ethical, and globally minded business leaders equipped to navigate the challenges of a rapidly evolving economy. Guided by core values of innovation, leadership, and experiential learning, the College offers a broad portfolio of undergraduate, graduate, doctoral, and online programs across disciplines including accounting, business administration, finance, information systems, healthcare management, project management, and entrepreneurship. The College maintains specialized accreditation through the International Accreditation Council for Business Education (IACBE) and participates in professional organizations and initiatives that support excellence and continuous improvement in business education.

The Bisk College of Business is distinguished by its applied, technology-driven approach to education that integrates real-world learning experiences with the strengths of a STEM-focused research university. Students engage in internships, consulting projects, professional development programs, and experiential learning opportunities that prepare them for leadership roles across a broad range of industries. The College also supports entrepreneurship, workforce development, and regional economic engagement through initiatives such as the weVENTURE Women's Business Center and a growing portfolio of online and executive education programs. Located on Florida's Space Coast near major aerospace, defense, technology, and healthcare organizations, the College provides students and faculty with extensive opportunities for industry collaboration, applied research, and professional engagement.

Qualifications

The successful candidate must possess:

- An earned doctorate or equivalent terminal degree from an accredited institution in business or a closely related discipline.
- Scholarly, professional, or practice-based achievements warranting appointment as a tenured Full Professor within the College of Business.
- A distinguished record of teaching, academic, professional, and administrative accomplishment.
- Demonstrated experience in academic leadership, including program-level, departmental, collegiate, or university-level strategic planning and decision-making.

In addition, the successful candidate will demonstrate the following preferred qualifications:

- A minimum of five years of progressive academic leadership experience, with prior service as a dean, associate dean, department chair, center director, or comparable leadership role strongly preferred.
- Strong communication, interpersonal, and consensus-building skills.
- Proven success in fundraising, corporate partnership development, and alumni engagement.
- Experience collaborating with industry, professional associations, government agencies, and international business organizations.
- Demonstrated understanding of business school accreditation processes (e.g., IACBE, AACSB, ACBSP or equivalent) and continuous improvement frameworks.
- Record of successful faculty recruitment, retention, and mentoring.
- Familiarity with emerging areas such as data analytics, fintech, entrepreneurship, global business, supply chain management, sustainability, and digital transformation.
- Experience with executive education, online and hybrid program delivery, and workforce-aligned credentialing.

Responsibilities

Academic Leadership

- Provide strategic vision and leadership for the College of Business.
- Oversee curriculum development, assessment, and continuous improvement across undergraduate, graduate, and professional programs.
- Ensure academic quality, innovation, and alignment with workforce and industry needs.
- Foster interdisciplinary collaboration within the college and across Florida Tech.
- Ensure programs maintain appropriate academic accreditations and certifications.
- Develop and support collaborative degree programs across colleges.

Faculty and Staff Management

- Lead recruitment, retention, evaluation, and professional development of faculty and staff.
- Conduct annual performance reviews and support faculty promotion and tenure processes.
- Facilitate mentoring and leadership development for junior and mid-career faculty.
- Promote a collegial, inclusive, and high-performing academic culture.

Research, Innovation, and Professional Practice

- Champion impactful scholarship, applied research, and industry-engaged practice aligned with business disciplines.
- Support faculty in securing external funding, corporate sponsorships, and philanthropic support.

- Promote student engagement in internships, consulting projects, case competitions, and experiential learning.
- Encourage innovation, entrepreneurship, and technology-enabled business education.

Student Success and Career Outcomes

- Advance student recruitment, retention, and graduation initiatives.
- Strengthen career readiness, placement, and employer engagement.
- Expand internship pipelines, co-op opportunities, and experiential learning programs.
- Support graduate and executive education offerings that align with regional and global workforce needs.

Financial and Administrative Leadership

- Manage college budget, resources, and enrollment planning effectively.
- Partner with university leadership on financial strategy, program growth, and operational efficiency.
- Collaborate with University Advancement to develop and implement fundraising strategies.
- Maintain a portfolio of corporate partners and donors across business sectors.

External Relations and Engagement

- Serve as the chief representative of the College of Business to external constituencies.
- Build and sustain strong relationships with corporations, entrepreneurs, alumni, advisory boards, and professional organizations.
- Promote the College's visibility, reputation, and thought leadership regionally, nationally, and globally.
- Expand executive education, professional development, and community engagement initiatives.

Florida Institute of Technology

Florida Tech is a private, fully accredited, doctoral-granting research university and the only independent technological university in the Southeastern United States. The university offers more than 170 degree programs across science, engineering, aeronautics, business, psychology, liberal arts, and related fields.

Florida Tech is classified as an R2 (High Research Activity) institution with significant sponsored research funding from agencies such as the Department of Defense, National Science Foundation, and NASA. The university's student body represents more than 80 countries, and Florida Tech is nationally recognized for fostering international student success.

Located on a 130-acre subtropical campus in Melbourne, Florida—minutes from the Atlantic Ocean—the university is at the center of Florida's Space Coast, home to a vibrant aerospace, defense, and high-technology ecosystem.

Application Process

The Search Advisory Committee will begin reviewing applications immediately and will continue until the position is filled. For best consideration, please submit application materials by **Wednesday, October 7, 2026**. All applications and nominations will be handled in confidence.

Applications should include: a comprehensive letter of interest addressing qualifications and vision for the College, curriculum vitae, names and contact information for five professional references.

Please direct all inquiries, nominations, and applications to:

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