

Markus Schwemmle

“——
“People, teams, and organizations
should be inspired by the future,
rather than bound by the past.”
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Markus Schwemmle

Personal Profile

- Graduate Psychologist
- Systemic Consultant, Trainer, Coach, and Organizational Developer
- Leadership Developer
- Trainer for Organizational Developers and Coaches
- Managing Partner of go beyond GmbH
- 19 years of experience in comprehensive consulting for organizations in change and transformation processes across various industries
- Working languages: German & English

Areas of Focus

- Corporate Transformation & Change Support
- Systemic Culture and Organizational Development
- Development of Mission Statements & Corporate Strategies
- Organizational Design
- Support in the Implementation of Change Initiatives
- National & International Leadership Development Programs
- Support for Top Management Teams / High Performance Teams
- HR Transformation



Markus Schwemmler

Project Experience

- Cultural Development Programs in Banking, Insurance, and Medical Technology Sectors
- Corporate Transformation Accompaniment of Management Teams at Various Levels
- Development, Design & Rollout of Transformation Leadership Programs
- Team Development of Top Management Teams in the Context of Change Projects
- Support of the Executive Management and First Level Leadership of an IT Service Provider on Vision, Strategy, and Collaboration
- HR Transformation Projects

Qualifications

- Systemic Organizational and Personal Development (ISB Wiesloch & Consensa)
- Master Training for Organizational Development / Teaching Trainer (ISB Wiesloch)
- Reteaming Training for Individual Coaching and Team Development (reteaming International Institute, Scharnstein)
- Wingwave Coach
- Certified ZRM Coach for resource-oriented support of individuals and teams
- PSI Coach according to Prof. Kuhl
- Various Face Reading Trainings (Paul Ekman Group)

Coaching Experience

- Individual Coaching, Team Coaching, Project Coaching, Transfer Coaching
- Executive Supervision and Coaching in Change Processes & Transformation
- Structured Conflict Resolution and Coaching
- Coaching for Personality Development
- Working with Inner Guiding Images & Inner Parts (Ego-States)
- Coaching Following 360° Feedback Processes
- Methods: Systemic-Integrative, Resource- and Solution-Oriented
- Facereading of Talents & Microexpressions