



Human Energy

# 2025 Annual Report

CULTIVATING HUMANITY'S  
COLLECTIVE POTENTIAL



# CONTEXT & STRATEGIC ALIGNMENT



## A Pivotal Year



### FROM THE CEO

When I look back on Human Energy's work in 2025, what stands out is a growing sense of alignment, coherence, and momentum. Across the organization, our purpose, projects, practices, and partnerships came more clearly into relationship with one another. It was our first full year navigating a leadership transition, as we moved from a founder-centered initiative to a strategy-aligned, mission-driven organization with a clear framework for

growth, impact, and sustainability. And 2025 was the year in which we developed, approved, and began implementing Human Energy's inaugural Strategic Plan, providing a shared framework for growth, impact, and sustainability.

I am deeply grateful for the people who make this work possible. Our team brings rigor, creativity, and care to an ambitious undertaking that bridges research, education, media, and events. Our partners and collaborators—across disciplines, sectors, and generations—sharpen our thinking and expand our capacity, helping Human Energy to operate as more than the sum of its parts. And our supporters make it possible to do work that is long-term in orientation, strategically built, and growing in global recognition and impact.

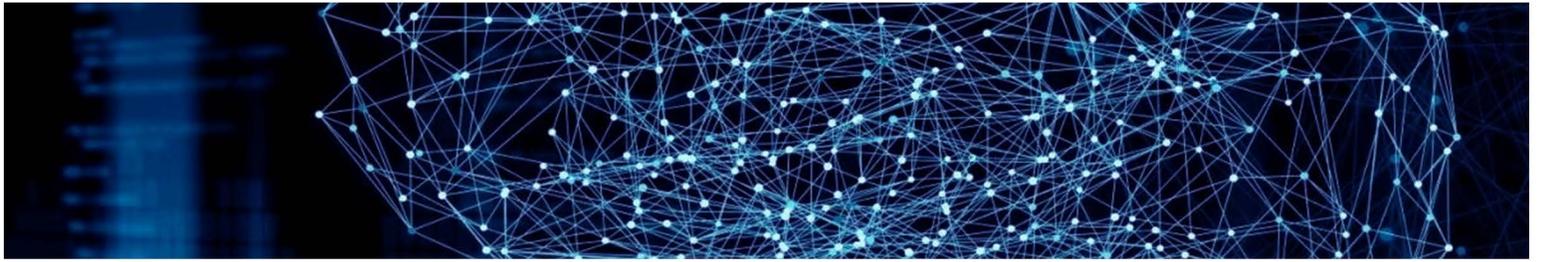
I am convinced that Human Energy now stands on the cusp of its own evolutionary transition. With strong foundations in place and new capacities emerging, we are operating with greater coordination, integration, and confidence—able to move ideas more fluidly into practice while remaining true to our core purpose. As a catalytic hub for evolving collective consciousness, we are well positioned to help shape our collective future, in harmony with technology and the planet. This report reflects that moment and the work unfolding from it.

In shared purpose & anticipation,

Sheila Hassell Hughes, PhD  
CEO



# CONTEXT & STRATEGIC ALIGNMENT



## FIVE INTERCONNECTED GOALS



Human Energy's **2025–2028 Strategic Plan** is organized around five interconnected goals:



**Become financially sustainable** through diversified revenue streams



**Be a purpose-driven, operationally sound, and evolving organization** that lives its noospheric values



**Serve as a global catalytic hub** for understanding and realization of collective consciousness



**Be a recognized thought leader** on collective consciousness, the techno-social dilemma, and human purpose



**Model integrative education** that inspires purpose, agency, and optimism across generations



## INAUGURAL STRATEGIC PLAN

2025 - 2028



These goals provide the organizing structure for the work highlighted in this report.

# PROGRAMMATIC IMPACT

Advancing the Mission Through Action



## Convening a Global Catalytic Hub

[Strategic Goals 1, 3 & 4]

### THE LAUNCH OF THE GLOBAL SALON SERIES

In 2025, Human Energy launched the Global Salon Series, a new flagship convening model designed to foster meaningful dialogue—across disciplines, sectors, and generations—on collective intelligence, technology, and human purpose, as these are being realized in the noosphere.

We held inaugural salons at exciting venues in New York City and San Francisco, bringing together researchers, technologists, educators, philanthropists, and cultural leaders for sustained, cost-cutting conversation. These gatherings emphasized depth, intimacy, and active engagement—and achieved breadth of impact through live-streamed and recorded panel discussions. Our SF Salon currently has over 100,000 YouTube views!

We are grateful to our partners and sponsors who helped bring this vision to life, catalyzing new ideas, collaborations, and networks of thought and action.



Human Energy Global Salon at Shack15, San Francisco, CA



# PROGRAMMATIC IMPACT



## ADVANCING THE MISSION THROUGH **ACTION**

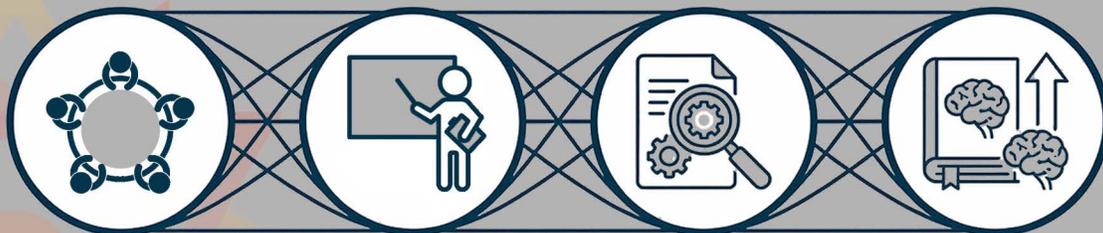
### Education That Inspires Agency and Optimism

[Strategic Goal 5]

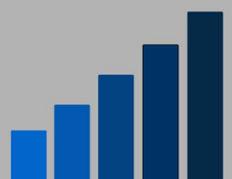
Human Energy continued to advance integrative education initiatives that connect scientific understanding with meaning, responsibility, collective agency, and optimism. In 2025, we launched a new round of the Science Education for an Interconnected World project, providing high-school teacher training and supporting classroom implementation of interdisciplinary, noosphere-informed curricula aligned with US National Science Standards.

Alongside this work, Human Energy completed a collaborative educational research project with Saint Mary's College of California and ProSocial World. This research contributes to a growing evidence base demonstrating the impact of noospheric education on student engagement, systems thinking, and an integrated worldview.

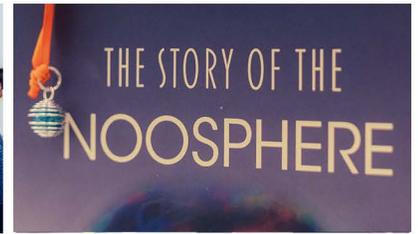
The year also marked the development of Human Energy's new online course, the first offering in a new digital learning initiative designed to make our core ideas accessible to a broader, global audience. The Techno-Social Dilemma course is scheduled for launch in early 2026 and represents an important step toward scalable educational impact.



**Training** → **Practice** → **Research** → **Scalable Learning**



# PROGRAMMATIC IMPACT



## Advancing Research on Collective Consciousness

[Strategic Goals 3 & 4]

In parallel with its education and dissemination work, Human Energy advanced a portfolio of interdisciplinary research in 2025, spanning educational research, AI and cognition, and the science of human energy.

These efforts—including scholarly writing, synthesis work, and pre-publication research—support the organization’s long-term aim of grounding noospheric thinking in rigorous inquiry, while ensuring its relevance beyond academic audiences. In addition to reports, expansion proposals and scholarly articles under review, this research is generating a number of thought pieces for general audiences, some of which you’ll see on our new Substack channel.



## Shaping the Global Conversation

[Strategic Goal 4]

Human Energy’s thought leadership continued to gain international visibility in 2025. One highlight was our CEO’s invitation to contribute to a global summit on the future of higher education. Sheila was honored to be the sole North American educator invited to attend and speak at the convening in Cyberjaya Malaysia, hosted by the UN Global Compact in partnership with Tsao Pao Chee.

This invitation, among others, reflects a growing recognition of Human Energy’s perspective at the intersection of education, collective intelligence, and the techno-social challenges facing global institutions.



# ORGANIZATIONAL MOMENTUM

## Building for Sustainability



### Strengthening the Organization for Long-Term Impact

[Strategic Goals 1 & 2]

#### DIVERSIFYING REVENUE TO SUPPORT THE MISSION

In 2025, Human Energy made deliberate progress toward long-term sustainability by leveraging the strategic plan in new and exciting ways for potential funders

Key milestones included securing new corporate sponsorships, applying for a record number of grants, and launching a permanent endowed fund to support youth-focused initiatives.

### Investing in the Next Generation

[Strategic Goals 1 & 5]

#### THE BEN KACYRA FUND FOR YOUTH INITIATIVES

In 2025, Human Energy launched the Ben Kacyra Fund for Youth Initiatives, the organization's first endowed fund. The endowment has generously been seeded by the Kacyra Family Foundation, and is being amplified by individual donors. This permanent resource will support youth leadership, education, and next-generation initiatives aligned with Human Energy's mission and long-term vision.

The fund represents both a commitment to intergenerational impact and a foundation for sustainable growth.

#### NEXT GENERATION ADVISORY BOARD & NETWORK

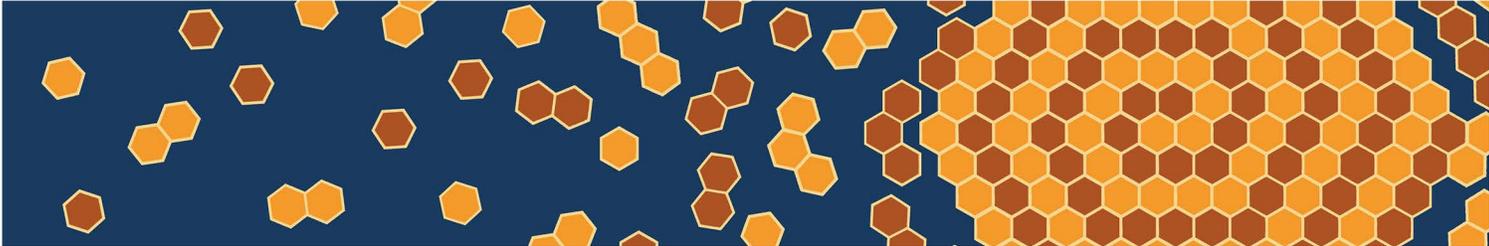
Human Energy added two new members, in 2025, to the Next Generation Advisory Board - a highly engaged group of college students and young professionals who represent the future of the noosphere and of Human Energy. NextGen Board Chair Sadie Stock led a pilot Human Energy Fellows program, through which students were mentored by global thought leaders in our network. We also had a great representation of NextGen leaders at our salon events in New York and San Francisco - where they got to network with leaders across fields and sectors and bring their distinctive voices to the conversation. The board is currently developing a new strategy for broadening outreach to grow a global NextGen Network as part of the Human Energy community. Our Next Gen initiatives remain a crucial part of Human Energy's mission.

**“We engage a global, multi-generational audience—with a special focus on younger generations — cultivating a dynamic community of thinkers, creators, partners, and change-makers”**





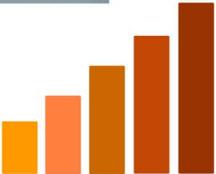
# ORGANIZATIONAL MOMENTUM



## GROWTH AND EVOLUTION

### Organizational Maturation [Strategic Goal 2]

To support our growth and evolution as an organization, we appointed a new CEO, expanded our Board of Directors, elected a new Board Chair, and added an Educational Partnerships Coordinator, among other new roles and team members.



# YEAR IN REVIEW



## 2025 Timeline Highlights

### Feb-April: Strategic Plan

We collaboratively developed and launched Human Energy's first-ever strategic plan, approved by the Board in April, and then hosted our first all-team implementation.

### Summer: HE Fellows Program

Six college student fellows were mentored by established and emerging thought leaders in the Human Energy network.

### Oct: Our New Substack

The Human Energy Substack - a new email-based publication platform - was launched, with 2 articles and our first subscribers!

### Fall: New NextGen Advisors

Two new college students were excited to engage more deeply after participating in the Fellows Program and the SF Salon. Both Soloriana and Nate have now joined our Next Generation Advisory Board!

### June: Global Salon Series

The new Global Salon Series launched in New York in June, followed by our San Francisco Salon in November. We secured our first corporate sponsorships and are building new partnerships.

### June-Nov: 8 Grant Applications

We collaborated as a team and with partners to write and submit 8 grant proposals to advance our work in research, education, and dissemination.

### Oct: New Board Leader

In October, the Board of Directors elected Lisa Moore as the new Board Chair. Lisa brings 2 decades of fundraising and board experience.

### June-Dec: Ben Kacyra Fund

We established the Ben Kacyra Fund for Youth Initiatives in June, with generous seed funding from the Kacyra Family Foundation.



# APPRECIATION & ACCOUNTABILITY



## Donor & Supporter Acknowledgment

Human Energy gratefully acknowledges the individuals, families, and organizational partners whose generosity made this work possible. Their support sustains our mission and enables long-term impact.

### Supporting Foundation Corporate & In-Kind Sponsors

Kacyra Family Foundation  
Benchmark  
Neumann Nexus  
Shack15

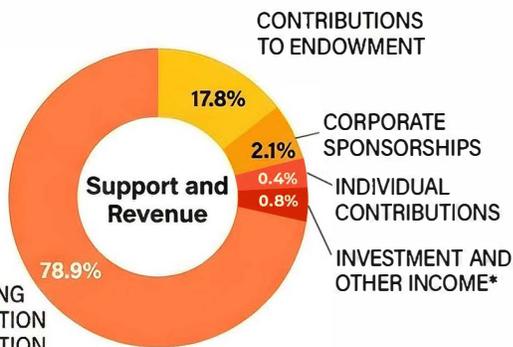
### Individual Donors

Anonymous  
Rick Bonetti  
Jack Byrne  
Edward Del Becarro  
Emily DeMoor  
Dee Frewert  
Vasilisa Glauser  
Alan Honick  
Sheila Hassell Hughes

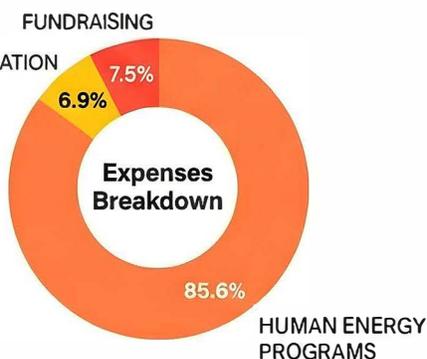
### Individual Donors

Robert Jessop  
Marianna Kacyra  
Lisa Moore  
Daniel Piechota  
Brian Swimme  
Nancy Topp  
Paul & Leslie Turnbull  
Joe and Tina Turner

## Financials



SUPPORTING ORGANIZATION CONTRIBUTION



ADMINISTRATION

HUMAN ENERGY PROGRAMS

### Statement of Activities

As of December 31, 2025

Support and Revenue	\$925,111
Supporting Organization Contribution	\$730,000
Contributions to Endowment	\$164,575
Corporate Sponsorships	\$19,300
Individual Contributions	\$3,485
Investment and other Income	\$7,751

Expenses	\$821,860
Human Energy Projects	\$703,300
Administration	\$56,998
Fundraising	\$61,562

### Statement of Financial Position

As of December 31, 2025

Assets	\$413,806
Current	\$241,721
Endowment	\$166,659
Other Assets	\$5,426

Liabilities	\$48,229
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Net Assets	\$365,577
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\* excluding unrealized gains. Note: This chart does not include unrealized gains and losses. For a full report, please see Form 990.





# LOOKING AHEAD



## A CATALYTIC HUB

### OUR MISSION

Human Energy is a catalytic hub for evolving collective consciousness.

### OUR VISION

We envision a future where humanity consciously evolves toward its full collective potential—in harmony with technology and the planet.



## Looking Ahead to 2026

With a clear strategic framework and growing momentum, Human Energy enters 2026 focused on deepening impact, expanding educational reach, and strengthening its role as a global catalytic hub for evolving collective consciousness and inspiring with common purpose. Collaborating with our growing cadre of global partners will be central to realizing this vision.

**We invite you to connect,  
learn more, and join !**

