

Imam Position – Albanian Australian Islamic Society (AAIS)

The Albanian Australian Islamic Society (AAIS), custodian of Melbourne’s oldest mosque and a vibrant hub for nearly 1,000 member families seeks a dynamic, community-minded Imam to guide our next chapter of spiritual growth and community development.

Your Mission

- **Lead worship:** Deliver daily congregational prayers, Friday khutbahs, Tarāwīḥ, Eid and special-night services in both Albanian and English
- **Nurture souls:** Offer counselling, pastoral visits and life-cycle rites (nikāḥ, janāzah, child-naming) with compassion and professionalism
- **Inspire learning:** Run engaging youth classes and adult sessions; create concise faith-based resources for our website, newsletter and social platforms
- **Build bridges:** Represent AAIS at interfaith forums, civic events and Albanian community gatherings, promoting Islam’s principles of mercy and justice

What You Bring

- Recognised ijāzah or bachelor’s in Islamic studies (or equivalent traditional training)
- Strong Qur’an recitation, with memorisation and sound knowledge of tajwid
- Fluency in Albanian and English, with confident speaking and clear communication
- Proven ability to engage youth, support volunteers and contribute to community initiatives
- Cultural and religious awareness, with the ability to serve a diverse congregation
- A proactive and collaborative approach, working closely with the Committee Board
- Understanding of the Hanafi tradition within the community, with a balanced and unifying approach

Why AAIS?

- **Heritage and vision:** A 60-year legacy with a forward-looking board open to growth and new ideas
 - **Active community:** Strong engagement, regular programs, and established community connections
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How to Apply

Please email the following:

- CV
- Brief cover letter
- Links or recordings of two recent khutbahs or lectures
- Sample of Qur'an recitation

Send to: **admin@aais.org.au**

Subject line: **Imam Application – [Your Name]**

Applications must be submitted by email. Applications sent through other methods will not be accepted.

Applications close **Sunday 18 May 2026**

Early applications are encouraged, with interviews conducted on a rolling basis.

For further information, you may contact:

Brother Abdur-Rahmaan Balla (WhatsApp): +61 400 331 697

WhatsApp is for enquiries only. Applications must be submitted by email.

Position Description – Imam Role

Overview

The Imam of the Albanian Mosque will work closely with the AAIS Committee Board, members and families, the broader community, and relevant organisations.

The role requires a proactive approach in serving the religious, educational, and social needs of the community, while representing Islam with wisdom, balance, and professionalism.

Employment Details

- **Position type:** Full-time
- **Location:** Melbourne, Australia
- **Reporting to:** AAIS Committee Board
- **Included benefits:** Housing and vehicle provided
- **Work requirements:** Includes Fridays, Ramadan, Eid, and community events
- **Start date:** To be confirmed

- Expectation is for a minimum 2-year contract for the suitable candidate

Key Responsibilities

Religious Leadership

- Lead daily congregational prayers and Friday khutbahs
- Deliver regular reminders, lectures, and educational talks
- Lead Ramadan, Eid, and special religious services
- Conduct janāzah and other life-cycle rites

Pastoral Care

- Provide guidance and support to individuals and families
- Offer counselling with care, confidentiality, and professionalism
- Conduct visitations where required

Education

- Deliver structured youth and adult classes
- Prepare simple and beneficial learning materials
- Support the religious development of young people

Community Engagement

- Build and maintain strong relationships within the Albanian and wider Muslim community
- Represent AAIS at relevant community and interfaith events
- Promote unity, respect, and positive community values

Administration and Reporting

- Provide monthly updates to the AAIS Board
 - Maintain basic records of services and activities
 - Attend meetings and communicate regularly with the Committee
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Key Expectations

- Uphold Islamic values with sincerity, integrity, and consistency
- Be approachable, balanced, and community-focused
- Demonstrate initiative while working collaboratively with leadership
- Carry the role with professionalism, responsibility, and care