
BIOGRAPHY

Trent Gillespie left Amazon with a conviction that has shaped everything since: AI should create jobs, not just eliminate them. Now one of the country's leading voices on AI in business, he helps leaders cut through the noise and build organizations that actually win in the AI era — with practical frameworks, real-world experience, and a clear-eyed view of where this technology is heading.

Trent brings more than 25 years of technology and business transformation experience to the stage, including leadership roles up to the CIO level before joining Amazon. After earning his MBA from Seattle University, he spent nearly a decade at Amazon driving global expansion, Last Mile innovation, and Alexa AI privacy initiatives — gaining firsthand experience applying AI at massive scale across some of the most complex operational environments in the world.

Today, as CEO of Stellis AI, he works hands-on with executives across industries to put AI to work where it matters most — the leadership decisions, operational systems, and strategic choices that drive performance and growth. This is what he calls Operational AI™: not AI as an experiment, but AI as a core business capability. His Future Customer™ and AI SPRINT™ frameworks give leaders practical systems for understanding where their markets are heading and how to compete and win. For organizations ready to go deeper, the AI Flywheel™ provides an advanced model for turning AI momentum into sustained competitive advantage.

Known for a grounded, energetic style that cuts through hype, Trent delivers keynotes audiences can act on immediately — combining Amazon-scale credibility with hard-won experience helping mid-market organizations navigate the same transformation with far fewer resources. The result is a keynote that resonates across industries, leaving audiences with tools, not just inspiration.

Beyond the stage, Trent works with leadership teams through workshops, strategy sessions, and ongoing programs that sustain momentum long after the event. He also partners with associations and industry groups to help entire sectors navigate the AI transition — emerging stronger, with better companies and more meaningful careers.

