



Open to applications: HFHP's Coalition Building Learning Journey

Across civil society, real change depends not only on strong organisations or compelling strategies, but on the people who act as "glue" between them. In every coalition, movement, or field of action — including the complex work of food system transformation — there are individuals who take on the work of alignment: convening diverse actors, building trust across differences, navigating tensions, and helping groups move from shared intent to coordinated action. This work is essential — no one organisation can ever bring about the systemic change we need alone. Yet people often take up these connective roles without the right tools or process frameworks to support them. It can also feel lonely, particularly when success depends on influence rather than control, and on sustaining momentum over time rather than delivering quick wins.

In response to this, HFHP has developed the Coalition Building Learning Journey — an immersive, collaborative space designed to build the capabilities of the changemakers doing this connective work and strengthening the community around them. We see this as an integral part of our commitment to strengthening our collective work toward sustainable food systems. Our intention is to cultivate a community of people who understand the pressures, paradoxes, and responsibilities of connective work — and who support one another beyond the journey itself.

If you hold working groups, networks, coalitions or movements together; if you align diverse voices around a shared goal — through trust, not titles; if you make change happen beyond formal authority, and with deep responsibility: we encourage you to apply.

What you will gain

Participants will develop practical skills in co-creation, coalition building, and coordination — alongside the inner resources needed to sustain themselves in complex, long-term change efforts. While each training will be tailored to the needs of the group of people attending, learning outcomes might look like:

- Designing participatory strategy processes that create genuine shared ownership
- Using methodologies that enable inclusive participation across different needs
- Practicing facilitative leadership through listening and reflection
- Facilitating co-creation and guiding groups through divergent and convergent thinking



- Applying conflict resolution tools
- Leading through different decision-making models
- Access to a budding community of practice on food systems

As this is a learning pilot for HFHP, we will be learning too, and aiming to reflect with you throughout the journey on what is and isn't working. This means you'll have the opportunity to shape what comes next for others, and also help determine how you can stay involved.

Please note, whether or not you choose to participate in the journey will have no impact on HFHP grants now or in the future. But we do hope you will see this as a brilliant opportunity and sign up!

Who we are looking for

We are looking to build a diverse and enthusiastic cohort of participants who are:

- working in food systems transformation in Europe
- coordinating across organisations, building trust across diverse actors, and helping groups move from shared intent to coordinated action
- motivated to build a peer network of relationships with others in different countries and sectors
- curious to learn and be generous with their inputs

What we provide:

- **20 fully-funded spaces** covered by HFHP, as well as the cost of travel and accommodation for the in-person sessions.

The learning journey will run from May until October. It requires a commitment to participate actively in the following sessions, which add up to a time commitment of 6.5-7 days:

- A 2h virtual workshop on 21 May.
- A 3.5 day in-person session in the Netherlands from 23 June (with arrival on the evening of 22 June) until lunch time of 25 June.
- Peer to peer coaching with 4 joint virtual coaching slots of 2h each from July to September
- 2 follow - half day virtual workshops in September and October, diving into individual challenges.



How to find out more

If you are interested in finding out more, please register to attend a drop-in session, in which we will describe the goals and activities in more detail, and can answer your questions:

27/03 at 2pm CET

1/04 at 11am CET Join Zoom Meeting

<https://us06web.zoom.us/j/88199772120?pwd=jybgjaHGCClqzepZbtbKK0goaHu7bM.1>

Meeting ID: 881 9977 2120

Passcode: 180981

TO APPLY:

[Register your interest in joining the journey by filling in the Form below by 11 April.](#)

Shortlisted candidates will be interviewed between 20 April and 8 May, with decisions communicated by 13 May 2026.