



## **Kawartha Komets Special Needs Hockey Program Participant Code of Conduct**

**The Code of Conducts' purpose is to clearly identify the expectations for behaviour for all Kawartha Komets Special Needs Hockey Program participants. This includes players, guardians, family members, support personnel, coaches, officials, coordinators, spectators, and volunteers, including committees and board members, involved in Komets activities and events.**

The Kawartha Komets Special Needs Hockey Program is committed to providing an environment in which all individuals are treated with respect. Participants of the Komets are expected to conduct themselves at all times in a manner that reflects the values of the Komets including, but not limited to fairness, integrity, mutual respect, to refrain from Harassment, Abuse and Bullying and most of all ensure the players are having fun in a safe environment. To meet requirements of Hockey Canada, all participants must notify the Komets Board of all accidents and incidents that occur while involved with the Komets while on ice, off ice, or in the community.

All participants are expected to maintain strict confidentiality pertaining to their role regarding matters discussed with other Komets participants. All participants are expected to act with integrity, high moral, self-control, and ethical standards.

All volunteers over the age of 18, **who support players**, must provide a Criminal Reference Check, including a Vulnerable Sector component every 3 years with a declaration in the remaining 2 years. Participants will be reimbursed for the police check expense with submission of receipt.

During all Komets activities and events and within the community, participants are expected to refrain from behaviours that reflect on the Komets or the sport of hockey in a negative manner.

This includes but is not limited to:

- No alcohol by any player
- No use of non-medicinal drugs (unless proof of prescription from a medical practitioner)
- No profane language
- No tobacco, cannabis or vaping products by minors
- No behaviour that may be considered disrespectful, offensive, abusive, racist or sexist
- No engaging in illegal activity
- No engaging in behaviour that interferes with any player's or team's preparation for competition, competition itself or that endangers the safety of others.
- No Illegal conduct – any activity that may be perceived as illegal, whether or not there has been a formal charge made.
- No Behaviour Problems – any person behaving in a manner that is inherently dangerous to themselves or others. This includes violent acts, harassment, or behaviour which impact the integrity of the Komets
- No other conduct unbecoming

Social Media forums have extended the definition of the code of conduct and have created a new term known as "cyberbullying" ([www.cyberbullying.ca](http://www.cyberbullying.ca)). The Code of Conduct defines the terms "Harassment", "Abuse" and "Bullying". Cyberbullying is the use of information and communication technology and websites in a manner that satisfies these definitions. Komets participants are expected to refrain from communication behaviours that reflect on The Komets or the sport of hockey in a negative manner. This includes but is not limited to:

- Allowing all announcements and social media releases to come from The Kawartha Komets Special Needs Hockey Social Media Team
- Participants/Parents/Guardians must communicate in a timely manner when responding to Komets' emails
- Keeping up to date on the Komet's Website and other Social Media for news and information
- Conducting yourself appropriately when using any form of electronic communication including but not limited to, Facebook, YouTube, email, and Twitter.
  - Communication must not:
    - Offend, intimidate, humiliate, or bully another person
    - Be misleading, false or injure the reputation of another person
    - Disclose participants private information
    - Bring the organization into disrepute or damage its' reputation and standing
    - Participants are not permitted to use social media forums to do what they are otherwise not permitted to do elsewhere as stated in the code of conduct.
    - Display any other conduct unbecoming

**Non-Compliance**

The Komets have sole and absolute discretion as to any disciplinary actions to be taken if a person violates the Code of Conduct. Participants who fail to comply with the Code of Conduct will face disciplinary action. The disciplinary action will be decided by the Board which may or may not include convening a Disciplinary Review Committee. The Disciplinary Review Committee may consist of a combination of board members, relevant community representatives or volunteers. Discipline could range from verbal warning to immediate dismissal and may include if necessary being banned from Komets events.

In addition to above, Volunteers have the responsibility of ensuring all risk management, confidentiality and policies/procedures are followed to maintain not only the safety and protection of its players, but the Kawartha Komets Program as a whole. Volunteers that put players or the program at risk will face disciplinary action.

I will abide by the code of conduct and look forward to another season with the Komets Program

---

Print name

signature

date