



2025 ANNUAL REPORT

Opportunity
changes everything!



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A message from our CEO

A YEAR OF MOMENTUM, POWERED BY COMMUNITY SUPPORT

As I reflect on 2025, I am filled with deep gratitude for our community of donors, partners and supporters across Ottawa. This past year demonstrated what is possible when people come together in support of children and youth.

Thanks to your generosity, BGC Ottawa achieved its strongest fundraising year on record. That milestone is more than a financial achievement; it allows us to continue showing up for young people in meaningful and consistent ways. Across our city, many children and youth continue to face challenges such as food insecurity, limited access to safe spaces, learning gaps and social isolation. As these pressures grow, so does the need for accessible, supportive programs.

With community support, we provide safe, free programs that offer mentorship, nutritious meals and snacks, academic support and opportunities to build confidence, skills and a sense of belonging. These experiences help young people build resilience, discover their potential and prepare for the future.

Approximately 90% of the funding for our four Clubhouses and Camp Smitty comes directly from the community. Every gift, no matter the size, helps sustain the programs children and youth rely on every day.

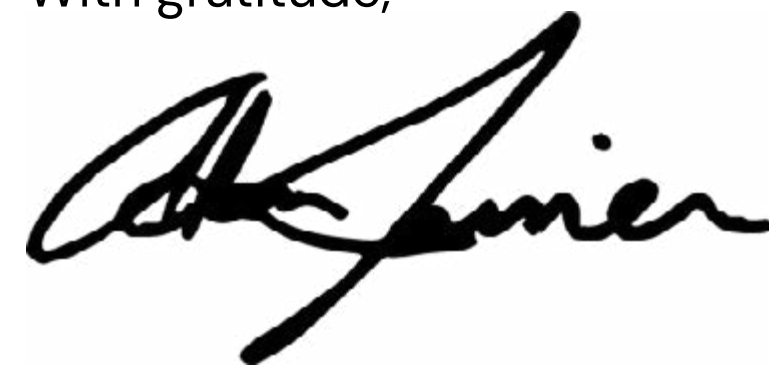
Your support in 2025 provided stability at a critical time and ensured thousands of young people continued to have access to the opportunities they need to thrive.

Looking ahead, our focus is on restoring capacity, expanding access and ensuring our Clubhouses are open when young people need us most. While challenges remain, I am encouraged by the progress we are making and confident that, together, we can build a stronger future for the children, youth and families we serve.

On behalf of everyone at BGC Ottawa, thank you for your continued belief in our mission and your commitment to young people in our city.

Ottawa's future is stronger because of you.

With gratitude,



Adam Joiner
Chief Executive Officer





A message from our Board Chair

STEWARDED A STRONG FUTURE

As Chair of the Board, I have the privilege of seeing firsthand the dedication, expertise and care that make BGC Ottawa such an important part of our community.

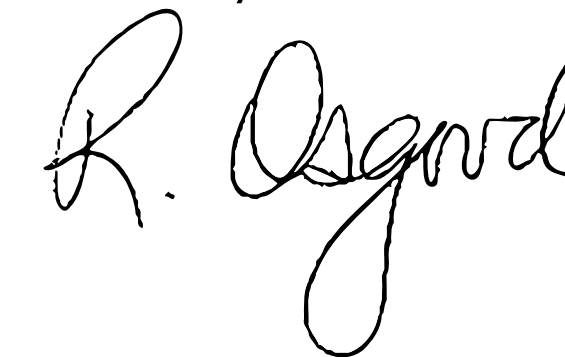
Throughout 2025, the Board remained focused on providing strong governance, strategic oversight and responsible stewardship to support the organization's long-term success. This work helps ensure BGC Ottawa remains a trusted and sustainable organization for the children and youth who rely on our Clubhouses and Camp Smitty.

This year was marked by both achievement and opportunity. Throughout 2025, the Board worked closely with leadership to strengthen the organization's foundation and support long-term planning that will position BGC Ottawa for future growth and impact. Thanks to the support of our community, thousands of children and youth continued to access safe spaces, caring mentors, nutritious meals and snacks, and opportunities to learn, grow and belong.

As demand for programs continues to increase, the Board remains committed to ensuring BGC Ottawa is well-positioned to meet the needs of our community in the years ahead. We know the need for our programs has never been greater, and we are focused on supporting the long-term strength and sustainability required to meet that need.

On behalf of the Board of Directors, thank you for your belief in BGC Ottawa and the young people we serve. Your support is helping create brighter futures across our city, and we are grateful to be part of a community that invests so deeply in their success.

Sincerely,



Robyn Osgood
Board Chair

OUR MISSION

To provide a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.

OUR VISION

All children and youth discover and achieve their dreams and grow up to be their best selves.

Our core values



BELONGING

We welcome everyone in a safe, accepting environment based on belonging and positive relationships.



RESPECT

We ensure that everyone – children, youth, families, volunteers, staff – is heard, valued and treated fairly.



ENCOURAGEMENT

We encourage and support every child and youth to play, learn and grow to achieve their dreams.



WORKING TOGETHER

We work together with young families, volunteers, our communities and government.



SPEAKING OUT

We speak out for our children, youth and families, so that we can make our world better.



About BGC Ottawa

EVERY CHILD
DESERVES A PLACE
TO BELONG.

For more than 100 years, BGC Ottawa has supported children and youth across our city by providing safe, inclusive spaces where they can build relationships, develop skills and reach their full potential.

As one of Ottawa's largest child- and youth-serving charities, we deliver free, community-based programs to thousands of young people each year, removing financial barriers so every child and teen can access opportunities to learn, grow and thrive.

Our reach

- 31 neighbourhoods through our Neighbourhood Ambassador Program
- 4 Clubhouses in priority communities
- A satellite location in Kanata*
- Camp Smitty, our overnight camp in Eganville

*Through June 2025

What we provide

- Safe, supervised spaces during out-of-school hours
- Positive relationships with caring staff and mentors
- Programs that support creativity, learning and well-being
- Opportunities to build confidence, resilience and a sense of belonging

Our commitment

Our work is grounded in equity, inclusion and belonging. We are committed to creating welcoming environments where every young person feels valued, respected and supported through:

- Anti-racism and Reconciliation initiatives
- Affirming spaces for 2SLGBTQ+ youth
- Food security programs
- Education supports, scholarships and job-readiness opportunities



2025
AT A GLANCE



1,109
days of programming



4,133
children and youth served



86,344
meals and snacks served



99,227
Member visits

Includes Clubhouse and Camp Smitty participation. Community Services programs are excluded.

“BGC Ottawa has really helped our family. I know my child is safe there, and that means everything. They’ve made friends, grown more confident and feel like they belong. It gives me peace of mind as a parent.”

– Samir, BGC Ottawa Parent



MENTAL HEALTH & WELLNESS



HEALTHY SNACKS
& MEALS

NUTRITION &
FOOD EDUCATION



DANCE

FINANCIAL EDUCATION



MENTORING

VOLUNTEERING



PHYSICAL FITNESS
& SPORTS

DIGITAL LITERACY

JOB READINESS

What we do

YOUTH
LEADERSHIP



SCHOLARSHIPS

DIVERSION & OUTREACH

CIVIC ENGAGEMENT

FOOD PROGRAMS



SUMMER CAMPS



GARDENING

ARTS

AFTER SCHOOL PROGRAMS

MUSIC

STEM EDUCATION



EDUCATIONAL SUPPORT



CRIME PREVENTION



EQUITY INITIATIVES
& PROGRAMS

Who we serve

At BGC Ottawa, we provide safe, supportive spaces where children and youth can grow, play and belong. In 2025, 4,133 children and youth participated in programs at our Clubhouses and Camp Smitty, joining a community where they were welcomed, valued and empowered to be themselves.

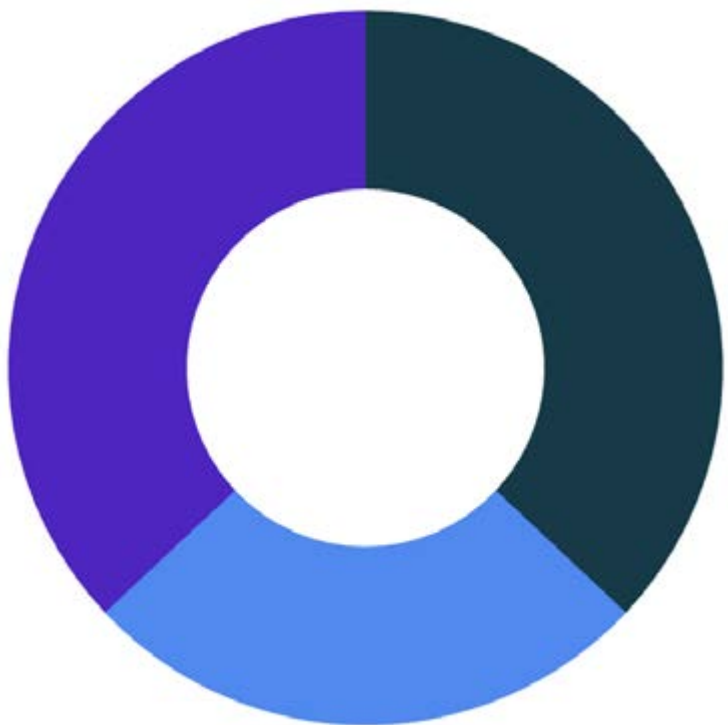
Our mission is rooted in inclusion, opportunity and equity. Every day, we strive to ensure our programs reflect and celebrate the unique experiences, identities and strengths of the young people and families we serve.

These insights help shape our programs and ensure they reflect the identities, experiences and needs of the children and youth we serve.

Age

Our programs are designed to support young people at every stage of development. In 2025, Members who participated in Clubhouse programming represented a broad range of ages:

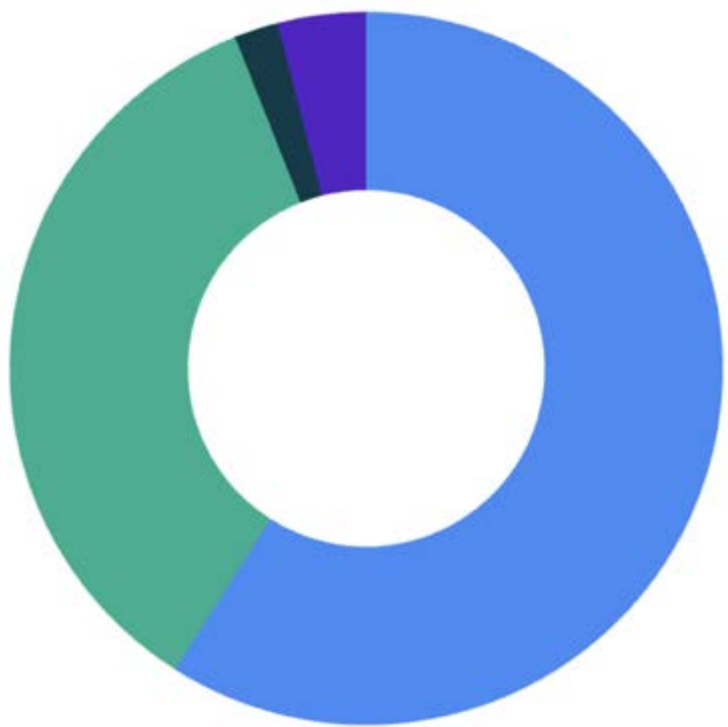
- Junior (ages 6–10) = 37%
- Intermediate (ages 11–13) = 26%
- Senior (ages 14–18) = 37%



Gender identity

We are committed to creating welcoming and inclusive spaces where every young person feels safe, respected and supported. In 2025, Members identified as:

- Boys = 59%
- Girls = 35%
- Gender diverse = 2%
- Preferred not to say = 4%



Racial identity

Equity is at the heart of our work. Of the 1,226 Members who shared their racial identity in 2025, nearly **90% identified as racialized**, reflecting the rich cultural diversity of the communities where BGC Ottawa operates.

- East Asian = 1%
- Latin = 2%
- Southeast Asian = 2%
- South Asian = 3%
- Indigenous = 4%
- White = 13%
- Middle Eastern = 15%
- Black = 60%





ZAHRA
She/Her
BGC Ottawa

From Club Member to National Ambassador



When Zahra first walked through the doors of a BGC Ottawa Clubhouse, she was looking for connection and a place to belong. Having recently arrived in Canada from Indonesia, she found a welcoming community where she felt seen, supported and encouraged to be herself.

What began as a search for belonging soon became a journey of growth, confidence and leadership.

Over the next four years, Zahra embraced opportunities to learn, lead and give back. Through BGC Ottawa programs, she built confidence, developed new skills and discovered her ability to make a difference in the lives of others. Her involvement eventually evolved from Club Member to staff member, where she now helps create the same sense of belonging for younger participants that she once found herself.

"I learned that even if you're quiet, your presence can still be powerful," said Zahra. "I try to look out for others, especially those who might feel left out."

Her compassion, leadership and commitment to community were recognized

nationally in 2025 when she was selected as one of five recipients of BGC Canada's Youth of the Year Award and named a Youth of the Year Ambassador for both BGC Ottawa and BGC Canada.

"The first thing that comes to mind is her compassion and kindness," said Sabrina, one of Zahra's mentors. "Both Members and staff feel comfortable around her. Zahra creates a safe space where everyone feels welcome."

Now studying Health Sciences at the University of Ottawa, Zahra continues to pursue her goals while serving as a role model for the next generation of young people. She credits BGC Ottawa's staff, mentors and supporters with helping make that journey possible.

"Because someone cared enough to give, I was able to grow, lead and now represent my Club and my community on a national stage," she said.

Zahra's story is a powerful reminder of what can happen when young people are given opportunities, encouragement and a place where they truly belong.



"At BGC Ottawa, I don't have to pretend to be someone I'm not. I've learned to be proud of who I am and what I can do."

– Kiara, age 14, BGC Ottawa Member



"BGC Ottawa has been a second home for my son. The programs have helped him grow more confident, active and connected to his community."

– Yusuf, BGC Ottawa Parent

Program pillars

Building stronger communities, one program at a time

Every day, children and youth across Ottawa come through our doors to learn, create, lead, play and build meaningful relationships. Through four program pillars – Creative Arts, Education, Leadership & Social Skills and Physical Activity & Healthy Lifestyle – BGC Ottawa provides opportunities that help young people discover their strengths, develop new skills and reach their full potential.

The stories highlighted here represent just a small sample of the programs delivered through our Clubhouses in 2025. Together, they demonstrate the many ways BGC Ottawa supports children and youth as they grow, learn and thrive.



RHYTHM LAB



ABC CLUB

CREATIVE ARTS



Through visual arts, music, performance and storytelling, Creative Arts programs give young people opportunities to explore new ideas, express themselves and develop their unique talents.

RHYTHM LAB

Movement, music and self-expression

Rhythm Lab gives Members aged 6–12 a space to explore music, movement and self-expression in a fun, supportive environment. Through dance, rhythm activities and creative movement, participants build confidence, strengthen communication skills and learn to work together while celebrating their individuality.

Rather than focusing on perfect choreography, Rhythm Lab encourages children to express themselves, try new things and develop confidence at their own pace. Each session creates opportunities for Members to collaborate, share ideas and connect through the joy of movement.

For many participants, the program becomes more than a dance class. It is a place where they feel comfortable taking risks, expressing themselves and discovering new strengths.

"I like Rhythm Lab because I can be myself. I didn't think I could dance before, but now I feel proud when I try."

– Angel, age 7, BGC Ottawa Member

EDUCATION



Education programs help youth build the knowledge, confidence and practical skills they need to pursue their goals in school, post-secondary education and beyond.

ABC CLUB

Literacy, learning and discovery

ABC Club helps Members aged 6–10 strengthen their reading, writing and communication skills through hands-on activities, games and creative learning experiences. Designed to make learning engaging and accessible, the program encourages children to build skills at their own pace while developing confidence in the classroom and beyond.

Through activities such as storytelling, literacy games and writing challenges, Members improve comprehension, expand their vocabulary and practice expressing their ideas. Along the way, they discover that learning can be enjoyable, rewarding and empowering.

For many participants, ABC Club provides more than academic support. It creates a space where children feel encouraged to take risks, celebrate progress and develop a lifelong love of learning.

"I like ABC Club because I can practice my reading and writing. When I finally understand a story, it makes me feel proud of myself."

– Ehsan, age 9, BGC Ottawa Member

Program pillars

134,829 moments of impact

The total number of interactions across BGC Ottawa's four program pillars in 2025.



BRAVE SPACE



GIRLS-ONLY SOCCER

LEADERSHIP & SOCIAL SKILLS



Leadership & Social Skills programs help young people discover their strengths, develop confidence and learn how they can make a positive impact in their Clubhouse and community.

BRAVE SPACE

Safe spaces for self-expression

Brave Space is a weekly program for youth aged 11–18 that provides a supportive environment where participants can explore identity, share experiences and build meaningful connections. Through guided discussions, creative activities and opportunities for reflection, Members strengthen communication skills, develop self-awareness and learn to navigate relationships with empathy and respect.

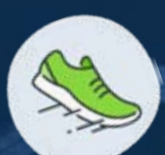
The program encourages youth to express themselves authentically while building confidence, resilience and a sense of belonging. By creating a space where every voice is valued, Brave Space helps participants develop the social and emotional skills needed to thrive both within the Club and beyond.

For many youth, Brave Space becomes more than a program. It is a place where they feel heard, accepted and supported for who they are.

"I like Brave Space because I can say what I feel and I don't have to pretend to be someone else."

– Maya, age 15, BGC Ottawa Member

PHYSICAL ACTIVITY & HEALTHY LIFESTYLE



Physical Activity & Healthy Lifestyle programs encourage young people to stay active, build healthy habits and experience the benefits of teamwork, sportsmanship and recreation.

GIRLS-ONLY SOCCER

Building confidence through sport

Girls-Only Soccer provides a welcoming environment where participants aged 6–12 can develop skills, stay active and build confidence through sport. Created to ensure girls feel comfortable participating, the program encourages teamwork, leadership and resilience while helping participants discover the joy of physical activity.

Each week, Members strengthen their soccer skills, support one another and develop lasting friendships in an environment where encouragement and sportsmanship are at the centre of every session. For many participants, the confidence gained on the field extends beyond the game, helping them take on new challenges and participate more fully in other activities.

What began as a small pilot program has grown into a thriving weekly opportunity that empowers girls to lead, grow and find their place in sport.

"I used to be nervous to play soccer, but now I look forward to it every week. My friends cheer me on, and it makes me want to try harder."

– Sofia, age 11, BGC Ottawa Member

MORE THAN A TEAM:

Building futures through basketball



The BGC Ottawa Thunderbolts program is about far more than wins and championships. It is about creating opportunities for young people to grow as athletes, students and leaders while removing financial barriers that might otherwise stand in their way.

During the 2024–2025 season, more than 50 athletes competed across three Thunderbolts teams: Boys National, Boys Regional and Girls Regional. Through the program, players received elite coaching, strength and conditioning training, academic support and leadership development – all at no cost to participants and their families.

On the court, the National Team achieved a historic season, finishing with a 31–1 record and capturing

back-to-back North Pole Hoops Championships, a first in league history. Thunderbolts teams also earned gold medals at the Chris Paulin Tournament, Onyx Capital Classic, NCHC League and Black History Month Tournament.

But the program's greatest successes extend beyond basketball.

Throughout the season, athletes received homework support, scholarship guidance and mentorship while giving back to their community through volunteerism and leadership opportunities. Twenty players graduated from the program in 2025, with six committing to U SPORTS programs, four continuing to OCAA colleges and two earning full scholarships to elite basketball academies.

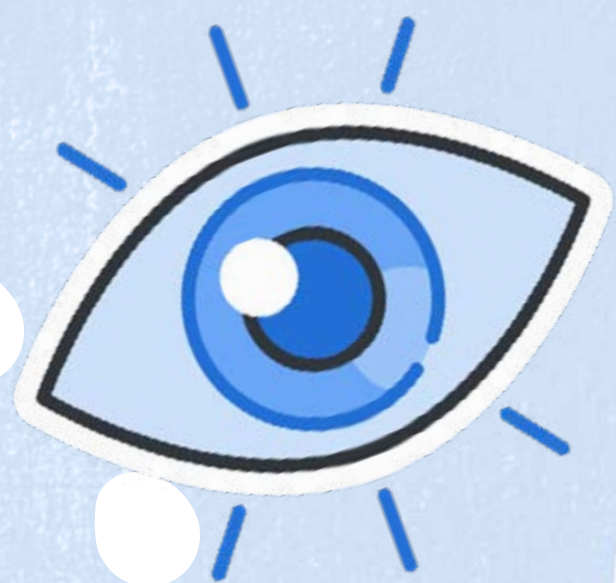
For Head Coach Kian Nejad, those outcomes represent the true impact of the program.

"It really does change the direction of someone's life," he said. "You're giving young people access, support and experiences they wouldn't have otherwise. And it doesn't stop with them. It carries into their families, their communities and the next group of players."

Today, many Thunderbolts alumni remain connected to the program as mentors, coaches and role models, helping inspire the next generation of athletes to dream bigger, work harder and believe in what is possible.

The Thunderbolts program demonstrates the power of sport to build confidence, create opportunity and open doors to brighter futures.





Scholarships

At BGC Ottawa, we believe in the power of potential. Our Scholarship Program is a meaningful investment in the future of young people, supporting their pursuit of post-secondary education and recognizing leadership, resilience, academic achievement and commitment to community.

In 2025, thanks to the generosity of donors, **BGC Ottawa awarded more than \$37,000 in scholarships to 15 outstanding young people.** The program received 32 applications from across all four Clubhouses, reflecting the ambition, determination and drive of our youth.

More than financial assistance, the Scholarship Program celebrates hard work, perseverance and the promise of what's possible. By reducing financial barriers, it helps open doors to post-secondary education and supports youth in pursuing their goals.

The following scholarships were awarded in 2025:



Recipient	Award	Institution	Program of study	Amount
Delaila	Alwyn Birch Scholarship	Carleton University	Childhood & Youth Studies	\$5,000
Ghdeer	Charles King Scholarship	University of Ottawa	Health Sciences	\$4,000
Mariam	Charles King Scholarship	University of Ottawa	Political Science	\$4,000
Noshwan	Charles King Scholarship	University of Ottawa	Political Science	\$4,000
Nicholas	Paul Conway Memorial Scholarship	Carleton University	Commerce	\$4,000
Joyce	Ottawa Police 150th Anniversary Scholarship	Trent University	Criminology	\$2,500
Zara	Ellen Elizabeth Heath Scholarship	Carleton University	Social Work	\$2,500
Aden	Jack Meadows Memorial	Algonquin College	Heating, Refrigeration and Air Conditioning	\$2,000
Ruth	Vince & Linda Bevan Scholarship	Trent University	Arts, Law & Sociology	\$1,600
Kamil	Vince & Linda Bevan Scholarship	University of Ottawa	Political Science & Social Studies	\$1,600
Joshua	Rosie Warden Scholarship	Carleton University	Economics	\$1,500
Alexia	Bob Carroll Scholarship	University of Ottawa	Commerce	\$1,400
Obey	BGC Ottawa Scholarship	Algonquin College	Paramedic	\$1,000
Zawadi	Albert Lightstone Scholarship	Carleton University	Public Affairs & Policy Management	\$1,000
Tristan	Adnan Sakr Memorial Scholarship	University of Ottawa	Arts	\$1,000

FROM CLUBHOUSE TO CAMPUS:

Building a future in healthcare

Ghdeer's Journey:

For 12 years, Ghdeer called BGC Ottawa's Don McGahan Clubhouse her second home.

Joining the Club at age 7, she found a place to build confidence, develop friendships and strengthen her sense of belonging. Those experiences stayed with her as she grew from Member to volunteer and, ultimately, recipient of the Charles King Scholarship.

Today, Ghdeer is pursuing a Bachelor of Health Sciences at the University of Ottawa and working toward her goal of becoming a cardiovascular perfusionist. The Charles King Scholarship helped ease the financial pressures of post-secondary education, allowing her to focus on her studies, volunteer experiences and exploring career opportunities in healthcare.

"More than anything, the scholarship reminded me that there are people who believe in my potential. That support motivated me to keep working toward

my goal of becoming a cardiovascular perfusionist."

Looking back, Ghdeer credits BGC Ottawa with helping shape the person she is today.

"BGC Ottawa taught me the importance of community, leadership and giving back. What I am most proud of is being able to give back to a place that has been part of my life since I was 7 years old. Becoming a volunteer and scholarship recipient feels like a full-circle moment."

To donors and supporters, Ghdeer offers a message of gratitude:

"Scholarships do more than provide financial assistance; they provide opportunity, confidence and encouragement. Knowing that someone believes in your potential is incredibly motivating. Your support has helped me continue my education and work toward a future where I can make a meaningful impact in healthcare."

Name:
Ghdeer

Scholarship:
Charles King Scholarship

Primary Clubhouse:
Don McGahan Clubhouse

Years as a BGCO Member:
12 years (age 7-18)

Post-secondary institution:
University of Ottawa

Program of study:
Bachelor of Health Sciences



IMPACT BY THE NUMBERS

BGC Ottawa in 2025

The impact of BGC Ottawa is measured in more than participation numbers. It is reflected in the confidence built, the skills developed, the friendships formed and the opportunities created for children and youth across our community.

Behind every number is a young person finding a place to belong, discovering their strengths and reaching their full potential. These numbers offer a glimpse into the reach of that impact in 2025.

Membership and engagement

Unique Members: 4,133

Children and youth who participated in BGC Ottawa programs throughout the year.

Total Clubhouse visits: 83,537

Reflecting the strong connections young people continue to build within our Clubhouses.

Total visits across Camp and Clubhouses: 99,227

Clubhouses: 83,537

Camp Smitty: 4,070

March Break and Summer Day Camps: 3,460

BGC Ottawa Thunderbolts: 8,160

Nutrition and wellness

Access to healthy food remains a cornerstone of our commitment to youth well-being.

Healthy meals served at Camp Smitty: 12,960

Healthy snacks served at Clubhouses: 73,384

Together, these meals and snacks helped ensure children and youth had access to the nourishment they needed to learn, grow and thrive.

Volunteer impact

The generosity of volunteers continues to strengthen our programs and communities.

Individual volunteers: 46

Total volunteer hours: 5,000

In addition, corporate and community partners contributed:

Corporate volunteer groups: 16

Group volunteer hours: 2,200

Together, volunteers brought energy, expertise and support to our Clubhouses, Camp Smitty, events and community initiatives.

Student placements

BGC Ottawa continues to provide meaningful opportunities for learning and professional growth.

Placement opportunities provided: 36

Through co-ops and internships, young people gained meaningful experience.

Cultural and seasonal giving

Holiday Hampers delivered: 295

Supporting families with essential items and holiday cheer.

Holiday care packages provided to youth: 268

Gifts distributed through annual holiday celebrations: 712

Ramadan and Eid Hampers delivered: 500

Providing culturally appropriate food and essentials to families celebrating the holy month and Eid.

Together, these initiatives helped ensure families felt supported, connected and celebrated throughout the year.

CAMP SMITTY

A SUMMER OF ADVENTURE, GROWTH AND BELONGING

For generations, Camp Smitty has been a place where **children and youth ages 8 to 16** build confidence, discover new strengths and create lifelong memories. More than a summer camp, it is a community where young people experience adventure, develop leadership skills and find a true sense of belonging.

Camp participation and experience

In 2025, Camp Smitty welcomed **432 campers**, including **382 overnight campers and 50 day campers**. Throughout the summer, campers spent their days swimming, canoeing, exploring nature trails, sharing campfires and taking part in leadership activities that fostered independence, teamwork and personal growth.

Accessibility remains at the heart of Camp Smitty. Thanks to the generosity of donors, **24% of Campers attended with financial assistance, while a further 65% registered through our no-questions-asked reduced-fee option, helping ensure cost was never a barrier to participation.**

Dedicated staffing and leadership

Camp Smitty was supported by a team of **38 part-time staff, 5 full-time staff and 2 senior leaders**. Reflecting BGC Ottawa's leadership development model, **35% of staff were former BGC Ottawa Members**, bringing lived experience, mentorship and a deep connection to the Camp experience.

Every swim, hike, canoe trip and campfire is made possible through community support. Together, donors help ensure Camp Smitty remains a place where young people can explore, grow and thrive.

Out-tripping and outdoor leadership

The return of Camp Smitty's out-tripping program in 2025 marked a significant moment for campers, reintroducing immersive wilderness experiences on land and water.

Across 11 canoe and wilderness trips, 166 campers took part in multi-day adventures that challenged them physically while building confidence, resilience and teamwork. Guided by experienced staff and a dedicated Out-Trip Coordinator, campers learned to navigate new environments, collaborate outdoors and push beyond what they thought possible.

Camp renewal and future growth

Camp Smitty continues to grow through ongoing care and investment. In 2025, construction began on the rebuilding of SOM Hall, the heart of camp life. This milestone was made possible through the leadership and generosity of Fred and Steve Barkhouse, whose commitment helped drive the project forward, along with the support of Amsted Design-Build and many dedicated donors and community partners. The renewed space is scheduled to welcome campers beginning in summer 2026, restoring a cherished gathering place for future generations.



"It was my first time sleeping in a tent and paddling that far on an out-trip at Camp Smitty. Without Camp Smitty, I don't think I would have ever had this experience. My group helped me the whole way and I felt really proud of myself for trying something new."

– Jordan, age 14, Camper

CAMP SMITTY BY THE NUMBERS



432

campers

382

overnight campers

50

day campers



65%

of campers attended
through our no-questions
asked reduced-fee option

24%

attended with
financial assistance

11

wilderness out-trips
were delivered

166

campers participated in
out-tripping experiences

35%

of staff were former
BGC Ottawa Members



WHAT CAMPERS TOLD US



100%

reported increased physical
activity because of Camp

100% 100%

indicated Camp helped
them avoid risky or
unhealthy behaviours

shared that Camp helped
them develop greater care
and empathy for others

89%

felt they could be their true
selves at Camp

89%

felt comfortable and
respected in the Camp
space



These results highlight the powerful impact Camp Smitty has on children and youth, providing a safe and welcoming space where they can grow, connect and thrive.

VOICES FROM CAMP

"At Camp Smitty I felt really comfortable. I made friends fast and always felt included. By the end of camp, I wasn't scared to try new things anymore."

– Aaliyah, age 10, Camper



"It means a lot knowing my son is in a place where he is safe, supported and encouraged to grow. Every summer he comes home more independent and excited to go back. Camp Smitty has been such a positive influence on him and our family."

– Andre, Camp Smitty Parent



Community Services

Through outreach, mentorship and early intervention programs, BGC Ottawa connects with children, youth and families where they live, learn and gather. By meeting people in their own neighbourhoods, we help remove barriers to support, strengthen community connections and ensure more young people can access the resources they need to succeed.

Total participants = 6,215*

*This total reflects participation across all Community Services programs, including those beyond the highlights shared in this Annual Report.



Neighbourhood Ambassador Program

CREATING STRONGER NEIGHBOURHOODS THROUGH YOUTH ENGAGEMENT

The Neighbourhood Ambassador Program (NAP), delivered in partnership with Ottawa Public Health and the City of Ottawa, engaged youth across 31 Ottawa neighbourhoods in 2025.

As a youth-led outreach initiative, NAP empowers young people to support their peers, share information about local programs and services, and elevate youth voices within their communities. Through outreach activities, community events and local initiatives, ambassadors help youth access resources, build confidence and foster a stronger sense of belonging.

By the numbers:

- 4,852 participants
- 26,212 interactions
- 76 referrals made
- 9 infrastructure deficiencies reported to the City of Ottawa
- 160 community events attended
- 38 planned summer activities

"The Ambassadors always check in and make sure people know what supports are available. They helped me connect with programs that have made a big difference for me."

– Aiden, age 16, Community Member

Provincial Youth Outreach Workers

HELPING YOUNG PEOPLE ACCESS OPPORTUNITIES

BGC Ottawa's Provincial Youth Outreach Workers provide individualized support for youth aged 12 to 24 throughout Ottawa. By meeting young people where they are – in schools, community spaces, neighbourhoods and online – the team helps youth navigate challenges, access services and build pathways toward positive outcomes.

Through relationship-based outreach, Youth Outreach Workers connect young people with community resources, housing support, education, employment services, mental health resources and other programs to help them achieve their goals.

By the numbers:

- 909 total participants
 - 878 youth participants
 - 31 family participants
- 6,682 interactions

Ottawa Community Youth Diversion Program

ACCOUNTABILITY, GROWTH AND SECOND CHANCES

The Ottawa Community Youth Diversion Program provides community-based alternatives for youth aged 12 to 17 who have come into conflict with the law and are eligible for Extrajudicial Measures or Extrajudicial Sanctions under the Youth Criminal Justice Act.

The program focuses on accountability, skill development and personal growth while helping youth address the factors that may contribute to future involvement with the justice system. Through individualized assessments and support, participants are connected to resources and opportunities that encourage positive decision-making and long-term success.

By the numbers:

- Ages served: 12-17
- 255 participants

Building sustainability through social enterprise



At BGC Ottawa, social enterprise plays an important role in strengthening our ability to serve children and youth. By generating revenue through mission-aligned activities, we create additional resources that help sustain Club operations while expanding opportunities for families across our community.



Our social enterprise initiatives generated significant revenue through day camps and facility rentals, contributing directly to the long-term sustainability of our programs and services.



“Every dollar generated through our social enterprise activities is reinvested into programs and services that help children and youth build confidence, develop skills and reach their full potential.”

**– Adam Joiner,
Chief Executive Officer**



March Break and Summer Day Camps

In 2025, BGC Ottawa’s March Break and Summer Day Camps continued to grow as both a valued community service and a key component of our social enterprise strategy. Delivered during March Break and throughout the summer at three Clubhouse locations, camps welcomed children from across Ottawa through a tiered fee structure that included reduced-cost and subsidized spaces to ensure accessibility for families.

Day camps by the numbers:

- 3 Clubhouses
- 7 weeks of programming (1 week March Break, 6 weeks summer)
- 221 unique campers
- 692 registrations
- 3,460 visits
- \$55,000 in revenue generated

Facility rentals

BGC Ottawa’s facilities serve as vibrant community assets beyond regular program hours. From Clubhouse spaces across the city to Camp Smitty and our welcoming Log Home, these properties provide flexible options for meetings, events, retreats, training sessions, recreational activities and family gatherings.

Rental offerings include:

- Gymnasiums and recreation spaces, including an indoor pool and turf field
- Meeting and program rooms
- Fully equipped kitchens
- Camp Smitty facilities and outdoor spaces
- The Log Home for retreats, family gatherings and special events

In 2025, **facility rentals generated nearly \$830,000 in gross revenue**, providing critical support for Club operations and helping ensure children and youth continue to have access to safe, supportive and enriching programs.

Every rental helps strengthen the long-term sustainability of BGC Ottawa while creating more opportunities for children and youth across our city.

2025 Morning Social: Stronger Together

Camp came to the city on May 15, as more than **380 supporters, partners and community leaders gathered** for BGC Ottawa's Morning Social: Stronger Together, our signature fundraising event celebrating the power of community and the potential of young people.

Inspired by the spirit of camp and the sense of belonging it creates, the room was filled with laughter, connection and a powerful reminder of what happens when young people are given the opportunity to belong, grow and thrive. Guests heard directly from youth and alumni whose lives have been shaped by BGC Ottawa, sharing stories of resilience, friendship, confidence and hope.

The event **raised more than \$900,000** in support of BGC Ottawa's free programs, helping ensure children and youth across Ottawa continue to have access to opportunities that build confidence, resilience and lifelong skills.

More than a fundraiser, the **Morning Social was a celebration of what happens when a community comes together to invest in the next generation.** The generosity of sponsors, donors, volunteers and guests helped create brighter futures for thousands of young people across our city.

"The Morning Social reflects the very best of our community, people coming together to ensure every young person has the opportunity to thrive."

— Farhana Alarakhiya,
Vice-Chair, Board of Directors and Co-Chair, Morning Social Committee





PRESENTING

MEDIA SPONSOR

LEAD

EMPOWERING

CONTRIBUTING

FRIEND



2025 Glamping Gala: Western Winds

Not even torrential rain could keep the BGC Ottawa community away.

On August 28, nearly **500 guests** pulled on their boots and gathered on BGC Ottawa's Great Lawn for the **sold-out** Western Winds Glamping Gala. Despite stormy skies and steady downpours throughout the evening, supporters, sponsors and community leaders showed up in full force, demonstrating their unwavering commitment to children and youth across Ottawa.

Hosted at the Tomlinson Family Foundation Clubhouse, the western-themed celebration featured exceptional food, live entertainment, meaningful connections

and powerful reminders of the impact that community support has on young people's lives.

Together, guests **raised more than \$620,000** in support of BGC Ottawa's free programs, helping ensure children and youth have access to safe spaces, trusted mentors, nutritious meals and opportunities to learn, grow and thrive.

More than a fundraiser, **Western Winds was a testament to the strength of a community that refuses to let obstacles stand in the way of supporting the next generation.** Rain or shine, Ottawa showed up for its young people.

"The rain never let up, but neither did the generosity of this community. Nearly 500 people chose to show up, pull on a cowboy hat, grab an umbrella and invest in the future of Ottawa's young people. That's something I'll never forget."

— Adam Joiner,
Chief Executive Officer

WESTERN *Winds* AUG 28 2025 GLAMPING GALA

PRESENTED BY
Mark MOTORS GROUP



PRESENTING SPONSOR



TRAILBLAZERS



WRANGLERS



MAVERICKS



BUCKAROOS





Equity, diversity and inclusion

CREATING SPACES WHERE EVERY YOUNG PERSON BELONGS

At BGC Ottawa, equity, diversity and inclusion are woven into the everyday experiences of children and youth. Through inclusive programming, culturally responsive activities and initiatives that celebrate diverse identities, we strive to create environments where every young person feels seen, respected and supported.

Celebrating culture and community

Throughout 2025, Clubhouses across Ottawa fostered understanding, connection and belonging through programs and events that celebrated the diverse cultures, identities and traditions within our community.

Highlights included:

- Black History Month STEM programming in partnership with Carleton University.
- Ramadan Hamper distribution, supported by community partners.
- International Women's Day activities integrated into Homework Club, arts programming and leadership initiatives.
- Eid celebrations that welcomed hundreds of Members across all locations.

Expanding opportunities

BGC Ottawa continued to create pathways for all young people to participate, lead and thrive.

Highlights included:

- Black Canadian Scholarship Fund success, with **all six scholarships awarded across Ottawa earned by BGC Ottawa Members, resulting in \$36,000 in post-secondary support.** Joyce Derival also received the Dr. H. C. Alexis Award for exceptional achievement and leadership.
- Leaders for Life wheelchair basketball, introducing Members to adaptive sport while promoting accessibility, teamwork and inclusion.
- Girls-only soccer and swimming, providing welcoming spaces to build confidence, skills and connections.
- Her Voice, Her Power, a full-day empowerment event focused on self-esteem, financial literacy, wellness and leadership for girls aged 13 to 18.
- A visit from Jamad Fiin, former professional basketball player and social media creator, who encouraged female Members to pursue their goals with confidence and determination.

Building inclusive environments

Creating welcoming spaces requires ongoing learning and reflection. Staff participated in a range of professional development and learning opportunities, including:

- Participation in Truth and Reconciliation events across Ottawa.
- Arab Heritage Discovery Day, where staff explored Arab culture, history, language and traditions while learning about the contributions of Arab and Arab Canadian communities.
- Children's Rights learning sessions led by members of the Equity Working Group.
- Fetal Alcohol Spectrum Disorder (FASD) awareness training to strengthen support for Members with diverse needs.

These efforts help ensure BGC Ottawa remains a welcoming place where every child, youth and family feels valued and respected.



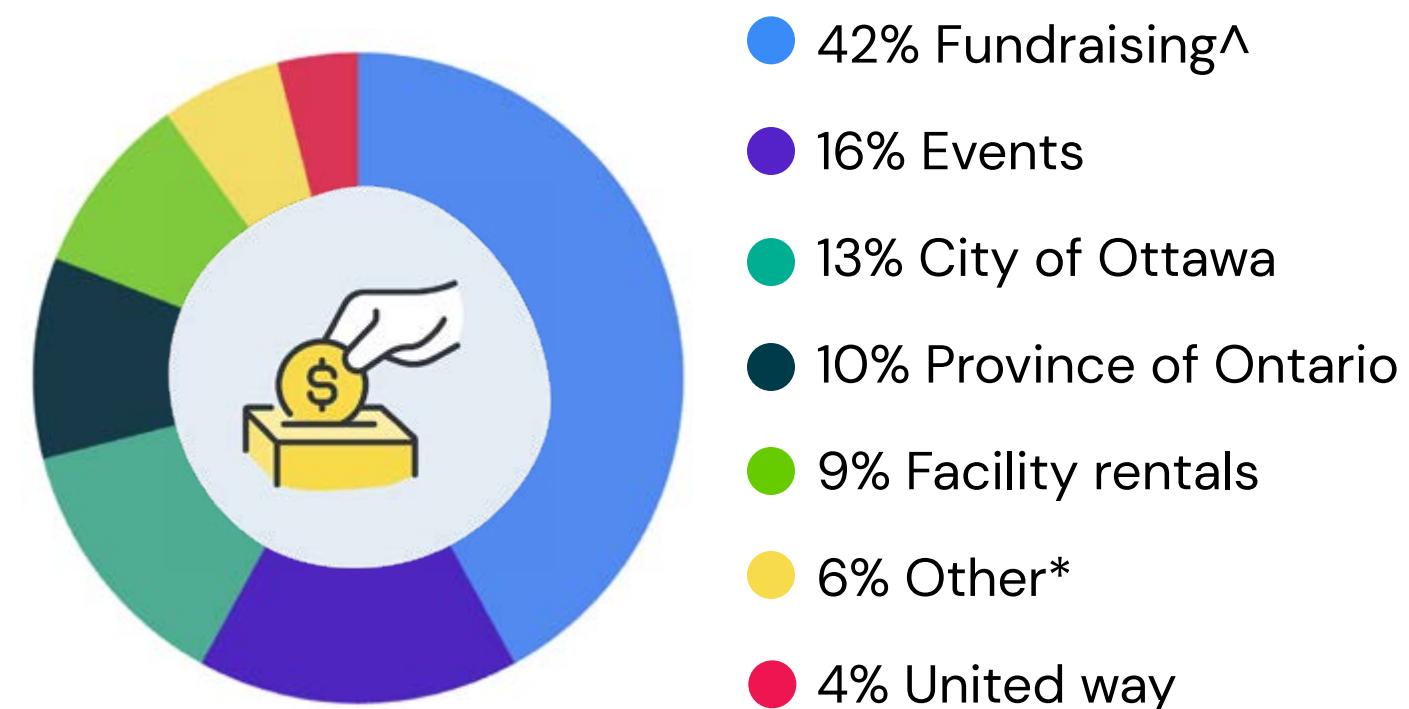
Financial update

BGC Ottawa remains committed to responsible financial stewardship, transparency and long-term sustainability. In 2025, the organization generated \$9.75 million in revenue, its highest revenue year on record, while continuing to invest in programs and services that help children and youth across Ottawa build confidence, develop skills and reach their full potential.

Revenue distribution

Strong community support, including higher-than-anticipated donations and proceeds from signature and third-party events, helped BGC Ottawa exceed its revenue goals in 2025.

Revenue sources – all programs and services



[^] Includes non-governmental grants.

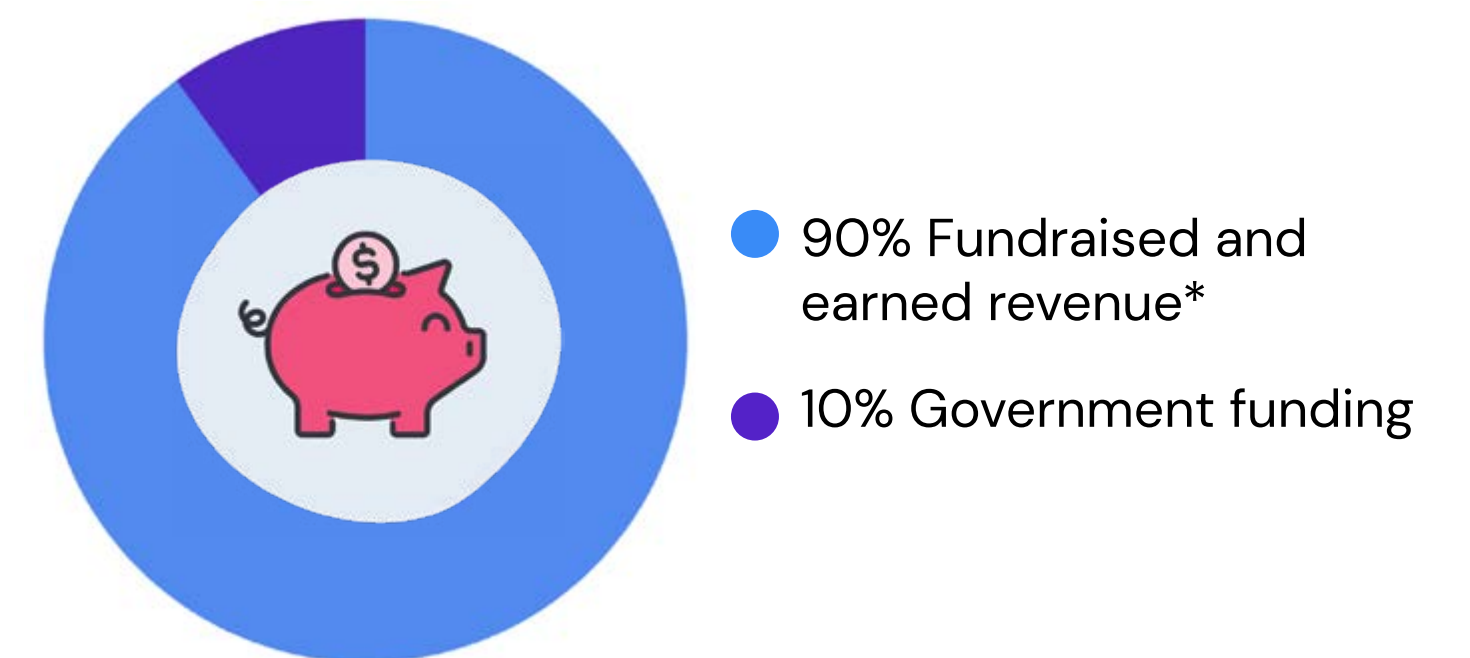
* Includes Canada Summer Jobs grants, camp fees, investment income and other miscellaneous sources.

Donations, non-governmental grants and events generated \$5.6 million in revenue, representing 58% of total funding and demonstrating the vital role community support plays in sustaining BGC Ottawa's programs and services.

A community-powered organization

Approximately 90% of funding for BGC Ottawa's Clubhouses and Camp Smitty was generated through donations, sponsorships, non-governmental grants, earned revenue and fundraising events, while government funding accounted for approximately 10%.

Revenue sources – Clubhouses and Camp Smitty



* Includes donations, sponsorships, non-governmental grants, earned revenue and fundraising events

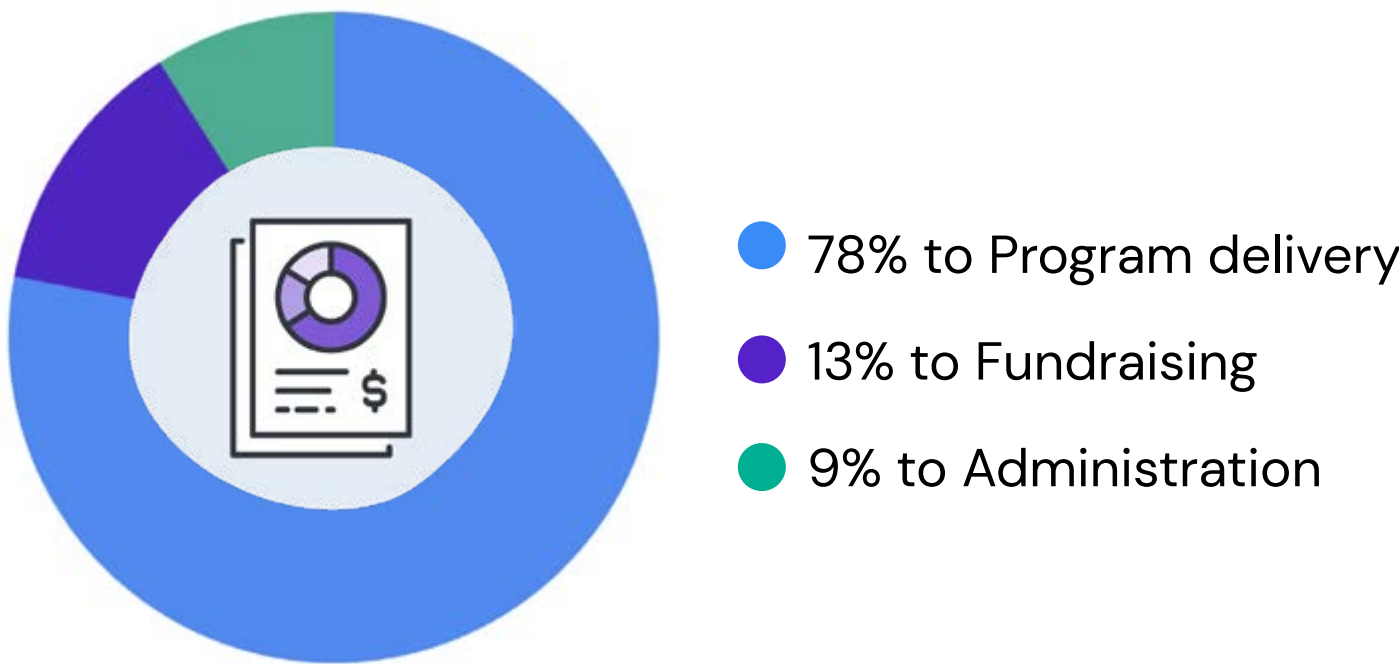
Financial update



Spending distribution

BGC Ottawa remains focused on directing resources where they have the greatest impact. In 2025, most expenditures directly supported programs and services for children and youth.

Revenue sources – all programs and services



Cost to raise a dollar

In 2025, it cost **21 cents to raise a dollar**, reflecting BGC Ottawa’s commitment to efficient fundraising and responsible resource management.

Income statement summary (in thousands)

	2025	2024	2023
Revenue	\$9,753	\$9,105	\$9,063
Expenditures	\$9,265	\$8,795	\$8,936
Revenue less expenditures	\$488	\$310	\$127
Amortization	(\$203)	(\$220)	(\$107)
Surplus (deficit)	\$285	\$90	\$20

BGC Ottawa ended 2025 with a **surplus of \$285,000 after amortization**, strengthening the organization’s financial foundation and positioning it for continued growth and impact in the years ahead.



Our donor community

WITH GRATITUDE

Every gift represents a belief in the potential of children and youth. Whether you contributed through a donation, sponsorship, grant, event participation or volunteer leadership, your support helped create opportunities, build confidence and foster belonging for thousands of young people across Ottawa.

We are also deeply grateful to the many donors who chose to give anonymously. Your generosity is felt throughout our community, even without public recognition.

To everyone who supported BGC Ottawa during the 2025 fiscal year, thank you. Your investment in young people is helping build stronger futures, one child, one youth and one opportunity at a time.



Legacy Leaders (\$100,000+)	Change Makers (\$25,000 – \$99,999)	Opportunity Partners (\$10,000 – \$24,999)	Community Builders (\$5,000 – \$9,999)
BGC Canada	Braeden Tkachuk	Canadian Tire Jumpstart	Aliferis Family
Canyon Foundation Fund	Brian Meloche	CareerJoy	Amsted Design-Build
City of Ottawa	Brittany Forsyth-Wilson	Catholic Education Foundation Ottawa	Aydin Mirzaee
CLV Group Inc.	Caivan Development Corporation	Cowan	Blaine Fitzgerald
Dorothy Speak and Paul LaBarge	Crabtree Foundation	CWIM Gather	Blueprint Public Relations Inc.
Estate of Glenn Berrea	Dilligaf Properties Corporation	Donald and Sheila Bayne	Daniel and Brigitta Alfredsson
Franklin Holtforster and Birgitte Alting-Mees	Eakin Family Foundation	Donna Taucer	David J. MacLaren
Government of Canada	Embassy of the United Arab Emirates	EllisDon Corporation	Dennis Laurin
Government of Ontario	Estate of Florence Doreen Mochulla	Enterprise Holdings Foundation	Graham Macmillan
Hazelview Cares Foundation	Mark Motors Group	Estate of Deborah Foster	Jeff and Margaret Hooper
Leacross Foundation	Michael Mrak	Loblaws Inc.	Jeff Smith
Ministry of Tourism, Culture and Sport	Minto Foundation Inc	Nancy Coloccia	Kathryn Tremblay
Ottawa Community Foundation	Robert Ashe and Sandra Herrick	Ontario Trillium Foundation	Kyle Braatz
RJL Braydon Charitable Foundation	Stantec Consulting Ltd.	Rogers Communications Inc.	Kyle MacHutchon
Senators Community Foundation	The Matt Foundation	Wesley M Nicol Foundation	Louise Aronoff
Smith-Homestead Foundation	The Monkman Family Foundation		Marcie Murray
Taggart Parkes Foundation			Michelle Taggart
The Sicard Family Foundation			Mychelle Mollot
The Snowsuit Fund			Sam and Emily Sgabellone
The Wilson Family			Whitney Fox and Daniel Goldberg
United Way / Centraide Ottawa			



Our team

At the heart of BGC Ottawa's success is a passionate and dedicated team of leaders and volunteers. Our Executive Leadership Team and Board of Directors bring a wealth of expertise, vision and commitment to driving positive outcomes for children and youth in our community. Together, they ensure strong governance, strategic direction and the continued impact of our mission.

EXECUTIVE LEADERSHIP TEAM

Adam Joiner*
Chief Executive Officer

Medin Admasu*
Chief Programs Officer

Marcus Hewitt
Chief Financial Officer
(January to September)

Tara Garcia
Chief Financial Officer
(November to December)

Sylvie Madely
Chief Advancement Officer

BOARD OF DIRECTORS

Officers

Robyn Osgood
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Farhana Alarakhiya
Vice-Chair

Blaine Fitzgerald
Treasurer

Directors

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Steve Barkhouse

Derek Noble

Robert Rheaume

Craig Robinson

Dr. Aisha Sherazi

Judi Shum-Mousseau

Marcie Murray

Jennifer Stewart

Michelle Taggart

Michael Tshimanga*

Michelle Ward

Director Emeritus

Graham Macmillan

*BGC Ottawa Alumni**

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