


# Code of Conduct


<b>Sponsor</b>	Executive Chairman	<b>Version</b>	V02
<b>Responsible Officer</b>	Managing Director and CEO	<b>Last Review Date</b>	July 2025
<b>Prepared by</b>	Chief People Officer	<b>Next Review Date</b>	July 2027

Morgans Code of Conduct applies to all employees (owned or managed offices), directors, contractors and consultants engaged by the company. Morgans values its relationships with staff, branches, clients and external stakeholders. Morgans continual supervision of expected conduct across its network ensures the highest integrity of the company’s expectations and standards.



## Safety

- Prioritise the safety and wellbeing of yourself and others
- Ensure your actions support a positive psychosocial environment



## Respect

- Treat people fairly and practice kindness
- Value and support diversity, equity and inclusion
- Demonstrate professionalism, courtesy and service focus
- Look after people that need help



## Responsibility

- Comply with laws, regulations and policies
- Treat all sensitive information sensitively
- Ensure you avoid any conflicts of interest
- Report incidents that potentially damage the safety or integrity of the workplace



## Integrity

- Conduct yourself with honesty, fairness and integrity
- Do not engage in false, misleading or deceptive representations
- Only partner with ethical businesses
- Apply and promote business transparency

*Failure to meet the standards set out in this Code may result in disciplinary action including termination.*