

Statement of Commitment to Inclusion

Our Commitment to Inclusion

At SASS, we are committed to creating a safe, respectful and inclusive environment for all people, honouring the cultures, identities and experiences that shape our community.

What inclusion means at SASS

We want people to feel:

- ✓ safe and welcome
- ✓ listened to and believed
- ✓ respected for who they are
- ✓ free from judgement
- ✓ supported in ways that feel right for them

We work to create welcoming and respectful services for the many people and communities of lutruwita and are committed to respectful, inclusive support. We welcome people of all cultures, identities, genders, sexualities, ages, abilities, backgrounds and life experiences.

We are committed to providing support that upholds every person's right to kindness, dignity and respect. We provide trauma-informed, non-judgemental support that respects your privacy, confidentiality and choice.

We recognise the profound impacts of sexual and family violence. We also recognise the ongoing impacts of colonisation on Aboriginal and Torres Strait Islander people and communities.

We honour Tasmanian Aboriginal people as the traditional custodians of lutruwita and pay our deep respects to Elders past and present. Their knowledge, strength and resistance continue to guide truth, learning and meaningful change.

People experience sexual violence in different ways. Culture, identity, age, disability, gender, sexuality, family, community and life experiences can shape what support feels safe and helpful.

We learn from people with lived experience and value their voices in helping us improve our services.

We want everyone who connects with SASS to feel safe, respected and supported. Everyone deserves support that feels safe, respectful and inclusive.

At SASS, you can expect:

- ✓ to be treated with kindness and respect
- ✓ support that is trauma-informed and non-judgemental
- ✓ privacy and confidentiality
- ✓ choice in your support where possible
- ✓ support that respects your culture, identity, beliefs and experiences