



For Employers

CHIPRA REQUIRED NOTICE



Under the Children's Health Insurance Program Reauthorization Act of 2009 (CHIPRA), group health plans and group health insurance issuers must offer special enrollment opportunities. Employers that maintain a group health plan in a State that provides premium assistance under Medicaid or CHIP must notify all employees of potential opportunities for premium assistance in the State in which the employee resides.

The Employer CHIP Notice may be provided with the Summary Plan Description, enrollment packets or open season materials as long as these materials are provided to all employees, and are provided in accordance with the Department of Labor's disclosure rules. The notice must be provided annually.

LaHIPP Benefits for Employees



- Access to a wider provider network through commercial insurance coverage AND Medicaid.
- Coverage of medical expenses by commercial insurance AND Medicaid, including benefits Medicaid may not cover.
- A healthier lifestyle that increases quality of life and work attendance.

Employer Role



- Inform employees about resources available on LaHIPP website.
- Provide [LaHIPP Member flyer](#) and contact information with benefit enrollment packet.
- Support potential eligible employees in application determination process by providing the rate sheet, the employer participation and employer federal tax id and the summary of benefits.
- Pass out HIPP brochures that include an application and contact information.

Employer FAQs

- Refer to the [LDH LaHIPP website](#) for frequently asked questions.

If you would like the LaHIPP Outreach Team to attend your Employee Benefit event, please contact the LaHIPP team.

LaHIPP

☎ 1-877-697-6703

✉ La.Hipp@la.gov

🌐 ldh.la.gov/lahipp

U.S. Department of Labor

Employee Benefits Security Administration

☎ 1-866-444-3272

🌐 www.dol.gov/agencies/ebsa

Employee Benefits Security Administration

HIPAA Special Enrollment under CHIPRA Fact Sheet

🌐 ldh.la.gov/lahipp

