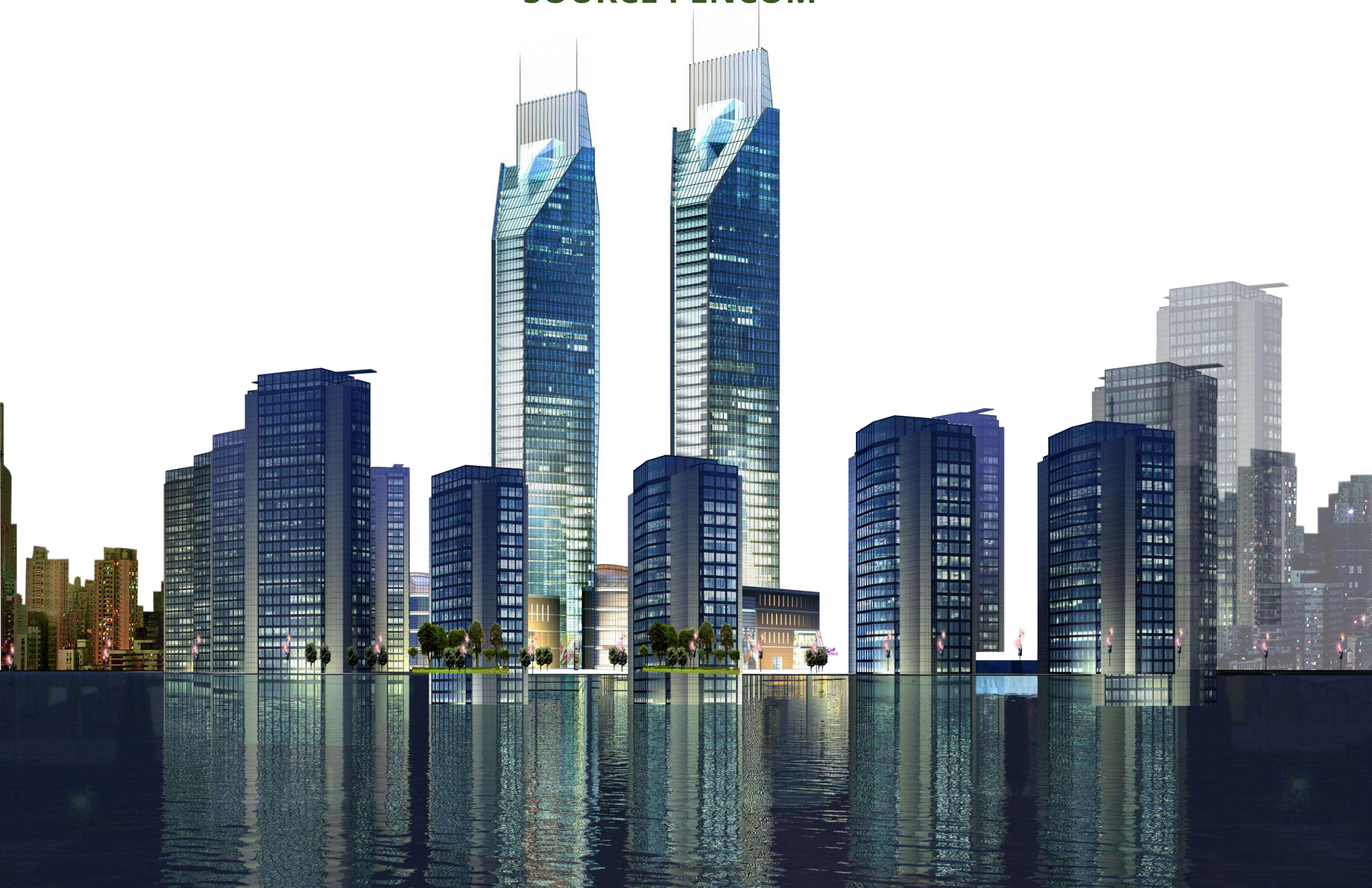
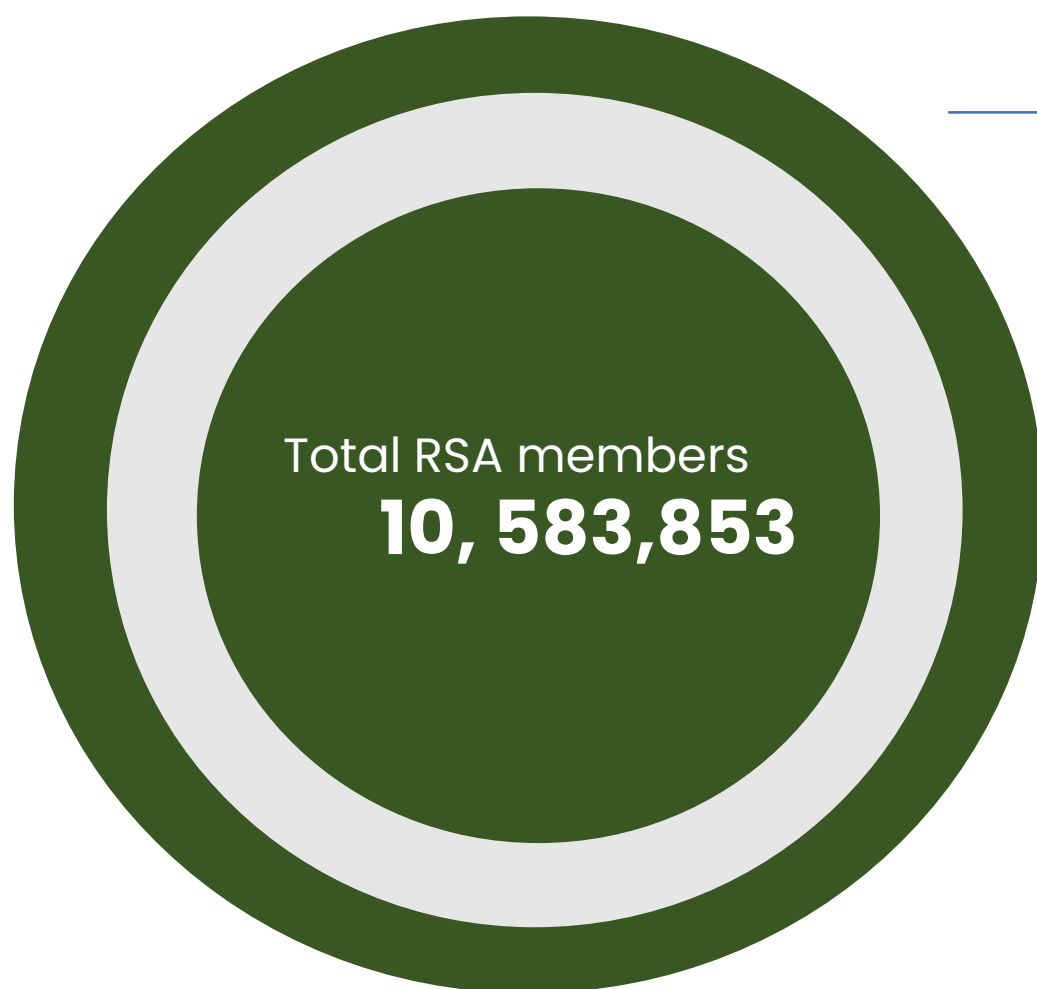


NIGERIA'S PENSION INDUSTRY 2024 Q4 REPORT

SOURCE PENCOM



RSA Membership

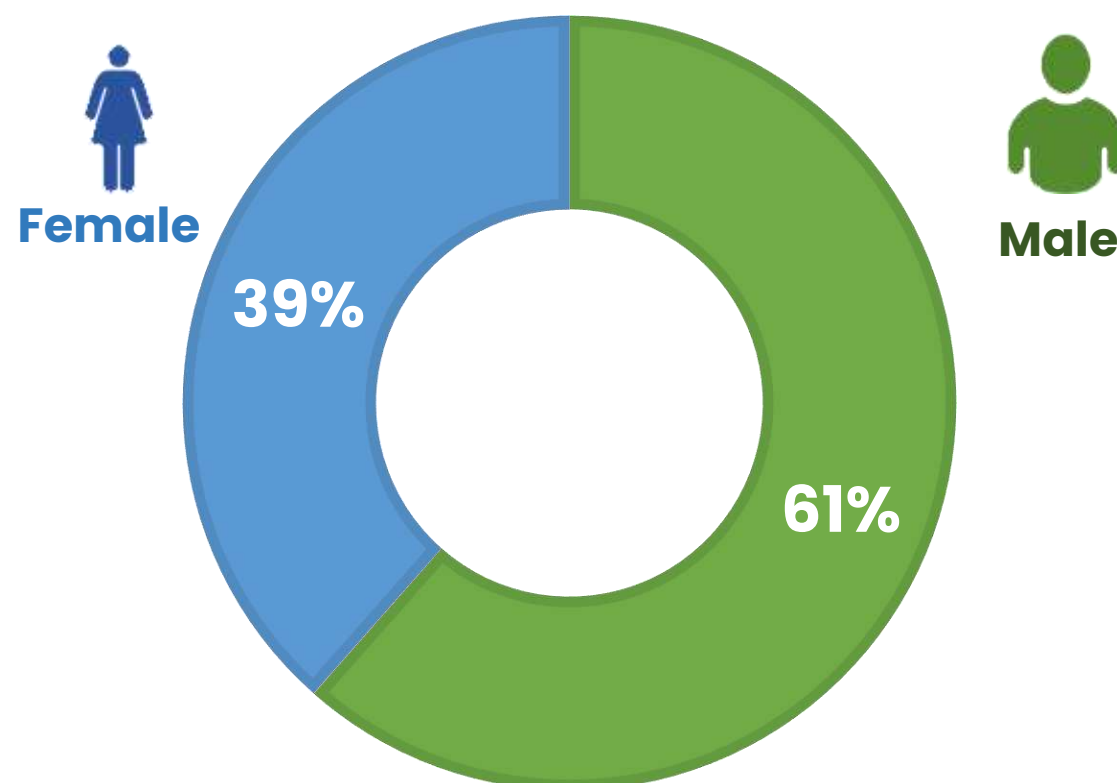


84,495 new
registrations into the
CPS

38.5% of new
registrations are
females

Demographics of New Contributors Into the Pension Scheme

A higher percentage of contributors are males, highlighting the gender gap in the labor force

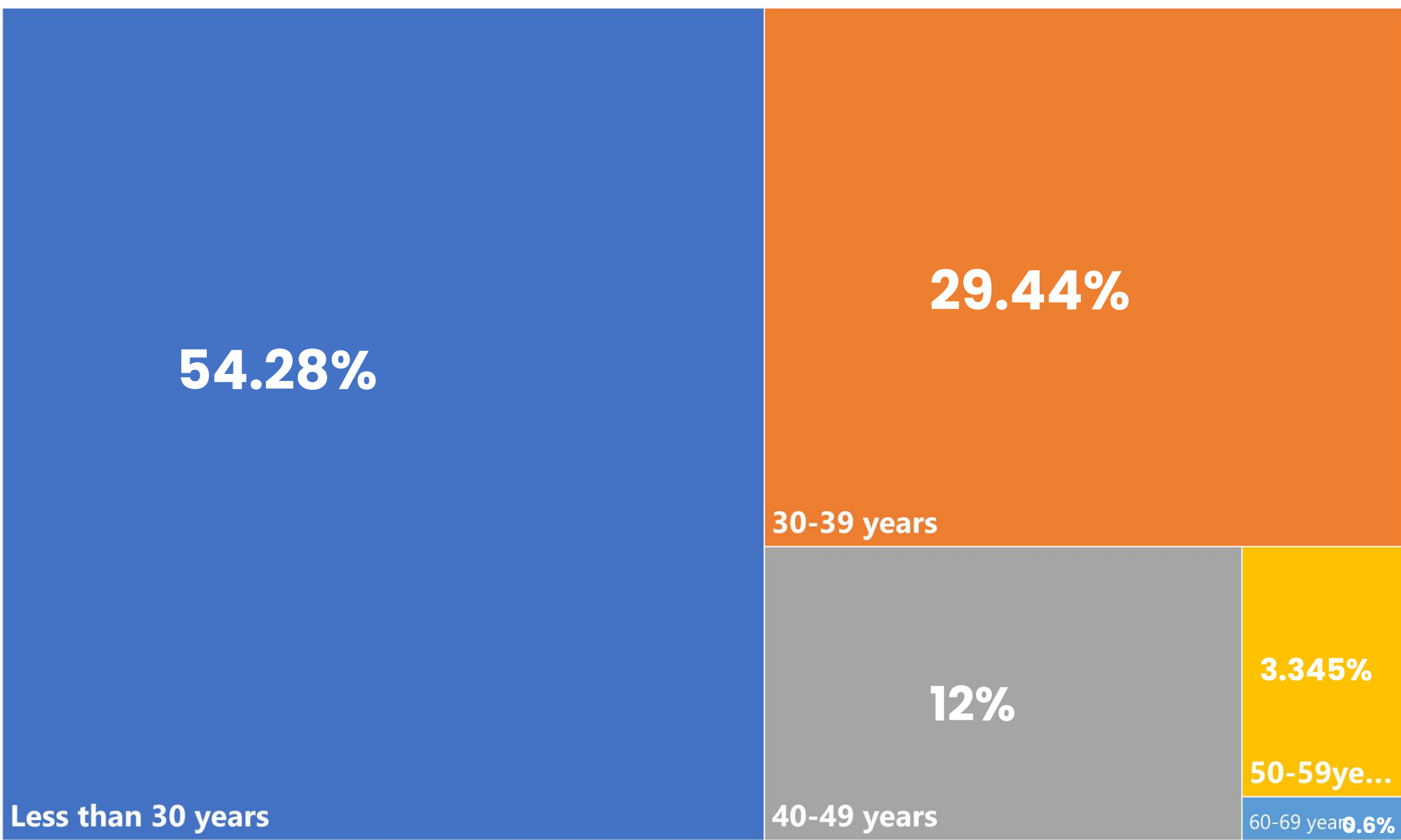


Age



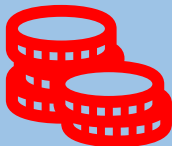
More than half of new RSA registrations are workers in their thirty and below.

Age



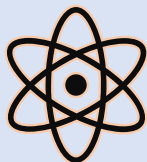


Pay-outs to retirees



Lump-sum payments by
programmed withdrawals
-Q3

N39.1mn



Lump-sum payments
through life annuity- Q3

N48.95mn



Programmed payments
from inception

N1.17Trn



Approval of death benefits

N95.65bn



Annuity payments
from inception

N0.34Trn



En-bloc payments of
retirement benefits

N10.45bn



Contributions for
Residents Mortgage

N56.28 Bn



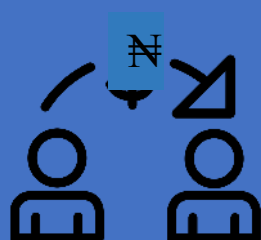
Withdrawals of 25% RSA
balance

N33.43bn

Micro Pension Plan (MPP)



New Micro Pension
Contributors
5,905



New Micro Pension
Contributions
N89.38 mn



Total Participation
172,936



Total Micro Pension
Contributions
N1.06bn

Accrued Benefit Payment

