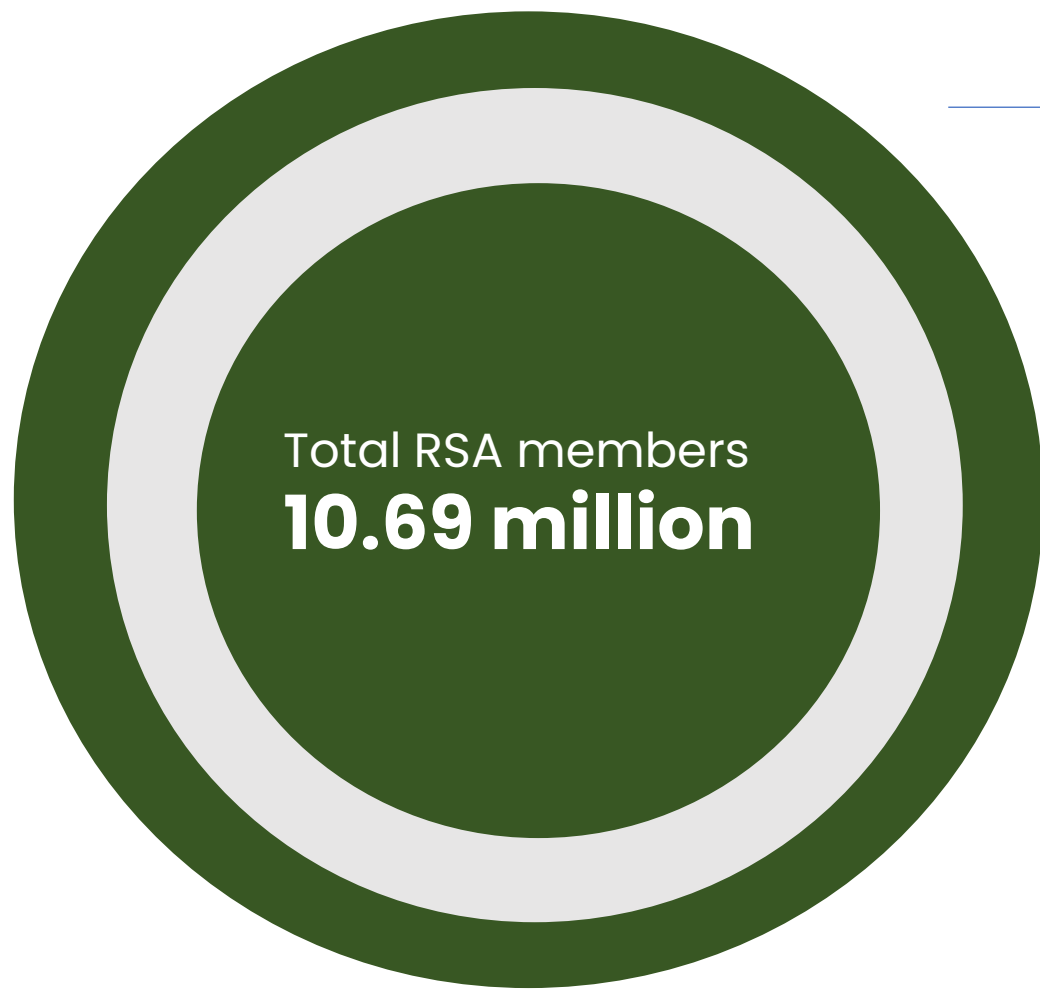


NIGERIA'S PENSION INDUSTRY Q1 2025 REPORT

SOURCE PENCOM



RSA Membership

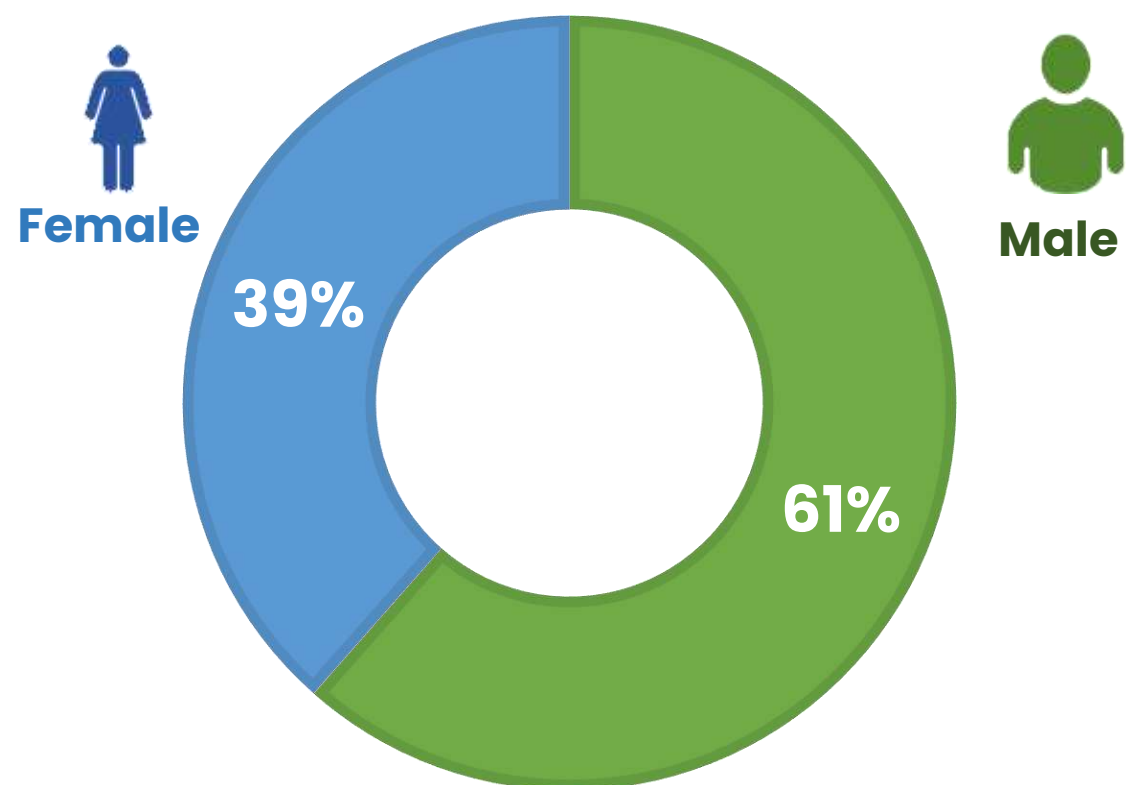


105,993 new registrations into the CPS

42.62% of new registrations are females

Demographics of New Contributors Into the Pension Scheme

A higher percentage of contributors are males, highlighting the gender gap in the labor force

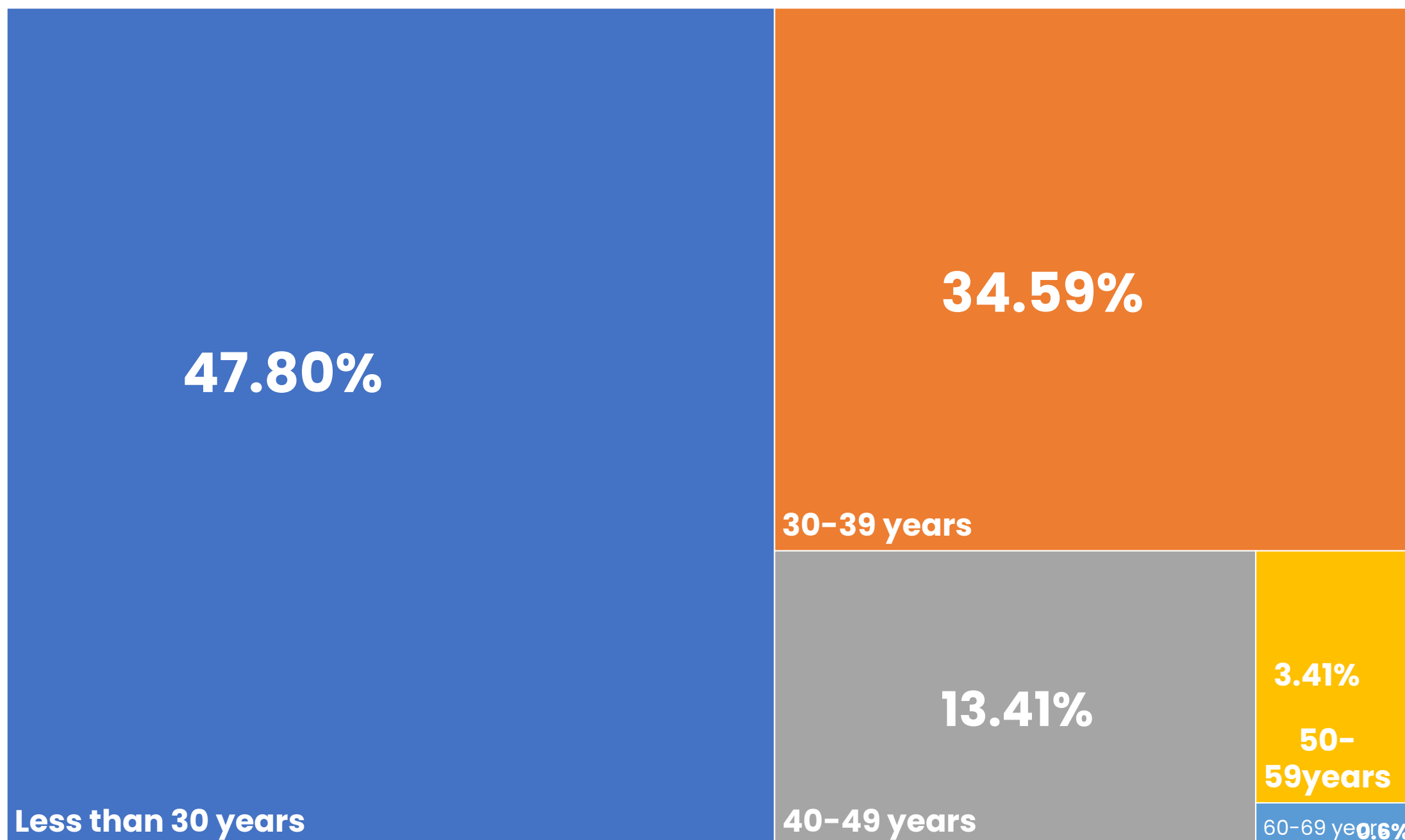


Age



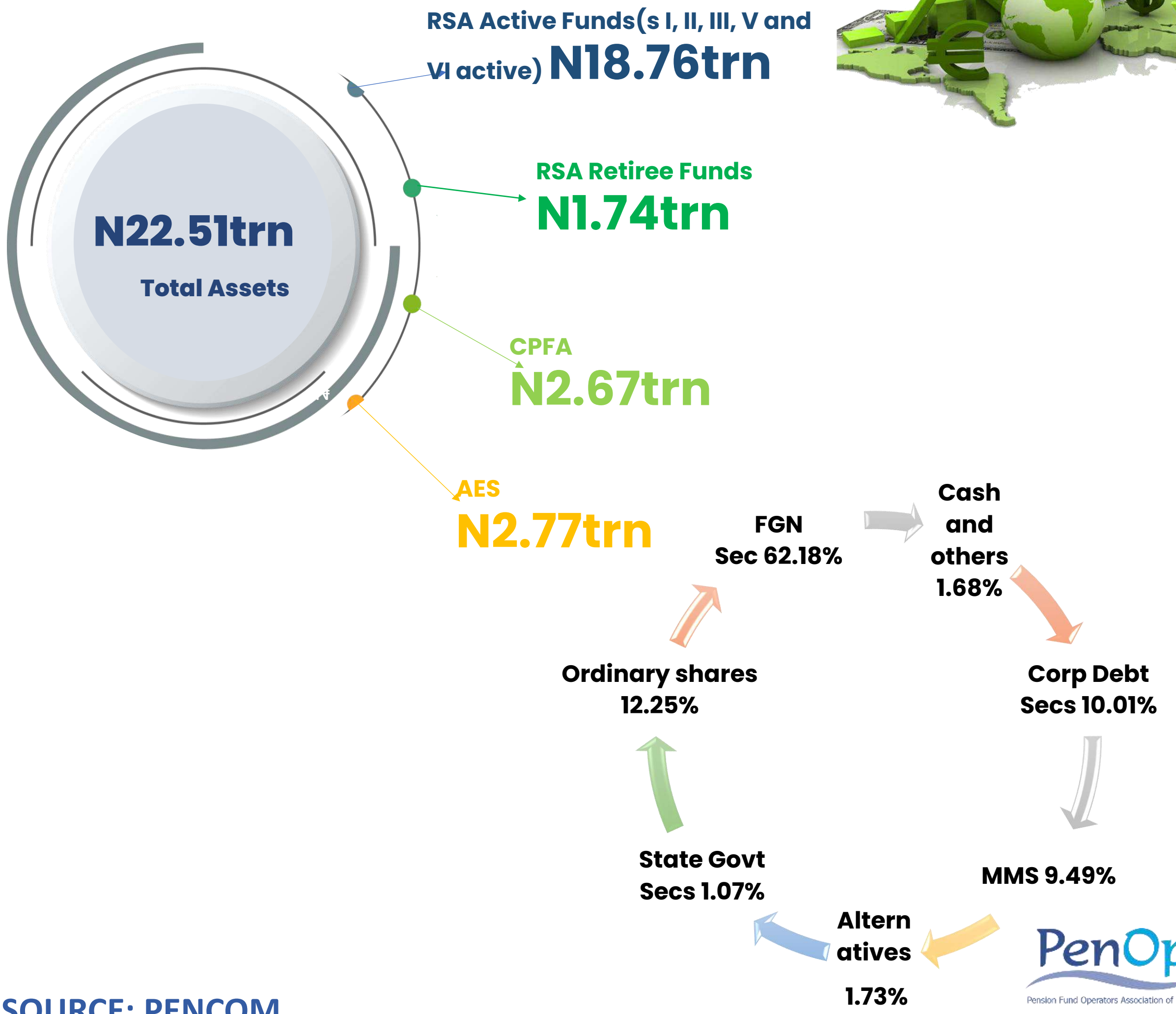
More than half of new RSA registrations are workers in their thirty and below.

Age



SOURCE: PENCOTM

Pension Fund Portfolio



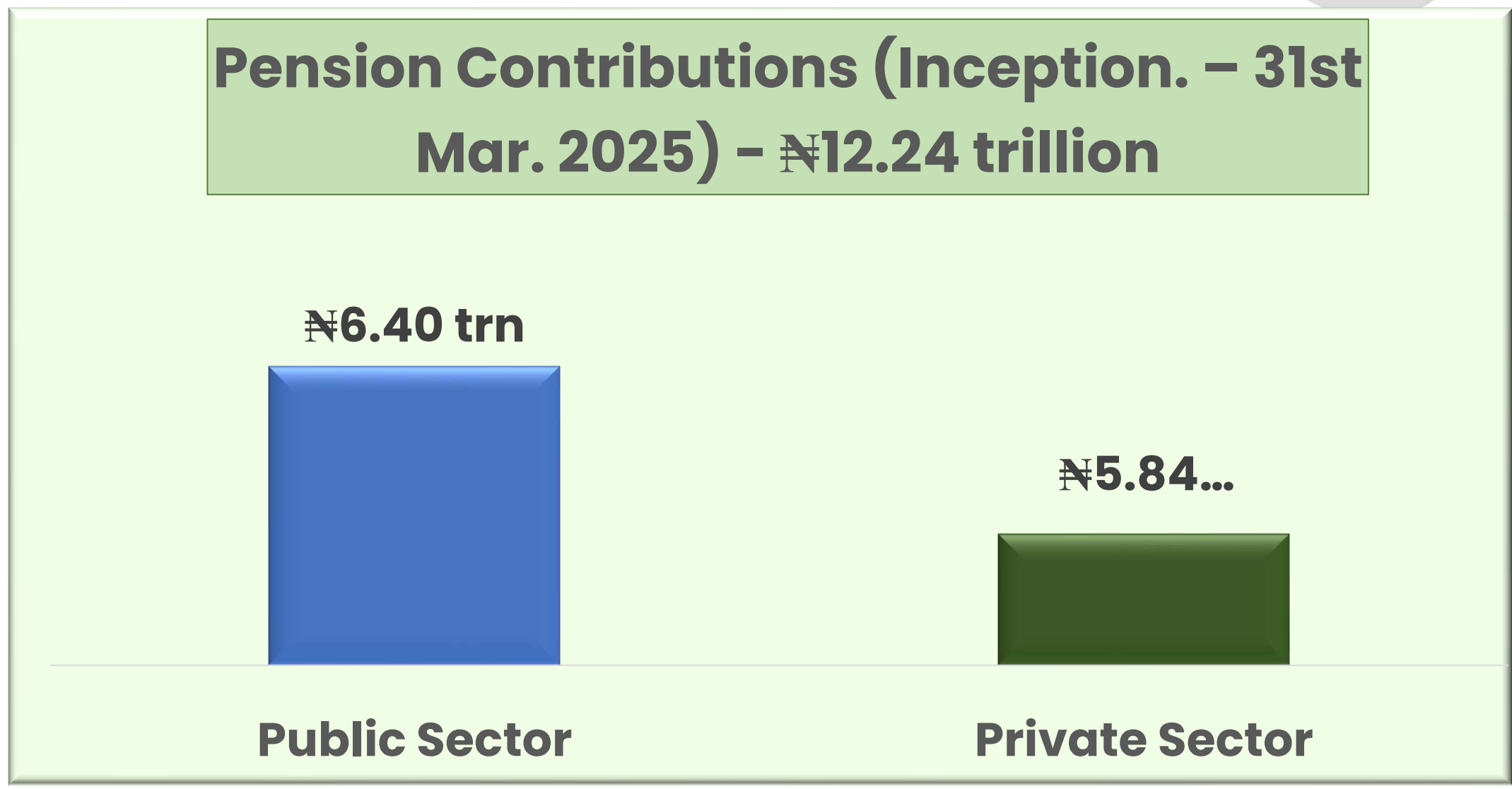
SOURCE: PENCOM



Pension Fund Portfolio

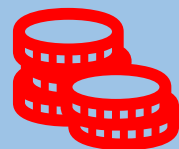


Pension Contributions (Inception. – 31st Mar. 2025) - ₦12.24 trillion



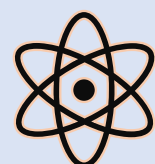
Pension Contributions received in Q1:2025 - ₦389.17 billion

Pay-outs to retirees



Lump-sum payments by
programmed withdrawals
-Q1

N81.75bn



Lump-sum payments
through life annuity- Q1

N165.57bn



Annuity payments
from inception

N0.51Trn



RSA Mortgage pay-outs
Q1

N38.86Bn



Programmed payments
from inception

N1.99Trn



Approval of death
benefits- Q1

N24.46bn



En-bloc payments of
retirement benefits- Q1

N14.15bn



Withdrawals of 25% RSA
balance- Q1

N33.43bn

Micro Pension Plan (MPP)

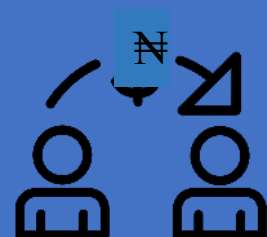


Total Number of Funded RSAs –
12,940

Total Number of Unfunded RSAs –
163,677



New Micro Pension
Contributions
N111.27mn



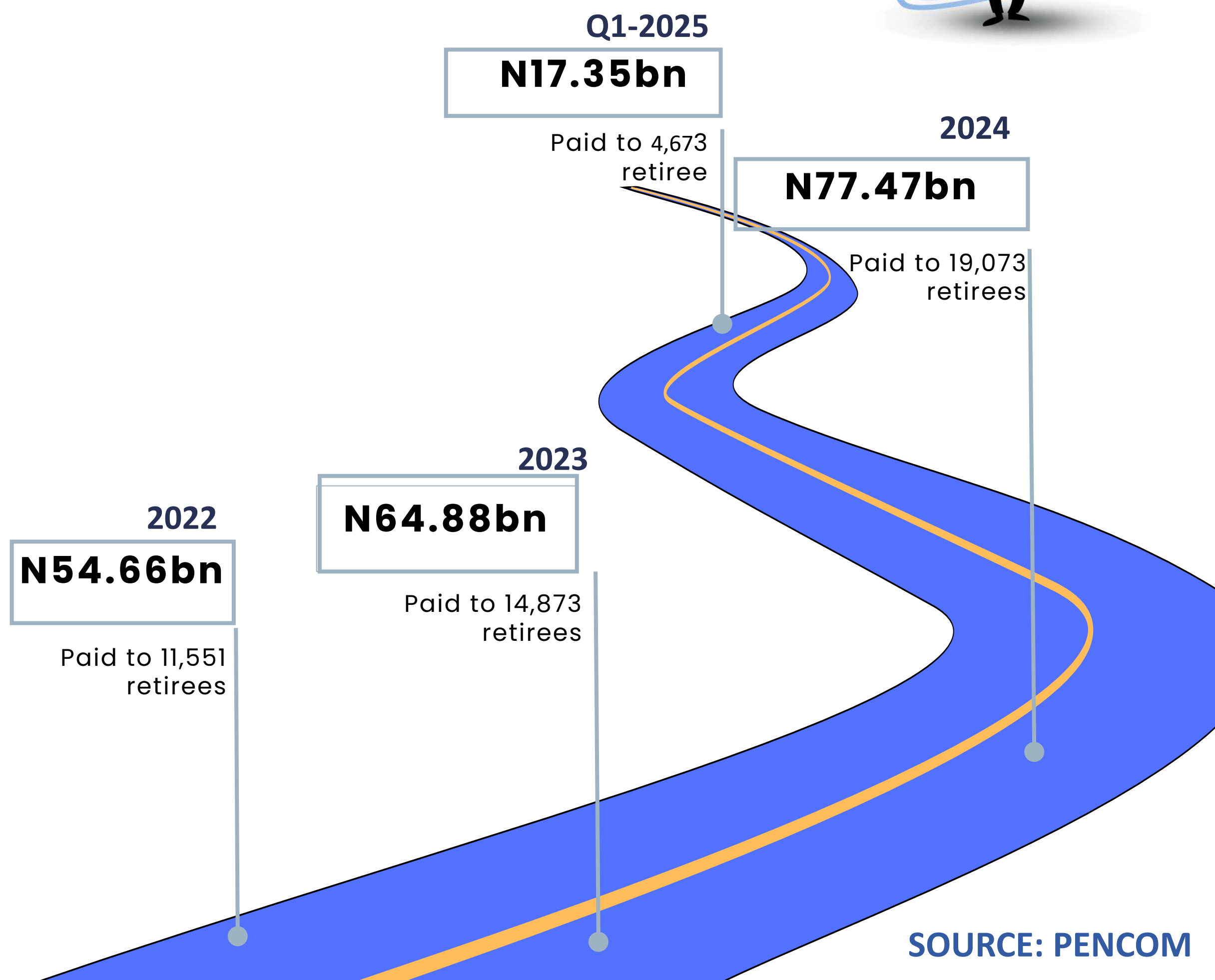
Total Participation
176,617



Total Micro Pension
Contributions
N1.17bn



Accrued Benefit Payment



RSA TRANSFERS

