

Overhead and Indirect Cost Policy

Applicable to the Open Science Program

The Navigation Fund values the people who carry out the work across our cause areas and understands the importance of factors such as living wages, employee benefits, and the necessary equipment to do great work.

We encourage our grantee partners to fully account for overhead needs in project budgets in order to more accurately reflect the true and complete cost of that work.

Below is additional guidance related to different types of organizations. This information does not apply to general operating support or endowment grants.

Fiscal sponsors

We will accept a **fiscal sponsor administration fee up to 20%**. Any indirect costs not already covered by the fee laid out in the fiscal sponsor agreement will be considered on a case-by-case basis. These costs should be included in the proposal budget.

For-profit organizations

In order to comply with US tax code, all funds must be directly used for a charitable, educational, or scientific purpose. **Overhead and indirect costs <u>cannot</u> be funded**.

Organizations or projects outside the US

We encourage foreign public charity equivalent organizations to include overhead and indirect costs in the budget provided with their proposal.

For **non-public charity equivalent organizations**, the US tax code requires that all costs be used for a charitable purpose and **cannot be used for indirect costs**.

Universities

We will accept an **indirect cost rate up to 20%**. If there is a subcontract, we recommend the grantee's organization take 4% of the overhead and the subcontract take 16%. Tuition is excluded from overhead.