



WE ARE HIRING

PRODUCT DEVELOPMENT INTERN

(m/f/d)

You're studying food technology, biotechnology or a related field and need to complete your mandatory internship (Pflichtpraktikum)?

Then you have just found the right place to be!

Who we are:

All But Sugar is an international **award-winning food tech start-up** based in Vienna, developing a platform technology for innovative sugar alternatives through which we can replicate sugar 1:1 without health trade-offs. Designed for effortless integration, our solution fits existing manufacturing lines without disruption. We're a team of scientists, engineers, and creative minds who combine deep food tech, nutritional science, gastroenterology, process technology and application expertise to tackle one of the food industry's biggest challenges. If you're passionate about building a **healthier, more sustainable and sweeter future**, you can make this goal become a reality with us.

What You'll Do:

- Explore the science behind sugar's function in food systems (sweetness, texture, browning, shelf life) and how our alternatives replicate it.
- Evaluate and characterize new raw materials, including side-stream ingredients, for use in our formulations.
- Support lab experiments and bakery application trials, from planning to documentation.
- Get a first look at EU food law and regulatory requirements for sugar-reduced and sugar-free products.
- Gain insight into how R&D, raw material sourcing and regulatory come together in a fast-moving food-tech start-up.
- Work closely with our R&D Team to explore real product development challenges from the inside.

What you bring to the table:

- You're an enrolled Bachelor's student in Food Technology, Biotechnology or a related field, completing a mandatory internship required by your study program.
- You're curious, hands-on, and comfortable in a lab environment.
- You're motivated to help build a healthier, more sustainable future for food.

What we bring to the table:

- **Adventure instead of routine:** Replace monotonous working days with innovative projects that will inspire you.
- **Shaping a healthier future:** Together, we are fighting sugar overconsumption, putting health first.
- **#StartupVibes:** Be part of a team where bold ideas, agility, and a shared passion for innovation are truly lived.
- **Hands-on mentoring:** Direct guidance from our experienced R&D team.
- **Work perks:** We offer exciting team events, a public transport ticket, and a modern office right next to Hauptbahnhof Vienna. Hidden perk: You can always be a taste tester for our latest sugar-free innovations
- **Flexible working hours**
- **Internship allowance:** €1,000 gross per month

