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Climate Protection Policy of the ZAHORANSKY Group

Our Understanding

Climate protection by reducing greenhouse gas emissions is one of the greatest challenges of this century.

The ZAHORANSKY Group contributes to the transition to a low-carbon economy along its entire value chain – consisting of its supply chain, its own production and the life cycle of its products.

In this way, we meet our corporate sustainability goals and at the same time contribute to the needs of our customers as well as to the goals and expectations of our stakeholders.

Today, many countries have begun to develop policy programs to reduce CO₂ emissions in order to achieve the goal of keeping global warming as low as possible. We also want to contribute to realizing this goal with competitive and technological innovations.

Scope of application

With this policy, we are committed to climate protection and define our long-term strategic goals to manage both the impact of our own energy consumption at our sites and the impact on our customers and our overall carbon footprint.

Principles of our actions

We consistently comply with all relevant environmental laws, regulations and official requirements and rely on the economical use of energy, water, raw materials and materials. We avoid emissions and waste wherever possible and reduce them to a minimum. At the same time, we promote the use of recycled and reusable materials. Our employees are regularly sensitized and trained to act in an environmentally conscious manner. We also work with suppliers and partners who share our environmental principles and are committed to continuously improving our environmental performance through continuous improvement and measurable targets.

Our climate protection goals and key figures

Our goals and targets are set at the global level for the ZAHORANSKY Group on the basis of the year 2024 and must be achieved by the dates listed below, unless other legal or contractual obligations stipulate otherwise.

Field of action	Goals & Measures	KPIs / Target Values	Time horizon
Energy & Climate	Reduction of electricity consumption [MWh / 1 million € output]	by 5%	By 2030


Field of action	Goals & Measures	KPIs / Target Values	Time horizon
	Reduction of electricity consumption in production [MWh / production hour]	by 5%	By 2030
	Reduction of gas consumption [MWh / heating degree day]	by 3%	By 2030
	Reduction of water consumption [l / employee]	by 3%	By 2030
	We will use 100% renewable energy at all our manufacturing sites in the future.	Yes	By 2035
	Increase in self-generation of renewable energies in relation to total energy consumption	tbd	By 2035
Energy management system	Introduction of a certified energy management system	All manufacturing sites ISO 50001 certified	By 2028
	Share of all-electric vehicles in the pool vehicle fleet per manufacturing site	50%	By 2030
Mobility	Installation of e-charging stations at the sites	Quantity: 3	By 2030
	Provision of bicycle parking spaces and subsidies for sustainable mobility (job bike, public transport tickets) at the German locations.	tbd	By 2028

Principles & Standards

We train all employees on climate protection and sustainability

Governance & Responsibility

- **Strategic Responsibility:**
Management, Sustainability Management, Purchasing

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- **Operational implementation:**
Facility management, production, purchasing, sustainability management, human resources
- **Support:**
Facility Management, Production, Purchasing, Departments

Compliance & Reporting

- **Compliance:**
Compliance with this guideline and local legal requirements is regularly monitored by the Compliance Management Board and randomly checked as part of audits
- **Reporting:**
Progress in the implementation of the targets and the consolidated performance of the KPIs are published annually in our Sustainability Report

Todtnau, 13.11.2025

Ric Nachtmann

Dr. Heinrich Sielemann

