

GHG & Standards Development Consultant

Location: Remote
Reports to: Director of Programmes
Days per week: 2–3 days/week
Type of contract: 3–6 months, subject to extension
Fee: Competitive, depending on experience
Deadline: Rolling

About ResponsibleSteel

ResponsibleSteel is a multi-stakeholder membership organisation founded to bring together industry along the steel value chain, civil society and other experts to maximise steel's contribution to a sustainable future. Through the collaborative development of our international standard, we have built a consensus on what sustainability looks like for steel – including the impacts of mining, production, the scrap metal supply chain, greenhouse gas emissions, water use, workers' rights, human rights, and biodiversity. Steel sites producing over 130 million tonnes of steel and employing over 230,000 workers are already certified against our Standard, with a large pipeline of sites across the world preparing for audit. We currently have over 160 members, including around 12% of global steel production.

Our values

At ResponsibleSteel we work in a way that is underpinned by our common values:

Respect: Working together to deliver impact with passion and mutual trust, valuing our time and allowing ourselves the space to reflect, rest and recharge.

Integrity: Saying what we do and do what we say, taking responsibility for our own actions even when no one is looking, learning and growing as we go.

Transparency: Communicating clearly, honestly and openly in a timely manner in all we do

Collaboration: Engaging with those affected, listening to understand, and co-creating bold strategies to deliver greater impact.

Position overview

We are seeking one or more consultants to support the ongoing revision of the ResponsibleSteel International Production Standard, helping to strengthen the clarity, consistency and usability of its requirements. The number of consultants engaged will depend on the skills and expertise required across the work programme.

The revision towards Version 3 is underway, with the first public consultation open until 23rd of November 2026. The consultancy work will include analysing and synthesising consultation responses, assessing their implications for the next phase of standards development, and supporting the drafting of revised requirements ahead of the second public consultation, planned for H1 2027. Depending on their expertise, consultants may contribute across the broader revision process or focus on specific technical areas.

Candidate Profile

We are interested in candidates with experience in standards development and technical drafting, alongside expertise in one or more of the following areas: greenhouse gas (GHG) accounting and emissions reporting, GHG assurance, and ESG standards and framework alignment.

Candidates should have strong analytical, writing and communication skills, with the ability to navigate complex technical topics, review detailed requirements and collaborate effectively with diverse technical and subject-matter experts. A structured, detail-oriented approach and the ability to translate technical concepts into clear, consistent and implementable requirements are essential.

Experience working with voluntary sustainability standards, GHG accounting methodologies, assurance frameworks or industrial decarbonisation would be particularly valuable. Familiarity with ResponsibleSteel and its International Production Standard would also be an advantage.

Key Responsibilities

- Analyse and synthesise public consultation responses: Identify key themes, areas of consensus and divergence, and implications for the next phase of standards development.
- Draft and revise standards requirements: Develop, review and refine requirements and supporting technical guidance to improve clarity, consistency, usability and practical implementation.
- Review technical documentation: Assess requirements, methodologies and supporting materials for accuracy, consistency and clarity, applying a rigorous and structured approach to complex topics.
- Collaborate with technical experts and internal teams: Support the development and refinement of standards content through constructive engagement with ResponsibleSteel colleagues and relevant subject-matter experts.

Optional Responsibilities (depending on expertise)

- Provide GHG accounting and emissions reporting expertise: Review and assess accounting methodologies, emissions reporting approaches and relevant technical requirements, including their alignment with applicable standards and frameworks.
- Support GHG assurance and verification: Contribute expertise on relevant assurance standards and verification approaches, with a focus on the auditability and verifiability of proposed requirements.
- Assess ESG standards and framework alignment: Review relevant ESG standards, reporting frameworks and climate-related requirements to inform the development and alignment of the Standard.

To Apply

Please complete this form with your CV included as an attachment.