

## Reprimand

A Fitness to Teach Panel has decided to issue you with this Reprimand following a panel meeting on 21 July 2025.

The reason for the Panel's decision is set out in a decision annex.

By signing below, I, Nicola Sangster, registration number 890069, declare that:

**1. I have had the opportunity to seek advice from an independent legal representative on the terms and content of this consent order.**

**2. I admit the below allegation(s) in full.**

- 1 On 12 December 2023, whilst employed by Aberdeenshire Council as a Primary Teacher at Anna Ritchie School, the Teacher did:
  - (a) Grab Pupil A by the back of his waistband and backpack while he was lying on the floor;
  - (b) shout near the face of Pupil A *'you are not the boss of here, you're not the boss of the school, and you're not the boss of my class'* or words to that effect;
  - (c) Shout at Pupil A *'Do not hit your mum, do not hit your mother'* or words to that effect; and
  - (d) kick Pupil A on the bottom;

*In light of the above it is alleged that the Teacher's fitness to teach is impaired as a result of breaching parts 1.2, 1.3, 1.6 and 2.3 of the General Teaching Council for Scotland's Code of Professionalism and Conduct 2012 (COPAC)*

**3. I waive my right to further adjudication proceedings.**

**4. I agree to the imposition of the below disposal order:**

### Reprimand

I understand that a reprimand will be recorded against my entry in GTCS' Register for an aggregated period of one year from the date of receipt of the signed Order by GTCS.

**5. I understand that the content of this Panel Consideration Outcome will be made available to the public unless a Fitness to Teach Panel has decided that all or any part of it should be redacted.**

Name Nicola Sangster

Signature



Date 23/08/2025

**If you do not consent**

I do not consent to the above order and understand that the adjudication procedure set out in the Fitness to Teach Rules 2017 will resume as if this process had never been pursued.

Please sign and date.

**Name** \_\_\_\_\_

**Signature** \_\_\_\_\_

**Date** \_\_\_\_\_

Reason(s) for not consenting (optional):

\_\_\_\_\_

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