

Person specification

GTC Scotland Fitness to Teach panel member

Your values

In order for both the teaching profession and the public to have confidence in GTC Scotland, members are expected to comply with the highest standards of conduct, behaviour and integrity at all times. Our [Code of Conduct and Membership Scheme](#) provides guidance on the standards expected:

- Act selflessly.
- Act with integrity.
- Act honestly.
- Make decisions objectively.
- Submit yourself to whatever scrutiny is appropriate to you, given that you are accountable for your decisions and actions.
- Be as open as possible about your decisions and actions, giving reasons for your decisions.
- Promote and support the above principles by leadership and example.

Your skills

Communication & teamwork

- Can listen actively, for sustained periods of time and take accurate notes.
- Can communicate with a variety of people with different levels of understanding, demonstrating appropriate sensitivity and tact.
- Demonstrates a collaborative and inclusive approach; works with others with courtesy, trust and respecting different viewpoints

Fairness

- Maintains confidentiality.
- Understands and can apply the principles of equality and diversity.
- Behaves in a fair, balanced and non-discriminatory manner which recognises difference and diversity

Decision making

- Can read, understand and analyse large amounts of complex information.
- Plays an active and constructive part in deliberations and decision-making and demonstrates independence of mind; able to influence others positively where appropriate
- Identifies and uses relevant facts and information in order to come to logical and reasoned decisions
- Recognises when it is appropriate to seek professional or specialist advice.