

# Health & Safety Policy



Doc. Ref	BMSP.02
Revision:	12
Date:	22/12/2025
Approved:	Jun Yue

## Purpose

In accordance with its duty under Section 2(3) of the Health and Safety at Work etc. Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities, Lee Marley Brickwork Ltd has produced the following statement of policy in respect of health and safety.

It is our aim to achieve and maintain a working environment which is free of work-related accidents and occupational ill-health, and to this end we will strive to continually improve from year to year.

## Health and Safety Policy Objectives:

- Target Zero Harm across all projects with no RIDDOR Reportable Accidents during 2025.
- Maintain ISO 45001.
- Complete 90% of inspections as planned.
- 90% of observations resolved within the required timeframe on Procore.
- Achieve ROSPA Gold for 2025.
- Roll out monthly campaigns based on industry trends and align with national campaigns, i.e., Stoptober, National Mental Health Week, etc.
- We undertake our statutory duties by:
  - Identifying hazards within our workplaces, assessing the risks associated with them and implementing and monitoring appropriate preventative and protective control measures.
  - Complying with Legislative and Regulatory requirements and Corporate Obligations.
  - Providing, inspecting and maintaining safe work equipment.
  - Establishing, monitoring and enforcing safe systems of work.
  - Recruiting and appointing competent personnel who have the skills, abilities, competence and dedication commensurate with their role and level of responsibility.
  - Ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
  - Ensuring that technical competence is maintained through the provision of targeted training and refresher training when required.
  - Promoting awareness of occupational health and safety, a positive safety culture and of good practice through effective communication of relevant information; and responding to positive feedback.
  - Providing sufficient funds and personnel needed to fully meet, monitor and review these objectives.

All employees are responsible for their own health and safety and are actively encouraged to contribute actively towards achieving a safe working environment where the likelihood of accidents and ill health is as low as reasonably practicable.

This Health and Safety Policy will be reviewed on an annual basis to monitor its effectiveness; and to ensure that it reflects the changing needs, circumstances and diversity of our Company.

This Health and Safety Policy statement should be read in conjunction with the detailed responsibilities, arrangements, procedures and guidance that jointly form the Health and Safety Policy for Lee Marley Brickwork Ltd.

Approved by:

Dan Clarkson  
Chief Operating Officer

Nick Boulton  
Managing Director – Scaffold

For and on behalf of Lee Marley Brickwork Ltd

Date: 8<sup>th</sup> Jan 2026