

INFORMATION ON THE PERSONS PROPOSED BY THE NOMINATION COMMITTEE FOR ELECTION AS BOARD MEMBERS OF SKISTAR AB

The nomination committee's proposal on election of members to the board of directors is presented in the separate document relating to the nomination committee's complete proposals. The information below summarizes information on the nominated persons.

Current members of the Board of Directors proposed for re-election

Anders Sundström	Chairman of the Board, Chairman of the Remuneration Committee
Born:	1952
Elected:	2019
Principle education and professional experience:	Four years of university studies. Former Chairman of Swedbank and KF. Many years of operational experience in industry and the financial sector, including CEO of Folksam. Has held several ministerial posts and other political assignments.
Other significant professional commitments:	Chairman of Medicon Village Fastighets AB, Kaunis Iron AB, Nordion Energi AB and Ekhaga Utveckling AB. Director of SCA.
Independence:	Not independent of the Company, its management and major shareholders.
Shareholding in SkiStar**:	With family and company 21,800 Class B shares.

Lena Apler	Board member, Chairman of the Audit Committee
Born:	1951
Elected:	2015
Principle education and professional experience:	University studies and SEB Higher internal bank training. Extensive experience in consumer and services market through her role as founder and owner, and previously CEO and executive chairman of listed Collector AB and Collector Bank, now Norion Bank.
Other significant professional commitments:	Chairman of Redlocker AB, NordiCredit Advisory AB and NordiCredit Sweden AB, as well as Director of Dragon Invest AB, Helichrysum Gruppen AB, Loopeli AB and the 17 Network Economic Association.
Independence:	Independent of the Company, its management and major shareholders.
Shareholding in SkiStar*:	10,000 B shares.

Bent Oustad	Board member, Audit Committee member



Born: 1972

Elected: 2024

Principle education and Master of Science in Business and Economics, as well as Master of

professional experience: International Business at the Norwegian School of Economics (NHH).

Other significant professional CEO of Norwegian Property AS and Board member of Fabege AB

commitments: (publ.).

Independence: Independent in relation to the company and company management.

Dependent in relation to major shareholders.

Shareholding in SkiStar*: 0.

Fredrik Paulsson Board member

Born: 1972

Elected: 2017

Principle education and Secondary education. Experience as CEO and Director of

professional experience: Kranpunkten Skandinavien AB and Ekhaga Utveckling AB.

Other significant professional

commitments:

CEO and Director of Kranpunkten Skandinavien AB and Ekhaga Utveckling AB. Chairman of Bjäre Invest AB and Director of Peab AB,

Medicon Village Fastighets AB, Mats Paulssons Stiftelse as well as in

Stiftelsen Stefan Paulssons Cancerfond.

Independence: Not independent of the Company, its management or major

shareholders.

Shareholding in SkiStar*: with families and companies, through Ekhaga Utveckling AB,

3,648,000 A shares and 15,343,150 B shares, corresponding to 24.2 percent of the capital and 46.6 percent of the votes, and through Mats and Mark Paulsson and families, 145,690 B shares, corresponding to 0.2 percent of the capital and 0.1 percent of the

votes.

Gunilla Rudebjer Board member, Audit Committee member

Born: 1959

Elected: 2019

Principle education and MBA. Many years of broad experience from the experience industry.

professional experience: Former CFO of Scandic Hotels, Cision, Parks & Resorts Scandinavia,

Mandator and TUI Nordic.



Other significant professional Director of Ambea AB (publ), NCAB Group AB (publ), Scandic Hotels

commitments: Group AB (publ) and Svenska Rymdaktiebolaget.

Independence: Independent of the Company, its management and major

shareholders.

Shareholding in SkiStar*: With family 1,900 Class B shares.

Anders Svensson Board member, Remuneration Committee member

Born: 1964

Elected: 2021

Principle education and BA in Business Administration. Former CEO of ICA Sverige AB and

Deputy CEO of ICA Gruppen AB, and Director of the Confederation

of Swedish Enterprise, Svensk Dagligvaruhandel Ekonomisk förening and ICA Banken AB. Former Senior Vice President of Arla Foods

Consumer Nordic and CEO of Arla Foods Sweden, various roles at Procter & Gamble Nordic and Procter & Gamble UK, including

Logistics Manager Nordic and Sales Manager Sweden.

Other significant professional

professional experience:

commitments:

Chairman of Stadium AB, Cibonum Group AB and Road Mobility

Services Group (RMS Group) AB. Director of Misdona AB, Nicoya AB

(publ) and Reocean AB.

Independence: Independent of the Company, its management and major

shareholders.

Shareholding in SkiStar*: 3,000 Class B shares.

Carina Åkerström Board member, Audit Committee member

Born: 1962

Elected: 2023

Principle education and Law degree. Former director and CEO of Handelsbanken, where she

professional experience: has been employed 1986-2024 in a variety of different managerial

positions with results responsibility.

Other significant professional

commitments:

Board Member in Holmen AB, Intea Fastigheter AB (publ),

Fastpartner AB, IVA:s Näringslivsråd, as well as in the World

Childhood Foundation.

Independence: Independent in relation to the company and company management

as well as to major shareholders.

Shareholding in SkiStar*: 1,250 B-shares.



- * Own and related natural or legal persons holding of shares and other financial instruments in SkiStar AB. The above information refers to 31 August 2025.
- ** Own and related natural or legal persons holding of shares and other financial instruments in SkiStar AB. The information refers to 21 October 2025.
