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NOTICE TO ANNUAL GENERAL MEETING OF SKISTAR AB

SkiStar AB (publ) will hold its Annual General Meeting (below referred to as AGM) on Saturday, December 12, 2026, at 2 pm CET at Experium in Lindvallen, Sälen. Registration for the AGM will take place from 1:30 pm CET.

Right to participate and registration

Shareholders wishing to participate in the AGM shall both be entered in the share register administered by Euroclear Nordics AB as per Friday, 4 December 2026 and register their intention to participate in the AGM no later than on Monday, 7 December 2026. Registration of participation in the AGM can be submitted

- at the Company's webpage https://investor.skistar.com/en,
- by e-mail to GeneralMeetingService@euroclear.com (with reference "SkiStar AB Annual General Meeting")
- in writing to SkiStar AB, "Annual General Meeting", c/o Euroclear Nordics AB, P.O. Box 191, SE-101 23 Stockholm, or
- by telephone: +46 (0)8 402 91 33 (Monday-Friday, 9 am-4 pm CET).

When registering, the shareholder's name/company name and personal identity number/corporate registration number shall be provided, as well as, preferably, contact details and the number of shares held. If the shareholder intends to bring an assistant, this shall also be stated in the registration.

In addition to attending the AGM in person or by proxy, the shareholders will also be given the opportunity to exercise their voting rights through advance voting (see below under the heading "Advance voting (postal voting)").

Nominee Registration

Shareholders who have their shares registered with an authorised nominee must, to have the right to participate in the AGM, temporarily re-register their shares in their own names. Shareholders who wish such re-registration, so-called registration of voting rights, must request it from its authorised nominee. Voting rights registrations made by the nominee no later than Tuesday, 8 December 2026, will be taken into account when presenting the share register. This implies that the shareholders must inform the nominee of such re-registration in good time prior to this date. Such re-registration may be temporary.

Advance voting (postal voting)

Shareholders can, through verification with BankID, cast their postal vote electronically via Euroclear Nordics AB's website: https://www.euroclear.com/sweden/generalmeetings/. Shareholders can also cast their postal vote by e-mail or post by submitting a specific advance voting form. The form, instructions and contact information for advance voting are available on the Company's website: https://investor.skistar.com/en and can also be obtained by contacting the Company/Euroclear Nordics AB at contact information as above. The advance voting form is valid as a notification to attend the meeting. The completed voting form must be received by Euroclear Nordics AB no later than on Monday, 7 December 2026. The advance voting form, including any attachments, shall be submitted by e-mail to GeneralMeetingService@euroclear.com, or by post in original to SkiStar AB, "Annual General Meeting", c/o Euroclear Nordics AB, Box 191, 101 23 Stockholm. If the shareholder is a legal

entity, a verified copy of the certificate of registration or an equivalent authority document for the legal entity shall be attached to the advance voting form. The same applies if the shareholder votes in advance by proxy.

For the items on the agenda where the Board or the Nomination Committee have submitted proposals, it is possible to vote Yes or No, which is clearly stated in the advance voting form. A shareholder can also abstain from voting on any item. The shareholder may not provide special instructions or conditions in the voting form. If so, the advance vote is invalid in its entirety. Further instructions and conditions are included in the advance voting form.

Note that shareholders wishing to participate in the AGM through advance voting shall, just as with personal participation, be entered in the share register as per Friday, 4 December 2026. For nominee-registered shares, voting rights registrations completed no later than Tuesday, 8 December 2026 will be taken into account, see above under the heading "Nominee Registration".

Proxy and Proxy form

Shareholders who do not intend to be present in person at the AGM may – in addition to the above alternative of advanced voting – be represented by a proxy with a written, dated and duly signed power of attorney. Such power of attorney is considered to apply for a period of one year after being issued, or longer if clearly stated on the document, up to a maximum of five years. The power of attorney should be sent to the Company at the above address in good time prior to the AGM. If the power of attorney has been issued by a legal entity, a certified copy of the legal entity's certificate of registration or equivalent should be attached. The Company provides the shareholders with a proxy form, if requested. The proxy form can be found at the Company's webpage and can be ordered from the Company (see contact details above under the heading Right to participate and registration).

Processing of personal data

Personal data obtained from the share register, notices of attendance at the AGM and information on proxies will be used for registration, preparation of the voting list for the AGM and, where appropriate, the minutes of the AGM. For information on how your personal data is processed, please refer to the privacy policy available on Euroclear Nordics AB's website: https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf.

Proposed agenda

1. Opening of the meeting
2. Election of Chairman of the Meeting
3. Preparation and approval of the voting list
4. Approval of agenda
5. Election of two persons to verify the minutes
6. Confirmation that the meeting has been duly convened
7. Presentation by the CEO
8. Presentation of the submitted annual report and auditor's report, as well as the consolidated financial statements and auditor's report for the consolidated accounts
9. Resolution regarding adoption of the income statement and balance sheet, and the consolidated income statement and consolidated balance sheet
10. Resolution regarding the appropriation of the Company's profit according to the adopted balance

sheet

11. Resolution regarding the discharge from liability for the members of the Board of Directors and the CEO with regard to the financial year 2025/26
12. Resolution regarding the number of members and deputy members of the Board of Directors to be elected by the AGM
13. Resolution regarding the fees for the members of the Board of Directors
14. Election of members of the Board of Directors
15. Election of Chairman of the Board of Directors
16. Resolution regarding the number of auditors and deputy auditors, if any
17. Resolution regarding the fees for the auditor
18. Election of auditor
19. Resolution regarding approval of the Board of Directors' remuneration report for 2025/26
20. Resolution regarding guidelines for remuneration to senior executives
21. Resolution regarding authorization for the Board of Directors to resolve on new share issues
22. Resolution on authorization providing the Board of Directors with the right to pass resolutions regarding acquisitions and sales of the Company's own shares
23. Closing of the AGM

Proposed resolutions

The Nomination Committee's proposals

The Nomination Committee of SkiStar AB consists of Per Gullstrand, appointed by Ekhaga Utveckling AB, Peder Strand, appointed by Nordic Ski & Mountains AB, Niklas Johansson, appointed by Handelsbanken Fonder, and Sara Karlsson, appointed by the Sara Karlsson and Svante Paulsson-family incl. companies. The Nomination Committee has appointed Per Gullstrand as its chairman. The Nomination Committee proposes the following.

2. Election of Chairman of the Meeting

The Nomination Committee proposes the AGM to elect the chairman of the Board of Directors, Anders Sundström, chairman of the AGM.

12. Resolution regarding the number of members and deputy members of the Board of Directors to be elected by the AGM

The Nomination Committee proposes that the number of members of the Board of Directors shall be seven, without deputies, for the period until the end of the next AGM.

13. Resolution regarding the fees for the members of the Board of Directors

The Nomination Committee proposes that total fees for the Board of Directors, including Committee fees, shall amount to SEK 3,276,000 (3,119,000) in total. The fees shall be distributed as follows; SEK 774,000 (737,000) to the chairman of the Board of Directors and SEK 352,000 (335,000) to each of the other members of the Board of Directors that are not employed by the Company. Fees to the members of the Audit Committee shall amount to SEK 260,000 (248,000) in total, of which SEK 130,000 (124,000) to the chairman of the Committee and SEK 65,000 (62,000) to each of the other two members of the Audit Committee. Fees to the members of the Remuneration Committee shall amount to SEK 130,000 (124,000) in total, of which SEK 65,000 (62,000) to the chairman of the Committee and SEK 32,500

(31,000) to each of the other two members of the Remuneration Committee.

14. Election of members of the Board of Directors

The Nomination Committee proposes Anders Sundström, Lena Apler, Bent Oustad, Fredrik Paulsson, Gunilla Rudebjer, Anders Svensson and Carina Åkerström to be re-elected Members of the Board of Directors. All for the period until the end of the next AGM.

Information about the persons proposed for re-election to the Board etc.

Information about the persons proposed for re-election and the Nomination Committee's motivated statement is available on the Company's website, https://investor.skistar.com/en.

15. Election of Chairman of the Board of Directors

The Nomination Committee proposes Anders Sundström be re-elected chairman of the Board of Directors, for the period until the end of the next AGM.

16. Resolution regarding the number of auditors and deputy auditors, if any

The Nomination Committee proposes, in accordance with the Audit Committee's recommendation, that the Company shall appoint one registered auditing firm as auditor, without deputies, for the period until the end of the next AGM.

17. Resolution regarding the fees for the auditor

The Nomination Committee proposes, in accordance with the Audit Committee's recommendation, that fees to the auditor shall be paid in accordance with approved invoices.

18. Election of auditor

The Nomination Committee proposes, in accordance with the Audit Committee's recommendation, that the registered auditing firm Deloitte AB be re-elected as the Company's auditor for a period of one year. Deloitte has informed the Nomination Committee that, should the Nomination Committee's proposal also be the decision of the AGM, the authorised public accountant, Kent Åkerlund, will be the auditor-in-charge. Neither the Nomination Committee's proposal nor the Audit Committee's recommendation regarding the auditor has been subject to influence from third parties or governed by any contractual provisions restricting the choice of auditor.

The Board of Director's proposals

10. Resolution regarding the appropriation of the Company's profit according to the adopted balance sheet

The Board of Directors proposes that dividends of SEK 3.50 per share, totalling SEK 274,316,196 be distributed. The remaining disposable earnings of SEK 1,310,268,814 shall be balanced in a new account. The record date for the right to receive dividend shall be Tuesday, 15 December 2026. If the AGM resolves in favour of the proposal, the planned date of payment of dividend via Euroclear Nordics AB is Friday, 18 December 2026.

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19. Resolution regarding approval of the Board of Directors' remuneration report for 2025/26

The Board of Directors proposes that the AGM approve the Board of Directors' report pursuant to Chapter 8, Section 53a of the Swedish Companies Act regarding remuneration to senior executives for the financial year 2025/26.

20. Resolution regarding guidelines for remuneration to senior executives

The Board of Directors proposes that the AGM resolve to adopt the following guidelines for remuneration to senior executives. The guidelines shall remain in force until new guidelines have been adopted by the AGM, however for no longer than four years.

Scope

The following guidelines apply to the Board of Directors (where applicable), the CEO and the other members of the Group Management, who are collectively referred to below as senior executives. The guidelines shall apply to remuneration set out in new agreements and to changes made to remuneration already agreed, following the AGM's resolution to adopt the guidelines. The guidelines do not apply to remuneration resolved upon by the General Meeting.

Promotion of the Company's business strategy, long-term interests and sustainability

SkiStar shall be a long-term force in the mountains, creating value for the Company's shareholders and promoting long-term sustainability throughout its operations. For information regarding SkiStar's strategy, long-term financial and operational objectives and sustainability targets, please refer to https://investor.skistar.com and the annual report, which will be available on the aforementioned website no later than three weeks prior to the AGM.

Successful implementation of the Company's business strategy and safeguarding of the Company's long-term interests require the Company to employ qualified personnel. Accordingly, SkiStar must be able to offer competitive remuneration. The Company's remuneration structure under these guidelines shall:

- contribute to alignment between senior executives and shareholders regarding the long-term perspective of the business, including the promotion of the Company's business strategy, long-term interests and sustainability;
- ensure that the Company's senior executives receive market-based and competitive remuneration that enables the Company to recruit, motivate and retain qualified employees;
- require senior executives to comply with the Company's Code of Conduct, policies and directives; and
- provide remuneration based on both the Company's achievement of objectives and the senior executive's individual responsibilities, competence, performance, duties, experience and position.

Variable remuneration covered by these guidelines shall aim to promote the Company's business strategy and long-term interests, including its sustainability.

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Remuneration and forms of remuneration

The total remuneration of senior executives shall be reviewed regularly, at least once a year, to ensure that it is market-based. The remuneration may consist of the following components in order to create a well-balanced total remuneration that supports both short-term and long-term target management and achievement of objectives: fixed cash salary, variable remuneration/bonus including an undertaking to acquire shares, pension benefits and other benefits.

Fixed salary

Senior executives shall be offered a fixed salary that is individual and market-based in relation to responsibility, competence, performance and regional salary levels. The fixed salary shall be determined annually and shall apply for the period from September to August.

Variable remuneration/bonus including an undertaking to acquire shares

Senior executives may receive variable cash remuneration/bonus under the applicable bonus programme, divided into a short-term programme (12 months) and a long-term programme (36 months), applicable to SkiStar's senior executives as resolved by the Board of Directors for each financial year and respective three-year period. Three-year programmes may be initiated annually and may therefore run partly in parallel. Bonus shall be linked to measurable criteria determined by the Board of Directors, which may be financial or non-financial, qualitative or quantitative, and shall be based on factors that support SkiStar's business strategy and long-term interests, including its sustainability, by maintaining a clear link to value creation, committed long-term ownership and SkiStar's development. The criteria may, for example, relate to shareholder return, the Company's operating margin and organic growth, as well as ski and activity days measured for the relevant financial year or three-year period. Should the Board of Directors determine that the business strategy and the Company's long-term interests, including its sustainability efforts, would be better promoted if the criteria were supplemented or amended, these guidelines permit such changes to be made. Bonus for the CEO may amount to a maximum of 50 per cent of 12 times the current monthly salary under the one-year programme and 50 per cent of 12 times the current monthly salary under each three-year programme, which accordingly constitutes the bonus cap for the CEO. Bonus for other senior executives may amount to a maximum of 40 per cent of 12 times the current monthly salary under the one-year programme and 40 per cent of 12 times the current monthly salary under each three-year programme, which accordingly constitutes the bonus cap for such executives. The Board of Directors shall annually determine the maximum possible bonus outcome for the CEO and for other senior executives in connection with determining the bonus criteria for the respective one-year and three-year bonus programme, within the applicable remuneration guidelines.

The extent to which the criteria for payment of variable cash remuneration have been fulfilled shall be determined once the measurement period for fulfilment of the criteria has ended on 31 August. Achievement of objectives shall be assessed based on the Company's most recently published financial report. Variable remuneration shall be settled in October following the end of the relevant 12-month or 36-month period. The Remuneration Committee shall be responsible for assessing the achievement of objectives with respect to variable cash remuneration for both the CEO and other senior executives. Receipt of variable cash remuneration is conditional upon the senior executive being employed by SkiStar on the last day of the financial year and, in respect of a three-year programme, on the last day of the relevant three-year period. Should a senior executive have been a member of the Group Management for only part of the relevant financial year or relevant three-year period, the Board of

Directors shall, in each individual case, be entitled to determine the extent to which variable cash remuneration shall be paid to such senior executive.

The senior executive receiving a bonus shall, through an agreement with the Company, undertake personally to acquire and make a long-term investment of at least 1/2 of the bonus after tax in shares of the Company. In respect of the one-year programme, the undertaking shall include retaining such acquired shares for a minimum of three years. In respect of the three-year programme, the undertaking shall include retaining such acquired shares for a minimum of one year. The purchase price paid for any SkiStar shares acquired by the senior executive during the relevant earning years under the short-term and long-term bonus programmes may be included in the amount which the senior executive has undertaken to invest in SkiStar shares if a bonus is received for the relevant earning years. The purpose is to create participation and engagement by offering senior executives, in a structured manner, the opportunity to become shareholders in this way. If the senior executive breaches the above conditions, for example by disposing of shares acquired as described above before the expiry of the applicable holding period, the senior executive shall, in accordance with the agreement with the Company, repay the full amount (including income tax but excluding social security contributions) paid for the acquisition of shares as described above.

Pension benefits

Senior executives shall be covered by pension arrangements in accordance with applicable collective bargaining agreements or individual agreements with SkiStar AB. All pension commitments shall be defined contribution plans. For the CEO, pension premiums shall amount to no more than 35 per cent of pensionable salary. For other senior executives, pension contributions shall be made in accordance with the pension plan applicable from time to time or a specific agreement. Retirement age shall be determined in accordance with the relevant pension plan or collective bargaining agreement.

Car benefit and other benefits

Senior executives may be entitled to a company car benefit and other benefits available to SkiStar employees, such as private healthcare insurance. In addition, the CEO may be entitled to supplementary health insurance in addition to the health insurance provided under the applicable collective bargaining agreement. The total value of such benefits may amount to no more than five per cent of the fixed salary.

Other

With regard to any employment relationship governed by rules other than Swedish rules, appropriate adjustments may be made with respect to pension benefits and other benefits in order to comply with mandatory rules or established local practice, provided that the overall purpose of these guidelines is fulfilled as far as possible.

Notice period and severance pay

Upon termination of employment, the notice period from SkiStar's side may, as a general rule, be no more than twelve months, and the notice period from the senior executive's side may be no more than six months. Any severance pay shall only be payable in the event of termination by the Company. Any severance pay shall be reduced taking into account the senior executive's remuneration from new employment. Severance pay shall be calculated on the basis of the fixed salary and shall not be pensionable. Fixed salary during the notice period and any severance pay shall together not exceed an amount corresponding to 24 months' fixed salary.

Process for establishing, reviewing and implementing the guidelines

The Remuneration Committee of the Board of Directors shall be responsible for annually reviewing the need to revise the guidelines in preparation for the Board of Directors' proposal to the AGM (where applicable) for adoption. The Remuneration Committee shall also monitor and evaluate programmes for variable remuneration for the executive management, the application of the guidelines for remuneration to senior executives, and the remuneration structures and remuneration levels applied within the Company. The Board of Directors shall decide on the salary and other terms of employment for the CEO following a proposal from the Remuneration Committee. The CEO shall decide on the salary and other terms of employment for the other members of the Group Management and shall consult with the Remuneration Committee on such matters. When the Board of Directors and the Remuneration Committee consider and decide on remuneration-related matters, the CEO and other members of the executive management shall not attend insofar as they are affected by the matters under consideration.

Deviation from the guidelines

The Board of Directors may, following a proposal from the Remuneration Committee, resolve to temporarily deviate from the guidelines, in whole or in part, if there are special reasons for doing so in an individual case and such deviation is necessary to safeguard the Company's long-term interests, including sustainability, or to ensure the Company's financial viability. As stated above, the duties of the Remuneration Committee include preparing the Board of Directors' decisions on remuneration matters, including decisions regarding deviations from the guidelines. Any such deviations shall be disclosed and explained in the subsequent remuneration report.

Salary and employment conditions for other employees

In preparing the Board of Directors' proposal for these remuneration guidelines, the salary and employment conditions of the Company's employees have been taken into account by including information regarding employees' total remuneration, the components of such remuneration, and the increase and rate of increase in remuneration over time as part of the Board of Directors' basis for decision when assessing the reasonableness of the guidelines and the limitations resulting from them. The remuneration report prepared annually regarding remuneration paid and outstanding under the guidelines shall present the development of the difference between the remuneration of the executive management and the remuneration of the Company's other employees.

Changes compared with the previous guidelines

The Board of Directors' proposal for guidelines for remuneration to senior executives for the AGM 2026 corresponds in all material respects to the guidelines adopted at the AGM 2024, which was the most recent occasion on which the guidelines were amended. In connection with the review ahead of the AGM 2026, adjustments have been made to the pension provisions, including pension contributions and retirement age for senior executives. In addition, the guidelines have been simplified by giving the Board of Directors responsibility for annually determining the actual criteria and maximum outcome for variable remuneration within the framework of these guidelines, through simplified wording regarding company car benefits and other benefits, and by increasing the requirement for a senior executive receiving a bonus to invest in shares of the Company from one-third to one-half of the bonus after tax. Furthermore, the bonus cap for senior executives has been increased from a maximum of 30 per cent to a maximum of 40 per cent of 12 times the current monthly

salary under both the one-year and three-year programmes. For the CEO, the bonus cap has been increased from a maximum of 40 per cent to a maximum of 50 per cent of 12 times the current monthly salary under both the one-year and three-year programmes.

21. Resolution regarding authorization for the Board of Directors to resolve on new share issues

The Board of Directors proposes that the AGM resolves to authorise the Board of Directors to resolve on new issues of shares in accordance with the following.

The Board of Directors is proposed to be authorised to, on one or more occasions during the period up until the next AGM, resolve on the issue of Class B shares. New share issues may be made with or without deviation from the shareholders' preferential rights. The authorisation shall include the right to resolve on issues against cash payment, payment in kind or payment by set-off and may otherwise be subject to the conditions referred to in Chapter 2, Section 5, second paragraph, items 1-3 and 5 of the Swedish Companies Act. Pursuant to resolutions made under the authorisation, a maximum number of shares corresponding in aggregate to ten (10) per cent of the total number of outstanding shares in the Company at the time of the AGM's resolution on the authorisation may be issued. A new share issue pursuant to the authorisation may not result in the Company's share capital exceeding the maximum permitted share capital under the Articles of Association. In the event of deviation from the shareholders' preferential rights, shares shall be issued on market terms. The Board of Directors shall have the right to determine the other terms and conditions of the new share issue.

The purpose of the authorisation, and the reason for any deviation from the shareholders' preferential rights, is to provide the Board of Directors with increased flexibility to finance, in whole or in part, future investments/acquisitions by issuing shares as consideration in connection with acquisition agreements or alternatively to raise capital for such investments/acquisitions. The Board of Directors, or any person appointed by the Board of Directors, shall have the right to make such minor adjustments to the AGM's resolution as may prove necessary in connection with registration with the Swedish Companies Registration Office and otherwise take any measures required for the implementation of the resolution.

22. Resolution regarding authorization for the Board of Directors to resolve on acquisitions and transfers of the Company's own shares

The Board of Directors proposes that the AGM authorises the Board of Directors to resolve on the acquisition and sales of the Company's own shares according to essentially the following.

The Board of Directors' proposal entails that the Board be authorised, until the next AGM of shareholders, to pass resolutions on one or more occasions regarding the acquisition of Class B shares in the Company; however, the Company's holding may not, at any time, exceed ten percent of the total number of shares in the Company. The acquisition of shares shall take place in a regulated market or by an acquisition offer made to all shareholders that hold Class B shares. Acquisition of shares in a regulated market may only take place at a price that is, at any given point in time, within the registered share price interval – that is, the interval between the highest bid price and the lowest selling price. An offer of acquisition made to all shareholders may take place at a price corresponding to at least the market price at the time of the offer, with a maximum upward deviation of 20 per cent.

Furthermore, the proposal by the Board of Directors entails that the Board of Directors be entitled to pass resolutions, on one or more occasions until the next AGM, regarding the sale of the Company's

own shares in a regulated market or in conjunction with the acquisition of companies or operations. The authorisation includes the right to pass resolutions on deviation from the preferential rights of shareholders and resolutions that establish forms of payment other than cash funds, on the basis of in-kind payment, offsetting or otherwise subject to conditions. The authorisation may be utilised for the maximum number of shares stipulated in the authorisation to acquire the Company's shares. Transfers in a regulated market may only take place at a price that is, at any given point in time, within the registered share price interval. Transfers in connection with acquisitions shall take place at a price which, in all essential manners, corresponds to the market value for the Company's share at the time of entering into the acquisition agreement.

These authorisations aim to provide the Board of Directors with increased scope in working with the Company's capital structure and, if deemed appropriate, to facilitate acquisitions. The reason for the deviation from pre-emption rights, with regard to transfers made in conjunction with the acquisition of companies and businesses, is to create alternative forms of payment for such acquisitions. The Board, or anyone appointed by the Board, shall be authorised to make such minor adjustments of the resolution that may prove necessary in connection with the implementation of the Board's resolution on repurchase and transfer of own shares.

Other information

Documents prior to the AGM etc.

The annual accounts, the auditor's report, the Board of Directors' remuneration report, the auditor's statement pursuant to Chapter 8, Section 54 of the Swedish Companies Act, and the complete proposals and statements of the Board of Directors and the Nomination Committee pursuant to the Swedish Companies Act and the Swedish Corporate Governance Code will be made available to the shareholders for at least three weeks prior to the AGM at the Company's offices at SkiStar AB, Fjällvägen 25, SE-780 91 Sälen, Sweden, and on the Company's website, https://investor.skistar.com/en. Copies of these documents will also be sent free of charge by post or e-mail to shareholders who so request and provide their postal address or e-mail address and will also be available at the AGM.

Certain majority requirements

For valid resolutions in accordance with item 21 and 22 on authorisations for the Board of Directors, the proposals shall be supported by shareholders representing at least two thirds of both the votes cast and the shares represented at the meeting.

Shareholders' right to request information

Shareholders present at the AGM shall be entitled to request information in accordance with Chapter 7, Section 32 of the Swedish Companies Act.

Number of shares and votes

The number of registered shares in the Company as per the date of issuance of this notice is a total of 78,376,056, of which 3,648,000 are Class A shares and 74,728,056 are Class B shares. The total number of votes is 111,208,056. The Company holds no own shares.

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Sälen in November 2026

The Board of Directors of SkiStar AB (publ)