

**MIP
BC** **YOUTH**

**IMPACT
TEAMS**

LEAD. SERVE. CONNECT. MAKE AN IMPACT.

STUDENT LEADERSHIP HANDBOOK

MATTHEW 5:16

"In the same way, let your light shine before others, so that
they may see your good works and give glory to your
Father who is in heaven."

IMPACT TEAMS

Youth Leadership Handbook

Mount Pleasant Baptist Church Youth Ministry

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Welcome

Welcome to Impact Teams!

We're excited that you're considering serving in Mount Pleasant's Youth Ministry.

At Mount Pleasant, we believe students aren't just the future of the church—they're an important part of the church today. God has gifted every believer with abilities and opportunities to serve Him (1 Peter 4:10). One of the greatest ways we grow spiritually is by serving others.

Impact Teams exist to help students discover those gifts, develop them, and use for the glory of God.

Serving isn't about being on stage or receiving recognition. It's about loving people well and pointing them to Jesus.

Why Impact Teams?

Our youth ministry exists to meet students and families where they are and pointing them to Jesus. One of the best ways to meet students where they are is by serving. Jesus didn't call His followers to simply attend—He called them to serve (Mk 10:45).

Our Mission

Impact Teams exist to equip students to use their God-given gifts to make an eternal impact for Jesus Christ by serving others and helping students grow in their relationship with Him and others.

Our Core Values

- Christ First
- Serve Humbly
- Love People
- Pursue Excellence
- Live with Integrity

Leadership Expectations

- Pursue a growing relationship with Jesus
- Faithfully attend Sunday worship and youth ministry
- Spend regular time in God's Word and prayer
- Demonstrate Christlike character
- Respect leaders and fellow students
- Follow through on commitments
- Communicate when unable to serve
- Be teachable

Our Four Impact Teams

Impact Welcome

Create a welcoming environment where every student feels seen, valued, and loved.

Responsibilities: Greet students, welcome guests, learn names, introduce new students, help guests connect to small groups, follow up with visitors, create a warm atmosphere.

Impact Worship & Media

Lead students to worship Christ through music, technology, and creative media.

Responsibilities: Worship team, leading prayers, sound, lighting, pro-presenter, video, and/or social media.

Impact Connect & Prayer

Build meaningful relationships and encourage students spiritually.

Responsibilities: Pray for students, follow up with guests, encourage absent students, help students connect, lead prayer with mentee, care for students, foster spiritual conversations.

Impact Serve

Meet practical needs with excellence.

Responsibilities: Set up, tear down, clean student center, take out trash, lead games, decorations, event help, and/or lead in service projects.

Adult Team Lead

The Adult Team Lead serves as the shepherd, coach, and encourager of the team. Rather than doing all the work themselves, they intentionally equip students to grow as leaders.

Responsibilities

- Shepherd and encourage students spiritually.

- Build relationships with team members
- Help organize and oversee team responsibilities
- Train Student Team Leaders
- Communicate needs with the Pastor
- Pray regularly for team members
- Create opportunities for students to lead
- Model Christlike leadership

The goal of the Adult Team Lead is **not to do the ministry for students—but to develop students who can faithfully lead others.**

Student Team Lead

The Student Team Lead is a student who demonstrates spiritual maturity, faithfulness, humility, and a desire to serve others. Student Team Leaders are not expected to have all the answers. Instead, they lead by example and work alongside their Adult Team Lead to encourage and organize their team.

Responsibilities

- Lead by serving first
- Welcome and encourage teammates
- Help communicate reminders to the team
- Assist with organizing responsibilities
- Pray for teammates
- Help new students get involved
- Be dependable and prepared
- Set an example in attitude, speech, and conduct

"Let no one despise your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity." 1 Timothy 4:12

Biblical Character of a Leader

Faithful (Luke 16:10)

Humble (Philippians 2:3–5)

Dependable (Matthew 5:37)

Teachable (Proverbs 9:9)

Encouraging (Hebrews 10:24–25)

Christlike (1 Timothy 4:12)

While We Serve

We show up early. We stay late. We notice people. We look for needs. We smile. We pray. We serve with joy. We put others first. It's never about us. It's always about Jesus.

Impact Application

Name: _____ Grade: _____ Birthday: _____

School: _____ Parent(s): _____

Student Cell: _____ Parent Cell: _____

Email: _____

How long have you attended Mount Pleasant? _____

Are you a member? ☐ Yes ☐ No

Teams of Interest:

- ☐ Impact Welcome
- ☐ Impact Worship & Media
- ☐ Impact Connect & Prayer
- ☐ Impact Serve

Are you interested in being a team lead for a team

☐ Yes or ☐ No

Why do you want to serve on an Impact Team?

Briefly share your testimony (if you have one

What spiritual gifts or talents has God given you?

In what areas would you like to grow as a leader?

Parent Agreement

As the parent/guardian of _____, I understand the expectations of the Impact Teams and will support my student as they seek to faithfully serve Christ through Mount Pleasant Youth ministry.

Parent Signature _____

Date _____

Impact Team Covenant

Because Jesus Christ gave His life for me, I desire to give my life in service to Him.

I commit to:

- Pursuing Christ daily.
- Living above reproach.
- Being faithful in attendance.
- Serving with humility.
- Encouraging others.
- Respecting leaders.
- Keeping a positive attitude.
- Representing Christ well at school, online, and in my community.
- Serving wherever needed.
- Making an eternal impact for God's glory.

I understand that leadership is a privilege and not a right. When I fail, I will respond with humility, repentance, and a desire to grow.

Student Signature _____

Date _____

Parent Signature _____

Date _____

Pastor Signature _____

Date _____