



Job Ready. Always and Everywhere

Deftiq Cookie Policy EN
Version August 2025

Cookie Policy

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1 Introduction

1.1 This Cookie Policy describes how Deftiq B.V. ("Deftiq", "we") uses cookies and similar technologies on its websites and platform (including www.deftiq.com and app.deftiq.com). We believe transparency is important and explain in this document which cookies we use, why, and how you can manage your settings.

1.2 In the event of a conflict between documents, the following order of precedence applies: (1) the individual Agreement, (2) the General Terms and Conditions, (3) the Data Processing Agreement, (4) the Privacy and Cookie Policy, (5) the Terms of Use and Hosting. Together, these terms constitute the legal framework for the use of our Services.

1.3 For the processing of personal data resulting from the use of cookies, please refer to our Privacy Policy (www.deftiq.com).

1.4 Definitions

- A. Deftiq: Deftiq B.V., having its registered office in Rotterdam, Hofplein 20, 3032 AC Rotterdam, registered with the Chamber of Commerce under number 97997455, accessible via info@deftiq.com.
- B. Cookies: small text files placed on your device by a website or application to collect information or remember settings.
- C. Session cookies: cookies that are automatically deleted as soon as you close your browser.
- D. Persistent cookies: cookies that remain on your device for a certain period of time or until you delete them yourself.
- E. First party cookies: cookies set directly by Deftiq.
- F. Third party cookies: cookies set by third parties, such as Google or Cloudflare.
- G. Sub-processors: carefully selected third parties that provide services on behalf of Deftiq, such as hosting and security.

2 What are cookies?

2.1 Cookies are small text files that are placed on your device when you use our websites or platform. They enable us to provide functionality, analyse usage and offer personalised communications.

2.2 We also use similar techniques, such as tracking pixels and local storage.

3 Which cookies do we use and why?

We distinguish the following categories:

3.1 Essential cookies

- A. Necessary for the operation of our websites and platform.
- B. Without these cookies, basic functions (such as login and security) do not function.
- C. No consent is required for these.

20. Functional cookies

- A. Improve user friendliness, for example by remembering preferences or login details.
- B. Will only be placed with your permission.

20. Analytical cookies

- A. We use, among other things, Google Analytics (anonymised, without IP addresses) to gain insight into use of our services.
- B. Data is only used to improve our services.
- C. These cookies have no or very limited impact on your privacy.

20. Marketing and tracking cookies

- A. With your consent, we use marketing cookies and tracking pixels (e.g. LinkedIn, email marketing tools).
- B. These allow us to show you relevant ads and measure the effectiveness of campaigns.

4. Management of cookies

4.1 You can manage and set cookies via:

- A. Our cookie banner on your first visit.
- B. Your browser settings (block, delete or restrict cookies).
- C. Through Google's opt-out for Analytics and Ads settings.

4.2 Please note that disabling cookies may affect the operation of our platform and limit certain functionalities.

5. Amendments

We may amend this Cookie Policy from time to time, for example in the event of legislative changes or changes to our use of cookies. We advise you to consult this page regularly.

6. Contact

Questions or requests should be addressed to:

Deftiq B.V.

Hofplein 20, 3032 AC Rotterdam

E-mail: info@deftiq.com

You can withdraw your consent at any time via the cookie settings.