A bold vision for mission and ministry

CAMPAIGN REPORT 2025





FROM THE PRESIDENT



Dear Catholic Central Community,

I'm pleased to share this *Ignite Our Future* campaign report as an expression of our thanks and to properly recognize your amazing generosity. While we did not reach our goal, we have much to celebrate and many reasons to give thanks.

This report demonstrates the tangible impact of your contributions: **over \$8 million raised** to deepen the formation of young adults, increase teacher compensation, and ensure access to Catholic education for current and future Cougars. Unfortunately, we were not able to make all of the intended capital improvements of the downtown and CAT campuses through this campaign.

We share this report not only to inform, but also to build trust, reinforce your charitable intent, and keep the lines of communication open. We understand your support is not simply financial – it is also spiritual and personal.

As Catholic Central moves toward her **120th year of delivering excellence in the Catholic tradition**, we are reminded that we are laborers, not the Master Builder. We will continue to undertake our work through Mary's loving patronage, the abiding presence of the Holy Spirit, and the generous support of this community.

Yours in Christ,

Mun Ups

Greg Deja President

FROM THE CO-CHAIRS

Dear Catholic Central Family,

It has been an honor to serve as co-chairs of the Ignite Our Future campaign. We are deeply grateful for the generosity, spirit, and commitment shown by so many who share a love for Catholic Central. Inspired by your support, we feel a renewed sense of connection to this special community. Thank you!

Your response clearly demonstrates how you wish to make a by directly impacting people through tuition difference assistance and teacher compensation. Most notably, the creation of a \$4 million teacher compensation fund (through donor-restricted gifts and Board-designated funds) is a powerful testament to the belief that the formation of students is inextricably linked to those who teach and guide them.

We are humbled by the outpouring of generosity and wish to thank you for being a part of this journey.

With sincere gratitude,

Michael & Callan App

Carl + Kelly Janderna Charl Flawer Warner

Greg and Susan

Campaign Co-Chairs



Dr. Michael '85 and **Dr. Colleen App**



Greg and **Susan Griffith**



Carl '96 and Kelly '96 Jandernoa



Chad '97 and Lauren '98 Warner



CAMPAIGN IMPACT: TEACHER FUND

Catholic Central has always had incredible teachers who deliver rigorous, faith-based education. For years, however, they have been underpaid compared to their peers in public schools. We are thrilled to share that **\$4M was raised through this campaign to improve teacher compensation**!

Strategy:

- In 2024-25 and 2025-26, the IOF Teacher Fund will increase compensation to our established benchmark: 90% of East Grand Rapids Public Schools.
- Going forward, teacher compensation will grow by 4% annually, supported by both the operating budget and the IOF Teacher Fund.

Sustainability:

- Our conservative forecasts, considering draws and investment returns, predict the Fund will help support 4% annual salary increases until at least the 2030-31 school year.
- Interest on the Fund plays a critical role in maintaining its longevity, helping offset annual draws.

Thank you for believing in our mission and investing in the people who make Catholic Central such an exceptional place to learn and grow – our teachers.

Notes:

- The Fund does not support wages for administrators, support staff, and shared time employees.
- The projections assume no new donations to the Fund.
- We will carefully track Fund balance, interest earnings, and salary costs.

"For years, many of us have embraced the mission of Catholic education despite financial constraints. To now receive this level of support is simply overwhelming and we are deeply grateful. It's a powerful reminder that our vocation matters—not just spiritually, but professionally and practically."

-Dr. Justin Menno Theology Department Chair



DONOR DESIGNATIONS

The chart below reflects gift designations as directed by donors.



"The Board believes the excellence of a Catholic Central education begins with the talent, dedication, and faith of those who lead our classrooms. The decision to designate unrestricted gifts to the Teacher Fund reflects our commitment to honoring their vocation and ensuring CC remains a destination for exceptional educators."

-Joe Schetz '91 School Board Chair



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Chad '97 and Lauren '98 Warner
Honorary Cabinet

Carl '96 and Kelly '96 Jandernoa

Campaign Co-Chairs

Dan '84 and Sherry '84 Bowen Ron and Joan Griffith Kim and Kathy Holt Mike '68 and Sue '69 Jandernoa John and Sandy '74 Lowery Ken '57 and Edie Muraski Brendan '84 and Christine O'Driscoll Jim '71 and Linda Payne

Campaign Cabinet

Michelle Anderson '90 Peter and Michelle Baldwin Michael and Kellie Berkemeier Trish Castiglione '88 Tom and Beth Cowden Jen and Scott Crowley Greg and Caroline Deja Thomas '77 and Susan English Jeff and Tammy Helminski Tim '85 and Jennifer Hile Brian and Marcie Hillary Mike '03 and Kristin '04 Jacob Rob '98 and Monica '98 Jandernoa Steve '01 and Holly '01 Jandernoa Kevin '98 and Maureen '97 Jeakle Matt '91 and Ellyn Kirk John '69 and Arnette Kraus Charles Lott Casey '00 and Lindsay Lowery Mike Lown Brad Mathis '88 Tom McGovern '83 Bill and Gwen Melvin '98 Jay and Sara Preston Al and Katie '90 Puglessi Bryan and Connie Rellinger Joe Schetz '91 Laura Stetson Schmitt '11 George '95 and Missy '97 Sharpe Blake '97 and Lauren Snyder Mike VanderPoel Patricia Williams Steven and Kori Wilson



Preparing servant leaders for a Christ-centered life



THANK YOU!

Holy Spirit, come into my heart; draw it to Thee by Thy power, O my God, and grant me charity with filial fear. Preserve me, O beautiful Love, from every evil thought; warm me, inflame me with Thy dear love, and every pain will seem light to me.

Prayer from St. Catherine of Siena



