

ISO 14001: CP 01

Environmental Policy

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Approval

The signatures below certify that this management system procedure has been reviewed and accepted and demonstrate that the signatories are aware of all the requirements contained herein and are committed to ensuring their provision.

	Name	Position	Date
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Reviewed by	Lucy Burton	Project Co-Ordinator	07/03/2026
Approved by	Adrian Beach	Chief Operating Officer	07/03/2026

Amendment Record

This procedure is reviewed to ensure its continuing relevance to the systems and processes that it describes. A record of contextual additions or omissions is given below:

Page No.	Context	Revision	Date
3.	Introduction added	0.2	05/05/26

Company Proprietary Information

The electronic version of this procedure is the latest revision. It is the responsibility of the individual to ensure that any paper material is the current revision. The printed version of this manual is uncontrolled, except when provided with a document reference number and revision in the field below:

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4. Policy Statement

(ISO 14001:2015 – Clause 5.2)

Kinetic ID is committed to protecting the environment, preventing pollution, and minimising the environmental impacts associated with our activities, products, and services.

As a technology-driven organisation operating in the digital identity sector, we recognise that our primary environmental impacts relate to energy use, digital infrastructure, procurement, business travel, and the organisations we work with. Environmental responsibility is embedded within our

strategic direction and delivered through our Environmental Management System (EMS), which conforms to ISO 14001:2015.

This policy provides the framework for setting environmental objectives, monitoring performance, meeting compliance obligations, and driving continual improvement.

5. Scope and Applicability

ISO 14001:2015 – Clauses 4.3, 5.2)

This policy applies to:

- All activities, products, and services within the scope of the Kinetic ID EMS
- All employees, contractors, and persons working on behalf of Kinetic ID
- Relevant suppliers and service providers where environmental requirements apply

The policy reflects the nature, scale, and environmental impacts of Kinetic ID's operations, which are primarily office-based and technology-focused.

3. Environmental Commitments

3.1 Legal and Other Requirements

ISO 14001:2015 – Clauses 5.2, 6.1.3, 9.1.2)

Kinetic ID commits to:

- Complying with all applicable environmental legislation, regulations, and other requirements to which we subscribe
- Maintaining awareness of changing environmental obligations relevant to our operations
- Periodically evaluating compliance and acting promptly where non-compliance is identified

Compliance represents the minimum standard for environmental performance.

3.2 protection of the Environment

(ISO 14001:2015 – Clause 5.2 b)

Kinetic ID is committed to protecting the environment by:

- Preventing pollution and minimising adverse environmental impacts so far as reasonably practicable
- Using energy, water, and materials efficiently

- Reducing waste generation and increasing reuse and recycling where feasible
- Avoiding environmentally harmful substances where suitable alternatives exist

Environmental controls are proportionate to identified risks and significant environmental aspects.

3.3 Climate and Carbon Responsibility

(ISO 14001:2015 – Clauses 6.1.2, 6.1.4, 9.1.1)

Kinetic ID recognises the importance of addressing climate-related impacts associated with digital operations and business activities.

We commit to:

- Monitoring energy usage associated with offices, IT infrastructure, and cloud services where practicable
- Reducing emissions through energy-efficient technologies, responsible travel, and digital-first working practices
- Supporting longer-term carbon reduction initiatives aligned with our business model and growth strategy

3.4 Sustainable Procurement and Supply Chain

(ISO 14001:2015 – Clauses 6.1.4, 8.1)

Kinetic ID commits to responsible procurement by:

- Considering environmental performance when selecting suppliers and service providers
- Encouraging suppliers and partners to adopt environmentally responsible practices
- Preferring products and services with reduced environmental impact where practicable

Environmental expectations are communicated to external providers where relevant.

3.5 Employee awareness and Participation

(ISO 14001:2015 – Clauses 5.2 d, 7.2, 7.3)

Kinetic ID recognises that effective environmental management depends on informed and engaged people.

We will:

- Ensure employees understand how their roles contribute to environmental objectives
- Provide appropriate environmental awareness and training
- Encourage reporting of environmental risks, incidents, or opportunities for improvement

- Promote a culture of shared environmental responsibility

6. Continual Improvement

(ISO 14001:2015 – Clauses 5.2 d, 10.3)

Kinetic ID is committed to continual improvement of environmental performance by:

- Setting measurable environmental objectives and targets
- Monitoring and analysing environmental performance data
- Addressing nonconformities through corrective actions
- Reviewing environmental risks, opportunities, and trends through management review
- Environmental considerations are integrated into organisational planning and decision-making

7. Roles and Responsibilities

(ISO 14001:2015 – Clauses 5.1, 5.3)

- **Top Management** is accountable for establishing this policy, ensuring it aligns with strategic direction, and providing resources to support the EMS
- The **Environmental Management Representative (EMR)** is responsible for maintaining the EMS and reporting environmental performance
- **All employees and contractors** are expected to comply with this policy and support environmental objectives through their work activities

8. Communication and Review

(ISO 14001:2015 – Clauses 5.2 e, 7.4, 9.3)

This policy shall be:

- Communicated to all persons working for or on behalf of Kinetic ID
- Made available to relevant interested parties upon request
- Reviewed at least annually, or sooner if significant organisational or environmental changes occur