

REPORTING PERIOD: 07/01/2025 to 09/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	7	
Meetings Voted	7	100.00%
Meetings with One or More Votes Against Management	3	42.86%
Votable Ballots	7	
Ballots Voted	7	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	113		0		113	
Proposals Voted	113	100.00%	0	0.00%	113	100.00%
FOR Votes	109	96.46%	0	0.00%	109	96.46%
AGAINST Votes	4	3.54%	0	0.00%	4	3.54%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	109	96.46%	0	0.00%	109	96.46%
Votes AGAINST Management	4	3.54%	0	0.00%	4	3.54%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

E, S, G Pillar Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Social	2	1.77%	2	1.77%	2	1.77%	0	0.00%	2	1.77%
Governance	111	98.23%	111	98.23%	111	98.23%	0	0.00%	111	98.23%
Total Unique Proposal(s)	113		113		113		0		113	

Note: For Blended Pillars, clients should review the E,S,G pillar designation provided in the meeting's proposal data.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	10	8.85%	10	8.85%	10	8.85%	0	0.00%	0	0.00%	0	0.00%
Capitalization	21	18.58%	21	18.58%	21	18.58%	0	0.00%	0	0.00%	0	0.00%
Company Articles	1	0.88%	1	0.88%	1	0.88%	0	0.00%	0	0.00%	0	0.00%
Compensation	14	12.39%	14	12.39%	14	12.39%	0	0.00%	2	1.77%	0	0.00%
Corporate Governance	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Director Election	50	44.25%	50	44.25%	50	44.25%	0	0.00%	2	1.77%	0	0.00%
Director Related	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
E&S Blended	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Environmental	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Miscellaneous	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Procedural/Non-Equity	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Routine Business	11	9.73%	11	9.73%	11	9.73%	0	0.00%	0	0.00%	0	0.00%
Social	2	1.77%	2	1.77%	2	1.77%	0	0.00%	0	0.00%	0	0.00%
Strategic Transactions	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	4	3.54%	4	3.54%	4	3.54%	0	0.00%	0	0.00%	0	0.00%
Total	113	100.00%	113	100.00%	113	100.00%	0	0.00%	4	3.54%	0	0.00%

RS Group Plc

Meeting Date: 07/17/2025	Country: United Kingdom	Ticker: RS1	Proxy Level: N/A
Record Date: 07/15/2025	Meeting Type: Annual	Meeting ID: 1975769	
Primary Security ID: G29848101	Primary CUSIP: G29848101	Primary ISIN: GB0003096442	Primary SEDOL: 0309644
Earliest Cutoff Date: 07/15/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 21,407	*Shares on Loan: 0	Shares Instructed: 21,407	Shares Voted: 21,407

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Policy	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration policy is considered warranted because: - The revised policy introduces a hybrid LTIP plan that, under Climate Advisory Services methodology, does not acknowledge an appropriate discount in maximum award opportunity to reflect the adoption of restricted shares. - The Company is introducing a larger award in the first year of the remuneration policy, which requires higher variable incentive limits under the policy. The rationale for the larger award is not considered cogent. - Concerns in relation to the CEO's proposed 9.4% salary increase (see Item 3 below) are also reflected against the policy, as the increase feeds directly into the proposed changes to the variable incentives and has led to a material increase in guaranteed pay.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration policy is considered warranted because: - The revised policy introduces a hybrid LTIP plan that, under Climate Advisory Services methodology, does not acknowledge an appropriate discount in maximum award opportunity to reflect the adoption of restricted shares. - The Company is introducing a larger award in the first year of the remuneration policy, which requires higher variable incentive limits under the policy. The rationale for the larger award is not considered cogent. - Concerns in relation to the CEO's proposed 9.4% salary increase (see Item 3 below) are also reflected against the policy, as the increase feeds directly into the proposed changes to the variable incentives and has led to a material increase in guaranteed pay.</i></p>													
3		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Alex Baldock as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Re-elect Louisa Burdett as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Elect Carole Cran as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Re-elect Rona Fairhead as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Re-elect Bessie Lee as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Re-elect Simon Pryce as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Re-elect Kate Ringrose as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Elect Miles Roberts as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Re-elect David Sleath as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Re-elect Joan Wainwright as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Reappoint Deloitte LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise UK Political Donations and Expenditure	S	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	G	Mgmt	Yes	For	For		For	For	No	No	No
19		Approve Restricted Share Incentive Plan	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST the Restricted Share Incentive Plan is considered warranted, as: - The Plan facilitates the introduction of a restricted share element of a hybrid LTIP structure, outlined in the Company's proposed remuneration policy, where multiple material concerns have been identified.

Blended Rationale: A vote AGAINST the Restricted Share Incentive Plan is considered warranted, as: - The Plan facilitates the introduction of a restricted share element of a hybrid LTIP structure, outlined in the Company's proposed remuneration policy, where multiple material concerns have been identified.

20		Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 07/03/2025	Auto-Approved 07/03/2025	Intermediary Confirmed 07/03/2025	21,407	21,407

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Meeting Results

Outstanding Shares Voted: 474,049,468

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	412,727,537	100.0%	10,509	0.0%	5,903,119	N/A	Poll	F+A
2	Y	Pass	No	For	34.4%	264,865,666	65.6%	138,733,440	34.4%	15,042,059	N/A	Poll	F+A
3	Y	Pass	No	For	2.1%	402,826,628	97.9%	8,644,692	2.1%	7,169,845	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	418,629,332	100.0%	7,404	0.0%	4,429	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	403,412,514	96.4%	15,203,148	3.6%	24,503	N/A	Poll	F+A
6	Y	Pass	No	For	4.4%	400,167,445	95.6%	18,448,216	4.4%	24,503	N/A	Poll	F+A
7	Y	Pass	No	For	1.7%	411,390,362	98.3%	7,214,226	1.7%	36,577	N/A	Poll	F+A
8	Y	Pass	No	For	2.6%	407,607,643	97.4%	11,004,739	2.6%	28,782	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	415,242,899	99.2%	3,382,518	0.8%	15,747	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	418,464,558	100.0%	135,312	0.0%	41,295	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	417,043,797	99.6%	1,566,084	0.4%	31,284	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	418,546,866	100.0%	71,624	0.0%	22,675	N/A	Poll	F+A
13	Y	Pass	No	For	2.7%	407,345,063	97.3%	11,275,625	2.7%	20,476	N/A	Poll	F+A
14	Y	Pass	No	For	9.0%	380,968,142	91.0%	37,646,230	9.0%	26,793	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	418,605,932	100.0%	20,478	0.0%	12,255	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	418,616,794	100.0%	13,732	0.0%	8,139	N/A	Poll	F+A
17	Y	Pass	No	For	2.1%	409,658,219	97.9%	8,926,559	2.1%	38,739	N/A	Poll	F+A
18	Y	Pass	No	For	7.7%	386,534,586	92.3%	32,077,729	7.7%	28,850	N/A	Poll	F+A
19	Y	Pass	No	For	32.6%	269,259,110	67.4%	130,031,191	32.6%	15,052,864	N/A	Poll	F+A
20	Y	Pass	No	For	7.2%	388,289,211	92.8%	30,289,544	7.2%	62,410	N/A	Poll	F+A
21	Y	Pass	No	For	9.1%	380,543,255	90.9%	38,036,773	9.1%	61,137	N/A	Poll	F+A
22	Y	Pass	No	For	0.0%	418,471,314	100.0%	51,754	0.0%	118,097	N/A	Poll	F+A
23	Y	Pass	No	For	5.0%	397,655,485	95.0%	20,972,153	5.0%	13,527	N/A	Poll	F+A

GB Group Plc

Meeting Date: 07/22/2025

Country: United Kingdom

Ticker: GBG

Proxy Level: N/A

Record Date: 07/18/2025

Meeting Type: Annual

Meeting ID: 1986221

Primary Security ID: G3770M106

Primary CUSIP: G3770M106

Primary ISIN: GB0006870611

Primary SEDOL: 0687061

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Earliest Cutoff Date: 07/18/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 66,494

*Shares on Loan: 0

Shares Instructed: 66,494

Shares Voted: 66,494

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Re-elect Richard Longdon as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Dev Datt Dhiman as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect David Ward as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Re-elect Elizabeth Catchpole as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Re-elect Michelle Senecal de Fonseca as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i></p> <p><i>Blended Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i></p>													
8		Re-elect Bhavneet Singh as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise Issue of Equity	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Ratification of Payments to Non-executive Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Adopt New Articles of Association	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 07/09/2025	Auto-Approved 07/09/2025	Issuer Confirmed 07/31/2025	66,494	66,494
Total Shares:						66,494	66,494

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Results

Outstanding Shares Voted: 248,941,096

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	158,853,313	100.0%	4,615	0.0%	161,133	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	158,986,869	100.0%	34	0.0%	32,158	N/A	Poll	F+A
3	Y	Pass	No	For	3.6%	153,327,516	96.4%	5,649,473	3.6%	42,072	N/A	Poll	F+A
4	Y	Pass	No	For	3.4%	153,626,212	96.6%	5,348,741	3.4%	44,108	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	158,647,103	99.8%	329,886	0.2%	42,072	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	157,712,285	99.2%	1,248,779	0.8%	57,997	N/A	Poll	F+A
7	Y	Pass	No	For	9.0%	144,256,035	91.0%	14,343,492	9.0%	419,534	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	158,082,057	99.4%	889,932	0.6%	47,072	N/A	Poll	F+A
9	Y	Pass	No	For	3.2%	149,051,484	96.8%	4,903,497	3.2%	5,064,080	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	158,785,580	100.0%	43,681	0.0%	189,800	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	158,004,028	99.4%	978,647	0.6%	36,386	N/A	Poll	F+A
12	Y	Pass	No	For	3.0%	154,169,161	97.0%	4,816,071	3.0%	33,829	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	158,678,930	99.8%	305,262	0.2%	34,869	N/A	Poll	F+A
14	Y	Pass	No	For	4.6%	151,520,678	95.4%	7,300,642	4.6%	197,741	N/A	Poll	F+A
15	Y	Pass	No	For	7.6%	146,406,890	92.4%	12,068,316	7.6%	543,855	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	141,705,680	100.0%	56,331	0.0%	17,257,050	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	158,610,019	99.8%	342,803	0.2%	66,239	N/A	Poll	F+A

Halma Plc

Meeting Date: 07/24/2025

Country: United Kingdom

Ticker: HLMA

Proxy Level: N/A

Record Date: 07/22/2025

Meeting Type: Annual

Meeting ID: 1986620

Primary Security ID: G42504103

Primary CUSIP: G42504103

Primary ISIN: GB0004052071

Primary SEDOL: 0405207

Earliest Cutoff Date: 07/22/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 12,346

*Shares on Loan: 0

Shares Instructed: 12,346

Shares Voted: 12,346

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Hudson La Force as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Elect Barbara Thoralfsson as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Re-elect Dame Louise Makin as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Re-elect Marc Ronchetti as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Re-elect Carole Cran as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Re-elect Jennifer Ward as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Re-elect Jo Harlow as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Re-elect Dharmash Mistry as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Re-elect Sharmila Nebhrajani as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Re-elect Liam Condon as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Re-elect Giles Kerr as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Board to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise UK Political Donations and Expenditure	S	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 06/30/2025	Auto-Approved 06/30/2025	Issuer Confirmed 07/31/2025	12,346	12,346
Total Shares:						12,346	12,346

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	286,511,901	100.0%	756	0.0%	1,649,932	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	288,082,850	100.0%	47,087	0.0%	32,652	N/A	Poll	F+A
3	Y	Pass	No	For	4.7%	274,586,015	95.3%	13,488,712	4.7%	87,862	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	287,655,588	99.8%	443,588	0.2%	63,413	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	287,388,331	99.8%	704,435	0.2%	69,823	N/A	Poll	F+A
6	Y	Pass	No	For	4.1%	271,051,921	95.9%	11,494,146	4.1%	5,616,522	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	287,722,018	99.9%	383,972	0.1%	56,599	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	286,297,147	99.4%	1,808,659	0.6%	56,783	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	287,648,046	99.8%	457,760	0.2%	56,783	N/A	Poll	F+A
10	Y	Pass	No	For	3.6%	277,612,477	96.4%	10,493,229	3.6%	56,883	N/A	Poll	F+A
11	Y	Pass	No	For	3.1%	279,276,529	96.9%	8,829,452	3.1%	56,608	N/A	Poll	F+A
12	Y	Pass	No	For	3.1%	279,280,644	96.9%	8,818,737	3.1%	63,208	N/A	Poll	F+A
13	Y	Pass	No	For	4.0%	276,708,553	96.0%	11,390,828	4.0%	63,208	N/A	Poll	F+A
14	Y	Pass	No	For	3.1%	279,068,287	96.9%	9,037,688	3.1%	56,614	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	286,223,235	99.9%	426,340	0.1%	1,513,014	N/A	Poll	F+A
16	Y	Pass	No	For	0.1%	287,747,250	99.9%	353,167	0.1%	62,172	N/A	Poll	F+A
17	Y	Pass	No	For	5.0%	273,479,090	95.0%	14,514,937	5.0%	168,562	N/A	Poll	F+A
18	Y	Pass	No	For	2.2%	280,502,048	97.8%	6,428,096	2.2%	1,231,856	N/A	Poll	F+A
19	Y	Pass	No	For	1.9%	282,699,673	98.1%	5,360,724	1.9%	97,959	N/A	Poll	F+A
20	Y	Pass	No	For	2.0%	282,198,283	98.0%	5,861,790	2.0%	98,283	N/A	Poll	F+A
21	Y	Pass	No	For	0.6%	286,222,635	99.4%	1,597,611	0.6%	342,343	N/A	Poll	F+A
22	Y	Pass	No	For	7.3%	267,129,915	92.7%	20,909,723	7.3%	122,951	N/A	Poll	F+A

GlobalData Plc

Meeting Date: 08/29/2025	Country: United Kingdom	Ticker: DATA	Proxy Level: N/A
Record Date: 08/27/2025	Meeting Type: Special	Meeting ID: 1997194	
Primary Security ID: G3932U111	Primary CUSIP: G3932U111	Primary ISIN: GB00BR3VDF43	Primary SEDOL: BR3VDF4
Earliest Cutoff Date: 08/27/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 95,736	*Shares on Loan: 0	Shares Instructed: 95,736	Shares Voted: 95,736

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Authorise Market Purchase of Shares in Connection with the Tender Offer	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 08/18/2025	Auto-Approved 08/18/2025	Intermediary Confirmed 08/18/2025	95,736	95,736
Total Shares:						95,736	95,736

Meeting Results

Outstanding Shares Voted: 806,534,103

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	623,245,554	100.0%	21,492	0.0%	33,045	N/A	Poll	F+A

Auto Trader Group Plc

Meeting Date: 09/18/2025	Country: United Kingdom	Ticker: AUTO	Proxy Level: N/A
Record Date: 09/16/2025	Meeting Type: Annual	Meeting ID: 1979305	
Primary Security ID: G06708104	Primary CUSIP: G06708104	Primary ISIN: GB00BVYVFW23	Primary SEDOL: BVYVFW2
Earliest Cutoff Date: 09/16/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 28,011	*Shares on Loan: 0	Shares Instructed: 28,011	Shares Voted: 28,011

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect Matt Davies as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Nathan Coe as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Re-elect Catherine Faiers as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Re-elect Jamie Warner as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Re-elect Jasvinder Gakhil as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Re-elect Geeta Gopalan as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Re-elect Amanda James as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Elect Megan Quinn as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Elect Adam Jay as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Reappoint KPMG LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No

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Auto Trader Group Plc

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
14		Authorise Board to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For			For	For	No	No	No
15		Authorise Issue of Equity	G	Mgmt	Yes	For	For			For	For	No	No	No
16		Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	Yes	For	For			For	For	No	No	No
17		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	Yes	For	For			For	For	No	No	No
18		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For	For			For	For	No	No	No
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	Yes	For	For			For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 07/07/2025	Auto-Approved 07/07/2025	Issuer Confirmed 09/29/2025	28,011	28,011
Total Shares:						28,011	28,011

Meeting Results

Outstanding Shares Voted: 870,182,222

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	711,826,725	100.0%	90,230	0.0%	755,200	N/A	Poll	F+A
2	Y	Pass	No	For	1.3%	698,816,950	98.7%	9,053,405	1.3%	4,801,800	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	712,589,190	100.0%	735	0.0%	82,230	N/A	Poll	F+A
4	Y	Pass	No	For	3.2%	689,521,553	96.8%	23,099,848	3.2%	50,754	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	712,369,853	100.0%	251,548	0.0%	50,754	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	712,091,211	99.9%	530,065	0.1%	50,879	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	711,612,493	99.9%	1,008,908	0.1%	50,754	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	711,934,567	99.9%	686,709	0.1%	50,879	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	711,475,805	99.8%	1,145,466	0.2%	50,884	N/A	Poll	F+A
10	Y	Pass	No	For	0.1%	711,827,216	99.9%	794,060	0.1%	50,879	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	711,060,101	99.8%	1,561,065	0.2%	50,989	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	712,162,210	99.9%	459,081	0.1%	50,864	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	707,795,701	100.0%	74,842	0.0%	4,801,612	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	712,527,826	100.0%	60,091	0.0%	84,238	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	4.6%	679,496,058	95.4%	33,091,945	4.6%	84,152	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	707,781,609	99.6%	2,680,945	0.4%	2,209,601	N/A	Poll	F+A
17	Y	Pass	No	For	0.4%	707,768,319	99.6%	2,694,328	0.4%	2,209,508	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	706,052,876	99.1%	6,375,821	0.9%	243,458	N/A	Poll	F+A
19	Y	Pass	No	For	6.1%	669,119,229	93.9%	43,502,102	6.1%	50,734	N/A	Poll	F+A

Kainos Group Plc

Meeting Date: 09/23/2025	Country: United Kingdom	Ticker: KNOS	Proxy Level: N/A
Record Date: 09/19/2025	Meeting Type: Annual	Meeting ID: 1995362	
Primary Security ID: G5209U104	Primary CUSIP: G5209U104	Primary ISIN: GB00BZ0D6727	Primary SEDOL: BZ0D672
Earliest Cutoff Date: 09/19/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 10,741	*Shares on Loan: 0	Shares Instructed: 10,741	Shares Voted: 10,741

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Policy	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Richard McCann as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Re-elect Brendan Mooney as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Re-elect Katie Davis as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Re-elect Rosaleen Blair as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Re-elect James Kidd as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Reappoint KPMG as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Performance Share Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Save As You Earn Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Share Incentive Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Ireland Restricted Share Scheme	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Poland Share Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Issue of Equity	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No

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Kainos Group Plc

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 08/29/2025	Auto-Approved 08/29/2025	Intermediary Confirmed 08/29/2025	10,741	10,741
Total Shares:						10,741	10,741

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	93,191,407	100.0%	3,755	0.0%	2,210,216	N/A	Poll	F+A
2	Y	Pass	No	For	1.5%	92,079,890	98.5%	1,361,101	1.5%	1,964,387	N/A	Poll	F+A
3	Y	Pass	No	For	3.1%	90,526,754	96.9%	2,914,687	3.1%	1,963,937	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	95,402,475	100.0%	1,285	0.0%	1,618	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	95,106,681	99.7%	294,325	0.3%	4,372	N/A	Poll	F+A
6	Y	Pass	No	For	0.4%	95,014,202	99.6%	386,749	0.4%	4,427	N/A	Poll	F+A
7	Y	Pass	No	For	2.5%	93,006,870	97.5%	2,394,157	2.5%	4,351	N/A	Poll	F+A
8	Y	Pass	No	For	4.8%	88,904,607	95.2%	4,525,026	4.8%	1,975,745	N/A	Poll	F+A
9	Y	Pass	No	For	1.0%	94,452,266	99.0%	948,740	1.0%	4,372	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	95,392,632	100.0%	8,022	0.0%	4,724	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	95,394,299	100.0%	9,077	0.0%	2,002	N/A	Poll	F+A
12	Y	Pass	No	For	3.9%	91,436,030	96.1%	3,693,518	3.9%	275,830	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	95,108,861	100.0%	23,534	0.0%	272,983	N/A	Poll	F+A
14	Y	Pass	No	For	1.2%	94,026,336	98.8%	1,105,066	1.2%	273,976	N/A	Poll	F+A
15	Y	Pass	No	For	1.2%	94,021,660	98.8%	1,110,361	1.2%	273,357	N/A	Poll	F+A
16	Y	Pass	No	For	1.5%	93,699,488	98.5%	1,432,044	1.5%	273,846	N/A	Poll	F+A
17	Y	Pass	No	For	4.2%	91,103,320	95.8%	4,027,268	4.2%	274,790	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	0.4%	94,734,497	99.6%	397,217	0.4%	273,664	N/A	Poll	F+A
19	Y	Pass	No	For	10.4%	85,220,306	89.6%	9,911,908	10.4%	273,164	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	95,286,860	100.0%	31,650	0.0%	86,868	N/A	Poll	F+A
21	Y	Pass	No	For	4.6%	91,046,829	95.4%	4,358,082	4.6%	467	N/A	Poll	F+A

Asahi Intecc Co., Ltd.

Meeting Date: 09/25/2025	Country: Japan	Ticker: 7747	Proxy Level: N/A
Record Date: 06/30/2025	Meeting Type: Annual	Meeting ID: 2002338	
Primary Security ID: J0279C107	Primary CUSIP: J0279C107	Primary ISIN: JP3110650003	Primary SEDOL: B019MQ5

Earliest Cutoff Date: 09/23/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 21,200	*Shares on Loan: 0	Shares Instructed: 21,200	Shares Voted: 21,200

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 24.23	G	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Miyata, Masahiko	G	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Miyata, Kenji	G	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Nishiuchi, Makoto	G	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Terai, Yoshinori	G	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Ito, Mizuho	G	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Ishihara, Kazuhito	G	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Otani, Shinjiro	G	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Kusakari, Takahiro	G	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Taguchi, Akihiro	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes

Voting Policy Rationale: A vote AGAINST the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.

Blended Rationale: A vote AGAINST the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 08/28/2025	Auto-Approved 08/28/2025		21,200	21,200
Total Shares:						21,200	21,200

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,108,769	96.8%	680	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,918,733	88.5%	185,233	N/A	5,486	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,924,157	88.8%	179,808	N/A	5,486	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	2,048,440	94.2%	61,015	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,048,174	94.2%	61,281	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,038,317	93.7%	71,138	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,048,140	94.2%	61,315	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,043,612	94.0%	65,841	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	2,086,743	95.9%	22,713	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,024,917	93.2%	84,535	N/A	0	N/A	Poll	F+A+AB

PARAMETERS

Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): All Institution Accounts
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*