



VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2025 to 06/30/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	76	
Meetings Voted	69	90.79%
Meetings with One or More Votes Against Management	59	77.63%
Votable Ballots	114	
Ballots Voted	103	90.35%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1200		23		1223	
Proposals Voted	1003	83.58%	23	100.00%	1026	83.89%
FOR Votes	811	67.58%	13	56.52%	824	67.38%
AGAINST Votes	169	14.08%	10	43.48%	179	14.64%
ABSTAIN Votes	4	0.33%	0	0.00%	4	0.33%
WITHHOLD Votes	19	1.58%	0	0.00%	19	1.55%
Votes WITH Management	811	67.58%	16	69.57%	827	67.62%
Votes AGAINST Management	192	16.00%	7	30.43%	199	16.27%
Significant Votes	84	7.00%	4	17.39%	88	7.20%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

E, S, G Pillar Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Environmental	2	0.16%	2	0.19%	0	0.00%	2	8.70%	2	0.16%
Social	4	0.33%	4	0.39%	2	0.17%	2	8.70%	4	0.33%
Governance	1206	98.61%	1009	98.34%	1190	99.17%	16	69.57%	1206	98.61%
E&S Blended	11	0.90%	11	1.07%	8	0.67%	3	13.04%	11	0.90%
Total Unique Proposal(s)	1223		1026		1200		23		1223	

Note: For Blended Pillars, clients should review the E,S,G pillar designation provided in the meeting's proposal data.

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	79	6.46%	65	5.31%	76	6.21%	3	0.25%	34	2.78%	3	0.25%
Capitalization	99	8.09%	90	7.36%	99	8.09%	0	0.00%	12	0.98%	10	0.82%
Company Articles	17	1.39%	17	1.39%	16	1.31%	1	0.08%	2	0.16%	2	0.16%
Compensation	196	16.03%	169	13.82%	196	16.03%	0	0.00%	29	2.37%	22	1.80%
Corporate Governance	5	0.41%	5	0.41%	0	0.00%	5	0.41%	1	0.08%	0	0.00%
Director Election	507	41.46%	468	38.27%	506	41.37%	1	0.08%	94	7.69%	39	3.19%
Director Related	138	11.28%	76	6.21%	132	10.79%	6	0.49%	14	1.14%	9	0.74%
E&S Blended	11	0.90%	11	0.90%	8	0.65%	3	0.25%	0	0.00%	0	0.00%
Environmental	2	0.16%	2	0.16%	0	0.00%	2	0.16%	2	0.16%	2	0.16%
Miscellaneous	2	0.16%	2	0.16%	2	0.16%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	6	0.49%	6	0.49%	6	0.49%	0	0.00%	1	0.08%	1	0.08%
Procedural/Non-Equity	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Routine Business	147	12.02%	101	8.26%	147	12.02%	0	0.00%	8	0.65%	0	0.00%
Social	4	0.33%	4	0.33%	2	0.16%	2	0.16%	2	0.16%	0	0.00%
Strategic Transactions	1	0.08%	1	0.08%	1	0.08%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	9	0.74%	9	0.74%	9	0.74%	0	0.00%	0	0.00%	0	0.00%
Total	1223	100.00%	1026	83.89%	1200	98.12%	23	1.88%	199	16.27%	88	7.20%

Novonesis A/S

Meeting Date: 04/03/2025

Country: Denmark

Ticker: NSIS.B

Proxy Level: N/A

Record Date: 03/27/2025

Meeting Type: Annual

Meeting ID: 1924140

Primary Security ID: K7317J133

Primary CUSIP: K7317J133

Primary ISIN: DK0060336014

Primary SEDOL: B798FW0

Earliest Cutoff Date: 03/26/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 503,428

***Shares on Loan:** 0

Shares Instructed: 503,428

Shares Voted: 503,428

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Report of Board	G	Mgmt	No								
2		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of DKK 4.2 Per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration Report (Advisory Vote)	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Remuneration of Directors in the Amount of DKK 1.7 Million for Chairman, DKK 1.13 Million for Vice Chairman and DKK 564,800 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	Yes	For	For		For	For	No	No	No
6.a		Reelect Cornelis (Cees) de Jong (Chair) as Director	G	Mgmt	Yes	For	For		Abstain	Abstain	Yes	No	Yes
<i>Voting Policy Rationale: A vote ABSTAIN for incumbent nominating committee chair Cornelis (Cees) de Jong is warranted for lack of diversity on the board.</i>													
<i>Blended Rationale: A vote ABSTAIN for incumbent nominating committee chair Cornelis (Cees) de Jong is warranted for lack of diversity on the board.</i>													
7.a		Reelect Heine Dalsgaard (Vice Chair) as Director	G	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<i>Voting Policy Rationale: A vote ABSTAIN for Heine Dalsgaard is warranted due to candidate's role as non-independent audit committee chair.</i>													
<i>Blended Rationale: A vote ABSTAIN for Heine Dalsgaard is warranted due to candidate's role as non-independent audit committee chair.</i>													
8.a		Reelect Lise Kaae as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b		Reelect Kasim Kutay as Director	G	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<i>Voting Policy Rationale: A vote ABSTAIN for candidate Kasim Kutay is warranted as he represents the shareholder primarily benefitting from the company's superior voting rights share structure.</i>													
<i>Blended Rationale: A vote ABSTAIN for candidate Kasim Kutay is warranted as he represents the shareholder primarily benefitting from the company's superior voting rights share structure.</i>													
8.c		Reelect Kevin Lane as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
8.d		Reelect Morten Otto Alexander Sommer as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
8.e		Reelect Kim Stratton as Director	G	Mgmt	Yes	For	For		Abstain	Abstain	Yes	No	Yes
<i>Voting Policy Rationale: A vote Abstain for the executive director is warranted as the nominee sits on more than two boards.</i>													
<i>Blended Rationale: A vote Abstain for the executive director is warranted as the nominee sits on more than two boards.</i>													
8.f		Elect Monila Kothari as New Director	G	Mgmt	Yes	For	For		For	For	No	No	No
9.a		Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	G	Mgmt	Yes	For	For		For	For	No	No	No
10.a		Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
10.b		Authorize Share Repurchase Program	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10.c		Authorize Board to Decide on the Distribution of Extraordinary Dividends	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Other Business	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 03/20/2025	Auto-Approved 03/20/2025		380,245	380,245
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 03/20/2025	Auto-Approved 03/20/2025		123,183	123,183
Total Shares:						503,428	503,428

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.1%	1,676,184,548	99.9%	236,792	0.0%	1,366,384	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.2%	1,674,843,522	99.8%	2,943,456	0.2%	746	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	3.7%	1,616,122,374	96.3%	60,798,990	3.6%	866,360	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.3%	1,673,498,084	99.7%	4,278,012	0.3%	11,628	0.0%	Poll	F+A+AB
6.a	Y	Pass	No	For	3.7%	1,615,326,074	96.3%	0	N/A	62,461,650	3.7%	Poll	F+A+AB
7.a	Y	Pass	No	For	12.1%	1,474,830,904	87.9%	0	N/A	202,956,820	12.1%	Poll	F+A+AB
8.a	Y	Pass	No	For	0.2%	1,673,769,546	99.8%	0	N/A	4,018,178	0.2%	Poll	F+A+AB
8.b	Y	Pass	No	For	8.5%	1,535,812,724	91.5%	0	N/A	141,975,000	8.5%	Poll	F+A+AB
8.c	Y	Pass	No	For	0.4%	1,671,740,990	99.6%	0	N/A	6,046,734	0.4%	Poll	F+A+AB
8.d	Y	Pass	No	For	1.3%	1,655,727,310	98.7%	0	N/A	22,060,414	1.3%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8.e	Y	Pass	No	For	5.4%	1,587,666,890	94.6%	0	N/A	90,120,834	5.4%	Poll	F+A+AB
8.f	Y	Pass	No	For	0.0%	1,677,043,824	100.0%	0	N/A	743,900	0.0%	Poll	F+A+AB
9.a	Y	Pass	No	For	0.2%	1,674,601,340	99.8%	0	N/A	3,186,384	0.2%	Poll	F+A+AB
10.a	Y	Pass	No	For	0.3%	1,672,650,638	99.7%	5,113,622	0.3%	23,464	0.0%	Poll	F+A+AB
10.b	Y	Pass	No	For	0.2%	1,675,064,856	99.8%	2,530,260	0.2%	192,608	0.0%	Poll	F+A+AB
10.c	Y	Pass	No	For	0.2%	1,674,850,692	99.8%	2,936,286	0.2%	746	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	1,677,763,076	100.0%	612	0.0%	24,036	0.0%	Poll	F+A+AB
12	N												

Inficon Holding AG

Meeting Date: 04/08/2025

Country: Switzerland

Ticker: IFCN

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1915871

Primary Security ID: H7190K128

Primary CUSIP: H7190K128

Primary ISIN: CH1431598916

Primary SEDOL: BNBQ7P1

Earliest Cutoff Date: 03/28/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 364

***Shares on Loan:** 0

Shares Instructed: 364

Shares Voted: 364

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Non-Financial Report	E, S	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Discharge of Board of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Allocation of Income and Dividends of CHF 21.00 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
5.1		Reelect Beat Luethi as Director and Board Chair	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST non-independent nominees Beat Luethi, Vanessa Frey, Beat Siegrist, and Lukas Winkler is also warranted because of the failure to establish a sufficiently independent board.

Blended Rationale: A vote AGAINST non-independent nominees Beat Luethi, Vanessa Frey, Beat Siegrist, and Lukas Winkler is also warranted because of the failure to establish a sufficiently independent board.

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.2		Reelect Vanessa Frey as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST non-independent nominees Beat Luethi, Vanessa Frey, Beat Siegrist, and Lukas Winkler is also warranted because of the failure to establish a sufficiently independent board. A vote AGAINST non-independent audit committee members Vanessa Frey and Beat Siegrist is further warranted because of the failure to establish a majority-independent committee.</i></p> <p><i>Blended Rationale: A vote AGAINST non-independent nominees Beat Luethi, Vanessa Frey, Beat Siegrist, and Lukas Winkler is also warranted because of the failure to establish a sufficiently independent board. A vote AGAINST non-independent audit committee members Vanessa Frey and Beat Siegrist is further warranted because of the failure to establish a majority-independent committee.</i></p>													
5.3		Reelect Beat Siegrist as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years. A vote AGAINST incumbent nominating committee chair Beat Siegrist is warranted for lack of diversity on the board. A vote AGAINST non-independent nominees Beat Luethi, Vanessa Frey, Beat Siegrist, and Lukas Winkler is also warranted because of the failure to establish a sufficiently independent board. A vote AGAINST non-independent audit committee members Vanessa Frey and Beat Siegrist is further warranted because of the failure to establish a majority-independent committee. A vote AGAINST Beat Siegrist and Lukas Winkler is additionally warranted due to the failure to establish a majority-independent Compensation committee.</i></p> <p><i>Blended Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years. A vote AGAINST incumbent nominating committee chair Beat Siegrist is warranted for lack of diversity on the board. A vote AGAINST non-independent nominees Beat Luethi, Vanessa Frey, Beat Siegrist, and Lukas Winkler is also warranted because of the failure to establish a sufficiently independent board. A vote AGAINST non-independent audit committee members Vanessa Frey and Beat Siegrist is further warranted because of the failure to establish a majority-independent committee. A vote AGAINST Beat Siegrist and Lukas Winkler is additionally warranted due to the failure to establish a majority-independent Compensation committee.</i></p>													
5.4		Reelect Reto Suter as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
5.5		Reelect Lukas Winkler as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the chair of the committee responsible for climate risk oversight, Lukas Winkler, is warranted for failing to adequately address the risks and opportunities of climate change. A vote AGAINST non-independent nominees Beat Luethi, Vanessa Frey, Beat Siegrist, and Lukas Winkler is also warranted because of the failure to establish a sufficiently independent board. A vote AGAINST Beat Siegrist and Lukas Winkler is additionally warranted due to the failure to establish a majority-independent Compensation committee.</i></p> <p><i>Blended Rationale: A vote AGAINST the chair of the committee responsible for climate risk oversight, Lukas Winkler, is warranted for failing to adequately address the risks and opportunities of climate change. A vote AGAINST non-independent nominees Beat Luethi, Vanessa Frey, Beat Siegrist, and Lukas Winkler is also warranted because of the failure to establish a sufficiently independent board. A vote AGAINST Beat Siegrist and Lukas Winkler is additionally warranted due to the failure to establish a majority-independent Compensation committee.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.1		Reappoint Beat Siegrist as Member of the Compensation and HR Committee	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years. A vote AGAINST Beat Siegrist and Lukas Winkler as members of the compensation committee is warranted as their elections to the board do not warrant support.</i></p> <p><i>Blended Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years. A vote AGAINST Beat Siegrist and Lukas Winkler as members of the compensation committee is warranted as their elections to the board do not warrant support.</i></p>													
6.2		Reappoint Reto Suter as Member of the Compensation and HR Committee	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
6.3		Reappoint Lukas Winkler as Member of the Compensation and HR Committee	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Beat Siegrist and Lukas Winkler as members of the compensation committee is warranted as their elections to the board do not warrant support.</i></p> <p><i>Blended Rationale: A vote AGAINST Beat Siegrist and Lukas Winkler as members of the compensation committee is warranted as their elections to the board do not warrant support.</i></p>													
7		Designate Baur Huerlimann AG as Independent Proxy	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Ratify KPMG AG as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
9		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Remuneration of Directors in the Amount of CHF 800,000	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2026	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve 1:10 Stock Split	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Transact Other Business (Voting)	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 03/20/2025	Auto-Approved 03/20/2025		364	364
Total Shares:						364	364

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.1%	1,691,257	99.9%	1,009	0.1%	4,917	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	1,565,430	92.5%	127,518	7.5%	4,235	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	1,180,044	99.2%	9,868	0.8%	8,269	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,696,270	100.0%	406	0.0%	507	N/A	Poll	F+A
5.1	Y	Pass	No	For	15.5%	1,430,046	84.5%	263,261	15.5%	3,876	N/A	Poll	F+A
5.2	Y	Pass	No	For	21.4%	1,333,462	78.6%	362,022	21.4%	1,699	N/A	Poll	F+A
5.3	Y	Pass	No	For	31.9%	1,140,228	68.1%	533,144	31.9%	3,811	N/A	Poll	F+A
5.4	Y	Pass	No	For	1.8%	1,663,948	98.2%	29,867	1.8%	3,368	N/A	Poll	F+A
5.5	Y	Pass	No	For	23.2%	1,302,492	76.8%	393,318	23.2%	1,373	N/A	Poll	F+A
6.1	Y	Pass	No	For	35.6%	1,090,579	64.4%	601,896	35.6%	4,708	N/A	Poll	F+A
6.2	Y	Pass	No	For	4.3%	1,620,517	95.7%	72,647	4.3%	4,019	N/A	Poll	F+A
6.3	Y	Pass	No	For	5.5%	1,253,217	94.5%	72,647	5.5%	2,281	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	1,696,092	100.0%	206	0.0%	885	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	1.1%	1,677,407	98.9%	18,263	1.1%	1,513	N/A	Poll	F+A
9	Y	Pass	No	For	7.2%	1,570,191	92.8%	121,121	7.2%	5,871	N/A	Poll	F+A
10	Y	Pass	No	For	0.9%	1,674,582	99.1%	15,995	0.9%	6,606	N/A	Poll	F+A
11	Y	Pass	No	For	1.8%	1,661,679	98.2%	30,021	1.8%	5,483	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	1,692,772	99.9%	2,480	0.1%	1,931	N/A	Poll	F+A
13	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

COMET Holding AG

Meeting Date: 04/10/2025

Country: Switzerland

Ticker: COTN

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1917794

Primary Security ID: H15586151

Primary CUSIP: H15586151

Primary ISIN: CH0360826991

Primary SEDOL: BD376K0

Earliest Cutoff Date: 04/02/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 900

***Shares on Loan:** 0

Shares Instructed: 900

Shares Voted: 900

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends of CHF 1.50 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Non-Financial Report	E, S	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Board and Senior Management	G	Mgmt	Yes	For	For		For	For	No	No	No
5.1		Reelect Mariel Hoch as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
5.2		Reelect Patrick Jany as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
5.3		Reelect Heinz Kundert as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
5.4		Reelect Irene Lee as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
5.5		Reelect Edeltraud Leibrock as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
5.6		Reelect Benjamin Loh as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.7		Elect Benjamin Loh as Board Chair	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
6.3		Appoint Patrick Jany as Member of the Nomination and Compensation Committee	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
7		Designate HuetteLAW AG as Independent Proxy	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Ratify Ernst & Young AG as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
9.1		Approve Remuneration of Directors in the Amount of CHF 1.2 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
9.2		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
9.3		Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2026 under the Long-Term Incentive Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
9.4		Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2024 under the Short-Term Incentive Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
9.5		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Transact Other Business (Voting)	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>													
<i>Blended Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>													

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COMET Holding AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 03/25/2025	Auto-Approved 03/25/2025		900	900
Total Shares:						900	900

Meeting Results

Outstanding Shares Voted:

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5.7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Siegfried Holding AG

Meeting Date: 04/10/2025	Country: Switzerland	Ticker: SFZN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1917797	
Primary Security ID: H7593W109	Primary CUSIP: H7593W109	Primary ISIN: CH1429326825	Primary SEDOL: BVBM904
Earliest Cutoff Date: 04/03/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 382	*Shares on Loan: 0	Shares Instructed: 382	Shares Voted: 382

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Non-Financial Report	E, S	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Approve Allocation of Income	G	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Approve CHF 17.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.80 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Approve Creation of Capital Band within the Upper Limit of CHF 35.8 Million and the Lower Limit of CHF 32.6 Million with or without Exclusion of Preemptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve 1:10 Stock Split	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Board of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
5.1		Approve Remuneration Report (Non-Binding)	G	Mgmt	Yes	For	For		For	For	No	No	No
5.2		Approve Remuneration of Directors in the Amount of CHF 1.9 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
5.3.1		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.5 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
5.3.2		Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.1 Million	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.3.3		Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1.1		Reelect Alexandra Brand as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1.2		Reelect Elodie Carr-Cingari as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
6.1.3		Reelect Isabelle Welton as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1.4		Reelect Wolfram Carius as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1.5		Reelect Andreas Casutt as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1.6		Reelect Martin Schmid as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1.7		Reelect Beat Walti as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Reelect Andreas Casutt as Board Chair	G	Mgmt	Yes	For	For		For	For	No	No	No
6.3.1		Reappoint Isabelle Welton as Member of the Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
6.3.2		Reappoint Martin Schmid as Member of the Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
6.3.3		Reappoint Beat Walti as Member of the Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Designate Rolf Freiermuth as Independent Proxy	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Ratify PricewaterhouseCoopers AG as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
9		Transact Other Business (Voting)	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>													
<i>Blended Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>													

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Siegfried Holding AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 03/27/2025	Auto-Approved 03/27/2025		382	382
Total Shares:						382	382

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	2,433,147	100.0%	1,105	0.0%	17,728	N/A	Poll	F+A
1.2	Y	Pass	No	For	12.3%	2,146,187	87.7%	300,739	12.3%	6,863	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.1%	2,447,797	99.9%	1,349	0.1%	3,933	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.2%	2,424,043	99.8%	3,933	0.2%	4,634	N/A	Poll	F+A
2.3	Y	Pass	No	For	4.5%	2,344,767	95.5%	102,198	4.2%	7,172	0.3%	Poll	F+A+AB
3	Y	Pass	No	For	0.4%	2,432,855	99.6%	9,144	0.4%	6,406	N/A	Poll	F+A
4	Y	Pass	No	For	1.0%	2,299,426	99.0%	24,175	1.0%	21,684	N/A	Poll	F+A
5.1	Y	Pass	No	For	11.3%	2,157,751	88.7%	275,473	11.3%	20,766	N/A	Poll	F+A
5.2	Y	Pass	No	For	1.3%	2,408,985	98.7%	31,237	1.3%	11,972	N/A	Poll	F+A
5.3.1	Y	Pass	No	For	1.3%	2,397,051	98.7%	31,292	1.3%	21,962	N/A	Poll	F+A
5.3.2	Y	Pass	No	For	4.1%	2,327,012	95.9%	99,364	4.1%	27,493	N/A	Poll	F+A
5.3.3	Y	Pass	No	For	9.2%	2,207,244	90.8%	224,445	9.2%	22,167	N/A	Poll	F+A
6.1.1	Y	Pass	No	For	0.1%	2,432,633	99.9%	3,231	0.1%	N/A	N/A	Poll	F+A
6.1.2	Y	Pass	No	For	0.1%	2,416,172	99.9%	3,231	0.1%	N/A	N/A	Poll	F+A
6.1.3	Y	Pass	No	For	0.6%	2,421,664	99.4%	13,470	0.6%	N/A	N/A	Poll	F+A
6.1.4	Y	Pass	No	For	0.6%	2,419,637	99.4%	15,180	0.6%	N/A	N/A	Poll	F+A
6.1.5	Y	Pass	No	For	0.7%	2,419,014	99.3%	16,926	0.7%	N/A	N/A	Poll	F+A
6.1.6	Y	Pass	No	For	0.8%	2,415,274	99.2%	19,588	0.8%	N/A	N/A	Poll	F+A
6.1.7	Y	Pass	No	For	1.5%	2,396,169	98.5%	37,061	1.5%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	1.2%	2,417,103	98.8%	28,293	1.2%	5,883	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.3.1	Y	Pass	No	For	3.6%	2,335,444	96.4%	87,453	3.6%	N/A	N/A	Poll	F+A
6.3.2	Y	Pass	No	For	3.1%	2,364,523	96.9%	76,570	3.1%	N/A	N/A	Poll	F+A
6.3.3	Y	Pass	No	For	4.0%	2,340,845	96.0%	97,926	4.0%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	2,408,710	100.0%	792	0.0%	5,716	N/A	Poll	F+A
8	Y	Pass	No	For	24.0%	1,860,035	76.0%	587,546	24.0%	6,319	N/A	Poll	F+A
9	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Straumann Holding AG

Meeting Date: 04/10/2025

Country: Switzerland

Ticker: STMN

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1918944

Primary Security ID: H8300N127

Primary CUSIP: H8300N127

Primary ISIN: CH1175448666

Primary SEDOL: BQ7ZV06

Earliest Cutoff Date: 04/02/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 170,266

***Shares on Loan:** 0

Shares Instructed: 170,266

Shares Voted: 170,266

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Non-Financial Report	E, S	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Approve Allocation of Income and Dividends of CHF 0.57 per Share and CHF 0.38 per Share from Capital Contribution Reserves	G	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Approve Transfer of Legal Capital Reserves and Legal Retained Earnings	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Discharge of Board and Senior Management	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration of Directors in the Amount of CHF 2.6 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
5.1		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
5.2		Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	G	Mgmt	Yes	For	For		For	For	No	No	No

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Straumann Holding AG

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.3		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Reelect Petra Rumpf as Director and Board Chair	G	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Reelect Xiaoqun Clever-Steg as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
6.3		Reelect Olivier Filliol as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.4		Reelect Marco Gadola as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.5		Reelect Stefan Meister as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.6		Reelect Thomas Straumann as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i>													
<i>Blended Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i>													
6.7		Reelect Regula Wallimann as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
7.1		Reappoint Olivier Filliol as Member of the Human Resources and Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
7.2		Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
7.3		Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
8		Designate NEOVIUS AG as Independent Proxy	G	Mgmt	Yes	For	For		For	For	No	No	No

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Straumann Holding AG

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Ratify Ernst & Young AG as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
10		Transact Other Business (Voting)	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>													
<i>Blended Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 03/24/2025	Auto-Approved 03/24/2025		134,504	134,504
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 03/24/2025	Auto-Approved 03/24/2025		35,762	35,762
Total Shares:						170,266	170,266

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	113,288,976	100.0%	49,811	0.0%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.1%	112,666,529	99.9%	76,730	0.1%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	10.7%	101,246,328	89.3%	12,097,645	10.7%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	113,407,056	100.0%	47,876	0.0%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.0%	113,393,687	100.0%	25,354	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.5%	86,429,599	98.5%	1,358,551	1.5%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	2.5%	110,546,838	97.5%	2,777,391	2.5%	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.1	Y	Pass	No	For	1.6%	111,584,450	98.4%	1,771,354	1.6%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	7.5%	104,834,973	92.5%	8,503,295	7.5%	N/A	N/A	Poll	F+A
5.3	Y	Pass	No	For	7.2%	105,186,912	92.8%	8,178,129	7.2%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	4.9%	107,798,636	95.1%	5,603,846	4.9%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	0.5%	112,803,970	99.5%	578,947	0.5%	N/A	N/A	Poll	F+A
6.3	Y	Pass	No	For	0.2%	113,232,080	99.8%	173,280	0.2%	N/A	N/A	Poll	F+A
6.4	Y	Pass	No	For	13.8%	97,556,645	86.2%	15,581,364	13.8%	N/A	N/A	Poll	F+A
6.5	Y	Pass	No	For	0.1%	113,291,004	99.9%	94,155	0.1%	N/A	N/A	Poll	F+A
6.6	Y	Pass	No	For	1.5%	111,718,733	98.5%	1,709,037	1.5%	N/A	N/A	Poll	F+A
6.7	Y	Pass	No	For	0.5%	112,801,077	99.5%	617,200	0.5%	N/A	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.4%	112,988,368	99.6%	402,140	0.4%	N/A	N/A	Poll	F+A
7.2	Y	Pass	No	For	14.2%	97,097,438	85.8%	16,005,826	14.2%	N/A	N/A	Poll	F+A
7.3	Y	Pass	No	For	0.7%	112,603,631	99.3%	787,382	0.7%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	112,817,164	99.4%	625,765	0.6%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	4.5%	108,354,974	95.5%	5,071,126	4.5%	N/A	N/A	Poll	F+A
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/17/2025

Country: France

Ticker: MC

Proxy Level: N/A

Record Date: 04/15/2025

Meeting Type: Annual/Special

Meeting ID: 1925336

Primary Security ID: F58485115

Primary CUSIP: F58485115

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Earliest Cutoff Date: 04/14/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 58,066

***Shares on Loan:** 0

Shares Instructed: 58,066

Shares Voted: 58,066

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Allocation of Income and Dividends of EUR 13 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
4	■	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the Company failed to provide enough information with respect to the transaction with Agache, the main shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as the Company failed to provide enough information with respect to the transaction with Agache, the main shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.</i></p>													
5		Ratify Appointment of Wei Sun Christianson as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6	■	Reelect Bernard Arnault as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 6) is warranted.</i></p> <p><i>Blended Rationale: As the functions of chairman and CEO are combined, a vote AGAINST the reelection of Bernard Arnault (Item 6) is warranted.</i></p>													
7		Reelect Sophie Chassat as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Reelect Clara Gaymard as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
9	■	Reelect Hubert Védrine as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p> <p><i>Blended Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p>													
10	■	Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted in regard of - The high level of dissent recorded at several previous AGMs and the lack of response from the company. - The limited perimeter used for the pay ratio.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted in regard of - The high level of dissent recorded at several previous AGMs and the lack of response from the company. - The limited perimeter used for the pay ratio.</i></p>													
11	■	Approve Compensation of Bernard Arnault, Chairman and CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Compensation of Antonio Belloni, Vice-CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i></p>													
13		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Policy of Chairman and CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A Votes AGAINST this remuneration policies is warranted as: - The Company does not disclose the base salary of the CEO anymore - The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; - Post-mandate vesting of LTI grant is not explicitly excluded; - The derogation policy of the board is deemed too broad; and - The cap on the exceptional remuneration is not disclosed.</i></p> <p><i>Blended Rationale: A Votes AGAINST this remuneration policies is warranted as: - The Company does not disclose the base salary of the CEO anymore - The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; - Post-mandate vesting of LTI grant is not explicitly excluded; - The derogation policy of the board is deemed too broad; and - The cap on the exceptional remuneration is not disclosed.</i></p>													
15		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business		Mgmt	No								
16		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 20 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST the authorizations under Items 19-23 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. Votes AGAINST the authorizations under Items 19-21 are warranted because the maximum discount goes above the recommended 10 percent guidelines.</i></p> <p><i>Blended Rationale: Votes AGAINST the authorizations under Items 19-23 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. Votes AGAINST the authorizations under Items 19-21 are warranted because the maximum discount goes above the recommended 10 percent guidelines.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST the authorizations under Items 19-23 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. Votes AGAINST the authorizations under Items 19-21 are warranted because the maximum discount goes above the recommended 10 percent guidelines.</i></p> <p><i>Blended Rationale: Votes AGAINST the authorizations under Items 19-23 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. Votes AGAINST the authorizations under Items 19-21 are warranted because the maximum discount goes above the recommended 10 percent guidelines.</i></p>													
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST the authorizations under Items 19-23 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. Votes AGAINST the authorizations under Items 19-21 are warranted because the maximum discount goes above the recommended 10 percent guidelines.</i></p> <p><i>Blended Rationale: Votes AGAINST the authorizations under Items 19-23 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. Votes AGAINST the authorizations under Items 19-21 are warranted because the maximum discount goes above the recommended 10 percent guidelines.</i></p>													
22		Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST the authorizations under Items 19-23 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: Votes AGAINST the authorizations under Items 19-23 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights.</i></p>													
23		Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST the authorizations under Items 19-23 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: Votes AGAINST the authorizations under Items 19-23 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights.</i></p>													
24		Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: - No information is available on the existence of performance conditions. - The vesting period is not disclosed. - The performance period is not disclosed.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: - No information is available on the existence of performance conditions. - The vesting period is not disclosed. - The performance period is not disclosed.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
26		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G	Mgmt	Yes	For	For		For	For	No	No	No
27		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
28		Amend Articles 12 and 16 of Bylaws Re: Age Limit of Chairman of the Board and CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
29		Amend Articles of Bylaws to Incorporate Legal Changes	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST Item 29 is warranted as the proposed amendment may have a negative impact on shareholders' rights.

Blended Rationale: A vote AGAINST Item 29 is warranted as the proposed amendment may have a negative impact on shareholders' rights.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 03/31/2025	Auto-Approved 03/31/2025	Intermediary Confirmed 03/31/2025	46,273	46,273
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 03/31/2025	Auto-Approved 03/31/2025	Intermediary Confirmed 03/31/2025	11,793	11,793
Total Shares:						58,066	58,066

Meeting Results

Outstanding Shares Voted: 744,935,764

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	636,983,634	100.0%	80,881	0.0%	872,341	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	637,094,415	100.0%	69,999	0.0%	772,442	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	636,480,798	100.0%	312,586	0.0%	1,143,472	N/A	Poll	F+A
4	Y	Pass	No	For	16.5%	532,147,430	83.5%	105,473,631	16.5%	315,795	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	634,872,043	99.6%	2,787,775	0.4%	277,038	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	6.6%	595,746,016	93.4%	41,833,516	6.6%	357,324	N/A	Poll	F+A
7	Y	Pass	No	For	6.8%	594,017,126	93.2%	43,557,797	6.8%	361,933	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	632,017,115	99.3%	4,744,797	0.7%	1,174,944	N/A	Poll	F+A
9	Y	Pass	No	For	3.6%	614,705,148	96.4%	23,013,082	3.6%	218,626	N/A	Poll	F+A
10	Y	Pass	No	For	15.5%	538,793,883	84.5%	98,846,661	15.5%	296,312	N/A	Poll	F+A
11	Y	Pass	No	For	16.6%	532,031,900	83.4%	105,669,469	16.6%	235,487	N/A	Poll	F+A
12	Y	Pass	No	For	16.5%	532,363,437	83.5%	105,318,993	16.5%	254,426	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	635,913,503	99.7%	1,767,271	0.3%	256,082	N/A	Poll	F+A
14	Y	Pass	No	For	17.7%	524,953,837	82.3%	112,679,125	17.7%	303,894	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	636,713,187	99.8%	972,007	0.2%	251,662	N/A	Poll	F+A
	N												
16	Y	Pass	No	For	0.0%	637,535,118	100.0%	46,847	0.0%	311,906	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	636,975,076	99.9%	700,382	0.1%	218,413	N/A	Poll	F+A
18	Y	Pass	No	For	0.6%	633,926,871	99.4%	3,634,301	0.6%	332,699	N/A	Poll	F+A
19	Y	Pass	No	For	16.5%	532,454,371	83.5%	105,087,318	16.5%	352,182	N/A	Poll	F+A
20	Y	Pass	No	For	16.5%	532,160,812	83.5%	105,013,647	16.5%	719,412	N/A	Poll	F+A
21	Y	Pass	No	For	16.4%	532,226,230	83.6%	104,700,375	16.4%	967,266	N/A	Poll	F+A
22	Y	Pass	No	For	15.0%	542,117,023	85.0%	95,316,644	15.0%	460,204	N/A	Poll	F+A
23	Y	Pass	No	For	15.1%	541,256,918	84.9%	96,259,883	15.1%	377,070	N/A	Poll	F+A
24	Y	Pass	No	For	14.2%	546,938,615	85.8%	90,557,596	14.2%	397,660	N/A	Poll	F+A
25	Y	Pass	No	For	0.3%	635,652,133	99.7%	1,912,199	0.3%	329,539	N/A	Poll	F+A
26	Y	Pass	No	For	0.2%	635,286,322	99.8%	1,351,955	0.2%	1,255,594	N/A	Poll	F+A
27	Y	Pass	No	For	1.4%	628,455,952	98.6%	9,121,163	1.4%	316,756	N/A	Poll	F+A
28	Y	Pass	No	For	0.8%	630,188,138	99.2%	5,206,838	0.8%	2,498,895	N/A	Poll	F+A
29	Y	Pass	No	For	8.4%	583,809,134	91.6%	53,659,363	8.4%	425,374	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

ASML Holding NV

Meeting Date: 04/23/2025

Country: Netherlands

Ticker: ASML

Proxy Level: N/A

Record Date: 03/26/2025

Meeting Type: Annual

Meeting ID: 1924206

Primary Security ID: N07059202

Primary CUSIP: N07059202

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Earliest Cutoff Date: 04/15/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 50,483

***Shares on Loan:** 0

Shares Instructed: 50,483

Shares Voted: 50,483

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda		Mgmt	No								
1		Open Meeting	G	Mgmt	No								
2		Discuss the Company's Business, Financial Situation and ESG Sustainability	G	Mgmt	No								
3a		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
3b		Adopt Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
3c		Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt	No								
3d		Approve Dividends	G	Mgmt	Yes	For	For		For	For	No	No	No
4a		Approve Discharge of Management Board	G	Mgmt	Yes	For	For		For	For	No	No	No
4b		Approve Discharge of Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Number of Shares for Management Board	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Amend Remuneration Policy of Executive Board	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Remuneration of Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
8a		Reelect B.M. Conix to Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
8b		Elect C.E.G. van Gennip to Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
8c		Discuss Composition of the Supervisory Board	G	Mgmt	No								
9a		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
9b		Appoint PricewaterhouseCoopers Accountants N.V. as Auditor for Sustainability Reporting	G	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

ASML Holding NV

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10a		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	G	Mgmt	Yes	For	For		For	For	No	No	No
10b		Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorize Cancellation of Ordinary Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Other Business (Non-Voting)	G	Mgmt	No								
14		Close Meeting	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 03/24/2025	Auto-Approved 03/24/2025	Intermediary Confirmed 03/24/2025	39,694	39,694
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 03/24/2025	Auto-Approved 03/24/2025	Intermediary Confirmed 04/08/2025	10,789	10,789
Total Shares:						50,483	50,483

Meeting Results

Outstanding Shares Voted: 389,795,699

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2	N												
3a	Y	Pass	No	For	7.2%	259,733,026	92.8%	20,262,308	7.2%	716,647	N/A	Poll	F+A
3b	Y	Pass	No	For	0.2%	278,521,156	99.8%	540,426	0.2%	1,650,399	N/A	Poll	F+A
3c	N												
3d	Y	Pass	No	For	0.0%	280,151,163	100.0%	39,011	0.0%	521,807	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4a	Y	Pass	No	For	2.0%	271,921,853	98.0%	5,422,969	2.0%	3,367,159	N/A	Poll	F+A
4b	Y	Pass	No	For	1.9%	272,894,140	98.1%	5,410,060	1.9%	2,407,781	N/A	Poll	F+A
5	Y	Pass	No	For	5.8%	261,952,473	94.2%	16,032,405	5.8%	2,727,103	N/A	Poll	F+A
6	Y	Pass	No	For	8.6%	256,089,074	91.4%	24,000,345	8.6%	622,562	N/A	Poll	F+A
7	Y	Pass	No	For	1.8%	274,997,828	98.2%	5,137,696	1.8%	576,453	N/A	Poll	F+A
8a	Y	Pass	No	For	1.4%	275,814,618	98.6%	3,885,365	1.4%	1,011,994	N/A	Poll	F+A
8b	Y	Pass	No	For	1.2%	276,644,545	98.8%	3,345,327	1.2%	722,104	N/A	Poll	F+A
8c	N												
9a	Y	Pass	No	For	0.1%	279,984,884	99.9%	201,781	0.1%	525,311	N/A	Poll	F+A
9b	Y	Pass	No	For	0.1%	279,789,808	99.9%	359,321	0.1%	562,847	N/A	Poll	F+A
10a	Y	Pass	No	For	1.3%	276,435,759	98.7%	3,751,811	1.3%	524,406	N/A	Poll	F+A
10b	Y	Pass	No	For	1.5%	275,832,985	98.5%	4,320,970	1.5%	558,021	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	278,662,541	99.5%	1,441,949	0.5%	607,486	N/A	Poll	F+A
12	Y	Pass	No	For	0.5%	278,891,525	99.5%	1,270,844	0.5%	549,607	N/A	Poll	F+A
13	N												
14	N												

Assa Abloy AB

Meeting Date: 04/23/2025

Country: Sweden

Ticker: ASSA.B

Proxy Level: N/A

Record Date: 04/11/2025

Meeting Type: Annual

Meeting ID: 1924139

Primary Security ID: W0817X204

Primary CUSIP: W0817X204

Primary ISIN: SE0007100581

Primary SEDOL: BYPC1T4

Earliest Cutoff Date: 04/11/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 1,082,185

***Shares on Loan:** 0

Shares Instructed: 1,082,185

Shares Voted: 1,082,185

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	G	Mgmt	No								
2		Elect Chair of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Prepare and Approve List of Shareholders	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Agenda of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Designate Inspector(s) of Minutes of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Acknowledge Proper Convening of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Receive President's Report	G	Mgmt	No								
8.a		Receive Financial Statements and Statutory Reports	G	Mgmt	No								
8.b		Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt	No								
8.c		Receive Board's Report	G	Mgmt	No								
9.a		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
9.b		Approve Allocation of Income and Dividends of SEK 5.90 Per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
9.c		Approve Discharge of Board and President	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Determine Number of Members (7) and Deputy Members (0) of Board	G	Mgmt	Yes	For	For		For	For	No	No	No
11.a		Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1.05 Million for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	Yes	For	For		For	For	No	No	No
11.b		Approve Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Reelect Johan Hjertonsson (Chair), Carl Douglas (Vice Chair), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp and Susanne Pahlen Aklundh as Directors	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted for the following reasons: - Less than half of the shareholder-elected directors are independent. - Nominees Johan Hjertonsson, Carl Douglas, Sofia Schorling Hogberg and Lena Marie Olving represent shareholders benefitting from a share structure with unequal voting rights. Refer to Dundas as one of the director is considered overboarded and the director elections are bundled into one vote.</i></p>													
<p><i>Blended Rationale: A vote AGAINST this item is warranted for the following reasons: - Less than half of the shareholder-elected directors are independent. - Nominees Johan Hjertonsson, Carl Douglas, Sofia Schorling Hogberg and Lena Marie Olving represent shareholders benefitting from a share structure with unequal voting rights. Refer to Dundas as one of the director is considered overboarded and the director elections are bundled into one vote.</i></p>													
13		Ratify Ernst & Young as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Assa Abloy AB

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Approve Performance Share Matching Plan LTI 2025 for Senior Executives and Key Employees	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST is warranted because the performance is measured annually.</i>													
<i>Blended Rationale: A vote AGAINST is warranted because the performance is measured annually.</i>													
17		Close Meeting	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Rejected - NO POA	Auto-Instructed 03/27/2025	Auto-Approved 03/27/2025		853,594	853,594
Heriot Global Fund, HGD01	766525	Rejected - NO POA	Auto-Instructed 03/27/2025	Auto-Approved 03/27/2025		228,591	228,591
Total Shares:						1,082,185	1,082,185

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8.a	N												
8.b	N												
8.c	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	N												

Carel Industries SpA

Meeting Date: 04/23/2025

Country: Italy

Ticker: CRL

Proxy Level: N/A

Record Date: 04/10/2025

Meeting Type: Annual

Meeting ID: 1918485

Primary Security ID: T2R2A6107

Primary CUSIP: T2R2A6107

Primary ISIN: IT0005331019

Primary SEDOL: BG1VQ16

Earliest Cutoff Date: 04/16/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 8,992

***Shares on Loan:** 0

Shares Instructed: 8,992

Shares Voted: 8,992

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1.1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Allocation of Income	G	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Approve Remuneration Policy	G	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Approve Second Section of the Remuneration Report	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST is warranted as the company paid end-of-mandate indemnities to all board members, including independent non-executive directors.

Blended Rationale: A vote AGAINST is warranted as the company paid end-of-mandate indemnities to all board members, including independent non-executive directors.

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Carel Industries SpA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/05/2025	Auto-Approved 04/05/2025		8,992	8,992
Total Shares:						8,992	8,992

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.0%	160,306,902	100.0%	N/A	N/A	28,910	0.0%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.0%	160,335,812	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	2.5%	156,359,410	97.5%	3,976,402	2.5%	N/A	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	11.3%	142,274,985	88.7%	16,218,078	10.1%	1,842,749	1.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.3%	159,876,304	99.7%	459,508	0.3%	N/A	N/A	Poll	F+A+AB

Reply SpA

Meeting Date: 04/23/2025	Country: Italy	Ticker: REY	Proxy Level: N/A
Record Date: 04/10/2025	Meeting Type: Annual	Meeting ID: 1922140	
Primary Security ID: T60326112	Primary CUSIP: T60326112	Primary ISIN: IT0005282865	Primary SEDOL: BZ1DZ96
Earliest Cutoff Date: 04/16/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 3,224	*Shares on Loan: 0	Shares Instructed: 3,224	Shares Voted: 3,224

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Reply SpA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Approve Allocation of Income	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Second Section of the Remuneration Report	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: This item warrants a vote AGAINST because: - The company provides insufficient retrospective information on variable incentives; and - The company has significantly increased the fixed remuneration of executive directors without a compelling rationale.

Blended Rationale: This item warrants a vote AGAINST because: - The company provides insufficient retrospective information on variable incentives; and - The company has significantly increased the fixed remuneration of executive directors without a compelling rationale.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/04/2025	Auto-Approved 04/04/2025		3,224	3,224
Total Shares:						3,224	3,224

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1a	Y	Pass	No	For	0.0%	43,787,350	100.0%	N/A	N/A	12,484	0.0%	Poll	F+A+AB
1b	Y	Pass	No	For	0.0%	43,799,834	100.0%	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	1.9%	42,975,360	98.1%	824,474	1.9%	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	32.2%	29,677,434	67.8%	14,122,400	32.2%	N/A	N/A	Poll	F+A+AB

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Meeting Date: 04/24/2025	Country: Sweden	Ticker: BIOT	Proxy Level: N/A
Record Date: 04/14/2025	Meeting Type: Annual	Meeting ID: 1944007	
Primary Security ID: W25769139	Primary CUSIP: W25769139	Primary ISIN: SE0000454746	Primary SEDOL: B1VN5T8
Earliest Cutoff Date: 04/14/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 33,147	*Shares on Loan: 0	Shares Instructed: 33,147	Shares Voted: 33,147

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	G	Mgmt	No								
2		Elect Chair of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Prepare and Approve List of Shareholders	G	Mgmt	No								
4		Approve Agenda of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Designate Inspector(s) of Minutes of Meeting	G	Mgmt	No								
6		Acknowledge Proper Convening of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Receive CEO's Report	G	Mgmt	No								
8		Receive Financial Statements and Statutory Reports	G	Mgmt	No								
9		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Allocation of Income and Dividends of SEK 1.65 Per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
11.1		Approve Discharge of Kieran Murphy	G	Mgmt	Yes	For	For		For	For	No	No	No
11.2		Approve Discharge of Torben Jorgensen	G	Mgmt	Yes	For	For		For	For	No	No	No
11.3		Approve Discharge of Asa Hedin	G	Mgmt	Yes	For	For		For	For	No	No	No
11.4		Approve Discharge of Peter Ehrenheim	G	Mgmt	Yes	For	For		For	For	No	No	No
11.5		Approve Discharge of Mark Bradley	G	Mgmt	Yes	For	For		For	For	No	No	No
11.6		Approve Discharge of Karen Sorensen	G	Mgmt	Yes	For	For		For	For	No	No	No
11.7		Approve Discharge of Kugan Sathiyandarajah	G	Mgmt	Yes	For	For		For	For	No	No	No
11.8		Approve Discharge of Dan Menasco	G	Mgmt	Yes	For	For		For	For	No	No	No
11.9		Approve Discharge of Par Lundgren	G	Mgmt	Yes	For	For		For	For	No	No	No

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.10		Approve Discharge of Philip Lamberstam	G	Mgmt	Yes	For	For		For	For	No	No	No
11.11		Approve Discharge of CEO Frederic Vanderhaegen	G	Mgmt	Yes	For	For		For	For	No	No	No
11.12		Approve Discharge of Former CEO Tomas Blomquist	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
13.1		Approve Remuneration of Directors in the Amount of SEK 950,000 for Chair and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	Yes	For	For		For	For	No	No	No
13.2		Approve Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
14.1	■	Reelect Kieran Murphy as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Kieran Murphy, Torben Joergensen, Peter von Ehrenheim and Kugan Sathiyandarajah is further warranted due to their non-independent status on a board with an insufficient level of overall independence. A vote AGAINST Kieran Murphy and Peter von Ehrenheim is also warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Peter von Ehrenheim is non-independent. A vote AGAINST Kieran Murphy and Kugan Sathiyandarajah is additionally warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p> <p><i>Blended Rationale: A vote AGAINST Kieran Murphy, Torben Joergensen, Peter von Ehrenheim and Kugan Sathiyandarajah is further warranted due to their non-independent status on a board with an insufficient level of overall independence. A vote AGAINST Kieran Murphy and Peter von Ehrenheim is also warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Peter von Ehrenheim is non-independent. A vote AGAINST Kieran Murphy and Kugan Sathiyandarajah is additionally warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p>													
14.2	■	Reelect Torben Jorgensen as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST Kieran Murphy, Torben Joergensen, Peter von Ehrenheim and Kugan Sathiyandarajah is further warranted due to their non-independent status on a board with an insufficient level of overall independence.</i></p> <p><i>Blended Rationale: A vote AGAINST Kieran Murphy, Torben Joergensen, Peter von Ehrenheim and Kugan Sathiyandarajah is further warranted due to their non-independent status on a board with an insufficient level of overall independence.</i></p>													
14.3		Reelect Asa Hedin as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14.4		Reelect Peter Ehrenheim as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the audit committee chair, Peter von Ehrenheim, is warranted for failing to adequately address the risks and opportunities of climate change. A vote AGAINST Kieran Murphy, Torben Joergensen, Peter von Ehrenheim and Kugan Sathiyandarajah is further warranted due to their non-independent status on a board with an insufficient level of overall independence. A vote AGAINST Kieran Murphy and Peter von Ehrenheim is also warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Peter von Ehrenheim is non-independent.</i></p> <p><i>Blended Rationale: A vote AGAINST the audit committee chair, Peter von Ehrenheim, is warranted for failing to adequately address the risks and opportunities of climate change. A vote AGAINST Kieran Murphy, Torben Joergensen, Peter von Ehrenheim and Kugan Sathiyandarajah is further warranted due to their non-independent status on a board with an insufficient level of overall independence. A vote AGAINST Kieran Murphy and Peter von Ehrenheim is also warranted due to their non-independent status on the audit committee with insufficient level of overall independence. Additionally, the audit committee chairman Peter von Ehrenheim is non-independent.</i></p>													
14.5		Reelect Mark Bradley as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14.6		Reelect Karen Lykke Sorensen as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14.7		Reelect Kugan Sathiyandarajah as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Kugan Sathiyandarajah is warranted for lack of diversity on the board. A vote AGAINST Kieran Murphy, Torben Joergensen, Peter von Ehrenheim and Kugan Sathiyandarajah is further warranted due to their non-independent status on a board with an insufficient level of overall independence. A vote AGAINST Kieran Murphy and Kugan Sathiyandarajah is additionally warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee chair Kugan Sathiyandarajah is warranted for lack of diversity on the board. A vote AGAINST Kieran Murphy, Torben Joergensen, Peter von Ehrenheim and Kugan Sathiyandarajah is further warranted due to their non-independent status on a board with an insufficient level of overall independence. A vote AGAINST Kieran Murphy and Kugan Sathiyandarajah is additionally warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p>													
15		Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Remuneration Report	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the proposed remuneration report is warranted, as the company paid the interim CEO an excessive amount in base salary without any accompanying rationale.</i></p> <p><i>Blended Rationale: A vote AGAINST the proposed remuneration report is warranted, as the company paid the interim CEO an excessive amount in base salary without any accompanying rationale.</i></p>													
18		Approve Performance Share Plan LTIP 2025 for Key Employees	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19.a	■	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.</i></p> <p><i>Blended Rationale: A vote AGAINST this issuance authorization is warranted because the potential share capital increase is excessive.</i></p>													
19.b		Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	G	Mgmt	Yes	For	For		For	For	No	No	No
20		Close Meeting	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEG501	766527	Rejected - NO POA	Auto-Instructed 04/08/2025	Auto-Approved 04/08/2025		33,147	33,147
Total Shares:						33,147	33,147

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	N												
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19.b	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	N												

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HMS Networks AB

Meeting Date: 04/24/2025

Country: Sweden

Ticker: HMS

Proxy Level: N/A

Record Date: 04/14/2025

Meeting Type: Annual

Meeting ID: 1939646

Primary Security ID: W4598X110

Primary CUSIP: W4598X110

Primary ISIN: SE0009997018

Primary SEDOL: BZ30ML6

Earliest Cutoff Date: 04/14/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 6,060

***Shares on Loan:** 0

Shares Instructed: 6,060

Shares Voted: 6,060

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	G	Mgmt	No								
2		Elect Chair of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Prepare and Approve List of Shareholders	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Agenda of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Designate Inspector(s) of Minutes of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Acknowledge Proper Convening of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
7.a		Receive Financial Statements and Statutory Reports	G	Mgmt	No								
7.b		Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt	No								
7.c		Receive Board's Proposition According to Items 14-17	G	Mgmt	No								
8		Receive CEO's Report	G	Mgmt	No								
9.a		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
9.b		Approve Allocation of Income and Omission of Dividends	G	Mgmt	Yes	For	For		For	For	No	No	No
9.c		Approve Discharge of Board and President	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 340,000 for Other Directors; Approve Remuneration for Audit Committee Work; Approve Remuneration of Auditor	G	Mgmt	Yes	For	For		For	For	No	No	No

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HMS Networks AB

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	■	Reelect Charlotte Brogren (Chair), Anders Morck, Cecilia Wachtmeister, Niklas Edling, Anna Kleine and Johan Stakeberg as Directors	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote AGAINST this item is warranted for the following reasons: - Less than half of the members on the audit committee are considered independent; and - The chairman of the audit committee is non-independent. Refer to Dundas as one of the director is considered overboarded and the director elections are bundled into one vote.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote AGAINST this item is warranted for the following reasons: - Less than half of the members on the audit committee are considered independent; and - The chairman of the audit committee is non-independent. Refer to Dundas as one of the director is considered overboarded and the director elections are bundled into one vote.</i></p>													
13	■	Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
14		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Performance Share Matching Plan for Key Employees	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Close Meeting	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Rejected - NO POA	Auto-Instructed 04/02/2025	Auto-Approved 04/02/2025		6,060	6,060
Total Shares:						6,060	6,060

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7.a	N												
7.b	N												
7.c	N												
8	N												
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

Littelfuse, Inc.

Meeting Date: 04/24/2025

Record Date: 02/26/2025

Primary Security ID: 537008104

Country: USA

Meeting Type: Annual

Primary CUSIP: 537008104

Ticker: LFUS

Meeting ID: 1940916

Primary ISIN: US5370081045

Proxy Level: 3

Primary SEDOL: 2531832

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Earliest Cutoff Date: 04/23/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 1,251

***Shares on Loan:** 0

Shares Instructed: 1,251

Shares Voted: 1,251

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Kristina A. Cerniglia	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Tzau-Jin Chung	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Gayla J. Dely	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Maria C. Green	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Anthony Grillo	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Gregory N. Henderson	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Gordon Hunter	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director William P. Noglows	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 03/25/2025	Auto-Approved 03/25/2025	Shares Confirmed 03/27/2025	1,251	1,251
Total Shares:						1,251	1,251

Meeting Results

Outstanding Shares Voted: 24,765,030

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	21,832,677	96.1%	889,558	3.9%	8,182	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.3%	21,262,086	93.7%	1,423,886	6.3%	44,445	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.4%	22,376,494	98.6%	308,777	1.4%	45,146	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.4%	22,375,957	98.6%	309,212	1.4%	45,248	N/A	Proxy	F+A

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1e	Y	Pass	No	For	10.2%	20,407,005	89.8%	2,316,341	10.2%	7,071	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.1%	22,257,403	97.9%	465,946	2.1%	7,068	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	21,985,808	96.8%	737,948	3.2%	6,661	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.8%	21,622,429	95.2%	1,100,980	4.8%	7,008	N/A	Proxy	F+A
2	Y	Pass	No	For	24.0%	17,265,338	76.0%	5,448,440	24.0%	16,639	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.1%	23,520,573	99.9%	7,576	0.0%	12,922	0.1%	Proxy	F+A+AB

Abbott Laboratories

Meeting Date: 04/25/2025

Country: USA

Ticker: ABT

Proxy Level: 3

Record Date: 02/26/2025

Meeting Type: Annual

Meeting ID: 1940946

Primary Security ID: 002824100

Primary CUSIP: 002824100

Primary ISIN: US0028241000

Primary SEDOL: 2002305

Earliest Cutoff Date: 04/24/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 345,049

***Shares on Loan:** 0

Shares Instructed: 345,049

Shares Voted: 345,049

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Robert J. Alpern	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Claire Babineaux-Fontenot	G	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Sally E. Blount	G	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Robert B. Ford	G	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Paola Gonzalez	G	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Michelle A. Kumbier	G	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Darren W. McDew	G	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Nancy McKinstry	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the executive director is warranted as the nominee sits on more than two boards.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the executive director is warranted as the nominee sits on more than two boards.</i></p>													
1.9		Elect Director Michael G. O'Grady	G	Mgmt	Yes	For	For		For	For	No	No	No
1.10		Elect Director Michael F. Roman	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.11		Elect Director Daniel J. Starks	G	Mgmt	Yes	For	For		For	For	No	No	No
1.12		Elect Director John G. Stratton	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
<i>Blended Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
2		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 03/31/2025	Auto-Approved 03/31/2025		272,597	272,597
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 03/31/2025	Auto-Approved 03/31/2025		72,452	72,452
Total Shares:						345,049	345,049

Meeting Results

Outstanding Shares Voted: 1,734,323,411

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	1,327,438,854	97.4%	33,059,124	2.4%	1,692,999	0.1%	Proxy	F+A+AB
1.2	Y	Pass	No	For	0.6%	1,353,692,234	99.4%	6,825,428	0.5%	1,673,315	0.1%	Proxy	F+A+AB
1.3	Y	Pass	No	For	1.9%	1,336,357,728	98.1%	23,419,311	1.7%	2,413,938	0.2%	Proxy	F+A+AB
1.4	Y	Pass	No	For	7.2%	1,264,478,626	92.8%	91,618,170	6.7%	6,094,181	0.4%	Proxy	F+A+AB
1.5	Y	Pass	No	For	0.6%	1,354,420,876	99.4%	5,453,437	0.4%	2,316,664	0.2%	Proxy	F+A+AB
1.6	Y	Pass	No	For	0.8%	1,351,012,042	99.2%	9,433,083	0.7%	1,745,852	0.1%	Proxy	F+A+AB
1.7	Y	Pass	No	For	0.8%	1,350,972,305	99.2%	8,767,072	0.6%	2,451,601	0.2%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	18.0%	1,116,607,201	82.0%	243,925,809	17.9%	1,657,967	0.1%	Proxy	F+A+AB
1.9	Y	Pass	No	For	2.1%	1,333,186,431	97.9%	27,251,169	2.0%	1,753,377	0.1%	Proxy	F+A+AB
1.10	Y	Pass	No	For	1.3%	1,344,216,165	98.7%	16,199,533	1.2%	1,775,279	0.1%	Proxy	F+A+AB
1.11	Y	Pass	No	For	4.2%	1,305,438,905	95.8%	55,076,532	4.0%	1,675,540	0.1%	Proxy	F+A+AB
1.12	Y	Pass	No	For	12.8%	1,187,966,267	87.2%	172,531,567	12.7%	1,693,143	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	2.5%	1,495,642,212	97.5%	36,586,494	2.4%	2,494,834	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	10.1%	1,224,503,868	89.9%	130,699,445	9.6%	6,987,664	0.5%	Proxy	F+A+AB

Badger Meter, Inc.

Meeting Date: 04/25/2025	Country: USA	Ticker: BMI	Proxy Level: 3
Record Date: 02/28/2025	Meeting Type: Annual	Meeting ID: 1941581	
Primary Security ID: 056525108	Primary CUSIP: 056525108	Primary ISIN: US0565251081	Primary SEDOL: 2069128
Earliest Cutoff Date: 04/24/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 1,589	*Shares on Loan: 0	Shares Instructed: 1,589	Shares Voted: 1,589

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Todd A. Adams	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Kenneth C. Bockhorst	G	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Henry F. Brooks	G	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Melanie K. Cook	G	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Xia Liu	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1.6		Elect Director James W. McGill	G	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Tessa M. Myers	G	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director James F. Stern	G	Mgmt	Yes	For	For		For	For	No	No	No
1.9		Elect Director Glen E. Tellock	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
3		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>														
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>														

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 03/27/2025	Auto-Approved 03/27/2025	Shares Confirmed 03/28/2025	1,589	1,589
Total Shares:						1,589	1,589

Meeting Results

Outstanding Shares Voted: 29,410,868

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.2%	23,546,674	97.8%	532,668	2.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.5%	22,988,713	95.5%	1,090,629	4.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	24,020,532	99.8%	58,810	0.2%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	24,022,393	99.8%	56,949	0.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.4%	23,974,831	99.6%	104,511	0.4%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	23,805,522	98.9%	273,820	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.1%	23,810,634	98.9%	268,708	1.1%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.1%	23,806,501	98.9%	272,841	1.1%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.6%	23,461,224	97.4%	618,118	2.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	22,090,272	92.0%	1,917,168	8.0%	71,902	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	24,634,519	95.7%	1,107,159	4.3%	102,125	N/A	Proxy	F+A

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Meeting Date: 04/25/2025	Country: USA	Ticker: GGG	Proxy Level: 3
Record Date: 02/24/2025	Meeting Type: Annual	Meeting ID: 1939062	
Primary Security ID: 384109104	Primary CUSIP: 384109104	Primary ISIN: US3841091040	Primary SEDOL: 2380443
Earliest Cutoff Date: 04/24/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 7,208	*Shares on Loan: 0	Shares Instructed: 7,208	Shares Voted: 7,208

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Eric P. Etchart	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Jody H. Feragen	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1c		Elect Director J. Kevin Gilligan	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 03/24/2025	Auto-Approved 03/24/2025	Shares Confirmed 03/25/2025	7,208	7,208
Total Shares:						7,208	7,208

Meeting Results

Outstanding Shares Voted: 168,136,428

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	7.4%	130,377,516	92.6%	10,356,490	7.4%	93,127	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.4%	134,571,325	95.6%	6,124,097	4.4%	131,711	N/A	Proxy	F+A
1c	Y	Pass	No	For	10.4%	126,052,580	89.6%	14,704,394	10.4%	70,159	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	8.0%	137,807,928	92.0%	11,912,463	8.0%	106,623	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	10.5%	125,218,692	89.5%	14,723,022	10.5%	885,419	N/A	Proxy	F+A

DiaSorin SpA

Meeting Date: 04/28/2025	Country: Italy	Ticker: DIA	Proxy Level: N/A
Record Date: 04/15/2025	Meeting Type: Annual	Meeting ID: 1917821	
Primary Security ID: T3475Y104	Primary CUSIP: T3475Y104	Primary ISIN: IT0003492391	Primary SEDOL: B234WN9
Earliest Cutoff Date: 04/21/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 3,787	*Shares on Loan: 0	Shares Instructed: 3,787	Shares Voted: 3,787

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
		Management Proposals		Mgmt	No								
1.1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Allocation of Income	G	Mgmt	Yes	For	For		For	For	No	No	No
2.1	■	Approve Remuneration Policy	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: This item warrants a vote AGAINST because: - Termination payments for the CEO/GM can be in excess of 24 months' pay. - The board maintains excessively broad derogation powers.</i>													
<i>Blended Rationale: This item warrants a vote AGAINST because: - Termination payments for the CEO/GM can be in excess of 24 months' pay. - The board maintains excessively broad derogation powers.</i>													
2.2		Approve Second Section of the Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
		Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl		Mgmt	No								
3.1		Fix Number of Directors	G	SH	Yes	None	For		For	For	No	No	No
3.2		Fix Board Terms for Directors	G	SH	Yes	None	For		For	For	No	No	No
		Appoint Directors (Slate Election)		Mgmt	No								
3.3	■	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	G	SH	Yes	None	Against		Against	Against	No	No	No
<i>Voting Policy Rationale: This item warrants a vote AGAINST because board independence will be lower than 50 percent after this election.</i>													
<i>Blended Rationale: This item warrants a vote AGAINST because board independence will be lower than 50 percent after this election.</i>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.4		Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl Approve Remuneration of Directors	G	Mgmt SH	No Yes						No	No	No
4.1.1	■	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	G	Mgmt SH	No Yes	None	For Against				No	No	No
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST because: - Shareholders can support only one slate. - Slate 2 is likely to better represent the interests of global institutional investors and minority shareholders.</i></p> <p><i>Blended Rationale: This item warrants a vote AGAINST because: - Shareholders can support only one slate. - Slate 2 is likely to better represent the interests of global institutional investors and minority shareholders.</i></p>													
4.1.2		Slate 2 Submitted by Institutional Investors (Assogestioni)	G	SH	Yes	None	For		For	For	No	No	No
4.2		Appoint Chairman of Internal Statutory Auditors	G	SH	Yes	None	For		For	For	No	No	No
4.3		Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl Approve Internal Auditors' Remuneration	G	Mgmt SH	No Yes						No	No	No
5	■	Management Proposals Approve Long-Term Incentive Plan	G	Mgmt	No Yes	For	Against				Yes	No	No
<p><i>Voting Policy Rationale: This proposal merits an AGAINST support because: - Individual limits are not disclosed. - Awards start vesting in after less than three years. - A portion of the awards are only time based. - The target attached to the performance-based portion of the award for vice-presidents is not disclosed. - The plan allows full accelerated vesting in case of launch of a takeover bid or change of control.</i></p> <p><i>Blended Rationale: This proposal merits an AGAINST support because: - Individual limits are not disclosed. - Awards start vesting in after less than three years. - A portion of the awards are only time based. - The target attached to the performance-based portion of the award for vice-presidents is not disclosed. - The plan allows full accelerated vesting in case of launch of a takeover bid or change of control.</i></p>													
6	■	Approve Stock Option Plan	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: - Individual award limits are not disclosed. - The plan does not include any performance condition. - The plan allows for full accelerated vesting in case of launch of a takeover bid or change of control.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: - Individual award limits are not disclosed. - The plan does not include any performance condition. - The plan allows for full accelerated vesting in case of launch of a takeover bid or change of control.</i></p>													
7		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/11/2025	Auto-Approved 04/11/2025		3,787	3,787
Total Shares:						3,787	3,787

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1.1	Y	Pass	No	For	0.9%	78,214,577	99.1%	691,178	0.9%	19,910	0.0%	Poll	F+A+AB
1.2	Y	Pass	No	For	0.0%	78,918,165	100.0%	N/A	N/A	7,500	0.0%	Poll	F+A+AB
2.1	Y	Pass	No	For	15.4%	66,762,383	84.6%	12,155,782	15.4%	7,500	0.0%	Poll	F+A+AB
2.2	Y	Pass	No	For	6.2%	74,009,981	93.8%	4,908,184	6.2%	7,500	0.0%	Poll	F+A+AB
	N												
3.1	Y	Pass	No	None	N/A	78,914,193	100.0%	3,972	0.0%	7,500	0.0%	Poll	F+A+AB
3.2	Y	Pass	No	None	N/A	78,877,331	99.9%	23,864	0.0%	24,470	0.0%	Poll	F+A+AB
	N												
3.3	Y	Pass	No	None	N/A	71,771,064	91.0%	6,909,130	8.8%	205,471	0.3%	Poll	F+A+AB
	N												
3.4	Y	Pass	No	None	N/A	78,838,610	99.9%	62,585	0.1%	24,470	0.0%	Poll	F+A+AB
	N												
4.1.1	Y	Pass	No	None	N/A	66,457,463	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1.2	Y	Pass	No	None	N/A	12,377,577	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	Pass	No	None	N/A	78,885,878	99.9%	17,117	0.0%	24,470	0.0%	Poll	F+A+AB
	N												
4.3	Y	Pass	No	None	N/A	78,885,878	99.9%	17,117	0.0%	24,470	0.0%	Poll	F+A+AB
	N												

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	15.6%	66,611,890	84.4%	12,306,275	15.6%	7,500	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	15.5%	66,646,066	84.4%	12,272,099	15.5%	7,500	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	4.6%	75,287,082	95.4%	3,623,328	4.6%	7,500	0.0%	Poll	F+A+AB

American Express Company

Meeting Date: 04/29/2025	Country: USA	Ticker: AXP	Proxy Level: 3
Record Date: 03/03/2025	Meeting Type: Annual	Meeting ID: 1940846	
Primary Security ID: 025816109	Primary CUSIP: 025816109	Primary ISIN: US0258161092	Primary SEDOL: 2026082
Earliest Cutoff Date: 04/28/2025	Total Ballots: 2	Voting Policy: Dundas	Additional Policy:
Votable Shares: 174,436	*Shares on Loan: 0	Shares Instructed: 174,436	Shares Voted: 174,436

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michael J. Angelakis	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
1b		Elect Director Thomas J. Baltimore	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
<i>Blended Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
1c		Elect Director John J. Brennan	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1d		Elect Director Theodore J. Leonsis	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Deborah P. Majoras	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Karen L. Parkhill	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Charles E. Phillips	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Lynn A. Pike	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Stephen J. Squeri	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Daniel L. Vasella	G	Mgmt	Yes	For	For		For	For	No	No	No

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American Express Company

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k		Elect Director Lisa W. Wardell	G	Mgmt	Yes	For	For		For	For	No	No	No
1l		Elect Director Christopher D. Young	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Revisit Pay Incentives for Diversity, Equity, and Inclusion Goals	E, S	SH	Yes	Against	Against		Against	Against	No	No	No
5		Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	E, S	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 04/10/2025	Auto-Approved 04/10/2025	Shares Confirmed 04/11/2025	136,971	136,971
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 04/10/2025	Auto-Approved 04/10/2025	Shares Confirmed 04/11/2025	37,465	37,465
Total Shares:						174,436	174,436

Meeting Results

Outstanding Shares Voted: 701,109,524

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	558,341,424	99.1%	5,029,076	0.9%	4,201,762	N/A	Proxy	F+A
1b	Y	Pass	No	For	18.8%	457,276,200	81.2%	106,082,014	18.8%	4,214,048	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.9%	558,325,007	99.1%	5,053,562	0.9%	4,193,693	N/A	Proxy	F+A
1d	Y	Pass	No	For	7.6%	520,684,377	92.4%	42,668,532	7.6%	4,219,353	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.7%	559,042,083	99.3%	4,099,499	0.7%	4,430,680	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	562,581,887	99.9%	817,943	0.1%	4,172,432	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1g	Y	Pass	No	For	1.5%	554,705,879	98.5%	8,660,677	1.5%	4,205,706	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.4%	555,473,090	98.6%	7,915,043	1.4%	4,184,129	N/A	Proxy	F+A
1i	Y	Pass	No	For	4.1%	538,799,279	95.9%	23,246,925	4.1%	5,526,058	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.4%	538,799,279	96.6%	18,725,749	3.4%	4,214,031	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	562,584,151	99.9%	803,129	0.1%	4,184,982	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.5%	554,862,233	98.5%	8,500,124	1.5%	4,209,905	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	599,351,583	96.8%	19,743,627	3.2%	4,062,780	N/A	Proxy	F+A
3	Y	Pass	No	For	7.1%	523,065,129	92.9%	39,779,846	7.1%	4,727,287	N/A	Proxy	F+A
4	Y	Fail	No	Against	1.0%	5,356,660	1.0%	555,835,471	99.0%	6,380,131	N/A	Proxy	F+A
5	Y	Fail	No	Against	1.0%	5,702,288	1.0%	554,154,397	99.0%	7,715,577	N/A	Proxy	F+A

Atlas Copco AB

Meeting Date: 04/29/2025

Country: Sweden

Ticker: ATCO.A

Proxy Level: N/A

Record Date: 04/17/2025

Meeting Type: Annual

Meeting ID: 1924136

Primary Security ID: W1R924252

Primary CUSIP: W1R924252

Primary ISIN: SE0017486889

Primary SEDOL: BLDBN41

Earliest Cutoff Date: 04/21/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 1,979,955

***Shares on Loan:** 0

Shares Instructed: 1,979,955

Shares Voted: 1,979,955

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting; Elect Chair of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Prepare and Approve List of Shareholders	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Agenda of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Designate Inspector(s) of Minutes of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Acknowledge Proper Convening of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Receive Financial Statements and Statutory Reports	G	Mgmt	No								
7		Receive CEO's Report	G	Mgmt	No								
8.a		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b1		Approve Discharge of Jumana Al Sibai	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.b2		Approve Discharge of Johan Forssell	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b3		Approve Discharge of Helene Mellquist	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b4		Approve Discharge of Anna Ohlsson-Leijon	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b5		Approve Discharge of Mats Rahmstrom	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b6		Approve Discharge of Vagner Rego	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b7		Approve Discharge of Gordon Riske	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b8		Approve Discharge of Karin Radstrom	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b9		Approve Discharge of Hans Straberg	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b10		Approve Discharge of Peter Wallenberg Jr	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b11		Approve Discharge of Mikael Bergstedt	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b12		Approve Discharge of Helena Hemstrom	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b13		Approve Discharge of Benny Larsson	G	Mgmt	Yes	For	For		For	For	No	No	No
8.b14		Approve Discharge of CEO Vagner Rego	G	Mgmt	Yes	For	For		For	For	No	No	No
8.c		Approve Allocation of Income and Dividends of SEK 3.00 Per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
8.d		Approve Record Date for Dividend Payment	G	Mgmt	Yes	For	For		For	For	No	No	No
9.a		Determine Number of Members (9) and Deputy Members of Board (0)	G	Mgmt	Yes	For	For		For	For	No	No	No
9.b		Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	Yes	For	For		For	For	No	No	No
10.a1		Reelect Juman Al Sibai as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10.a2	■	Reelect Johan Forssell as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards. A vote AGAINST candidates Johan Forssell, Hans Straberg and Peter Wallenberg Jr. (Items 10.a2, 10.a8 and 10.a9) is warranted because the company maintains a share structure with unequal voting rights, and the candidates represent the primary beneficiary of this superior voting rights share structure.

Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards. A vote AGAINST candidates Johan Forssell, Hans Straberg and Peter Wallenberg Jr. (Items 10.a2, 10.a8 and 10.a9) is warranted because the company maintains a share structure with unequal voting rights, and the candidates represent the primary beneficiary of this superior voting rights share structure.

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10.a3		Reelect Helene Mellquist as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10.a4	■	Reelect Anna Ohlsson-Leijon as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
<i>Blended Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
10.a5		Reelect Vagner Rego as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10.a6		Reelect Gordon Riske as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10.a7		Reelect Karin Radstrom as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10.a8	■	Reelect Hans Straberg as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST candidates Hans Straberg and Peter Wallenberg Jr. (Items 10.a8 and 10.a9) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. A vote AGAINST candidates Johan Forssell, Hans Straberg and Peter Wallenberg Jr. (Items 10.a2, 10.a8 and 10.a9) is warranted because the company maintains a share structure with unequal voting rights, and the candidates represent the primary beneficiary of this superior voting rights share structure.</i>													
<i>Blended Rationale: A vote AGAINST candidates Hans Straberg and Peter Wallenberg Jr. (Items 10.a8 and 10.a9) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. A vote AGAINST candidates Johan Forssell, Hans Straberg and Peter Wallenberg Jr. (Items 10.a2, 10.a8 and 10.a9) is warranted because the company maintains a share structure with unequal voting rights, and the candidates represent the primary beneficiary of this superior voting rights share structure.</i>													
10.a9	■	Reelect Peter Wallenberg Jr as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST candidates Hans Straberg and Peter Wallenberg Jr. (Items 10.a8 and 10.a9) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. A vote AGAINST candidates Johan Forssell, Hans Straberg and Peter Wallenberg Jr. (Items 10.a2, 10.a8 and 10.a9) is warranted because the company maintains a share structure with unequal voting rights, and the candidates represent the primary beneficiary of this superior voting rights share structure.</i>													
<i>Blended Rationale: A vote AGAINST candidates Hans Straberg and Peter Wallenberg Jr. (Items 10.a8 and 10.a9) is warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. A vote AGAINST candidates Johan Forssell, Hans Straberg and Peter Wallenberg Jr. (Items 10.a2, 10.a8 and 10.a9) is warranted because the company maintains a share structure with unequal voting rights, and the candidates represent the primary beneficiary of this superior voting rights share structure.</i>													
10.b	■	Reelect Hans Straberg as Board Chair	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i>													
<i>Blended Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i>													
10.c		Ratify Ernst & Young as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No

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Atlas Copco AB

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.a		Approve Remuneration of Directors in the Amount of SEK 3.9 Million to Chair and SEK 1.3 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
11.b		Approve Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
12.a		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
12.b		Approve Stock Option Plan 2025 for Key Employees	G	Mgmt	Yes	For	For		For	For	No	No	No
13.a		Acquire Class A Shares Related to Personnel Option Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
13.b		Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
13.c		Transfer Class A Shares Related to Personnel Option Plan for 2025	G	Mgmt	Yes	For	For		For	For	No	No	No
13.d		Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
13.e		Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2018, 2019, 2020, 2021 and 2022	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Close Meeting	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Rejected - NO POA	Auto-Instructed 04/01/2025	Auto-Approved 04/01/2025		1,574,421	1,574,421
Heriot Global Fund, HGD01	766525	Rejected - NO POA	Auto-Instructed 04/01/2025	Auto-Approved 04/01/2025		405,534	405,534
Total Shares:						1,979,955	1,979,955

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	N												
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10.a5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.a9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.c	Y	Fail	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	N												

GlobalData Plc

Meeting Date: 04/29/2025

Country: United Kingdom

Ticker: DATA

Proxy Level: N/A

Record Date: 04/25/2025

Meeting Type: Annual

Meeting ID: 1949091

Primary Security ID: G3932U111

Primary CUSIP: G3932U111

Primary ISIN: GB00BR3VDF43

Primary SEDOL: BR3VDF4

Earliest Cutoff Date: 04/25/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 86,997

***Shares on Loan:** 0

Shares Instructed: 86,997

Shares Voted: 86,997

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Re-elect Murray Legg as Director	G	Mgmt	Yes	For	Abstain		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST is warranted for lack of gender diversity on the board. A vote AGAINST is warranted for lack of racial/ethnic diversity on board.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted for lack of gender diversity on the board. A vote AGAINST is warranted for lack of racial/ethnic diversity on board.</i></p>													
4		Re-elect Michael Danson as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Re-elect Graham Lilley as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Re-elect Annette Barnes as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Re-elect Andrew Day as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Re-elect Peter Harkness as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p> <p><i>Blended Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p>													
9		Re-elect Catherine Birkett as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Re-elect Julien Decot as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Reappoint Deloitte LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise Issue of Equity	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Adopt New Articles of Association	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/17/2025	Auto-Approved 04/17/2025	Intermediary Confirmed 04/17/2025	86,997	86,997
Total Shares:						86,997	86,997

Meeting Results

Outstanding Shares Voted: 812,388,905

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	653,890,427	100.0%	0	0.0%	24,332	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	653,034,493	99.9%	877,917	0.1%	2,349	N/A	Poll	F+A
3	Y	Pass	No	For	6.5%	579,731,880	93.5%	40,109,027	6.5%	34,073,852	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	652,386,322	99.8%	1,525,088	0.2%	3,349	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	651,694,021	99.7%	2,217,389	0.3%	3,349	N/A	Poll	F+A
6	Y	Pass	No	For	3.7%	629,748,246	96.3%	24,163,164	3.7%	3,349	N/A	Poll	F+A
7	Y	Pass	No	For	2.2%	639,701,875	97.8%	14,209,535	2.2%	3,349	N/A	Poll	F+A
8	Y	Pass	No	For	1.5%	643,923,515	98.5%	9,987,895	1.5%	3,349	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	653,905,608	100.0%	5,802	0.0%	3,349	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	653,811,031	100.0%	100,379	0.0%	3,349	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	653,910,188	100.0%	1,222	0.0%	3,349	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	653,910,710	100.0%	700	0.0%	3,349	N/A	Poll	F+A
13	Y	Pass	No	For	3.8%	628,759,289	96.2%	25,145,930	3.8%	9,540	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	653,060,565	99.9%	850,845	0.1%	3,349	N/A	Poll	F+A
15	Y	Pass	No	For	1.6%	643,572,799	98.4%	10,338,611	1.6%	3,349	N/A	Poll	F+A
16	Y	Pass	No	For	1.8%	642,178,324	98.2%	11,733,086	1.8%	3,349	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	652,135,012	99.7%	1,775,807	0.3%	3,940	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	653,910,119	100.0%	700	0.0%	3,940	N/A	Poll	F+A

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Interpump Group SpA

Meeting Date: 04/29/2025	Country: Italy	Ticker: IP	Proxy Level: N/A
Record Date: 04/16/2025	Meeting Type: Annual	Meeting ID: 1923081	
Primary Security ID: T5513W107	Primary CUSIP: T5513W107	Primary ISIN: IT0001078911	Primary SEDOL: 5161407
Earliest Cutoff Date: 04/22/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 2,638	*Shares on Loan: 0	Shares Instructed: 2,638	Shares Voted: 2,638

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income	G	Mgmt	Yes	For	For		For	For	No	No	No
3	■	Approve Remuneration Policy	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warrant because: - Termination payments in favor of the executive chairman can be in excess of 24 months' pay. - The level of pay for the executive chairman is high relative to peers. - The company can pay significant discretionary bonuses.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warrant because: - Termination payments in favor of the executive chairman can be in excess of 24 months' pay. - The level of pay for the executive chairman is high relative to peers. - The company can pay significant discretionary bonuses.</i></p>													
4	■	Approve Second Section of the Remuneration Report	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: This item warrants AGAINST because: - LTI awards vested based on the results achieved in a single year. - Individual objectives driving 15 percent of the short-term as well as long-term awards lack sufficient rigor, undermining the robustness of the overall performance assessment framework.</i></p> <p><i>Blended Rationale: This item warrants AGAINST because: - LTI awards vested based on the results achieved in a single year. - Individual objectives driving 15 percent of the short-term as well as long-term awards lack sufficient rigor, undermining the robustness of the overall performance assessment framework.</i></p>													
5		Approve Remuneration of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
6	■	Approve 2025-2027 Incentive Plan	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: This item warrants a vote AGAINST because of: - The lack of clear individual awards limits. - The problematic exercise price of the stock options.</i></p> <p><i>Blended Rationale: This item warrants a vote AGAINST because of: - The lack of clear individual awards limits. - The problematic exercise price of the stock options.</i></p>													
7		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/15/2025	Auto-Approved 04/15/2025		2,638	2,638

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Interpump Group SpA

Total Shares: 2,638 2,638

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	83,410,081	99.7%	121,438	0.1%	126,701	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	83,649,591	100.0%	N/A	N/A	8,629	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	39.9%	50,231,027	60.0%	33,393,070	39.9%	34,123	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	38.6%	51,345,139	61.4%	31,315,165	37.4%	997,916	1.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.5%	83,225,601	99.5%	423,978	0.5%	8,641	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	25.9%	61,994,478	74.1%	21,655,113	25.9%	8,629	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	83,643,285	100.0%	6,306	0.0%	8,629	0.0%	Poll	F+A+AB

L'Oreal SA

Meeting Date: 04/29/2025

Country: France

Ticker: OR

Proxy Level: N/A

Record Date: 04/25/2025

Meeting Type: Annual/Special

Meeting ID: 1926527

Primary Security ID: F58149133

Primary CUSIP: F58149133

Primary ISIN: FR0000120321

Primary SEDOL: 4057808

Earliest Cutoff Date: 04/24/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 109,555

*Shares on Loan: 0

Shares Instructed: 109,555

Shares Voted: 109,555

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of EUR 7 per Share and an Extra of EUR 0.70 per Share to Long Term Registered Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Thélys as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Elect Isabelle Seillier as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Elect Aurélie Jean as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Reelect Nicolas Hieronimus as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Reelect Paul Bulcke as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Reelect Alexandre Ricard as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
10		Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Compensation of Jean-Paul Agon, Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Compensation of Nicolas Hieronimus, CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted, given that the following concerns are raised: - The base salary and STI caps are increasing, and the company's rationale is not fully compelling, - The company does not disclose any payout scales for the metrics concerning its annual variable remuneration; - In case of an executive departure, unvested long-term instrument might not be pro-rated for time; - The termination package benefiting Nicolas Hieronimus as set by his (suspended) employment contract is not without any concerns regarding its cap and absence of performance conditions.</i>													
<i>Blended Rationale: A vote AGAINST this remuneration policy is warranted, given that the following concerns are raised: - The base salary and STI caps are increasing, and the company's rationale is not fully compelling, - The company does not disclose any payout scales for the metrics concerning its annual variable remuneration; - In case of an executive departure, unvested long-term instrument might not be pro-rated for time; - The termination package benefiting Nicolas Hieronimus as set by his (suspended) employment contract is not without any concerns regarding its cap and absence of performance conditions.</i>													
17		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business		Mgmt	No								
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,607,365.88	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G	Mgmt	Yes	For	For		For	For	No	No	No
23		Amend Article 9 of Bylaws to Incorporate Legal Changes	G	Mgmt	Yes	For	For		For	For	No	No	No
24		Amend Article 12 of Bylaws to Incorporate Legal Changes	G	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 04/10/2025	Auto-Approved 04/10/2025	Intermediary Confirmed 04/10/2025	85,886	85,886
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 04/10/2025	Auto-Approved 04/10/2025	Intermediary Confirmed 04/11/2025	23,669	23,669
Total Shares:						109,555	109,555

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	437,192,657	99.9%	220,083	0.1%	956,612	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	437,188,208	99.9%	219,615	0.1%	961,529	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	437,994,787	100.0%	123,616	0.0%	250,949	N/A	Poll	F+A
4	Y	Pass	No	For	4.4%	418,492,688	95.6%	19,324,943	4.4%	551,721	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	436,934,545	99.8%	913,823	0.2%	520,984	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	437,552,696	99.9%	361,301	0.1%	455,355	N/A	Poll	F+A
7	Y	Pass	No	For	1.1%	432,918,787	98.9%	4,731,650	1.1%	718,915	N/A	Poll	F+A
8	Y	Pass	No	For	4.7%	417,107,521	95.3%	20,683,698	4.7%	577,657	N/A	Poll	F+A
9	Y	Pass	No	For	0.9%	433,791,775	99.1%	3,735,483	0.9%	842,094	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	437,248,823	99.8%	841,293	0.2%	279,236	N/A	Poll	F+A
11	Y	Pass	No	For	2.8%	425,722,570	97.2%	12,335,565	2.8%	311,217	N/A	Poll	F+A
12	Y	Pass	No	For	2.4%	427,552,156	97.6%	10,540,761	2.4%	276,435	N/A	Poll	F+A
13	Y	Pass	No	For	3.3%	422,509,649	96.7%	14,515,524	3.3%	1,344,179	N/A	Poll	F+A
14	Y	Pass	No	For	0.1%	437,771,154	99.9%	317,027	0.1%	281,171	N/A	Poll	F+A
15	Y	Pass	No	For	2.2%	428,553,380	97.8%	9,535,017	2.2%	280,955	N/A	Poll	F+A
16	Y	Pass	No	For	12.3%	384,214,490	87.7%	53,709,750	12.3%	445,112	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	259,139,949	99.5%	1,335,814	0.5%	177,893,589	N/A	Poll	F+A
	N												
18	Y	Pass	No	For	3.5%	422,763,054	96.5%	15,322,653	3.5%	283,645	N/A	Poll	F+A
19	Y	Pass	No	For	0.1%	437,584,825	99.9%	490,261	0.1%	294,266	N/A	Poll	F+A
20	Y	Pass	No	For	0.8%	434,644,197	99.2%	3,425,159	0.8%	299,996	N/A	Poll	F+A
21	Y	Pass	No	For	0.5%	436,110,774	99.5%	1,999,710	0.5%	258,868	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	436,111,280	99.5%	1,995,727	0.5%	262,345	N/A	Poll	F+A
23	Y	Pass	No	For	0.1%	437,458,322	99.9%	618,764	0.1%	292,266	N/A	Poll	F+A
24	Y	Pass	No	For	0.0%	438,074,876	100.0%	16,578	0.0%	277,898	N/A	Poll	F+A
25	Y	Pass	No	For	0.0%	438,074,924	100.0%	9,677	0.0%	284,751	N/A	Poll	F+A

VAT Group AG

Meeting Date: 04/29/2025

Country: Switzerland

Ticker: VACN

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1899766

Primary Security ID: H90508104

Primary CUSIP: H90508104

Primary ISIN: CH0311864901

Primary SEDOL: BYZWMR9

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Earliest Cutoff Date: 04/16/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 449

*Shares on Loan: 0

Shares Instructed: 449

Shares Voted: 449

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Non-Financial Report	E, S	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends of CHF 6.25 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Discharge of Board and Senior Management	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.1		Reelect Martin Komischke as Director and Board Chair	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.2		Reelect Urs Leinhaeuser as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.3		Reelect Hermann Gerlinger as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.4	■	Reelect Libo Zhang as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Libo Zhang is warranted for lack of diversity on the board.</i>													
<i>Blended Rationale: A vote AGAINST incumbent nominating committee chair Libo Zhang is warranted for lack of diversity on the board.</i>													
4.1.5		Reelect Daniel Lippuner as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.6		Reelect Petra Denk as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.7		Reelect Thomas Piliszczuk as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.8		Elect Clara-Ann Gordon as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.9		Elect Michael Allison as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.2.1		Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
4.2.2		Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
4.2.3	■	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Libo Zhang is warranted for lack of diversity on the board.</i>													
<i>Blended Rationale: A vote AGAINST incumbent nominating committee chair Libo Zhang is warranted for lack of diversity on the board.</i>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Designate Roger Foehn as Independent Proxy	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Ratify KPMG AG as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
7.2		Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 882,785 for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
7.3		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for Fiscal Year 2026	G	Mgmt	Yes	For	For		For	For	No	No	No
7.4		Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2026	G	Mgmt	Yes	For	For		For	For	No	No	No
7.5		Approve Remuneration of Directors in the Amount of CHF 1.7 Million for the Period from 2025 AGM to 2026 AGM	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Transact Other Business (Voting)	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Blended Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/09/2025	Auto-Approved 04/09/2025		449	449
Total Shares:						449	449

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.8%	17,413,634	98.2%	6,456	0.0%	311,151	1.8%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	4.1%	16,997,661	95.9%	681,688	3.8%	51,892	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	17,715,243	99.9%	8,716	0.0%	7,282	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	2.5%	17,267,910	97.5%	52,378	0.3%	398,965	2.3%	Poll	F+A+AB
4.1.1	Y	Pass	No	For	0.7%	17,612,261	99.3%	95,781	0.5%	23,199	0.1%	Poll	F+A+AB
4.1.2	Y	Pass	No	For	1.0%	17,549,836	99.0%	160,166	0.9%	21,239	0.1%	Poll	F+A+AB
4.1.3	Y	Pass	No	For	1.0%	17,545,016	98.9%	169,470	1.0%	16,755	0.1%	Poll	F+A+AB
4.1.4	Y	Pass	No	For	3.9%	17,032,049	96.1%	679,070	3.8%	20,122	0.1%	Poll	F+A+AB
4.1.5	Y	Pass	No	For	0.8%	17,586,313	99.2%	124,187	0.7%	20,741	0.1%	Poll	F+A+AB
4.1.6	Y	Pass	No	For	0.3%	17,672,513	99.7%	39,833	0.2%	18,895	0.1%	Poll	F+A+AB
4.1.7	Y	Pass	No	For	0.4%	17,660,158	99.6%	49,282	0.3%	21,801	0.1%	Poll	F+A+AB
4.1.8	Y	Pass	No	For	0.3%	17,677,354	99.7%	33,129	0.2%	20,758	0.1%	Poll	F+A+AB
4.1.9	Y	Pass	No	For	1.0%	17,544,323	98.9%	166,099	0.9%	20,819	0.1%	Poll	F+A+AB
4.2.1	Y	Pass	No	For	1.5%	17,473,393	98.5%	227,361	1.3%	30,487	0.2%	Poll	F+A+AB
4.2.2	Y	Pass	No	For	1.3%	17,495,351	98.7%	214,697	1.2%	21,193	0.1%	Poll	F+A+AB
4.2.3	Y	Pass	No	For	5.3%	16,783,294	94.7%	923,777	5.2%	24,170	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.1%	17,708,874	99.9%	7,924	0.0%	14,443	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	2.5%	17,286,095	97.5%	421,325	2.4%	23,821	0.1%	Poll	F+A+AB
7.1	Y	Pass	No	For	10.7%	15,841,847	89.3%	1,821,380	10.3%	68,014	0.4%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.2%	17,347,764	97.8%	323,404	1.8%	60,073	0.3%	Poll	F+A+AB
7.3	Y	Pass	No	For	1.5%	17,469,973	98.5%	204,214	1.2%	57,054	0.3%	Poll	F+A+AB
7.4	Y	Pass	No	For	2.7%	17,249,810	97.3%	416,545	2.3%	64,886	0.4%	Poll	F+A+AB
7.5	Y	Pass	No	For	1.7%	17,427,353	98.3%	246,848	1.4%	57,040	0.3%	Poll	F+A+AB
8	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

EssilorLuxottica SA

Meeting Date: 04/30/2025

Country: France

Ticker: EL

Proxy Level: N/A

Record Date: 04/28/2025

Meeting Type: Annual/Special

Meeting ID: 1938870

Primary Security ID: F31665106

Primary CUSIP: F31665106

Primary ISIN: FR0000121667

Primary SEDOL: 7212477

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Earliest Cutoff Date: 04/25/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 219,302

*Shares on Loan: 0

Shares Instructed: 219,302

Shares Voted: 219,302

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of EUR 3.95 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	Yes	For	For		For	For	No	No	No
5	■	Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted as there is a lack of board responsiveness following shareholders' dissent at the previous AGM.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted as there is a lack of board responsiveness following shareholders' dissent at the previous AGM.</i></p>													
6		Approve Compensation of Francesco Milleri, Chairman and CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Compensation of Paul du Saillant, Vice-CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
9	■	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: - The company introduces the possibility of exceptional awards but fails to provide detailed circumstances justifying such payments, of which the cap is deemed very substantial compared to market practice. - The criterion related to the company's performance against the EuroStoxx 50 would be removed, which makes the criterion focusing on the growth of the company's share market value less stringent. - Performance conditions attached to the termination payments of executives may prove not to be sufficiently challenging.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: - The company introduces the possibility of exceptional awards but fails to provide detailed circumstances justifying such payments, of which the cap is deemed very substantial compared to market practice. - The criterion related to the company's performance against the EuroStoxx 50 would be removed, which makes the criterion focusing on the growth of the company's share market value less stringent. - Performance conditions attached to the termination payments of executives may prove not to be sufficiently challenging.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Remuneration Policy of Vice-CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: - The company introduces the possibility of exceptional awards but fails to provide detailed circumstances justifying such payments, of which the cap is deemed very substantial compared to market practice. - The criterion related to the company's performance against the EuroStoxx 50 would be removed, which makes the criterion focusing on the growth of the company's share market value less stringent. - Performance conditions attached to the termination payments of executives may prove not to be sufficiently challenging.</i></p> <p><i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: - The company introduces the possibility of exceptional awards but fails to provide detailed circumstances justifying such payments, of which the cap is deemed very substantial compared to market practice. - The criterion related to the company's performance against the EuroStoxx 50 would be removed, which makes the criterion focusing on the growth of the company's share market value less stringent. - Performance conditions attached to the termination payments of executives may prove not to be sufficiently challenging.</i></p>													
11		Renew Appointment of Forvis Mazars as Auditor	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
12		Appoint Ernst & Young Audit as Auditor	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Appoint Ernst & Young Audit as Auditor for Sustainability Reporting	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business		Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Amend Article 22 of Bylaws Re: Alternate Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business		Mgmt	No								
17		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Rejected - Issuer or registrar has rejected the instruction	Auto-Instructed 04/04/2025	Auto-Approved 04/04/2025		173,447	173,447
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 04/04/2025	Auto-Approved 04/04/2025	Issuer Confirmed 05/09/2025	45,855	45,855

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Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	372,962,874	99.7%	1,081,858	0.3%	5,346,350	N/A	Poll	F+A
2	Y	Pass	No	For	0.3%	372,962,897	99.7%	1,081,798	0.3%	5,346,387	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	372,590,228	99.5%	1,701,030	0.5%	5,099,824	N/A	Poll	F+A
4	Y	Pass	No	For	2.1%	366,248,090	97.9%	8,015,740	2.1%	5,127,252	N/A	Poll	F+A
5	Y	Pass	No	For	17.4%	308,286,741	82.6%	64,845,244	17.4%	6,259,097	N/A	Poll	F+A
6	Y	Pass	No	For	9.3%	339,255,960	90.7%	34,966,692	9.3%	5,168,430	N/A	Poll	F+A
7	Y	Pass	No	For	7.9%	344,670,050	92.1%	29,567,475	7.9%	5,153,557	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	371,685,329	99.3%	2,538,157	0.7%	5,167,596	N/A	Poll	F+A
9	Y	Pass	No	For	26.1%	275,863,566	73.9%	97,259,950	26.1%	6,267,566	N/A	Poll	F+A
10	Y	Pass	No	For	26.1%	275,885,945	73.9%	97,255,271	26.1%	6,249,866	N/A	Poll	F+A
11	Y	Pass	No	For	5.6%	353,342,782	94.4%	20,891,041	5.6%	5,157,259	N/A	Poll	F+A
12	Y	Pass	No	For	1.4%	369,058,192	98.6%	5,180,317	1.4%	5,152,573	N/A	Poll	F+A
13	Y	Pass	No	For	0.9%	370,889,865	99.1%	3,349,525	0.9%	5,151,692	N/A	Poll	F+A
14	Y	Pass	No	For	1.1%	370,061,167	98.9%	4,170,033	1.1%	5,159,882	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.3%	373,032,301	99.7%	1,184,988	0.3%	5,132,092	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	374,139,733	100.0%	43,062	0.0%	5,166,586	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.0%	374,242,372	100.0%	15,858	0.0%	5,132,852	N/A	Poll	F+A

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Selective Insurance Group, Inc.

Meeting Date: 04/30/2025

Country: USA

Ticker: SIGI

Proxy Level: 3

Record Date: 03/06/2025

Meeting Type: Annual

Meeting ID: 1945650

Primary Security ID: 816300107

Primary CUSIP: 816300107

Primary ISIN: US8163001071

Primary SEDOL: 2766173

Earliest Cutoff Date: 04/29/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 4,294

***Shares on Loan:** 0

Shares Instructed: 4,294

Shares Voted: 4,294

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Ainar D. Aijala, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Lisa Rojas Bacus	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Terrence W. Cavanaugh	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Wole C. Coaxum	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Robert Kelly Doherty	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director John J. Marchioni	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Thomas A. McCarthy	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Stephen C. Mills	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director H. Elizabeth Mitchell	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1j		Elect Director Cynthia S. Nicholson	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Kate E. R. Sampson	G	Mgmt	Yes	For	For		For	For	No	No	No
1l		Elect Director John S. Scheid	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Selective Insurance Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 04/04/2025	Auto-Approved 04/04/2025	Shares Confirmed 04/05/2025	4,294	4,294
Total Shares:						4,294	4,294

Meeting Results

Outstanding Shares Voted: 60,768,316

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	49,009,037	99.4%	319,132	0.6%	39,989	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.9%	48,880,422	99.1%	433,912	0.9%	53,824	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	49,249,153	99.9%	51,806	0.1%	67,199	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.7%	48,965,232	99.3%	362,386	0.7%	40,540	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	49,095,320	99.5%	233,735	0.5%	39,103	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.7%	48,009,285	97.3%	1,322,858	2.7%	36,015	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.5%	49,105,891	99.5%	222,158	0.5%	40,109	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	48,941,356	99.2%	373,027	0.8%	53,775	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	49,119,235	99.6%	206,670	0.4%	42,253	N/A	Proxy	F+A
1j	Y	Pass	No	For	3.5%	47,612,053	96.5%	1,716,140	3.5%	39,965	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	49,263,236	99.9%	64,957	0.1%	39,965	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	48,924,020	99.2%	403,294	0.8%	40,844	N/A	Proxy	F+A
2	Y	Pass	No	For	3.0%	47,733,883	97.0%	1,461,754	3.0%	172,521	N/A	Proxy	F+A
3	Y	Pass	No	For	1.2%	52,894,273	98.8%	667,219	1.2%	77,400	N/A	Proxy	F+A

W.W. Grainger, Inc.

Meeting Date: 04/30/2025

Record Date: 03/03/2025

Primary Security ID: 384802104

Country: USA

Meeting Type: Annual

Primary CUSIP: 384802104

Ticker: GWW

Meeting ID: 1936789

Primary ISIN: US3848021040

Proxy Level: 3

Primary SEDOL: 2380863

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Earliest Cutoff Date: 04/29/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 73,650

***Shares on Loan:** 0

Shares Instructed: 73,650

Shares Voted: 73,650

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Rodney C. Adkins	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
1b		Elect Director George S. Davis	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1c		Elect Director Katherine D. Jaspon	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Christopher J. Klein	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director D.G. Macpherson	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Cindy J. Miller	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Neil S. Novich	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Beatriz R. Perez	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
<i>Blended Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
1i		Elect Director E. Scott Santi	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Susan Slavik Williams	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Lucas E. Watson	G	Mgmt	Yes	For	For		For	For	No	No	No
1l		Elect Director Steven A. White	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Eliminate Cumulative Voting	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 04/12/2025	Auto-Approved 04/12/2025	Shares Confirmed 04/10/2025	59,376	59,376
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 04/12/2025	Auto-Approved 04/12/2025	Shares Confirmed 04/10/2025	14,274	14,274
Total Shares:						73,650	73,650

Meeting Results

Outstanding Shares Voted: 48,171,429

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	4.0%	38,904,757	96.0%	1,570,452	3.9%	58,914	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	1.6%	39,896,012	98.4%	600,938	1.5%	37,173	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	0.9%	40,178,641	99.1%	298,420	0.7%	57,062	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	0.9%	40,177,492	99.1%	319,243	0.8%	37,388	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	7.6%	37,456,485	92.4%	2,936,317	7.2%	141,321	0.3%	Proxy	F+A+AB
1f	Y	Pass	No	For	0.9%	40,152,600	99.1%	324,401	0.8%	57,122	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	7.1%	37,661,322	92.9%	2,650,022	6.5%	222,779	0.5%	Proxy	F+A+AB
1h	Y	Pass	No	For	6.7%	37,827,451	93.3%	2,653,478	6.5%	53,194	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	4.8%	38,575,079	95.2%	1,922,860	4.7%	36,184	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	1.0%	40,138,419	99.0%	349,174	0.9%	46,530	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	0.9%	40,155,520	99.1%	342,601	0.8%	36,002	0.1%	Proxy	F+A+AB
1l	Y	Pass	No	For	1.1%	40,088,155	98.9%	390,604	1.0%	55,364	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	3.7%	42,900,005	96.3%	1,629,757	3.7%	28,012	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	38,660,828	95.4%	1,786,810	4.4%	86,485	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	4.5%	38,343,439	79.6%	1,115,665	2.3%	1,075,019	2.2%	Proxy	Capital Represented

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Meeting Date: 05/05/2025

Country: Sweden

Ticker: HEXA.B

Proxy Level: N/A

Record Date: 04/24/2025

Meeting Type: Annual

Meeting ID: 1924601

Primary Security ID: W4R431112

Primary CUSIP: W4R431112

Primary ISIN: SE0015961909

Primary SEDOL: BNZFH1

Earliest Cutoff Date: 04/24/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 3,346,524

***Shares on Loan:** 0

Shares Instructed: 3,346,524

Shares Voted: 3,346,524

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	G	Mgmt	No								
2		Elect Chair of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Prepare and Approve List of Shareholders	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Agenda of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Designate Inspector(s) of Minutes of Meeting	G	Mgmt	No								
6		Acknowledge Proper Convening of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Receive President's Report	G	Mgmt	No								
8a		Receive Financial Statements and Statutory Reports	G	Mgmt	No								
8b		Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	G	Mgmt	No								
8c		Receive the Board's Dividend Proposal	G	Mgmt	No								
9a		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
9b		Approve Allocation of Income and Dividends of EUR 0.14 Per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
9c.1		Approve Discharge of Ola Rollen	G	Mgmt	Yes	For	For		For	For	No	No	No
9c.2		Approve Discharge of Gun Nilsson	G	Mgmt	Yes	For	For		For	For	No	No	No
9c.3		Approve Discharge of Marta Schorling Andreen	G	Mgmt	Yes	For	For		For	For	No	No	No
9c.4		Approve Discharge of John Brandon	G	Mgmt	Yes	For	For		For	For	No	No	No
9c.5		Approve Discharge of Sofia Schorling Hogberg	G	Mgmt	Yes	For	For		For	For	No	No	No
9c.6		Approve Discharge of Brett Watson	G	Mgmt	Yes	For	For		For	For	No	No	No
9c.7		Approve Discharge of Erik Huggers	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9c.8		Approve Discharge of Annika Falkengren	G	Mgmt	Yes	For	For		For	For	No	No	No
9c.9		Approve Discharge of Ralph Haupter	G	Mgmt	Yes	For	For		For	For	No	No	No
9c.10		Approve Discharge of Paolo Guglielmini	G	Mgmt	Yes	For	For		For	For	No	No	No
9c.11		Approve Discharge of Norbert Hanke	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Determine Number of Members (9) and Deputy Members (0) of Board	G	Mgmt	Yes	For	For		For	For	No	No	No
11.1		Approve Remuneration of Directors in the Amount of SEK 2.7 Million for Chair, SEK 2 Million for Vice Chair and SEK 850,000 for Other Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
11.2		Approve Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
12.1		Reelect Ola Rollen as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST candidates Ola Rollen and Sofia Schorling Hogberg (Items 12.1 and 12.3) are warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p>													
<p><i>Blended Rationale: Votes AGAINST candidates Ola Rollen and Sofia Schorling Hogberg (Items 12.1 and 12.3) are warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence.</i></p>													
12.2		Reelect Marta Schorling Andreen as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards. Votes AGAINST candidates Marta Schorling Andreen and Sofia Schorling Hogberg (Items 12.2 and 12.3) are warranted as they are representatives of a shareholder benefitting from a share structure of unequal voting rights.</i></p>													
<p><i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards. Votes AGAINST candidates Marta Schorling Andreen and Sofia Schorling Hogberg (Items 12.2 and 12.3) are warranted as they are representatives of a shareholder benefitting from a share structure of unequal voting rights.</i></p>													
12.3		Reelect Sofia Schorling Hogberg as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST candidates Ola Rollen and Sofia Schorling Hogberg (Items 12.1 and 12.3) are warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. Votes AGAINST candidates Marta Schorling Andreen and Sofia Schorling Hogberg (Items 12.2 and 12.3) are warranted as they are representatives of a shareholder benefitting from a share structure of unequal voting rights.</i></p>													
<p><i>Blended Rationale: Votes AGAINST candidates Ola Rollen and Sofia Schorling Hogberg (Items 12.1 and 12.3) are warranted due to their non-independent status on the remuneration committee with insufficient level of overall independence. Votes AGAINST candidates Marta Schorling Andreen and Sofia Schorling Hogberg (Items 12.2 and 12.3) are warranted as they are representatives of a shareholder benefitting from a share structure of unequal voting rights.</i></p>													
12.4		Reelect Gun Nilsson as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
12.5		Reelect Erik Huggers as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.6		Reelect Annika Falkengren as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
12.7		Reelect Ralph Haupter as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
12.8		Elect Bjorn Rosengren as New Director	G	Mgmt	Yes	For	For		For	For	No	No	No
12.9		Elect Tomas Eliasson as New Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
12.10		Reelect Ola Rollen as Board Chair	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i>													
<i>Blended Rationale: A vote AGAINST this item is warranted because the election of this individual to the board of directors is not supported.</i>													
12.11		Elect Bjorn Rosengren as Vice Chair	G	Mgmt	Yes	For	For		For	For	No	No	No
12.12		Ratify PricewaterhouseCoopers AB as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Performance Share Program 2025/2028 for Key Employees	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Close Meeting	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Rejected - NO POA	Auto-Instructed 04/17/2025	Auto-Approved 04/17/2025		2,643,633	2,643,633
Heriot Global Fund, HGD01	766525	Rejected - NO POA	Auto-Instructed 04/17/2025	Auto-Approved 04/17/2025		702,891	702,891

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8a	N												
8b	N												
8c	N												
9a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9c.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12.12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

Paycom Software, Inc.

Meeting Date: 05/05/2025

Country: USA

Ticker: PAYC

Proxy Level: 3

Record Date: 03/12/2025

Meeting Type: Annual

Meeting ID: 1950285

Primary Security ID: 70432V102

Primary CUSIP: 70432V102

Primary ISIN: US70432V1026

Primary SEDOL: BL95MY0

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Earliest Cutoff Date: 05/02/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 2,456

***Shares on Loan:** 0

Shares Instructed: 2,456

Shares Voted: 2,456

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Henry C. Duques	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. In the absence of Governance Committee members on the ballot, a vote AGAINST incumbent director nominees Chad Richison and Henry (Ric) Duques is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. In the absence of Governance Committee members on the ballot, a vote AGAINST incumbent director nominees Chad Richison and Henry (Ric) Duques is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.</i></p>													
1.2		Elect Director Chad Richison	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: In the absence of Governance Committee members on the ballot, a vote AGAINST incumbent director nominees Chad Richison and Henry (Ric) Duques is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.</i></p> <p><i>Blended Rationale: In the absence of Governance Committee members on the ballot, a vote AGAINST incumbent director nominees Chad Richison and Henry (Ric) Duques is warranted given the board's failure to remove, or subject to a sunset requirement, the classified board and the supermajority vote requirement to enact certain changes to the governing documents, each of which adversely impacts shareholder rights.</i></p>													
2		Ratify Grant Thornton LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 04/10/2025	Auto-Approved 04/10/2025		2,456	2,456
Total Shares:						2,456	2,456

Meeting Results

Outstanding Shares Voted: 57,852,318

Results Available: Full

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	21.1%	36,948,153	78.9%	9,877,034	21.1%	23,157	N/A	Proxy	F+A
1.2	Y	Pass	No	For	16.8%	38,947,838	83.2%	7,878,702	16.8%	21,804	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	49,818,543	98.8%	597,371	1.2%	24,204	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	8.7%	42,779,324	91.3%	4,014,794	8.6%	54,225	0.1%	Proxy	F+A+AB

RB Global, Inc.

Meeting Date: 05/05/2025	Country: Canada	Ticker: RBA	Proxy Level: 4
Record Date: 03/20/2025	Meeting Type: Annual/Special	Meeting ID: 1937785	
Primary Security ID: 74935Q107	Primary CUSIP: 74935Q107	Primary ISIN: CA74935Q1072	Primary SEDOL: BMWGTH9
Earliest Cutoff Date: 04/29/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 6,990	*Shares on Loan: 0	Shares Instructed: 6,990	Shares Voted: 6,990

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Robert George Elton	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Jim Kessler	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Brian Bales	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Adam DeWitt	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Gregory B. Morrison	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Timothy O'Day	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Sarah Raiss	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Michael Sieger	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Debbie Stein	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
1j		Elect Director Carol M. Stephenson	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Amend Shareholder Rights Plan	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/05/2025	Auto-Approved 04/05/2025		6,990	6,990
Total Shares:						6,990	6,990

Meeting Results

Outstanding Shares Voted: 191,898,415

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.9%	165,597,450	98.1%	3,134,198	1.9%	0	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	168,459,097	99.8%	272,551	0.2%	0	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.2%	168,457,685	99.8%	273,963	0.2%	0	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	168,278,934	99.7%	452,714	0.3%	0	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.3%	168,157,419	99.7%	574,229	0.3%	0	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.2%	164,944,095	97.8%	3,787,553	2.2%	0	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.6%	167,712,289	99.4%	1,019,359	0.6%	0	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.1%	166,909,338	98.9%	1,822,310	1.1%	0	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.3%	166,501,352	98.7%	2,230,296	1.3%	0	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	166,304,935	98.6%	2,426,713	1.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	171,873,697	100.0%	33,063	0.0%	72,714	N/A	Proxy	F+A
3	Y	Pass	No	For	2.8%	163,810,451	97.2%	4,707,316	2.8%	213,881	N/A	Proxy	F+A
4	Y	Pass	No	For	17.5%	139,134,824	82.5%	29,563,549	17.5%	33,275	N/A	Proxy	F+A

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Air Liquide SA

Meeting Date: 05/06/2025

Country: France

Ticker: AI

Proxy Level: N/A

Record Date: 05/02/2025

Meeting Type: Annual/Special

Meeting ID: 1931750

Primary Security ID: F01764103

Primary CUSIP: F01764103

Primary ISIN: FR0000120073

Primary SEDOL: B1YXB7

Earliest Cutoff Date: 04/30/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 160,250

***Shares on Loan:** 0

Shares Instructed: 160,250

Shares Voted: 160,250

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of EUR 3.30 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Xavier Huillard as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6	■	Reelect Aiman Ezzat as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent members of the audit committee, Bertrand Dumazy and Aiman Ezzat, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p>													
<p><i>Blended Rationale: A vote AGAINST the incumbent members of the audit committee, Bertrand Dumazy and Aiman Ezzat, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p>													
7	■	Reelect Bertrand Dumazy as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent members of the audit committee, Bertrand Dumazy and Aiman Ezzat, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p>													
<p><i>Blended Rationale: A vote AGAINST the incumbent members of the audit committee, Bertrand Dumazy and Aiman Ezzat, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p>													
8		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Compensation of Francois Jackow, CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Compensation of Benoit Potier, Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	For		For	For	No	No	No

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Air Liquide SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business		Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 470 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	Yes	For	For		For	For	No	No	No
22		Amend Article 14 of Bylaws to Comply with Legal Changes	G	Mgmt	Yes	For	For		For	For	No	No	No
		Ordinary Business		Mgmt	No								
23		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 04/15/2025	Auto-Approved 04/15/2025	Intermediary Confirmed 04/15/2025	133,567	133,567

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Air Liquide SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 04/15/2025	Auto-Approved 04/15/2025	Intermediary Confirmed 04/15/2025	26,683	26,683
Total Shares:						160,250	160,250

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.3%	335,281,354	99.7%	1,005,672	0.3%	4,561,082	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	336,592,823	99.8%	803,332	0.2%	3,451,953	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	339,567,320	99.9%	383,980	0.1%	896,808	N/A	Poll	F+A
4	Y	Pass	No	For	1.4%	334,980,567	98.6%	4,671,457	1.4%	1,196,084	N/A	Poll	F+A
5	Y	Pass	No	For	1.7%	333,138,450	98.3%	5,795,970	1.7%	1,913,688	N/A	Poll	F+A
6	Y	Pass	No	For	14.1%	291,497,590	85.9%	48,026,223	14.1%	1,324,295	N/A	Poll	F+A
7	Y	Pass	No	For	6.1%	317,937,426	93.9%	20,823,949	6.1%	2,086,733	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	339,841,782	100.0%	70,654	0.0%	935,672	N/A	Poll	F+A
9	Y	Pass	No	For	3.9%	324,754,083	96.1%	13,189,288	3.9%	2,904,737	N/A	Poll	F+A
10	Y	Pass	No	For	1.9%	332,998,404	98.1%	6,540,516	1.9%	1,309,188	N/A	Poll	F+A
11	Y	Pass	No	For	2.7%	330,475,216	97.3%	9,082,762	2.7%	1,290,130	N/A	Poll	F+A
12	Y	Pass	No	For	4.3%	323,709,479	95.7%	14,374,246	4.3%	2,764,383	N/A	Poll	F+A
13	Y	Pass	No	For	1.3%	334,847,477	98.7%	4,565,346	1.3%	1,435,285	N/A	Poll	F+A
14	Y	Pass	No	For	0.7%	337,215,300	99.3%	2,229,093	0.7%	1,403,715	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.8%	337,154,961	99.2%	2,649,438	0.8%	1,043,709	N/A	Poll	F+A
16	Y	Pass	No	For	2.0%	333,172,167	98.0%	6,664,109	2.0%	1,011,832	N/A	Poll	F+A
17	Y	Pass	No	For	2.8%	328,019,269	97.2%	9,507,598	2.8%	3,321,241	N/A	Poll	F+A
18	Y	Pass	No	For	3.1%	327,515,824	96.9%	10,534,013	3.1%	2,798,271	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	2.1%	331,873,771	97.9%	6,981,400	2.1%	1,992,937	N/A	Poll	F+A
20	Y	Pass	No	For	0.9%	336,676,106	99.1%	2,998,076	0.9%	1,173,926	N/A	Poll	F+A
21	Y	Pass	No	For	1.0%	335,993,638	99.0%	3,383,358	1.0%	1,471,112	N/A	Poll	F+A
22	Y	Pass	No	For	0.1%	339,352,516	99.9%	362,812	0.1%	1,132,780	N/A	Poll	F+A
	N												
23	Y	Pass	No	For	0.0%	339,463,292	100.0%	85,687	0.0%	1,299,129	N/A	Poll	F+A

Alcon Inc.

Meeting Date: 05/06/2025

Country: Switzerland

Ticker: ALC

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1921836

Primary Security ID: H01301128

Primary CUSIP: H01301128

Primary ISIN: CH0432492467

Primary SEDOL: BJT1GR5

Earliest Cutoff Date: 04/25/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 340,294

***Shares on Loan:** 0

Shares Instructed: 340,294

Shares Voted: 340,294

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Discharge of Board and Senior Management	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of CHF 0.28 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Non-Financial Report (Non-Binding)	E, S	Mgmt	Yes	For	For		For	For	No	No	No
5.1		Approve Remuneration Report (Non-Binding)	G	Mgmt	Yes	For	For		For	For	No	No	No
5.2		Approve Remuneration of Directors in the Amount of CHF 3.9 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
5.3		Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1		Reelect Michael Ball as Director and Board Chair	G	Mgmt	Yes	For	For		For	For	No	No	No
6.2		Reelect Lynn Bleil as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.3		Reelect Arthur Cummings as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.4		Reelect David Endicott as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.5		Reelect Thomas Glanzmann as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.6		Reelect Keith Grossman as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board.</i>													
<i>Blended Rationale: A vote AGAINST incumbent nominating committee chair D. Keith Grossman is warranted for lack of diversity on the board.</i>													
6.7		Reelect Scott Maw as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.8		Reelect Karen May as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.9		Reelect Ines Poeschel as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
6.10		Reelect Dieter Spaelti as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.11		Elect Deborah Di Sanzo as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
7.1		Reappoint Thomas Glanzmann as Member of the Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
7.2		Reappoint Scott Maw as Member of the Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
7.3		Reappoint Karen May as Member of the Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
7.4		Reappoint Ines Poeschel as Member of the Compensation Committee	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
8		Designate Hartmann Dreyer as Independent Proxy	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Ratify PricewaterhouseCoopers SA as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Transact Other Business (Voting)	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>													
<i>Blended Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i>													

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 04/16/2025	Auto-Approved 04/16/2025		269,427	269,427
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 04/16/2025	Auto-Approved 04/16/2025		70,867	70,867
Total Shares:						340,294	340,294

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	331,703,153	99.7%	96,663	0.0%	904,759	0.3%	Poll	F+A+AB
2	Y	Pass	No	For	1.0%	328,694,210	99.0%	1,787,160	0.5%	1,407,270	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	332,226,978	99.9%	164,719	0.0%	312,046	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	9.2%	301,918,601	90.7%	26,394,658	7.9%	4,390,404	1.3%	Poll	F+A+AB
5.1	Y	Pass	No	For	13.1%	289,214,111	86.9%	41,350,283	12.4%	2,139,843	0.6%	Poll	F+A+AB
5.2	Y	Pass	No	For	4.2%	318,578,858	95.8%	10,870,873	3.3%	3,254,506	1.0%	Poll	F+A+AB
5.3	Y	Pass	No	For	8.9%	302,932,302	91.1%	26,361,823	7.9%	3,410,112	1.0%	Poll	F+A+AB
6.1	Y	Pass	No	For	4.7%	316,912,803	95.3%	15,286,684	4.6%	504,750	0.2%	Poll	F+A+AB
6.2	Y	Pass	No	For	0.2%	331,960,809	99.8%	357,150	0.1%	386,188	0.1%	Poll	F+A+AB
6.3	Y	Pass	No	For	0.9%	329,807,949	99.1%	2,479,952	0.7%	416,336	0.1%	Poll	F+A+AB
6.4	Y	Pass	No	For	6.7%	310,422,917	93.3%	21,873,945	6.6%	407,375	0.1%	Poll	F+A+AB
6.5	Y	Pass	No	For	1.6%	327,276,163	98.4%	5,013,479	1.5%	414,595	0.1%	Poll	F+A+AB
6.6	Y	Pass	No	For	5.8%	313,253,962	94.2%	17,540,988	5.3%	1,909,287	0.6%	Poll	F+A+AB
6.7	Y	Pass	No	For	0.5%	330,989,583	99.5%	1,289,807	0.4%	423,031	0.1%	Poll	F+A+AB
6.8	Y	Pass	No	For	0.5%	330,873,506	99.5%	1,446,635	0.4%	382,280	0.1%	Poll	F+A+AB
6.9	Y	Pass	No	For	1.7%	326,884,959	98.3%	5,438,819	1.6%	378,603	0.1%	Poll	F+A+AB
6.10	Y	Pass	No	For	0.4%	331,299,032	99.6%	1,000,760	0.3%	403,384	0.1%	Poll	F+A+AB
6.11	Y	Pass	No	For	0.2%	331,916,409	99.8%	376,219	0.1%	410,451	0.1%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.1	Y	Pass	No	For	7.3%	308,375,125	92.7%	23,875,421	7.2%	454,039	0.1%	Poll	F+A+AB
7.2	Y	Pass	No	For	6.4%	311,334,100	93.6%	20,911,566	6.3%	458,919	0.1%	Poll	F+A+AB
7.3	Y	Pass	No	For	8.8%	303,437,767	91.2%	28,841,207	8.7%	424,771	0.1%	Poll	F+A+AB
7.4	Y	Pass	No	For	7.3%	308,316,735	92.7%	23,975,905	7.2%	411,945	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	332,256,866	99.9%	104,767	0.0%	342,404	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	1.4%	328,080,216	98.6%	4,155,157	1.2%	468,864	0.1%	Poll	F+A+AB
10	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

CellaVision AB

Meeting Date: 05/06/2025

Country: Sweden

Ticker: CEVI

Proxy Level: N/A

Record Date: 04/25/2025

Meeting Type: Annual

Meeting ID: 1926095

Primary Security ID: W2128U119

Primary CUSIP: W2128U119

Primary ISIN: SE0000683484

Primary SEDOL: 4018786

Earliest Cutoff Date: 04/25/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 12,926

***Shares on Loan:** 0

Shares Instructed: 12,926

Shares Voted: 12,926

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	G	Mgmt	No								
2		Elect Chair of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Prepare and Approve List of Shareholders	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Agenda of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Designate Inspector(s) of Minutes of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Acknowledge Proper Convening of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Receive CEO's Report	G	Mgmt	No								
8		Receive Financial Statements and Statutory Reports	G	Mgmt	No								
9		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Allocation of Income and Dividends of SEK 2.50 Per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Discharge of Board and President	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Remuneration of Directors in the Amount of SEK 755,000 for Chair and SEK 280,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
14.1		Reelect Mikael Worning as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14.2		Reelect Christer Fahraeus as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee member Christer Fahraeus is warranted for lack of diversity on the board.</i>													
<i>Blended Rationale: A vote AGAINST incumbent nominating committee member Christer Fahraeus is warranted for lack of diversity on the board.</i>													
14.3		Reelect Stefan Wolf as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14.4		Reelect Ann-Charlotte Jarleryd as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14.5		Reelect Louise Armstrong-Denby as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14.6		Elect Emil Hjalmarsson as New Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
15		Reelect Mikael Worning as Board Chair	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Ratify KPMG as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Nomination Committee Procedures	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Approve Remuneration Report	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this item is warranted because the company has not disclosed the criteria for the short-term incentive plan.</i>													
<i>Blended Rationale: A vote AGAINST this item is warranted because the company has not disclosed the criteria for the short-term incentive plan.</i>													
19		Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Close Meeting	G	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Rejected - NO POA	Auto-Instructed 04/17/2025	Auto-Approved 04/17/2025		12,926	12,926
Total Shares:						12,926	12,926

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
21	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
22	N												

INVISIO AB

Meeting Date: 05/06/2025

Country: Sweden

Ticker: IVSO

Proxy Level: N/A

Record Date: 04/25/2025

Meeting Type: Annual

Meeting ID: 1926282

Primary Security ID: W603RD108

Primary CUSIP: W603RD108

Primary ISIN: SE0001200015

Primary SEDOL: B06G108

Earliest Cutoff Date: 04/25/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 11,785

***Shares on Loan:** 0

Shares Instructed: 11,785

Shares Voted: 11,785

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	G	Mgmt	No								
2		Elect Chair of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Agenda of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Prepare and Approve List of Shareholders	G	Mgmt	No								
5		Designate Inspector(s) of Minutes of Meeting	G	Mgmt	No								
6		Acknowledge Proper Convening of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Receive CEO's Report	G	Mgmt	No								
8		Receive Financial Statements and Statutory Reports	G	Mgmt	No								
9		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Allocation of Income and Dividends of SEK 2.30 Per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
11.1		Approve Discharge of Annika Andersson	G	Mgmt	Yes	For	For		For	For	No	No	No
11.2		Approve Discharge of Martin Krupicka	G	Mgmt	Yes	For	For		For	For	No	No	No
11.3		Approve Discharge of Ulrika Hagdahl	G	Mgmt	Yes	For	For		For	For	No	No	No
11.4		Approve Discharge of Charlott Samuelsson	G	Mgmt	Yes	For	For		For	For	No	No	No
11.5		Approve Discharge of Hannu Saastamoinen	G	Mgmt	Yes	For	For		For	For	No	No	No
11.6		Approve Discharge of Nicklas Hansen	G	Mgmt	Yes	For	For		For	For	No	No	No
11.7		Approve Discharge of CEO Lars Hojgard Hansen	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Determine Number of Members (6) and Deputy Members (0) of Board	G	Mgmt	Yes	For	For		For	For	No	No	No
13.1		Approve Remuneration of Directors in the Amount of SEK 790,000 for Chair and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	Yes	For	For		For	For	No	No	No
13.2		Approve Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
14.1a		Reelect Annika Andersson as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14.1b		Reelect Martin Krupicka as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14.1c		Reelect Ulrika Hagdahl as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
14.1d		Reelect Charlott Samuelsson as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14.1e		Reelect Hannu Saastamoinen as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14.1f		Reelect Nicklas Hansen as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14.2		Reelect Annika Andersson as Board Chair	G	Mgmt	Yes	For	For		For	For	No	No	No
15.1		Determine Number of Auditors (1) and Deputy Auditors (0)	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
15.2		Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>														
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>														
16		Approve Remuneration Report	G	Mgmt	Yes	For	For			For	For	No	No	No
17		Approve Performance Share Plan for Key Employees / Approve Performance Share Matching Plan for Key Employees	G	Mgmt	Yes	For	For			For	For	No	No	No
18		Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	G	Mgmt	Yes	For	For			For	For	No	No	No
19		Authorize Share Repurchase Program	G	Mgmt	Yes	For	For			For	For	No	No	No
20		Close Meeting	G	Mgmt	No									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Rejected - NO POA	Auto-Instructed 04/15/2025	Auto-Approved 04/15/2025		11,785	11,785
Total Shares:						11,785	11,785

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	N												
5	N												
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8	N												

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.1f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
20	N												

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TMX Group Limited

Meeting Date: 05/06/2025

Country: Canada

Ticker: X

Proxy Level: 3

Record Date: 03/10/2025

Meeting Type: Annual/Special

Meeting ID: 1927652

Primary Security ID: 87262K105

Primary CUSIP: 87262K105

Primary ISIN: CA87262K1057

Primary SEDOL: B8KH5G7

Earliest Cutoff Date: 04/30/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 17,391

***Shares on Loan:** 0

Shares Instructed: 17,391

Shares Voted: 17,391

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
2a		Elect Director Luc Bertrand	G	Mgmt	Yes	For	For		For	For	No	No	No
2b		Elect Director Stephanie Cuskley	G	Mgmt	Yes	For	For		For	For	No	No	No
2c		Elect Director Nicolas Darveau-Garneau	G	Mgmt	Yes	For	For		For	For	No	No	No
2d		Elect Director Martine Irman	G	Mgmt	Yes	For	For		For	For	No	No	No
2e		Elect Director Moe Kermani	G	Mgmt	Yes	For	For		For	For	No	No	No
2f		Elect Director William Linton	G	Mgmt	Yes	For	For		For	For	No	No	No
2g		Elect Director John McKenzie	G	Mgmt	Yes	For	For		For	For	No	No	No
2h		Elect Director Monique Mercier	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
2i		Elect Director Michael Ptasznik	G	Mgmt	Yes	For	For		For	For	No	No	No
2j		Elect Director Peter Rockandel	G	Mgmt	Yes	For	For		For	For	No	No	No
2k		Elect Director Claude Tessier	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
2l		Elect Director Ava Yaskiel	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote on Executive Compensation Approach	G	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

TMX Group Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/04/2025	Auto-Approved 04/04/2025		17,391	17,391
Total Shares:						17,391	17,391

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	239,784,109	99.3%	1,655,833	0.7%	N/A	N/A	Proxy	F+A
2a	Y	Pass	No	For	3.7%	232,392,220	96.3%	8,855,364	3.7%	N/A	N/A	Proxy	F+A
2b	Y	Pass	No	For	0.0%	241,193,494	100.0%	54,090	0.0%	N/A	N/A	Proxy	F+A
2c	Y	Pass	No	For	1.7%	237,224,689	98.3%	4,022,895	1.7%	N/A	N/A	Proxy	F+A
2d	Y	Pass	No	For	1.0%	238,766,354	99.0%	2,481,230	1.0%	N/A	N/A	Proxy	F+A
2e	Y	Pass	No	For	0.4%	240,213,006	99.6%	1,034,578	0.4%	N/A	N/A	Proxy	F+A
2f	Y	Pass	No	For	6.5%	225,505,544	93.5%	15,742,040	6.5%	N/A	N/A	Proxy	F+A
2g	Y	Pass	No	For	0.9%	239,172,722	99.1%	2,074,862	0.9%	N/A	N/A	Proxy	F+A
2h	Y	Pass	No	For	2.8%	234,503,806	97.2%	6,743,778	2.8%	N/A	N/A	Proxy	F+A
2i	Y	Pass	No	For	0.5%	239,966,374	99.5%	1,281,210	0.5%	N/A	N/A	Proxy	F+A
2j	Y	Pass	No	For	0.4%	240,221,472	99.6%	1,026,112	0.4%	N/A	N/A	Proxy	F+A
2k	Y	Pass	No	For	0.4%	240,184,403	99.6%	1,063,181	0.4%	N/A	N/A	Proxy	F+A
2l	Y	Pass	No	For	1.6%	237,413,549	98.4%	3,834,035	1.6%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	4.5%	230,463,027	95.5%	10,784,557	4.5%	N/A	N/A	Proxy	F+A

Tomra Systems ASA

Meeting Date: 05/06/2025

Country: Norway

Ticker: TOM

Proxy Level: N/A

Record Date: 04/28/2025

Meeting Type: Annual

Meeting ID: 1925203

Primary Security ID: R91733155

Primary CUSIP: R91733155

Primary ISIN: NO0012470089

Primary SEDOL: BPLXRG7

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Earliest Cutoff Date: 04/29/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 6,800

*Shares on Loan: 0

Shares Instructed: 6,800

Shares Voted: 6,800

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting; Registration of Attending Shareholders and Proxies	G	Mgmt	No								
2		Elect Chair of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Designate Inspector(s) of Minutes of Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Notice of Meeting and Agenda	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Receive Management Report on the Status of the Company and Group	G	Mgmt	No								
6		Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.15 Per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Amend Remuneration Policy	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Remuneration Statement	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because the LTIP is based on backward-looking performance criteria and the annual bonus and the LTIP are both based on the same underlying metric for the CEO. In addition, the EPS numbers used for the company's LTIPs are adjusted, meaning it is difficult to assess what is actually being measured. The company also has not addressed the poor vote result for last year's remuneration report.</i></p>													
<p><i>Blended Rationale: A vote AGAINST this item is warranted because the LTIP is based on backward-looking performance criteria and the annual bonus and the LTIP are both based on the same underlying metric for the CEO. In addition, the EPS numbers used for the company's LTIPs are adjusted, meaning it is difficult to assess what is actually being measured. The company also has not addressed the poor vote result for last year's remuneration report.</i></p>													
9		Discuss Company's Corporate Governance Statement (Not Voting)	G	Mgmt	No								
10		Reelect Johan Hjertsonsson (Chair), Bodil Sonesson, Pierre Couderc, Hege Skryseth and Erik Osmundsen as Directors	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the chair of the committee responsible for climate risk oversight, Pierre Couderc, is in the proposed slate, and the company failed to adequately address the risks and opportunities of climate change Refer to Dundas as one of the director is considered overboarded and the director elections are bundled into one vote.</i></p>													
<p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the chair of the committee responsible for climate risk oversight, Pierre Couderc, is in the proposed slate, and the company failed to adequately address the risks and opportunities of climate change Refer to Dundas as one of the director is considered overboarded and the director elections are bundled into one vote.</i></p>													
11		Reelect Rune Selmar (Chair), Tine Fosslund, Jacob Chris Lassen and Geert-Jan Hoppers as Members of Nominating Committee	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chair and NOK 750,000 for Other Directors; Approve Remuneration for Committee Work	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Remuneration of Nominating Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Board Member Share Ownership	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Issuance of Shares for a Private Placement	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/21/2025	Auto-Approved 04/21/2025		6,800	6,800
Total Shares:						6,800	6,800

Meeting Results

Outstanding Shares Voted: 295,538,989

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	244,522,267	100.0%	0	N/A	298	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	244,522,262	100.0%	0	N/A	303	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	244,522,267	100.0%	0	N/A	298	N/A	Poll	F+A
5	N												
6	Y	Pass	No	For	0.3%	243,691,332	99.7%	717,983	0.3%	113,250	N/A	Poll	F+A
7	Y	Pass	No	For	15.4%	191,628,787	84.6%	34,865,284	15.4%	18,028,494	N/A	Poll	F+A
8	Y	Pass	No	For	42.0%	131,334,599	58.0%	95,159,472	42.0%	18,028,494	N/A	Poll	F+A
9	N												

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	26.8%	177,930,274	73.2%	65,011,310	26.8%	1,580,981	N/A	Poll	F+A
11	Y	Pass	No	For	3.4%	236,237,379	96.6%	8,284,583	3.4%	603	N/A	Poll	F+A
12	Y	Pass	No	For	1.2%	241,479,851	98.8%	3,041,314	1.2%	1,400	N/A	Poll	F+A
13	Y	Pass	No	For	3.5%	235,929,978	96.5%	8,590,989	3.5%	1,598	N/A	Poll	F+A
14	Y	Pass	No	For	2.1%	239,354,222	97.9%	5,168,040	2.1%	303	N/A	Poll	F+A
15	Y	Pass	No	For	6.4%	228,816,600	93.6%	15,607,890	6.4%	98,075	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	243,822,785	99.7%	699,482	0.3%	298	N/A	Poll	F+A
17	Y	Pass	No	For	0.5%	243,268,697	99.5%	1,253,570	0.5%	298	N/A	Poll	F+A

AMETEK, Inc.

Meeting Date: 05/07/2025

Country: USA

Ticker: AME

Proxy Level: 3

Record Date: 03/10/2025

Meeting Type: Annual

Meeting ID: 1939053

Primary Security ID: 031100100

Primary CUSIP: 031100100

Primary ISIN: US0311001004

Primary SEDOL: 2089212

Earliest Cutoff Date: 05/06/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 142,812

*Shares on Loan: 0

Shares Instructed: 142,812

Shares Voted: 142,812

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Dean Seavers	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i></p>													
1b		Elect Director David A. Zapico	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

AMETEK, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 04/10/2025	Auto-Approved 04/10/2025	Shares Confirmed 04/11/2025	112,991	112,991
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 04/10/2025	Auto-Approved 04/10/2025	Shares Confirmed 04/11/2025	29,821	29,821
Total Shares:						142,812	142,812

Meeting Results

Outstanding Shares Voted: 230,746,910

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	10.1%	179,894,770	89.9%	20,157,677	10.1%	123,442	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.1%	183,085,250	91.9%	16,051,180	8.1%	1,039,459	N/A	Proxy	F+A
2	Y	Pass	No	For	6.0%	187,867,978	94.0%	12,049,201	6.0%	258,710	N/A	Proxy	F+A
3	Y	Pass	No	For	7.5%	193,223,080	92.5%	15,589,437	7.5%	978,579	N/A	Proxy	F+A

Brown & Brown, Inc.

Meeting Date: 05/07/2025

Country: USA

Ticker: BRO

Proxy Level: 3

Record Date: 03/03/2025

Meeting Type: Annual

Meeting ID: 1944409

Primary Security ID: 115236101

Primary CUSIP: 115236101

Primary ISIN: US1152361010

Primary SEDOL: 2692687

Earliest Cutoff Date: 05/06/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 503,111

*Shares on Loan: 0

Shares Instructed: 503,111

Shares Voted: 503,111

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director J. Hyatt Brown	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director J. Powell Brown	G	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Lawrence L. Gellerstedt, III	G	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Theodore J. Hoepner	G	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director James S. Hunt	G	Mgmt	Yes	For	For		For	For	No	No	No

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Brown & Brown, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6		Elect Director Toni Jennings	G	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Paul J. Krump	G	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Timothy R.M. Main	G	Mgmt	Yes	For	For		For	For	No	No	No
1.9		Elect Director Bronislaw E. Masojada	G	Mgmt	Yes	For	For		For	For	No	No	No
1.10		Elect Director Jaymin B. Patel	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1.11	■	Elect Director H. Palmer Proctor, Jr.	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<i>Voting Policy Rationale: A Withhold vote for the chair of the committee responsible for climate risk oversight, H. Palmer Proctor Jr., is warranted for failing to adequately address the risks and opportunities of climate change.</i>													
<i>Blended Rationale: A Withhold vote for the chair of the committee responsible for climate risk oversight, H. Palmer Proctor Jr., is warranted for failing to adequately address the risks and opportunities of climate change.</i>													
1.12		Elect Director Wendell S. Reilly	G	Mgmt	Yes	For	For		For	For	No	No	No
1.13		Elect Director Kathleen A. Savio	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Omnibus Stock Plan	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 04/15/2025	Auto-Approved 04/15/2025		395,136	395,136
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 04/15/2025	Auto-Approved 04/15/2025		107,975	107,975
Total Shares:						503,111	503,111

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Brown & Brown, Inc.

Meeting Results

Outstanding Shares Voted: 286,627,605

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.4%	234,425,690	96.6%	8,374,595	3.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.9%	240,496,097	99.1%	2,304,188	0.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.1%	240,103,110	98.9%	2,697,175	1.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	5.2%	230,235,982	94.8%	12,564,303	5.2%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.2%	237,359,275	97.8%	5,441,010	2.2%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.5%	231,907,476	95.5%	10,892,809	4.5%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	242,286,553	99.8%	513,732	0.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	2.0%	237,840,927	98.0%	4,959,358	2.0%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.3%	242,021,386	99.7%	778,899	0.3%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	241,419,036	99.4%	1,381,249	0.6%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	14.4%	207,716,342	85.6%	35,083,943	14.4%	0	N/A	Proxy	F+A
1.12	Y	Pass	No	For	4.5%	231,830,368	95.5%	10,969,917	4.5%	0	N/A	Proxy	F+A
1.13	Y	Pass	No	For	0.1%	242,538,935	99.9%	261,350	0.1%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	254,260,316	96.2%	10,002,249	3.8%	170,664	N/A	Proxy	F+A
3	Y	Pass	No	For	3.4%	233,430,895	96.6%	8,292,483	3.4%	1,076,890	N/A	Proxy	F+A
4	Y	Pass	No	For	1.3%	239,283,450	98.7%	3,233,888	1.3%	292,928	N/A	Proxy	F+A

TransUnion

Meeting Date: 05/07/2025

Country: USA

Ticker: TRU

Proxy Level: 3

Record Date: 03/10/2025

Meeting Type: Annual

Meeting ID: 1943645

Primary Security ID: 89400J107

Primary CUSIP: 89400J107

Primary ISIN: US89400J1079

Primary SEDOL: BYMWL86

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Earliest Cutoff Date: 05/06/2025
 Votable Shares: 7,017

Total Ballots: 1
 *Shares on Loan: 0

Voting Policy: Dundas
 Shares Instructed: 7,017

Additional Policy:
 Shares Voted: 7,017

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director George M. Awad	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Christopher A. Cartwright	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Suzanne P. Clark	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Hamidou Dia	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Russell P. Fradin	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Charles E. Gottdiener	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Pamela A. Joseph	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Thomas L. Monahan, III	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Ravi Kumar Singiseti	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Linda K. Zukauckas	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 04/04/2025	Auto-Approved 04/04/2025	Shares Confirmed 04/05/2025	7,017	7,017
Total Shares:						7,017	7,017

Meeting Results

Outstanding Shares Voted: 195,140,439

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	174,121,300	99.1%	1,582,768	0.9%	12,215	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	175,503,910	99.9%	203,074	0.1%	9,299	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.1%	175,523,019	99.9%	182,102	0.1%	11,162	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	175,528,558	99.9%	175,974	0.1%	11,751	N/A	Proxy	F+A
1e	Y	Pass	No	For	7.5%	162,478,549	92.5%	13,225,686	7.5%	12,048	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	175,518,987	99.9%	187,170	0.1%	10,126	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.3%	173,418,965	98.7%	2,284,481	1.3%	12,837	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.8%	172,621,869	98.2%	3,082,468	1.8%	11,946	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.2%	175,273,372	99.8%	412,521	0.2%	30,390	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	175,520,326	99.9%	178,612	0.1%	17,345	N/A	Proxy	F+A
2	Y	Pass	No	For	0.4%	180,262,909	99.6%	319,313	0.2%	366,374	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.8%	167,187,041	95.1%	8,515,624	4.8%	13,618	0.0%	Proxy	F+A+AB

Equifax Inc.

Meeting Date: 05/08/2025	Country: USA	Ticker: EFX	Proxy Level: 3
Record Date: 03/07/2025	Meeting Type: Annual	Meeting ID: 1947299	
Primary Security ID: 294429105	Primary CUSIP: 294429105	Primary ISIN: US2944291051	Primary SEDOL: 2319146
Earliest Cutoff Date: 05/07/2025	Total Ballots: 2	Voting Policy: Dundas	Additional Policy:
Votable Shares: 132,615	*Shares on Loan: 0	Shares Instructed: 132,615	Shares Voted: 132,615

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Mark W. Begor	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Mark L. Feidler	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Karen L. Fichuk	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director G. Thomas Hough	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1e		Elect Director Barbara A. Larson	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Robert D. Marcus	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Scott A. McGregor	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director John A. McKinley	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Melissa D. Smith	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Audrey Boone Tillman	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
4		Eliminate Supermajority Vote Requirement	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 04/20/2025	Auto-Approved 04/20/2025	Shares Confirmed 04/18/2025	109,222	109,222
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 04/20/2025	Auto-Approved 04/20/2025	Shares Confirmed 04/18/2025	23,393	23,393
Total Shares:						132,615	132,615

Meeting Results

Outstanding Shares Voted: 124,798,692

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.3%	109,573,758	99.7%	382,495	0.3%	41,687	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.1%	105,483,438	95.9%	4,472,966	4.1%	41,536	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.1%	109,839,318	99.9%	103,965	0.1%	54,657	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.5%	108,295,049	98.5%	1,658,851	1.5%	44,040	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	108,983,742	99.1%	967,921	0.9%	46,277	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.9%	103,508,766	94.1%	6,443,309	5.9%	45,865	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.2%	109,707,380	99.8%	246,088	0.2%	44,472	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	3.0%	106,654,706	97.0%	3,298,922	3.0%	44,312	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.4%	108,306,143	98.6%	1,588,015	1.4%	103,782	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.8%	108,988,194	99.2%	912,306	0.8%	97,440	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	101,048,125	92.0%	8,737,307	8.0%	212,508	N/A	Proxy	F+A
3	Y	Pass	No	For	5.6%	108,389,739	94.4%	6,381,500	5.6%	45,012	N/A	Proxy	F+A
4	Y	Pass	No	For	0.3%	109,616,630	87.8%	306,989	0.2%	74,321	0.1%	Proxy	Capital Represented

ESAB Corporation

Meeting Date: 05/08/2025

Country: USA

Ticker: ESAB

Proxy Level: 3

Record Date: 03/18/2025

Meeting Type: Annual

Meeting ID: 1947316

Primary Security ID: 29605J106

Primary CUSIP: 29605J106

Primary ISIN: US29605J1060

Primary SEDOL: BJLTMN5

Earliest Cutoff Date: 05/07/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 4,132

*Shares on Loan: 0

Shares Instructed: 4,132

Shares Voted: 4,132

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Melissa Cummings	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Shyam P. Kambeyanda	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Robert S. Lutz	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Rajiv Vinnakota	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the chair of the committee responsible for climate risk oversight, Rajiv Vinnakota, is warranted for failing to adequately address the risks and opportunities of climate change.</i></p>													
<p><i>Blended Rationale: A vote AGAINST the chair of the committee responsible for climate risk oversight, Rajiv Vinnakota, is warranted for failing to adequately address the risks and opportunities of climate change.</i></p>													
2		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

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ESAB Corporation

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Amend Omnibus Stock Plan	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: - The plan cost is excessive. - The estimated duration of available and proposed shares exceeds six years. - The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary). - The plan permits liberal recycling of shares.</i></p> <p><i>Blended Rationale: Based on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: - The plan cost is excessive. - The estimated duration of available and proposed shares exceeds six years. - The disclosure of change-in-control ("CIC") vesting treatment is incomplete (or is otherwise considered discretionary). - The plan permits liberal recycling of shares.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 04/10/2025	Auto-Approved 04/10/2025	Shares Confirmed 04/18/2025	4,132	4,132
Total Shares:						4,132	4,132

Meeting Results

Outstanding Shares Voted: 60,622,272

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	55,878,009	96.9%	1,765,438	3.1%	19,296	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.2%	57,510,482	99.8%	132,945	0.2%	19,316	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.1%	55,874,668	96.9%	1,765,597	3.1%	22,478	N/A	Proxy	F+A
1d	Y	Pass	No	For	8.9%	52,486,756	91.1%	5,111,411	8.9%	64,576	N/A	Proxy	F+A
2	Y	Pass	No	For	0.1%	58,355,923	99.9%	59,176	0.1%	18,193	N/A	Proxy	F+A
3	Y	Pass	No	For	4.1%	55,281,104	95.9%	2,354,537	4.1%	27,102	N/A	Proxy	F+A
4	Y	Pass	No	For	12.5%	49,897,562	87.5%	7,113,445	12.5%	651,736	N/A	Proxy	F+A

Mensch & Maschine Software SE

Meeting Date: 05/08/2025

Country: Germany

Ticker: MUM

Proxy Level: N/A

Record Date: 04/16/2025

Meeting Type: Annual

Meeting ID: 1948050

Primary Security ID: D5345W108

Primary CUSIP: D5345W108

Primary ISIN: DE0006580806

Primary SEDOL: 5289172

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Mensch & Maschine Software SE

Earliest Cutoff Date: 04/30/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 8,510

***Shares on Loan:** 0

Shares Instructed: 8,510

Shares Voted: 8,510

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	G	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 1.85 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Discharge of Board of Directors for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify dhpG GmbH as Auditors for Fiscal Year 2025	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/12/2025	Auto-Approved 04/12/2025		8,510	8,510
Total Shares:						8,510	8,510

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	11,083,871	100.0%	53	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	11.0%	2,622,803	89.0%	325,497	11.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	3.8%	10,657,589	96.2%	424,878	3.8%	N/A	N/A	Poll	F+A

Stryker Corporation

Meeting Date: 05/08/2025

Country: USA

Ticker: SYK

Proxy Level: 3

Record Date: 03/10/2025

Meeting Type: Annual

Meeting ID: 1944980

Primary Security ID: 863667101

Primary CUSIP: 863667101

Primary ISIN: US8636671013

Primary SEDOL: 2853688

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Earliest Cutoff Date: 05/07/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 90,522

***Shares on Loan:** 0

Shares Instructed: 90,522

Shares Voted: 90,522

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Mary K. Brainerd	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Giovanni Caforio	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Kevin A. Lobo	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Emmanuel P. Maceda	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Sherilyn S. McCoy	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
1f		Elect Director Rachel M. Ruggeri	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Andrew K. Silvernail	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1h		Elect Director Lisa M. Skeete Tatum	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Ronda E. Stryker	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Rajeev Suri	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
3		Amend Omnibus Stock Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Restricted Stock Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Amend Qualified Employee Stock Purchase Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Stryker Corporation

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Report on Political Contributions and Expenditures	S	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as enhanced disclosure of the company's direct and indirect political contributions through all trade associations and other tax-exempt organizations could help shareholders more comprehensively evaluate the company's management of any related risks and benefits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as enhanced disclosure of the company's direct and indirect political contributions through all trade associations and other tax-exempt organizations could help shareholders more comprehensively evaluate the company's management of any related risks and benefits.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 04/21/2025	Auto-Approved 04/21/2025	Shares Confirmed 04/22/2025	71,672	71,672
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 04/21/2025	Auto-Approved 04/21/2025	Shares Confirmed 04/22/2025	18,850	18,850
Total Shares:						90,522	90,522

Meeting Results

Outstanding Shares Voted: 381,688,836

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.4%	286,232,193	97.6%	7,008,635	2.4%	318,882	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	291,427,579	99.4%	1,804,997	0.6%	327,134	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.4%	277,292,138	94.6%	15,978,467	5.4%	289,105	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	291,665,689	99.5%	1,558,939	0.5%	335,082	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	289,146,304	98.6%	4,094,368	1.4%	335,082	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	289,657,698	98.8%	3,576,824	1.2%	325,188	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.8%	282,194,806	96.2%	11,030,011	3.8%	334,893	N/A	Proxy	F+A
1h	Y	Pass	No	For	1.2%	289,545,430	98.8%	3,660,218	1.2%	354,062	N/A	Proxy	F+A
1i	Y	Pass	No	For	5.5%	277,219,985	94.5%	16,063,582	5.5%	276,143	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.2%	289,621,689	98.8%	3,620,812	1.2%	317,209	N/A	Proxy	F+A
2	Y	Pass	No	For	10.0%	287,650,131	90.0%	32,093,089	10.0%	548,104	N/A	Proxy	F+A
3	Y	Pass	No	For	6.1%	274,950,466	93.9%	17,806,456	6.1%	802,788	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	4.3%	280,240,878	95.7%	12,506,705	4.3%	812,127	N/A	Proxy	F+A
5	Y	Pass	No	For	2.6%	285,396,277	97.4%	7,704,633	2.6%	458,800	N/A	Proxy	F+A
6	Y	Pass	No	For	7.8%	269,904,211	92.2%	22,785,808	7.8%	869,691	N/A	Proxy	F+A
7	Y	Withdrawn	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Proxy	F+A

Lonza Group AG

Meeting Date: 05/09/2025	Country: Switzerland	Ticker: LONN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1937070	
Primary Security ID: H50524133	Primary CUSIP: H50524133	Primary ISIN: CH0013841017	Primary SEDOL: 7333378
Earliest Cutoff Date: 04/30/2025	Total Ballots: 2	Voting Policy: Dundas	Additional Policy:
Votable Shares: 49,559	*Shares on Loan: 0	Shares Instructed: 49,559	Shares Voted: 49,559

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Non-Financial Report	E, S	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Board and Senior Management	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Allocation of Income and Dividends of CHF 4.00 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1.1		Reelect Marion Helmes as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1.2	■	Reelect Jean-Marc Huet as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Jean-Marc Huet is warranted for lack of diversity on the board.</i>													
<i>Blended Rationale: A vote AGAINST incumbent nominating committee chair Jean-Marc Huet is warranted for lack of diversity on the board.</i>													
6.1.3		Reelect Angelica Kohlmann as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1.4	■	Reelect Christoph Maeder as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
6.1.5		Reelect Roger Nitsch as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.1.6		Reelect Barbara Richmond as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.1.7		Reelect Juergen Steinemann as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.2.1		Elect Juan Andres as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.2.2		Elect Eric Drape as Director (from May 14, 2025)	G	Mgmt	Yes	For	For		For	For	No	No	No
6.2.3		Elect David Meline as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6.3	■	Reelect Jean-Marc Huet as Board Chair	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Jean-Marc Huet is warranted for lack of diversity on the board.</i>													
<i>Blended Rationale: A vote AGAINST incumbent nominating committee chair Jean-Marc Huet is warranted for lack of diversity on the board.</i>													
6.4.1		Reappoint Angelica Kohlmann as Member of the Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
6.4.2	■	Reappoint Christoph Maeder as Member of the Compensation Committee	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
6.4.3		Reappoint Juergen Steinemann as Member of the Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
6.4.4		Appoint Eric Drape as Member of the Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
6.4.5		Appoint David Meline as Member of the Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Ratify Deloitte AG as Auditors for Fiscal Year 2025	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Designate Lenz Caemmerer as Independent Proxy	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Remuneration of Directors in the Amount of CHF 4.3 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
10.1		Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.1 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
10.2		Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 25.6 Million	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Transact Other Business (Voting)	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 04/23/2025	Auto-Approved 04/23/2025		37,718	37,718
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 04/23/2025	Auto-Approved 04/23/2025		11,841	11,841
Total Shares:						49,559	49,559

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.7%	42,561,192	99.3%	15,105	0.0%	279,480	0.7%	Poll	F+A+AB
2	Y	Pass	No	For	0.5%	42,627,258	99.5%	49,038	0.1%	179,481	0.4%	Poll	F+A+AB
3	Y	Pass	No	For	11.8%	37,789,758	88.2%	4,797,926	11.2%	268,093	0.6%	Poll	F+A+AB
4	Y	Pass	No	For	2.6%	41,737,187	97.4%	588,872	1.4%	510,465	1.2%	Poll	F+A+AB
5	Y	Pass	No	For	0.2%	42,780,098	99.8%	33,557	0.1%	42,122	0.1%	Poll	F+A+AB
6.1.1	Y	Pass	No	For	1.6%	42,172,230	98.4%	635,558	1.5%	47,989	0.1%	Poll	F+A+AB
6.1.2	Y	Pass	No	For	7.1%	39,805,755	92.9%	2,832,556	6.6%	217,466	0.5%	Poll	F+A+AB
6.1.3	Y	Pass	No	For	0.6%	42,607,308	99.4%	191,127	0.4%	57,342	0.1%	Poll	F+A+AB
6.1.4	Y	Pass	No	For	1.7%	42,113,806	98.3%	690,490	1.6%	51,481	0.1%	Poll	F+A+AB
6.1.5	Y	Pass	No	For	1.7%	42,114,744	98.3%	689,147	1.6%	51,886	0.1%	Poll	F+A+AB
6.1.6	Y	Pass	No	For	2.1%	41,941,306	97.9%	636,030	1.5%	278,441	0.6%	Poll	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6.1.7	Y	Pass	No	For	2.6%	41,725,198	97.4%	1,077,830	2.5%	52,749	0.1%	Poll	F+A+AB
6.2.1	Y	Pass	No	For	1.1%	42,371,882	98.9%	425,508	1.0%	58,387	0.1%	Poll	F+A+AB
6.2.2	Y	Pass	No	For	1.1%	42,375,054	98.9%	425,867	1.0%	54,856	0.1%	Poll	F+A+AB
6.2.3	Y	Pass	No	For	1.1%	42,364,414	98.9%	436,169	1.0%	55,194	0.1%	Poll	F+A+AB
6.3	Y	Pass	No	For	7.2%	39,767,705	92.8%	2,870,870	6.7%	217,202	0.5%	Poll	F+A+AB
6.4.1	Y	Pass	No	For	0.6%	42,594,786	99.4%	194,675	0.5%	66,316	0.2%	Poll	F+A+AB
6.4.2	Y	Pass	No	For	1.8%	42,095,773	98.2%	702,025	1.6%	57,979	0.1%	Poll	F+A+AB
6.4.3	Y	Pass	No	For	5.3%	40,564,857	94.7%	2,233,752	5.2%	57,168	0.1%	Poll	F+A+AB
6.4.4	Y	Pass	No	For	1.5%	42,192,810	98.5%	606,528	1.4%	56,439	0.1%	Poll	F+A+AB
6.4.5	Y	Pass	No	For	1.5%	42,200,920	98.5%	596,448	1.4%	58,409	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	5.7%	40,410,388	94.3%	2,404,160	5.6%	41,229	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	0.8%	42,525,878	99.2%	292,876	0.7%	37,023	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	2.7%	41,681,422	97.3%	1,054,636	2.5%	119,719	0.3%	Poll	F+A+AB
10.1	Y	Pass	No	For	2.5%	41,770,110	97.5%	741,948	1.7%	343,719	0.8%	Poll	F+A+AB
10.2	Y	Pass	No	For	8.9%	39,032,232	91.1%	3,700,190	8.6%	123,355	0.3%	Poll	F+A+AB
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Morningstar, Inc.

Meeting Date: 05/09/2025

Country: USA

Ticker: MORN

Proxy Level: 3

Record Date: 03/10/2025

Meeting Type: Annual

Meeting ID: 1947328

Primary Security ID: 617700109

Primary CUSIP: 617700109

Primary ISIN: US6177001095

Primary SEDOL: B081VR8

Earliest Cutoff Date: 05/08/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 1,522

*Shares on Loan: 0

Shares Instructed: 1,522

Shares Voted: 1,522

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Joe Mansueto	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Kunal Kapoor	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Robin Diamonte	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Cheryl Francis	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1e		Elect Director Steve Joynt	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Steve Kaplan	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Gail Landis	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Bill Lyons	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Doniel Sutton	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
<i>Blended Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
1j		Elect Director Caroline Tsay	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 04/12/2025	Auto-Approved 04/12/2025	Shares Confirmed 04/15/2025	1,522	1,522
Total Shares:						1,522	1,522

Meeting Results

Outstanding Shares Voted: 42,773,086

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.0%	37,686,395	99.0%	351,383	0.9%	14,646	0.0%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1b	Y	Pass	No	For	0.6%	37,836,064	99.4%	201,546	0.5%	14,814	0.0%	Proxy	F+A+AB
1c	Y	Pass	No	For	1.6%	37,437,472	98.4%	567,384	1.5%	47,568	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	4.9%	36,202,671	95.1%	1,816,404	4.8%	33,349	0.1%	Proxy	F+A+AB
1e	Y	Pass	No	For	1.5%	37,486,178	98.5%	550,723	1.4%	15,523	0.0%	Proxy	F+A+AB
1f	Y	Pass	No	For	5.2%	36,060,614	94.8%	1,959,198	5.1%	32,612	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	2.3%	37,165,363	97.7%	840,524	2.2%	46,537	0.1%	Proxy	F+A+AB
1h	Y	Pass	No	For	6.9%	35,439,407	93.1%	2,597,678	6.8%	15,339	0.0%	Proxy	F+A+AB
1i	Y	Pass	No	For	1.3%	37,568,715	98.7%	415,390	1.1%	68,319	0.2%	Proxy	F+A+AB
1j	Y	Pass	No	For	1.7%	37,410,173	98.3%	597,347	1.6%	44,904	0.1%	Proxy	F+A+AB
2	Y	Pass	No	For	1.5%	37,475,380	98.5%	547,563	1.4%	29,481	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	0.5%	39,245,136	99.5%	184,581	0.5%	8,592	0.0%	Proxy	F+A+AB

Rightmove Plc

Meeting Date: 05/09/2025

Country: United Kingdom

Ticker: RMV

Proxy Level: N/A

Record Date: 05/07/2025

Meeting Type: Annual

Meeting ID: 1946982

Primary Security ID: G7565D106

Primary CUSIP: G7565D106

Primary ISIN: GB00BGDT3G23

Primary SEDOL: BGDT3G2

Earliest Cutoff Date: 05/07/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 63,007

***Shares on Loan:** 0

Shares Instructed: 63,007

Shares Voted: 63,007

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Reappoint Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Authorise Board to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Elect Ruaridh Hook as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Re-elect Andrew Fisher as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Re-elect Johan Svanstrom as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Jacqueline de Rojas as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Re-elect Andrew Findlay as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Re-elect Kriti Sharma as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Re-elect Amit Tiwari as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Re-elect Lorna Tilbian as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
14		Authorise Issue of Equity	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise UK Political Donations and Expenditure	S	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/17/2025	Auto-Approved 04/17/2025	Intermediary Confirmed 04/17/2025	63,007	63,007
Total Shares:						63,007	63,007

Meeting Results

Outstanding Shares Voted: 778,001,024

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	581,240,194	100.0%	169,405	0.0%	2,629,466	N/A	Poll	F+A
2	Y	Pass	No	For	1.4%	575,597,334	98.6%	8,420,489	1.4%	21,242	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	583,952,943	100.0%	76,251	0.0%	9,871	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	583,555,907	99.9%	461,589	0.1%	21,569	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	583,899,238	100.0%	116,369	0.0%	23,458	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	578,869,700	99.1%	5,115,197	0.9%	54,168	N/A	Poll	F+A
7	Y	Pass	No	For	2.0%	572,392,027	98.0%	11,600,452	2.0%	46,586	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	583,541,087	99.9%	454,885	0.1%	43,093	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	583,152,959	99.9%	836,060	0.1%	50,046	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	582,243,081	99.7%	1,745,911	0.3%	50,073	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	582,691,868	99.8%	1,292,834	0.2%	54,363	N/A	Poll	F+A
12	Y	Pass	No	For	0.2%	582,673,789	99.8%	1,313,205	0.2%	52,071	N/A	Poll	F+A
13	Y	Pass	No	For	1.2%	576,910,193	98.8%	7,076,872	1.2%	52,000	N/A	Poll	F+A
14	Y	Pass	No	For	1.5%	575,042,240	98.5%	8,980,374	1.5%	16,451	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	582,678,308	99.8%	1,340,398	0.2%	20,359	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	580,940,717	99.5%	3,078,287	0.5%	20,061	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	582,077,004	99.7%	1,908,179	0.3%	53,882	N/A	Poll	F+A
18	Y	Pass	No	For	1.7%	574,275,176	98.3%	9,734,794	1.7%	29,095	N/A	Poll	F+A
19	Y	Pass	No	For	4.1%	560,002,951	95.9%	24,026,401	4.1%	9,713	N/A	Poll	F+A

Deutsche Boerse AG

Meeting Date: 05/14/2025

Country: Germany

Ticker: DB1

Proxy Level: N/A

Record Date: 05/07/2025

Meeting Type: Annual

Meeting ID: 1925883

Primary Security ID: D1882G119

Primary CUSIP: D1882G119

Primary ISIN: DE0005810055

Primary SEDOL: 7021963

Earliest Cutoff Date: 05/02/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 67,830

***Shares on Loan:** 0

Shares Instructed: 67,830

Shares Voted: 67,830

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	G	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 4.00 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Discharge of Management Board for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Supervisory Board for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Amend Articles Re: Electronic Securities	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Creation of EUR 18.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Elect Jean Mustier to the Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Virtual-Only Shareholder Meetings Until 2027	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Remuneration Policy	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
11.a		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	G	Mgmt	Yes	For	For		For	For	No	No	No
11.b		Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2025	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 04/30/2025	Auto-Approved 04/30/2025	Intermediary Confirmed 05/06/2025	53,468	53,468
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 04/24/2025	Auto-Approved 04/24/2025		14,362	14,362
Total Shares:						67,830	67,830

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	141,366,386	100.0%	8,803	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	7.9%	125,987,195	92.1%	10,874,672	7.9%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	137,641,088	99.3%	945,156	0.7%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	2.1%	138,373,713	97.9%	2,980,221	2.1%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	2.8%	137,280,199	97.2%	4,014,798	2.8%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	141,149,522	99.9%	200,079	0.1%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	9.2%	128,345,631	90.8%	13,017,988	9.2%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	8.7%	129,085,956	91.3%	12,250,997	8.7%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	6.6%	132,021,197	93.4%	9,288,794	6.6%	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	0.1%	141,279,645	99.9%	76,684	0.1%	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	0.2%	141,074,188	99.8%	282,451	0.2%	N/A	N/A	Poll	F+A

Spirax Group Plc

Meeting Date: 05/14/2025

Country: United Kingdom

Ticker: SPX

Proxy Level: N/A

Record Date: 05/12/2025

Meeting Type: Annual

Meeting ID: 1951880

Primary Security ID: G83561129

Primary CUSIP: G83561129

Primary ISIN: GB00BWFQGN14

Primary SEDOL: BWFQGN1

Earliest Cutoff Date: 05/12/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 1,912

***Shares on Loan:** 0

Shares Instructed: 1,912

Shares Voted: 1,912

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Increase in the Maximum Aggregate Amount of Fees Payable to Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Reappoint Deloitte LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Elect Tim Cobbold as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

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Spirax Group Plc

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Elect Louisa Burdett as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Re-elect Nimesh Patel as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Re-elect Angela Archon as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Re-elect Constance Baroudel as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Re-elect Peter France as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Re-elect Richard Gillingwater as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Re-elect Caroline Johnstone as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Re-elect Jane Kingston as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Re-elect Kevin Thompson as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise UK Political Donations and Expenditure	S	Mgmt	Yes	For	For		For	For	No	No	No
18		Approve Scrip Dividend Program	G	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorise Issue of Equity	G	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/20/2025	Auto-Approved 04/20/2025	Issuer Confirmed 05/26/2025	1,912	1,912
Total Shares:						1,912	1,912

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	62,424,790	100.0%	10,119	0.0%	793,974	N/A	Poll	F+A
2	Y	Pass	No	For	2.7%	60,080,698	97.3%	1,692,254	2.7%	1,455,931	N/A	Poll	F+A
3	Y	Pass	No	For	0.8%	62,007,114	99.2%	469,053	0.8%	752,716	N/A	Poll	F+A
4	Y	Pass	No	For	0.5%	62,153,694	99.5%	325,656	0.5%	749,533	N/A	Poll	F+A
5	Y	Pass	No	For	6.3%	58,537,931	93.7%	3,940,438	6.3%	750,514	N/A	Poll	F+A
6	Y	Pass	No	For	0.6%	62,089,007	99.4%	389,010	0.6%	750,424	N/A	Poll	F+A
7	Y	Pass	No	For	4.7%	59,074,025	95.3%	2,897,322	4.7%	1,257,536	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	62,386,404	99.9%	47,683	0.1%	794,796	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	62,384,603	99.9%	49,042	0.1%	795,238	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	62,405,961	100.0%	27,826	0.0%	795,096	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	62,428,215	100.0%	5,732	0.0%	794,936	N/A	Poll	F+A
12	Y	Pass	No	For	0.1%	62,327,215	99.9%	52,407	0.1%	849,261	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	62,405,274	100.0%	28,673	0.0%	794,936	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	62,406,341	100.0%	27,746	0.0%	794,796	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	62,328,072	99.9%	51,390	0.1%	849,421	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	62,406,598	100.0%	27,349	0.0%	794,936	N/A	Poll	F+A
17	Y	Pass	No	For	5.5%	58,825,880	94.5%	3,443,422	5.5%	959,581	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	62,408,780	100.0%	24,057	0.0%	796,046	N/A	Poll	F+A
19	Y	Pass	No	For	4.0%	59,961,855	96.0%	2,517,253	4.0%	749,775	N/A	Poll	F+A
20	Y	Pass	No	For	5.7%	58,890,122	94.3%	3,588,674	5.7%	750,087	N/A	Poll	F+A
21	Y	Pass	No	For	16.1%	52,446,394	83.9%	10,032,402	16.1%	750,087	N/A	Poll	F+A
22	Y	Pass	No	For	0.5%	62,082,756	99.5%	332,013	0.5%	814,114	N/A	Poll	F+A
23	Y	Pass	No	For	7.9%	57,560,424	92.1%	4,920,309	7.9%	748,150	N/A	Poll	F+A

Amphenol Corporation

Meeting Date: 05/15/2025

Country: USA

Ticker: APH

Proxy Level: 3

Record Date: 03/17/2025

Meeting Type: Annual

Meeting ID: 1950819

Primary Security ID: 032095101

Primary CUSIP: 032095101

Primary ISIN: US0320951017

Primary SEDOL: 2145084

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Amphenol Corporation

Earliest Cutoff Date: 05/14/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 617,382

*Shares on Loan: 0

Shares Instructed: 617,382

Shares Voted: 617,382

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Nancy A. Altobello	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
1.2		Elect Director David P. Falck	G	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Rita S. Lane	G	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Robert A. Livingston	G	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Martin H. Loeffler	G	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director R. Adam Norwitt	G	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Prahlad Singh	G	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Anne Clarke Wolff	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Increase Authorized Common Stock	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Amend Right to Call Special Meeting	G	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 04/22/2025	Auto-Approved 04/22/2025		491,314	491,314
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 04/22/2025	Auto-Approved 04/22/2025		126,068	126,068

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Meeting Results

Outstanding Shares Voted: 1,211,783,313

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	1,045,736,833	99.0%	10,969,311	1.0%	1,832,153	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.9%	1,005,432,133	95.1%	51,252,353	4.9%	1,853,811	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.3%	1,052,780,519	99.7%	3,430,230	0.3%	2,327,548	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.1%	1,023,506,546	96.9%	33,180,026	3.1%	1,851,725	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.9%	1,025,566,274	97.1%	31,079,227	2.9%	1,892,796	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.4%	1,053,453,223	99.6%	4,290,165	0.4%	794,909	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.9%	1,046,271,081	99.1%	9,908,793	0.9%	9,908,793	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.3%	1,052,760,940	99.7%	3,404,299	0.3%	2,373,058	N/A	Proxy	F+A
2	Y	Pass	No	For	5.9%	1,036,552,396	94.1%	65,245,590	5.9%	1,410,541	N/A	Proxy	F+A
3	Y	Pass	No	For	8.3%	959,579,761	91.7%	86,430,060	8.3%	12,528,476	N/A	Proxy	F+A
4	Y	Pass	No	For	22.2%	856,330,104	77.8%	244,620,802	22.2%	2,258,621	N/A	Proxy	F+A
5	Y	Fail	No	Against	11.5%	121,557,433	11.5%	934,612,439	88.5%	2,368,425	N/A	Proxy	F+A

bioMerieux SA

Meeting Date: 05/15/2025

Country: France

Ticker: BIM

Proxy Level: N/A

Record Date: 05/13/2025

Meeting Type: Annual/Special

Meeting ID: 1940644

Primary Security ID: F1149Y232

Primary CUSIP: F1149Y232

Primary ISIN: FR0013280286

Primary SEDOL: BF0LBX7

Earliest Cutoff Date: 05/12/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 185,597

*Shares on Loan: 0

Shares Instructed: 185,597

Shares Voted: 185,597

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
3	■	Approve Discharge of Directors	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company choose not to submit the auditors' special report on related party transaction to shareholders approval despite the continuation of the animation agreement.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted as the company choose not to submit the auditors' special report on related party transaction to shareholders approval despite the continuation of the animation agreement.</i></p>													
4		Approve Allocation of Income and Dividends of EUR 0.90 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Transaction with bioMérieux India Pvt Ltd	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Reelect Marie-Paule Kieny as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
7	■	Reelect Fanny Letier as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
8	■	Approve Remuneration Policy of Corporate Officers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because: - The present proposal is deemed to bundle all individual remuneration policies proposed under Items 9, 10 and 11, which is not considered common practice in France; and - Support for this item could imply favorable votes to controversial remuneration policies submitted under Items 9 and 10.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted because: - The present proposal is deemed to bundle all individual remuneration policies proposed under Items 9, 10 and 11, which is not considered common practice in France; and - Support for this item could imply favorable votes to controversial remuneration policies submitted under Items 9 and 10.</i></p>													
9	■	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration policy applicable to the chairman is warranted because: - If no performance share shall be granted to the chairman in 2025, future grants are not excluded which would go against accepted practices for a non-executive chairman in France; and - Benefits in kind under the proposed policy are not in line with market practice.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration policy applicable to the chairman is warranted because: - If no performance share shall be granted to the chairman in 2025, future grants are not excluded which would go against accepted practices for a non-executive chairman in France; and - Benefits in kind under the proposed policy are not in line with market practice.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted because: - The base salary of the CEO is increasing but the company's rationale is not compelling; - Disclosure regarding the bonus is below market standards; - The company fails to provide any information on performance criteria attached to the LTIP; - The board can discretionarily pay a termination payment; and - The derogation policy is deemed too broad.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted because: - The base salary of the CEO is increasing but the company's rationale is not compelling; - Disclosure regarding the bonus is below market standards; - The company fails to provide any information on performance criteria attached to the LTIP; - The board can discretionarily pay a termination payment; and - The derogation policy is deemed too broad.</i></p>													
11		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: - There is an absence of board responsiveness following shareholders' dissent at the previous AGM while there has been serious concern regarding the poor remuneration practices over the past FYs.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: - There is an absence of board responsiveness following shareholders' dissent at the previous AGM while there has been serious concern regarding the poor remuneration practices over the past FYs.</i></p>													
13		Approve Compensation of Alexandre Merieux, Chairman of the Board	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration is warranted because of the amount paid in respect of benefits in kind to Alexandre Merieux and the lack of rationale justifying this amount.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration is warranted because of the amount paid in respect of benefits in kind to Alexandre Merieux and the lack of rationale justifying this amount.</i></p>													
14		Approve Compensation of Pierre Boulud, CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because: - The disclosure regarding the bonus is limited; - The Board has slightly increased the payout rate on individual targets on a discretionary basis, with no specific justification; and - There is a lack of disclosure regarding the LTIPs' performance conditions that either were granted or vested during the year under review.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted because: - The disclosure regarding the bonus is limited; - The Board has slightly increased the payout rate on individual targets on a discretionary basis, with no specific justification; and - There is a lack of disclosure regarding the LTIPs' performance conditions that either were granted or vested during the year under review.</i></p>													
15		Approve Amended Share Purchase Program (MyShare 2025) Reserved for Beneficiaries Employed in the State of California, USA	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business		Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (Rights Issue) up to Aggregate Nominal Amount of EUR 4,210,280	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded.</i></p> <p><i>Blended Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded.</i></p>													
19		Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital for Private Placements	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded. Votes AGAINST the authorizations under Items 19, 20, 22 and 25 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. Votes AGAINST the authorizations under Items 19 and 20 are warranted as the maximum discount allowed under these authorizations is not disclosed and may exceed the acceptable limit of 10 percent.</i></p> <p><i>Blended Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded. Votes AGAINST the authorizations under Items 19, 20, 22 and 25 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. Votes AGAINST the authorizations under Items 19 and 20 are warranted as the maximum discount allowed under these authorizations is not disclosed and may exceed the acceptable limit of 10 percent.</i></p>													
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded. Votes AGAINST the authorizations under Items 19, 20, 22 and 25 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. Votes AGAINST the authorizations under Items 19 and 20 are warranted as the maximum discount allowed under these authorizations is not disclosed and may exceed the acceptable limit of 10 percent.</i></p> <p><i>Blended Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded. Votes AGAINST the authorizations under Items 19, 20, 22 and 25 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights. Votes AGAINST the authorizations under Items 19 and 20 are warranted as the maximum discount allowed under these authorizations is not disclosed and may exceed the acceptable limit of 10 percent.</i></p>													
21		Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded.</i></p> <p><i>Blended Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18, 19, and 20	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded. Votes AGAINST the authorizations under Items 19, 20, 22 and 25 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded. Votes AGAINST the authorizations under Items 19, 20, 22 and 25 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights.</i></p>													
23		Authorize Capital Increase of up to 20 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded.</i></p> <p><i>Blended Rationale: Votes AGAINST Items 18 to 23 are warranted as the possibility of use during a takeover period is not excluded.</i></p>													
24		Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For	For		For	For	No	No	No
25	■	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST the authorizations under Items 19, 20, 22 and 25 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: Votes AGAINST the authorizations under Items 19, 20, 22 and 25 are warranted because they do not respect the recommended 10-percent guidelines for issuances without preemptive rights.</i></p>													
26		Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,210,280	G	Mgmt	Yes	For	For		For	For	No	No	No
27	■	Amend Articles of Bylaws	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: This item merits a vote AGAINST as neutral and negative provisions in these new articles outweigh any positive ones. In addition, the adoption of the new articles does not allow piecemeal voting by shareholders, who are presented with an all-or-nothing choice.</i></p> <p><i>Blended Rationale: This item merits a vote AGAINST as neutral and negative provisions in these new articles outweigh any positive ones. In addition, the adoption of the new articles does not allow piecemeal voting by shareholders, who are presented with an all-or-nothing choice.</i></p>													
28		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 04/24/2025	Auto-Approved 04/24/2025	Intermediary Confirmed 04/24/2025	147,269	147,269
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 04/24/2025	Auto-Approved 04/24/2025	Intermediary Confirmed 04/24/2025	38,328	38,328
Total Shares:						185,597	185,597

Meeting Results

Outstanding Shares Voted: 190,924,023

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.5%	178,279,116	99.5%	877,058	0.5%	63,074	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	178,470,455	99.6%	685,820	0.4%	62,973	N/A	Poll	F+A
3	Y	Pass	No	For	10.2%	159,067,545	89.8%	18,004,875	10.2%	2,146,828	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	179,217,684	100.0%	1,224	0.0%	340	N/A	Poll	F+A
5	Y	Pass	No	For	0.6%	178,115,807	99.4%	1,093,087	0.6%	10,234	N/A	Poll	F+A
6	Y	Pass	No	For	2.7%	174,394,703	97.3%	4,788,289	2.7%	36,256	N/A	Poll	F+A
7	Y	Pass	No	For	5.9%	168,642,323	94.1%	10,557,407	5.9%	19,518	N/A	Poll	F+A
8	Y	Pass	No	For	12.5%	156,811,414	87.5%	22,335,259	12.5%	72,575	N/A	Poll	F+A
9	Y	Pass	No	For	12.3%	157,093,793	87.7%	22,019,516	12.3%	105,939	N/A	Poll	F+A
10	Y	Pass	No	For	14.9%	152,315,225	85.1%	26,727,210	14.9%	176,813	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	179,149,663	100.0%	67,507	0.0%	2,078	N/A	Poll	F+A
12	Y	Pass	No	For	10.9%	159,751,313	89.1%	19,457,754	10.9%	10,181	N/A	Poll	F+A
13	Y	Pass	No	For	13.0%	155,918,483	87.0%	23,261,837	13.0%	38,928	N/A	Poll	F+A
14	Y	Pass	No	For	13.5%	154,940,912	86.5%	24,276,218	13.5%	2,118	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	179,190,418	100.0%	25,436	0.0%	3,394	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	179,166,948	100.0%	51,636	0.0%	664	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.1%	178,968,378	99.9%	250,180	0.1%	560	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18	Y	Pass	No	For	10.2%	160,796,998	89.8%	18,314,878	10.2%	107,242	N/A	Poll	F+A
19	Y	Pass	No	For	14.7%	152,755,872	85.3%	26,354,032	14.7%	109,214	N/A	Poll	F+A
20	Y	Pass	No	For	14.8%	152,766,405	85.2%	26,442,744	14.8%	9,969	N/A	Poll	F+A
21	Y	Pass	No	For	14.7%	152,729,708	85.3%	26,372,228	14.7%	117,182	N/A	Poll	F+A
22	Y	Pass	No	For	15.4%	151,497,080	84.6%	27,613,797	15.4%	108,241	N/A	Poll	F+A
23	Y	Pass	No	For	14.1%	153,860,391	85.9%	25,251,492	14.1%	107,235	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	178,842,992	99.9%	259,362	0.1%	116,764	N/A	Poll	F+A
25	Y	Pass	No	For	15.4%	151,520,808	84.6%	27,589,202	15.4%	109,108	N/A	Poll	F+A
26	Y	Pass	No	For	1.6%	176,219,478	98.4%	2,891,114	1.6%	108,526	N/A	Poll	F+A
27	Y	Pass	No	For	13.9%	153,296,700	86.1%	24,791,858	13.9%	1,130,560	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	179,206,509	100.0%	2,846	0.0%	9,763	N/A	Poll	F+A

Euronext NV

Meeting Date: 05/15/2025

Country: Netherlands

Ticker: ENX

Proxy Level: N/A

Record Date: 04/17/2025

Meeting Type: Annual

Meeting ID: 1928612

Primary Security ID: N3113K397

Primary CUSIP: N3113K397

Primary ISIN: NL0006294274

Primary SEDOL: BNBNSGO

Earliest Cutoff Date: 05/08/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 2,692

***Shares on Loan:** 0

Shares Instructed: 2,692

Shares Voted: 2,692

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda		Mgmt	No								
1.		Open Meeting	G	Mgmt	No								
2.		Presentation by CEO	G	Mgmt	No								
3.a.		Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.b.		Approve Remuneration Report	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as there are significant concerns regarding the upward discretionary adjustment of the TSR metric outcome. For the CEO, this adjustment had an impact of a value of approximately EUR 840,000 on the total LTI vesting. Furthermore, the company failed to provide a response to the overwhelming dissent on the previous year's remuneration report vote, where less than 45 percent of shareholder voted in favor.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as there are significant concerns regarding the upward discretionary adjustment of the TSR metric outcome. For the CEO, this adjustment had an impact of a value of approximately EUR 840,000 on the total LTI vesting. Furthermore, the company failed to provide a response to the overwhelming dissent on the previous year's remuneration report vote, where less than 45 percent of shareholder voted in favor.</i></p>													
3.c.		Adopt Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
3.d.		Approve Dividends	G	Mgmt	Yes	For	For		For	For	No	No	No
3.e.		Approve Discharge of Management Board	G	Mgmt	Yes	For	For		For	For	No	No	No
3.f.		Approve Discharge of Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
4.a.		Reelect Piero Novelli to Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
4.b.		Reelect Olivier Sichel to Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
4.c.		Elect Francesca Scaglia to Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
5.a.		Reelect Delphine d'Amarzit to Management Board	G	Mgmt	Yes	For	For		For	For	No	No	No
5.b.		Elect Rene van Vlerken to Management Board	G	Mgmt	Yes	For	For		For	For	No	No	No
6.		Amend Remuneration Policy for Management Board	G	Mgmt	Yes	For	For		For	For	No	No	No
7.		Amend Remuneration Policy for Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
8.		Ratify KPMG Accountants N.V. as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
9.		Approve Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
10.a.		Grant Board Authority to Issue Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
10.b.		Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	Yes	For	For		For	For	No	No	No
11.		Authorize Repurchase of Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
12.		Authorize Board to Grant Rights to French Beneficiaries to Receive Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
13.		Other Business (Non-Voting)	G	Mgmt	No								
14.		Close Meeting	G	Mgmt	No								

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 04/30/2025	Auto-Approved 04/30/2025	Intermediary Confirmed 04/30/2025	2,692	2,692
Total Shares:						2,692	2,692

Meeting Results

Outstanding Shares Voted: 100,973,891

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.	N												
2.	N												
3.a.	N												
3.b.	Y	Fail	No	For	60.1%	33,288,446	39.9%	50,228,149	60.1%	2,162,966	N/A	Poll	F+A
3.c.	Y	Pass	No	For	0.1%	85,405,364	99.9%	60,959	0.1%	213,238	N/A	Poll	F+A
3.d.	Y	Pass	No	For	0.0%	85,668,072	100.0%	10,868	0.0%	621	N/A	Poll	F+A
3.e.	Y	Pass	No	For	5.4%	80,568,748	94.6%	4,577,363	5.4%	533,450	N/A	Poll	F+A
3.f.	Y	Pass	No	For	6.9%	79,228,521	93.1%	5,917,529	6.9%	533,511	N/A	Poll	F+A
4.a.	Y	Pass	No	For	8.9%	77,921,009	91.1%	7,620,873	8.9%	137,679	N/A	Poll	F+A
4.b.	Y	Pass	No	For	2.4%	83,454,804	97.6%	2,087,089	2.4%	137,668	N/A	Poll	F+A
4.c.	Y	Pass	No	For	0.8%	84,816,985	99.2%	724,947	0.8%	137,629	N/A	Poll	F+A
5.a.	Y	Pass	No	For	0.3%	85,355,948	99.7%	268,240	0.3%	55,373	N/A	Poll	F+A
5.b.	Y	Pass	No	For	0.3%	85,356,030	99.7%	268,089	0.3%	55,442	N/A	Poll	F+A
6.	Y	Pass	No	For	1.7%	84,191,374	98.3%	1,484,353	1.7%	3,834	N/A	Poll	F+A
7.	Y	Pass	No	For	3.5%	82,641,333	96.5%	3,034,429	3.5%	3,799	N/A	Poll	F+A
8.	Y	Pass	No	For	0.0%	85,675,730	100.0%	2,891	0.0%	940	N/A	Poll	F+A
9.	Y	Pass	No	For	0.7%	85,107,660	99.3%	558,387	0.7%	13,514	N/A	Poll	F+A
10.a.	Y	Pass	No	For	0.6%	85,142,766	99.4%	523,318	0.6%	13,477	N/A	Poll	F+A
10.b.	Y	Pass	No	For	2.1%	83,872,890	97.9%	1,792,597	2.1%	14,074	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
11.	Y	Pass	No	For	1.0%	84,713,912	99.0%	827,702	1.0%	137,947	N/A	Poll	F+A
12.	Y	Pass	No	For	1.8%	84,100,486	98.2%	1,565,129	1.8%	13,946	N/A	Poll	F+A
13.	N												
14.	N												

Marsh & McLennan Companies, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: MMC	Proxy Level: 3
Record Date: 03/17/2025	Meeting Type: Annual	Meeting ID: 1946838	
Primary Security ID: 571748102	Primary CUSIP: 571748102	Primary ISIN: US5717481023	Primary SEDOL: 2567741
Earliest Cutoff Date: 05/14/2025	Total Ballots: 2	Voting Policy: Dundas	Additional Policy:
Votable Shares: 187,494	*Shares on Loan: 0	Shares Instructed: 187,494	Shares Voted: 187,494

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Anthony K. Anderson	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1b		Elect Director John Q. Doyle	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director H. Edward Hanway	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Judith Hartmann	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Deborah C. Hopkins	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Tamara Ingram	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
1g		Elect Director Jane H. Lute	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Steven A. Mills	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Morton O. Schapiro	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Jan Siegmund	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Lloyd M. Yates	G	Mgmt	Yes	For	For		For	For	No	No	No

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Marsh & McLennan Companies, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
4		Amend Omnibus Stock Plan	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 04/26/2025	Auto-Approved 04/26/2025		147,289	147,289
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 04/26/2025	Auto-Approved 04/26/2025		40,205	40,205
Total Shares:						187,494	187,494

Meeting Results

Outstanding Shares Voted: 492,903,116

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	409,844,928	98.9%	4,730,002	1.1%	259,519	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.7%	411,255,916	99.3%	2,739,629	0.7%	838,904	N/A	Proxy	F+A
1c	Y	Pass	No	For	6.9%	385,129,172	93.1%	28,526,939	6.9%	1,178,338	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	413,496,068	99.7%	1,070,157	0.3%	268,224	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.1%	409,750,770	98.9%	4,625,196	1.1%	458,483	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.4%	408,589,808	98.6%	5,984,651	1.4%	259,990	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.3%	413,455,774	99.7%	1,110,484	0.3%	268,191	N/A	Proxy	F+A
1h	Y	Pass	No	For	7.4%	383,032,609	92.6%	30,590,863	7.4%	1,210,977	N/A	Proxy	F+A
1i	Y	Pass	No	For	10.2%	370,165,912	89.8%	41,999,985	10.2%	2,668,552	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	413,492,356	99.8%	1,005,736	0.2%	336,357	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1k	Y	Pass	No	For	1.3%	409,221,421	98.7%	5,184,869	1.3%	428,159	N/A	Proxy	F+A
2	Y	Pass	No	For	9.5%	375,565,938	90.5%	38,726,601	9.3%	541,910	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	7.4%	410,907,552	92.6%	31,304,997	7.1%	1,401,820	0.3%	Proxy	F+A+AB
4	Y	Pass	No	For	2.1%	406,009,043	97.9%	8,297,160	2.0%	528,246	0.1%	Proxy	F+A+AB

Power Integrations, Inc.

Meeting Date: 05/15/2025	Country: USA	Ticker: POWI	Proxy Level: 3
Record Date: 03/17/2025	Meeting Type: Annual	Meeting ID: 1948293	
Primary Security ID: 739276103	Primary CUSIP: 739276103	Primary ISIN: US7392761034	Primary SEDOL: 2133045
Earliest Cutoff Date: 05/14/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 5,055	*Shares on Loan: 0	Shares Instructed: 5,055	Shares Voted: 5,055

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Wendy Arienzo	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Balu Balakrishnan	G	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Nicholas E. Brathwaite	G	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Anita Ganti	G	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Nancy Gioia	G	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Balakrishnan S. Iyer	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1.7		Elect Director Gregg Lowe	G	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Ravi Vig	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													

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Power Integrations, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Eliminate Supermajority Vote Requirement	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Amend Restricted Stock Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Require Independent Board Chair	G	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.

Blended Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 04/23/2025	Auto-Approved 04/23/2025		5,055	5,055
Total Shares:						5,055	5,055

Meeting Results

Outstanding Shares Voted: 56,847,068

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.8%	50,248,258	96.2%	2,000,913	3.8%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.8%	50,785,439	97.2%	1,463,733	2.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	6.4%	48,920,452	93.6%	3,328,719	6.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	51,953,598	99.4%	295,573	0.6%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.0%	51,208,450	98.0%	1,040,722	2.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.0%	49,636,768	95.0%	2,612,404	5.0%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.2%	52,169,588	99.8%	79,583	0.2%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	51,957,869	99.4%	291,303	0.6%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	22.3%	40,587,596	77.7%	11,633,564	22.3%	28,011	N/A	Proxy	F+A
3	Y	Pass	No	For	1.9%	53,687,481	98.1%	1,061,817	1.9%	38,855	N/A	Proxy	F+A
4	Y	Pass	No	For	0.4%	52,041,931	91.5%	202,954	0.4%	4,287	0.0%	Proxy	Capital Represented F+A
5	Y	Pass	No	For	4.1%	50,070,120	95.9%	2,148,048	4.1%	31,004	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Fail	No	Against	45.2%	23,621,843	45.2%	28,583,725	54.8%	43,604	N/A	Proxy	F+A

Nemetschek SE

Meeting Date: 05/20/2025	Country: Germany	Ticker: NEM	Proxy Level: N/A
Record Date: 04/28/2025	Meeting Type: Annual	Meeting ID: 1926098	
Primary Security ID: D56134105	Primary CUSIP: D56134105	Primary ISIN: DE0006452907	Primary SEDOL: 5633962
Earliest Cutoff Date: 05/12/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 2,316	*Shares on Loan: 0	Shares Instructed: 2,316	Shares Voted: 2,316

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	G	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 0.55 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Discharge of Management Board for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1		Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Approve Discharge of Supervisory Board Member Iris Helke for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
4.3		Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
4.4		Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
4.5		Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
4.6		Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2025	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Approve Remuneration Report	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: - There remains insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance, particularly regarding non-financial performance targets and weights. - Awards granted under the long-term incentive (partially) vest in less than three years. - The degree of modification made using the modifier under the STI is unclear.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is warranted because: - There remains insufficient ex-post disclosure to explain the evolution of variable payouts versus company performance, particularly regarding non-financial performance targets and weights. - Awards granted under the long-term incentive (partially) vest in less than three years. - The degree of modification made using the modifier under the STI is unclear.</i></p>													
8		Approve Creation of EUR 11.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Preemptive Rights up to Aggregate Nominal Amount of EUR 700 Million; Approve Creation of EUR 11.6 Million Pool of Capital to Guarantee Conversion Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Affiliation Agreement with Graphisoft Germany GmbH	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 05/01/2025	Auto-Approved 05/01/2025		2,316	2,316
Total Shares:						2,316	2,316

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	100,633,381	100.0%	6,063	0.0%	2,628	N/A	Poll	F+A
3	Y	Pass	No	For	2.8%	97,293,216	97.2%	2,833,140	2.8%	515,716	N/A	Poll	F+A
4.1	Y	Pass	No	For	11.9%	88,340,013	88.1%	11,982,038	11.9%	320,021	N/A	Poll	F+A
4.2	Y	Pass	No	For	2.9%	97,418,352	97.1%	2,903,399	2.9%	320,321	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.3	Y	Pass	No	For	2.9%	97,418,652	97.1%	2,903,399	2.9%	320,021	N/A	Poll	F+A
4.4	Y	Pass	No	For	2.9%	97,418,352	97.1%	2,903,399	2.9%	320,321	N/A	Poll	F+A
4.5	Y	Pass	No	For	2.9%	97,418,577	97.1%	2,903,474	2.9%	320,021	N/A	Poll	F+A
4.6	Y	Pass	No	For	2.9%	97,418,607	97.1%	2,903,399	2.9%	320,066	N/A	Poll	F+A
5	Y	Pass	No	For	2.5%	98,075,780	97.5%	2,563,101	2.5%	3,191	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	100,636,267	100.0%	5,284	0.0%	521	N/A	Poll	F+A
7	Y	Pass	No	For	38.3%	61,394,889	61.7%	38,137,381	38.3%	1,109,802	N/A	Poll	F+A
8	Y	Pass	No	For	0.7%	99,063,169	99.3%	723,542	0.7%	855,361	N/A	Poll	F+A
9	Y	Pass	No	For	3.0%	97,653,814	97.0%	2,981,163	3.0%	7,095	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	100,481,008	100.0%	597	0.0%	160,467	N/A	Poll	F+A

Ross Stores, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: ROST

Proxy Level: 3

Record Date: 03/25/2025

Meeting Type: Annual

Meeting ID: 1951909

Primary Security ID: 778296103

Primary CUSIP: 778296103

Primary ISIN: US7782961038

Primary SEDOL: 2746711

Earliest Cutoff Date: 05/20/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 279,145

*Shares on Loan: 0

Shares Instructed: 279,145

Shares Voted: 279,145

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michael Balmuth	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director K. Gunnar Bjorklund	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Michael J. Bush	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Edward G. Cannizzaro	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director James G. Conroy	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Sharon D. Garrett	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Michael J. Hartshorn	G	Mgmt	Yes	For	For		For	For	No	No	No

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Ross Stores, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director Stephen D. Milligan	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1i		Elect Director Patricia H. Mueller	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director George P. Orban	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Doniel N. Sutton	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
<i>Blended Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 05/01/2025	Auto-Approved 05/01/2025		216,556	216,556
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 05/01/2025	Auto-Approved 05/01/2025		62,589	62,589
Total Shares:						279,145	279,145

Meeting Results

Outstanding Shares Voted: 328,834,209

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.9%	265,462,681	96.1%	10,882,385	3.9%	111,037	N/A	Proxy	F+A
1b	Y	Pass	No	For	6.3%	258,689,896	93.7%	17,491,385	6.3%	274,822	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.0%	256,909,702	93.0%	19,271,946	7.0%	274,455	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	3.7%	265,793,955	96.3%	10,240,821	3.7%	421,327	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.4%	272,396,179	98.6%	3,939,900	1.4%	120,024	N/A	Proxy	F+A
1f	Y	Pass	No	For	5.1%	262,096,777	94.9%	14,091,482	5.1%	267,844	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.4%	269,668,408	97.6%	6,671,951	2.4%	115,744	N/A	Proxy	F+A
1h	Y	Pass	No	For	4.4%	264,057,168	95.6%	12,124,174	4.4%	274,761	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.4%	266,754,717	96.6%	9,439,948	3.4%	261,438	N/A	Proxy	F+A
1j	Y	Pass	No	For	5.6%	260,628,895	94.4%	15,551,589	5.6%	275,619	N/A	Proxy	F+A
1k	Y	Pass	No	For	7.4%	255,898,600	92.6%	20,435,539	7.4%	121,964	N/A	Proxy	F+A
2	Y	Pass	No	For	14.0%	236,999,371	86.0%	38,588,452	14.0%	868,280	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	277,299,729	94.8%	15,257,970	5.2%	82,149	N/A	Proxy	F+A

Thermo Fisher Scientific Inc.

Meeting Date: 05/21/2025	Country: USA	Ticker: TMO	Proxy Level: 3
Record Date: 03/24/2025	Meeting Type: Annual	Meeting ID: 1951938	
Primary Security ID: 883556102	Primary CUSIP: 883556102	Primary ISIN: US8835561023	Primary SEDOL: 2886907
Earliest Cutoff Date: 05/20/2025	Total Ballots: 2	Voting Policy: Dundas	Additional Policy:
Votable Shares: 75,152	*Shares on Loan: 0	Shares Instructed: 75,152	Shares Voted: 75,152

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Marc N. Casper	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Nelson J. Chai	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1c		Elect Director Ruby R. Chandy	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director C. Martin Harris	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Tyler Jacks	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Jennifer M. Johnson	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director R. Alexandra Keith	G	Mgmt	Yes	For	For		For	For	No	No	No

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Thermo Fisher Scientific Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director Karen S. Lynch	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director James C. Mullen	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Debora L. Spar	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Scott M. Sperling	G	Mgmt	Yes	For	For		For	For	No	No	No
1l		Elect Director Dion J. Weisler	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Despite lowering year-over-year targets in the STI program, target bonus opportunities were not commensurately lowered and payouts were earned well-above target. The LTI program also largely utilizes one-year performance periods as well as an identical metric from the STI program. Further, a majority of non-CEO NEO equity was in time-vesting equity. Executives also received a one-time award and, though the award was entirely in multi-year performance equity, a portion could be earned based on one-year performance.</i>													
<i>Blended Rationale: A vote AGAINST this proposal is warranted. Despite lowering year-over-year targets in the STI program, target bonus opportunities were not commensurately lowered and payouts were earned well-above target. The LTI program also largely utilizes one-year performance periods as well as an identical metric from the STI program. Further, a majority of non-CEO NEO equity was in time-vesting equity. Executives also received a one-time award and, though the award was entirely in multi-year performance equity, a portion could be earned based on one-year performance.</i>													
3		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
4		Amend Right to Call Special Meeting	G	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 04/29/2025	Auto-Approved 04/29/2025		58,536	58,536
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 04/29/2025	Auto-Approved 04/29/2025		16,616	16,616
Total Shares:						75,152	75,152

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Meeting Results

Outstanding Shares Voted: 377,492,288

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	8.2%	288,144,302	91.8%	25,678,666	8.2%	2,486,405	N/A	Proxy	F+A
1b	Y	Pass	No	For	5.8%	296,784,356	94.2%	18,421,795	5.8%	1,103,222	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	313,439,920	99.2%	2,495,128	0.8%	374,325	N/A	Proxy	F+A
1d	Y	Pass	No	For	5.8%	297,504,154	94.2%	18,426,884	5.8%	378,335	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.9%	309,910,625	98.1%	6,020,753	1.9%	377,995	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.1%	309,171,010	97.9%	6,591,555	2.1%	546,808	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.9%	309,795,805	98.1%	5,979,780	1.9%	533,788	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.1%	315,639,296	99.9%	295,640	0.1%	374,437	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.0%	309,634,753	98.0%	6,294,017	2.0%	380,603	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.1%	315,509,501	99.9%	426,032	0.1%	373,840	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.7%	297,998,762	94.3%	17,930,767	5.7%	379,844	N/A	Proxy	F+A
1l	Y	Pass	No	For	13.1%	274,603,443	86.9%	41,325,407	13.1%	380,523	N/A	Proxy	F+A
2	Y	Fail	No	For	64.4%	111,099,532	35.6%	201,378,177	64.4%	3,831,664	N/A	Proxy	F+A
3	Y	Pass	No	For	11.4%	295,910,313	88.6%	38,096,113	11.4%	375,472	N/A	Proxy	F+A
4	Y	Fail	No	Against	7.0%	25,723,747	6.8%	289,719,925	76.7%	865,701	0.2%	Proxy	Capital Represented

Watts Water Technologies, Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: WTS

Proxy Level: 3

Record Date: 03/26/2025

Meeting Type: Annual

Meeting ID: 1948900

Primary Security ID: 942749102

Primary CUSIP: 942749102

Primary ISIN: US9427491025

Primary SEDOL: 2943620

Earliest Cutoff Date: 05/20/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 2,567

*Shares on Loan: 0

Shares Instructed: 2,567

Shares Voted: 2,567

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	■	Elect Director Rebecca J. Boll	G	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Watts Water Technologies, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>											
		<i>Blended Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>											
1.2	■	Elect Director Michael J. Dubose	G	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>											
		<i>Blended Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>											
1.3	■	Elect Director David A. Dunbar	G	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>											
		<i>Blended Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>											
1.4	■	Elect Director Louise K. Goeser	G	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>											
		<i>Blended Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>											
1.5	■	Elect Director Kenneth Napolitano	G	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>											
		<i>Blended Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i>											
1.6		Elect Director Joseph T. Noonan	G	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Robert J. Pagano, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No

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Watts Water Technologies, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	■	Elect Director Merilee Raines	G	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i></p>													
1.9	■	Elect Director Joseph W. Reitmeier	G	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for Governance Committee members David Dunbar, Rebecca Boll, Michael Dubose, Louise Goeser, Kenneth (Ken) Napolitano, Merilee Raines, and Joseph Reitmeier for maintaining a multi-class structure that is not subject to a reasonable time-based sunset provision.</i></p>													
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 04/29/2025	Auto-Approved 04/29/2025		2,567	2,567
Total Shares:						2,567	2,567

Meeting Results

Outstanding Shares Voted: 86,962,871

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissident Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	11.3%	74,890,851	88.7%	9,578,046	11.3%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	14.4%	72,296,502	85.6%	12,172,395	14.4%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	11.4%	74,840,024	88.6%	9,628,873	11.4%	0	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	11.7%	74,598,167	88.3%	9,870,730	11.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	11.3%	74,889,402	88.7%	9,579,495	11.3%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.8%	83,778,073	99.2%	690,824	0.8%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.6%	82,266,008	97.4%	2,202,889	2.6%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	11.7%	74,559,846	88.3%	9,909,051	11.7%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	11.4%	74,873,659	88.6%	9,595,238	11.4%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	2.1%	82,648,989	97.8%	1,771,400	2.1%	48,508	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	2.2%	83,493,307	97.8%	1,887,634	2.2%	14,410	0.0%	Proxy	F+A+AB

Zoetis Inc.

Meeting Date: 05/21/2025

Country: USA

Ticker: ZTS

Proxy Level: 3

Record Date: 03/28/2025

Meeting Type: Annual

Meeting ID: 1952746

Primary Security ID: 98978V103

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Earliest Cutoff Date: 05/20/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 197,747

***Shares on Loan:** 0

Shares Instructed: 197,747

Shares Voted: 197,747

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Paul M. Bisaro	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Vanessa Broadhurst	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Frank A. D'Amelio	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Gavin D.K. Hattersley	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Sanjay Khosla	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Antoinette R. Leatherberry	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Michael B. McCallister	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Gregory Norden	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
1i		Elect Director Louise M. Parent	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j		Elect Director Kristin C. Peck	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Willie M. Reed	G	Mgmt	Yes	For	For		For	For	No	No	No
1l		Elect Director Mark Stetter	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
4		Amend Right to Call Special Meeting	G	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 04/29/2025	Auto-Approved 04/29/2025		154,063	154,063
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 04/29/2025	Auto-Approved 04/29/2025		43,684	43,684
Total Shares:						197,747	197,747

Meeting Results

Outstanding Shares Voted: 446,060,907

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	369,537,255	99.5%	2,013,136	0.5%	524,266	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.0%	367,646,157	99.0%	3,694,456	1.0%	734,044	N/A	Proxy	F+A
1c	Y	Pass	No	For	5.5%	350,971,578	94.5%	20,566,366	5.5%	536,713	N/A	Proxy	F+A
1d	Y	Pass	No	For	1.2%	367,143,208	98.8%	4,384,681	1.2%	546,768	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.2%	363,294,340	97.8%	8,250,547	2.2%	529,770	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.3%	370,300,160	99.7%	1,239,724	0.3%	534,773	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.4%	355,271,093	95.6%	16,276,093	4.4%	527,471	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	6.7%	346,322,416	93.3%	24,910,002	6.7%	842,239	N/A	Proxy	F+A
1i	Y	Pass	No	For	3.3%	359,379,090	96.7%	12,177,746	3.3%	517,821	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.0%	366,830,103	99.0%	3,876,770	1.0%	1,367,784	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.1%	363,493,695	97.9%	7,857,615	2.1%	723,347	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	371,157,755	99.9%	379,799	0.1%	537,103	N/A	Proxy	F+A
2	Y	Pass	No	For	9.5%	334,181,202	90.5%	35,190,564	9.5%	2,702,891	N/A	Proxy	F+A
3	Y	Pass	No	For	1.9%	384,785,460	98.1%	7,615,268	1.9%	490,263	N/A	Proxy	F+A
4	Y	Fail	No	Against	13.6%	50,420,440	13.6%	320,662,986	86.4%	991,231	N/A	Proxy	F+A

Dassault Systemes SE

Meeting Date: 05/22/2025

Country: France

Ticker: DSY

Proxy Level: N/A

Record Date: 05/20/2025

Meeting Type: Annual/Special

Meeting ID: 1954877

Primary Security ID: F24571451

Primary CUSIP: F24571451

Primary ISIN: FR0014003TT8

Primary SEDOL: BM8H5Y5

Earliest Cutoff Date: 05/19/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 1,146,220

***Shares on Loan:** 0

Shares Instructed: 1,146,220

Shares Voted: 1,146,220

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of EUR 0.26 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Remuneration Policy of Corporate Officers	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Compensation of Bernard Charlès, Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Compensation of Pascal Daloz, CEO	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Considering some issues remain on the CEO's remuneration report and policies along with the recurring significant dissent received at last AGMs, a vote AGAINST this resolution is warranted.</i></p> <p><i>Blended Rationale: Considering some issues remain on the CEO's remuneration report and policies along with the recurring significant dissent received at last AGMs, a vote AGAINST this resolution is warranted.</i></p>													
9		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Elect Marie-Hélène Habert-Dassault as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years. A vote AGAINST this election is warranted since the director (or shareholder's representative) benefits from the company's distortive voting structure (Item 10).</i></p> <p><i>Blended Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years. A vote AGAINST this election is warranted since the director (or shareholder's representative) benefits from the company's distortive voting structure (Item 10).</i></p>													
11		Elect Nathalie Rouvet Lazare as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Elect Donatella Sciuto as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Reelect Soumitra Dutta as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorize Repurchase of Up to 25 Million Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business		Mgmt	No								
15		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 13 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 13 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	G	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorize Capitalization of Reserves of Up to EUR 13 Million for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	Yes	For	For		For	For	No	No	No
26		Amend Article 16 of Bylaws Re: Board Deliberations	G	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 05/05/2025	Auto-Approved 05/05/2025	Intermediary Confirmed 05/13/2025	909,138	909,138
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 05/05/2025	Auto-Approved 05/05/2025	Intermediary Confirmed 05/05/2025	237,082	237,082
Total Shares:						1,146,220	1,146,220

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	1,749,913,401	99.9%	982,637	0.1%	3,807,183	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	1,749,913,402	99.9%	982,637	0.1%	3,807,182	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	1,792,116,667	100.0%	758,016	0.0%	254,088	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	1,754,468,029	100.0%	9,458	0.0%	225,734	N/A	Poll	F+A
5	Y	Pass	No	For	7.6%	1,619,657,427	92.4%	132,615,868	7.6%	2,429,926	N/A	Poll	F+A
6	Y	Pass	No	For	8.4%	1,607,493,164	91.6%	146,950,639	8.4%	259,418	N/A	Poll	F+A
7	Y	Pass	No	For	5.9%	1,638,493,873	94.1%	103,179,879	5.9%	13,029,469	N/A	Poll	F+A
8	Y	Pass	No	For	15.1%	1,487,532,814	84.9%	264,785,342	15.1%	2,385,065	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	1,739,792,104	99.2%	14,701,807	0.8%	209,310	N/A	Poll	F+A
10	Y	Pass	No	For	8.2%	1,609,044,592	91.8%	144,015,113	8.2%	1,643,516	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,753,142,629	100.0%	392,759	0.0%	1,167,833	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,752,969,079	100.0%	565,454	0.0%	1,168,688	N/A	Poll	F+A
13	Y	Pass	No	For	4.2%	1,680,092,454	95.8%	74,361,616	4.2%	249,151	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	1,750,487,446	99.8%	3,884,981	0.2%	330,794	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	0.3%	1,749,927,627	99.7%	4,576,871	0.3%	198,723	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	1,753,733,786	100.0%	765,567	0.0%	203,868	N/A	Poll	F+A
17	Y	Pass	No	For	0.9%	1,738,227,170	99.1%	16,266,067	0.9%	209,984	N/A	Poll	F+A
18	Y	Pass	No	For	1.5%	1,728,006,328	98.5%	26,487,848	1.5%	209,045	N/A	Poll	F+A
19	Y	Pass	No	For	2.3%	1,711,938,273	97.7%	40,819,280	2.3%	1,945,668	N/A	Poll	F+A
20	Y	Pass	No	For	0.0%	1,754,262,752	100.0%	240,497	0.0%	199,972	N/A	Poll	F+A
21	Y	Pass	No	For	0.9%	1,739,132,855	99.1%	15,355,013	0.9%	215,353	N/A	Poll	F+A
22	Y	Pass	No	For	5.6%	1,655,471,712	94.4%	99,062,020	5.6%	169,489	N/A	Poll	F+A
23	Y	Pass	No	For	2.8%	1,705,091,652	97.2%	49,389,301	2.8%	222,268	N/A	Poll	F+A
24	Y	Pass	No	For	0.1%	1,752,207,786	99.9%	2,283,028	0.1%	212,407	N/A	Poll	F+A
25	Y	Pass	No	For	0.1%	1,752,136,491	99.9%	2,348,879	0.1%	217,851	N/A	Poll	F+A
26	Y	Pass	No	For	0.0%	1,754,345,818	100.0%	135,292	0.0%	222,111	N/A	Poll	F+A
27	Y	Pass	No	For	0.0%	1,754,480,783	100.0%	7,001	0.0%	215,437	N/A	Poll	F+A

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The Home Depot, Inc.

Meeting Date: 05/22/2025	Country: USA	Ticker: HD	Proxy Level: 3
Record Date: 03/24/2025	Meeting Type: Annual	Meeting ID: 1951429	
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029	Primary SEDOL: 2434209
Earliest Cutoff Date: 05/21/2025	Total Ballots: 2	Voting Policy: Dundas	Additional Policy:
Votable Shares: 73,785	*Shares on Loan: 0	Shares Instructed: 73,785	Shares Voted: 73,785

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Gerard J. Arpey	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Ari Bousbib	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Jeffery H. Boyd	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p> <p><i>Blended Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Jeffery Boyd, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments.</i></p>													
1d		Elect Director Gregory D. Brennehan	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director J. Frank Brown	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
1f		Elect Director Edward P. Decker	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Wayne M. Hewett	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Manuel Kadre	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Stephanie C. Linnartz	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Paula A. Santilli	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Caryn Seidman-Becker	G	Mgmt	Yes	For	For		For	For	No	No	No
1l		Elect Director Asha Sharma	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i></p> <p><i>Blended Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i></p>													

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The Home Depot, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Require Independent Board Chair	G	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.</i></p>													
5	■	Disclose a Biodiversity Impact and Dependency Assessment	E	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as further disclosure would help shareholders assess how the company is managing related risks associated with deforestation and biodiversity loss as well as adequately track progress on these issues.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as further disclosure would help shareholders assess how the company is managing related risks associated with deforestation and biodiversity loss as well as adequately track progress on these issues.</i></p>													
6	■	Report on Efforts to Reduce Plastic Use	E	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as further assessment of the company's circularity efforts would provide valuable insights and help the company mitigate associated risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as further assessment of the company's circularity efforts would provide valuable insights and help the company mitigate associated risks.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 05/06/2025	Auto-Approved 05/06/2025		58,114	58,114
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 05/06/2025	Auto-Approved 05/06/2025		15,671	15,671
Total Shares:						73,785	73,785

Meeting Results

Outstanding Shares Voted: 993,928,163

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.0%	694,921,089	98.0%	14,023,258	2.0%	1,063,654	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	678,305,860	95.7%	30,575,941	4.3%	1,126,200	N/A	Proxy	F+A
1c	Y	Pass	No	For	7.7%	654,712,669	92.3%	54,238,862	7.7%	1,056,470	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.7%	682,996,954	96.3%	25,967,374	3.7%	1,043,673	N/A	Proxy	F+A
1e	Y	Pass	No	For	6.0%	666,102,984	94.0%	42,836,264	6.0%	1,068,753	N/A	Proxy	F+A
1f	Y	Pass	No	For	7.9%	650,237,298	92.1%	55,528,574	7.9%	4,242,129	N/A	Proxy	F+A
1g	Y	Pass	No	For	4.5%	676,847,386	95.5%	32,107,151	4.5%	1,053,464	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	702,589,042	99.1%	6,332,481	0.9%	1,086,478	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.8%	703,053,746	99.2%	5,946,639	0.8%	1,007,616	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.5%	698,722,219	98.5%	10,290,056	1.5%	995,726	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.8%	696,406,025	98.2%	12,594,591	1.8%	1,007,385	N/A	Proxy	F+A
1l	Y	Pass	No	For	1.0%	702,039,834	99.0%	6,921,933	1.0%	1,046,234	N/A	Proxy	F+A
2	Y	Pass	No	For	5.8%	797,880,392	94.2%	49,510,124	5.8%	1,311,457	N/A	Proxy	F+A
3	Y	Pass	No	For	5.7%	666,424,472	94.3%	40,289,395	5.7%	3,294,134	N/A	Proxy	F+A
4	Y	Fail	No	Against	27.4%	193,933,942	27.4%	513,939,873	72.6%	2,134,186	N/A	Proxy	F+A
5	Y	Fail	No	Against	16.6%	116,914,429	16.6%	585,622,203	83.4%	7,471,369	N/A	Proxy	F+A
6	Y	Fail	No	Against	17.0%	119,464,565	17.0%	582,449,456	83.0%	8,093,980	N/A	Proxy	F+A

AIA Group Limited

Meeting Date: 05/23/2025

Country: Hong Kong

Ticker: 1299

Proxy Level: N/A

Record Date: 05/19/2025

Meeting Type: Annual

Meeting ID: 1940990

Primary Security ID: Y002A1105

Primary CUSIP: Y002A1105

Primary ISIN: HK0000069689

Primary SEDOL: B4TX8S1

Earliest Cutoff Date: 05/16/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 4,732,720

***Shares on Loan:** 0

Shares Instructed: 4,732,720

Shares Voted: 4,732,720

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No

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AIA Group Limited

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Elect George Yong-boon Yeo as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i></p>													
4		Elect Lawrence Juen-Yee Lau as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Narongchai Akrasanee as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i></p>													
6		Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
7A		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
7B		Authorize Repurchase of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 05/09/2025	Auto-Approved 05/09/2025		3,737,985	3,737,985
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 05/09/2025	Auto-Approved 05/09/2025		994,735	994,735
Total Shares:						4,732,720	4,732,720

Meeting Results

Outstanding Shares Voted: 10,694,886,402

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.1%	7,652,881,566	98.9%	81,978,697	1.1%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	7,734,645,864	100.0%	166,102	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	25.6%	5,750,911,380	74.4%	1,982,501,435	25.6%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	11.5%	6,841,371,535	88.5%	892,013,986	11.5%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	21.2%	6,091,926,947	78.8%	1,641,479,013	21.2%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	5.2%	7,336,144,548	94.8%	398,646,428	5.2%	N/A	N/A	Poll	F+A
7A	Y	Pass	No	For	4.8%	7,364,512,914	95.2%	370,282,053	4.8%	N/A	N/A	Poll	F+A
7B	Y	Pass	No	For	2.1%	7,576,105,046	97.9%	158,749,082	2.1%	N/A	N/A	Poll	F+A

Ryan Specialty Holdings, Inc.

Meeting Date: 05/30/2025

Country: USA

Ticker: RYAN

Proxy Level: 3

Record Date: 04/01/2025

Meeting Type: Annual

Meeting ID: 1957689

Primary Security ID: 78351F107

Primary CUSIP: 78351F107

Primary ISIN: US78351F1075

Primary SEDOL: BNXKSK3

Earliest Cutoff Date: 05/29/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 10,897

*Shares on Loan: 0

Shares Instructed: 10,897

Shares Voted: 10,897

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	■	Elect Director Henry S. Bienen	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A WITHHOLD vote for the incumbent member of the committee responsible for climate risk oversight, Henry Bienen, is warranted for failing to adequately address the risks and opportunities of climate change.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A WITHHOLD vote for the incumbent member of the committee responsible for climate risk oversight, Henry Bienen, is warranted for failing to adequately address the risks and opportunities of climate change.</i></p>													
1.2	■	Elect Director Michael D. O'Halleran	G	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
<p><i>Voting Policy Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years. WITHHOLD votes are warranted for Michael O'Halleran for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without disclosing the reason for the absences.</i></p> <p><i>Blended Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years. WITHHOLD votes are warranted for Michael O'Halleran for failing to attend at least 75 percent of his total board meetings held during the fiscal year under review without disclosing the reason for the absences.</i></p>													
1.3		Elect Director Timothy W. Turner	G	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Patrick G. Ryan, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No

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Ryan Specialty Holdings, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Declassify the Board of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Adopt Majority Voting for Uncontested Election of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Eliminate Supermajority Vote Requirement to Remove Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Amend Certificate of Incorporation to Provide a Specific Outside Date to Sunset the High Vote of the Class B Common Stock	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Provide Right to Act by Written Consent	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Provide Right to Call Special Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Eliminate Supermajority Vote Requirements to Amend Bylaws and Certain Provisions of the Certificate	G	Mgmt	Yes	For	For		For	For	No	No	No
9	■	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the decisions regarding the company's response to shareholder litigation would be made by a board that lacks accountability to public shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted, as the decisions regarding the company's response to shareholder litigation would be made by a board that lacks accountability to public shareholders.</i></p>													
10		Amend Certificate of Incorporation to Incorporate Certain Non-Substantive Amendments	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
12		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 05/16/2025	Auto-Approved 05/16/2025		10,897	10,897
Total Shares:						10,897	10,897

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Ryan Specialty Holdings, Inc.

Meeting Results

Outstanding Shares Voted: 1,495,549,946

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.7%	1,300,229,739	99.3%	9,388,734	0.7%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.8%	1,246,555,394	95.2%	63,063,079	4.8%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	1,308,388,723	99.9%	1,229,750	0.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	1,306,842,601	99.8%	2,775,872	0.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.0%	1,309,574,820	100.0%	10,144	0.0%	33,509	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	0.0%	1,309,583,164	100.0%	23,035	0.0%	12,274	0.0%	Proxy	F+A+AB
4	Y	Pass	No	For	0.0%	1,309,550,332	100.0%	60,828	0.0%	7,313	0.0%	Proxy	F+A+AB
5	Y	Pass	No	For	0.0%	1,309,529,365	87.6%	15,592	0.0%	73,516	0.0%	Proxy	Capital Represented
6	Y	Pass	No	For	0.9%	1,297,994,682	99.1%	11,590,645	0.9%	33,146	0.0%	Proxy	F+A+AB
7	Y	Pass	No	For	0.0%	1,309,150,973	100.0%	434,117	0.0%	33,383	0.0%	Proxy	F+A+AB
8	Y	Pass	No	For	0.0%	1,309,536,426	100.0%	71,930	0.0%	10,117	0.0%	Proxy	F+A+AB
9	Y	Pass	No	For	3.3%	1,266,433,870	96.7%	43,147,443	3.3%	37,160	0.0%	Proxy	F+A+AB
10	Y	Pass	No	For	0.0%	1,309,527,219	100.0%	9,242	0.0%	82,012	0.0%	Proxy	F+A+AB
11	Y	Pass	No	For	0.0%	1,322,783,452	100.0%	577,712	0.0%	69,084	0.0%	Proxy	F+A+AB
12	Y	Pass	No	For	0.0%	1,308,904,586	99.9%	651,181	0.0%	62,706	0.0%	Proxy	F+A+AB

Booking Holdings Inc.

Meeting Date: 06/03/2025

Country: USA

Ticker: BKNG

Proxy Level: 3

Record Date: 04/08/2025

Meeting Type: Annual

Meeting ID: 1959657

Primary Security ID: 09857L108

Primary CUSIP: 09857L108

Primary ISIN: US09857L1089

Primary SEDOL: BDRXDB4

Earliest Cutoff Date: 06/02/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 7,270

*Shares on Loan: 0

Shares Instructed: 7,270

Shares Voted: 7,270

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Glenn D. Fogel	G	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Booking Holdings Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Elect Director Mirian M. Graddick-Weir	G	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Kelly Grier	G	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Robert J. Mylod, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Charles H. Noski	G	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Larry Quinlan	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
1.7		Elect Director Nicholas J. Read	G	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Thomas E. Rothman	G	Mgmt	Yes	For	For		For	For	No	No	No
1.9		Elect Director Sumit Singh	G	Mgmt	Yes	For	For		For	For	No	No	No
1.10		Elect Director Lynn Vojvodich Radakovich	G	Mgmt	Yes	For	For		For	For	No	No	No
1.11		Elect Director Vanessa A. Wittman	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed 10 percent ownership threshold to call a special meeting would enhance shareholders' ability to utilize the right, and the likelihood of its abuse is considered low.</i>													
<i>Blended Rationale: A vote FOR this proposal is warranted as the proposed 10 percent ownership threshold to call a special meeting would enhance shareholders' ability to utilize the right, and the likelihood of its abuse is considered low.</i>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Booking Holdings Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 05/19/2025	Auto-Approved 05/19/2025		5,722	5,722
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 05/19/2025	Auto-Approved 05/19/2025		1,548	1,548
Total Shares:						7,270	7,270

Meeting Results

Outstanding Shares Voted: 32,640,888

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.4%	27,403,121	99.6%	109,501	0.4%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.5%	27,093,015	98.5%	419,607	1.5%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.4%	27,412,160	99.6%	100,462	0.4%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.3%	27,142,494	98.7%	370,128	1.3%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	5.0%	26,148,305	95.0%	1,364,317	5.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.2%	26,366,174	95.8%	1,146,448	4.2%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.5%	27,384,445	99.5%	128,177	0.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	3.9%	26,437,989	96.1%	1,074,633	3.9%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.5%	27,377,206	99.5%	135,416	0.5%	0	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.6%	27,069,705	98.4%	442,917	1.6%	0	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.9%	27,251,445	99.1%	261,177	0.9%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	11.7%	24,288,898	88.3%	3,156,175	11.5%	67,549	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	11.4%	25,615,932	88.6%	3,264,520	11.3%	19,263	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	49.0%	13,464,542	48.9%	14,018,112	51.0%	29,968	0.1%	Proxy	F+A+AB

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Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/03/2025	Country: Taiwan	Ticker: 2330	Proxy Level: N/A
Record Date: 04/04/2025	Meeting Type: Annual	Meeting ID: 1967940	
Primary Security ID: Y84629107	Primary CUSIP: Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106
Earliest Cutoff Date: 05/22/2025	Total Ballots: 1	Voting Policy: ISS	Additional Policy:
Votable Shares: 5,159	*Shares on Loan: 0	Shares Instructed: 5,159	Shares Voted: 5,159

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders		Mgmt	No								
1		Approve Business Operations Report and Financial Statements	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Amendments to Articles of Association	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Default Inst. Account [8882], 000000000	7008727	Confirmed	Auto-Instructed 05/16/2025	Auto-Approved 05/16/2025		5,159	5,159
Total Shares:						5,159	5,159

Earliest Cutoff Date: 05/22/2025	Total Ballots: 2	Voting Policy: Dundas	Additional Policy:
Votable Shares: 262,556	*Shares on Loan: 0	Shares Instructed: 262,556	Shares Voted: 262,556

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Meeting for ADR Holders		Mgmt	No								
1		Approve Business Operations Report and Financial Statements	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Amendments to Articles of Association	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 05/19/2025	Auto-Approved 05/19/2025		211,384	211,384

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Taiwan Semiconductor Manufacturing Co., Ltd.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 05/19/2025	Auto-Approved 05/19/2025		51,172	51,172
Total Shares:						262,556	262,556

Meeting Results

Outstanding Shares Voted: 25,932,615,521

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	11.9%	20,273,787,041	88.1%	92,404,444	0.4%	2,637,434,674	11.5%	Poll	F+A+AB
2	Y	Pass	No	For	11.3%	20,393,676,114	88.7%	7,917,672	0.0%	2,602,032,371	11.3%	Poll	F+A+AB

MarketAxess Holdings Inc.

Meeting Date: 06/04/2025

Country: USA

Ticker: MKTX

Proxy Level: 3

Record Date: 04/07/2025

Meeting Type: Annual

Meeting ID: 1960504

Primary Security ID: 57060D108

Primary CUSIP: 57060D108

Primary ISIN: US57060D1081

Primary SEDOL: B03Q9D0

Earliest Cutoff Date: 06/03/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 2,567

*Shares on Loan: 0

Shares Instructed: 2,567

Shares Voted: 2,567

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Carlos M. Hernandez	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Christopher R. Concannon	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Nancy Altobello	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Steven L. Begleiter	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Stephen P. Casper	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes

Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.

Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.

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MarketAxess Holdings Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f		Elect Director Jane Chwick	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director William F. Cruger	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Kourtney Gibson	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Roberto Hoornweg	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Richard G. Ketchum	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Emily H. Portney	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Right to Call Special Meeting	G	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 05/09/2025	Auto-Approved 05/09/2025		2,567	2,567
Total Shares:						2,567	2,567

Meeting Results

Outstanding Shares Voted: 37,201,388

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.5%	31,159,544	98.5%	480,008	1.5%	4,269	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.9%	31,020,410	98.1%	613,399	1.9%	10,012	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.9%	30,695,227	97.1%	913,997	2.9%	34,597	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	31,519,071	99.6%	120,668	0.4%	4,082	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.3%	30,906,545	97.7%	733,128	2.3%	4,148	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	1.5%	31,144,095	98.5%	470,242	1.5%	29,484	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.0%	31,020,511	98.0%	619,285	2.0%	4,025	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.4%	31,514,815	99.6%	124,464	0.4%	4,542	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	31,603,741	99.9%	35,868	0.1%	4,212	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	31,581,560	99.8%	57,680	0.2%	4,581	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.1%	31,607,045	99.9%	32,236	0.1%	4,540	N/A	Proxy	F+A
2	Y	Pass	No	For	3.6%	31,650,192	96.4%	1,165,758	3.6%	18,497	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	2.1%	30,971,737	97.9%	663,598	2.1%	8,486	0.0%	Proxy	F+A+AB
4	Y	Fail	No	Against	18.5%	5,860,592	18.5%	25,776,073	81.5%	7,156	0.0%	Proxy	F+A+AB

Scout24 SE

Meeting Date: 06/05/2025	Country: Germany	Ticker: G24	Proxy Level: N/A
Record Date: 05/28/2025	Meeting Type: Annual	Meeting ID: 1926126	
Primary Security ID: D345XT105	Primary CUSIP: D345XT105	Primary ISIN: DE000A12DM80	Primary SEDOL: BYT9340
Earliest Cutoff Date: 05/26/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 3,555	*Shares on Loan: 0	Shares Instructed: 3,555	Shares Voted: 3,555

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2024 (Non-Voting)	G	Mgmt	No								
2		Approve Allocation of Income and Dividends of EUR 1.32 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Discharge of Management Board for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Discharge of Supervisory Board for Fiscal Year 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
5a		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	G	Mgmt	Yes	For	For		For	For	No	No	No
5b		Appoint PricewaterhouseCoopers GmbH as Auditor for Sustainability Reporting for Fiscal Year 2025	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Elect Lutz Finger to the Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Remuneration Policy	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
10a		Approve Creation of EUR 15 Million Pool of Authorized Capital 2025/1 with or without Exclusion of Preemptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
10b		Approve Creation of EUR 7.5 Million Pool of Authorized Capital 2025/2 with Preemptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Virtual-Only Shareholder Meetings Until 2027	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 05/19/2025	Auto-Approved 05/19/2025		3,555	3,555
Total Shares:						3,555	3,555

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	0.0%	58,860,944	100.0%	1	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	1.1%	57,560,863	98.9%	668,524	1.1%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	1.1%	58,428,964	98.9%	668,524	1.1%	N/A	N/A	Poll	F+A
5a	Y	Pass	No	For	0.0%	58,833,338	100.0%	27,124	0.0%	N/A	N/A	Poll	F+A
5b	Y	Pass	No	For	0.7%	58,419,070	99.3%	428,009	0.7%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	9.4%	53,319,741	90.6%	5,540,299	9.4%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	2.6%	57,339,722	97.4%	1,509,906	2.6%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	7.7%	54,344,611	92.3%	4,503,906	7.7%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	7.2%	54,531,581	92.8%	4,254,063	7.2%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10a	Y	Pass	No	For	4.2%	53,603,906	95.8%	2,343,851	4.2%	N/A	N/A	Poll	F+A
10b	Y	Pass	No	For	1.8%	54,966,035	98.2%	981,637	1.8%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	11.1%	52,341,437	88.9%	6,519,300	11.1%	N/A	N/A	Poll	F+A

Sonova Holding AG

Meeting Date: 06/10/2025	Country: Switzerland	Ticker: SOON	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1915382	
Primary Security ID: H8024W106	Primary CUSIP: H8024W106	Primary ISIN: CH0012549785	Primary SEDOL: 7156036
Earliest Cutoff Date: 06/02/2025	Total Ballots: 2	Voting Policy: Dundas	Additional Policy:
Votable Shares: 81,762	*Shares on Loan: 0	Shares Instructed: 81,762	Shares Voted: 81,762

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Approve Non-Financial Report	E, S	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Approve Remuneration Report (Non-Binding)	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Allocation of Income and Dividends of CHF 4.40 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Discharge of Board and Senior Management	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.1		Reelect Gilbert Achermann as Director and Board Chair	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.2		Reelect Gregory Behar as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.3		Reelect Lynn Bleil as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.4		Reelect Roland Diggelmann as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Roland Diggelmann is warranted for lack of diversity on the board.</i>													
<i>Blended Rationale: A vote AGAINST incumbent nominating committee chair Roland Diggelmann is warranted for lack of diversity on the board.</i>													
4.1.5		Reelect Julie Tay as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.6		Reelect Ronald van der Vis as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.1.7		Reelect Adrian Widmer as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4.2		Elect Laura Stoltenberg as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

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Sonova Holding AG

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3.1		Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Roland Diggelmann is warranted for lack of diversity on the board.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee chair Roland Diggelmann is warranted for lack of diversity on the board.</i></p>													
4.3.2		Reappoint Julie Tay as Member of the Nomination and Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
4.4		Appoint Gregory Behar as Member of the Nomination and Compensation Committee	G	Mgmt	Yes	For	For		For	For	No	No	No
4.5		Ratify Ernst & Young AG as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
4.6		Designate Keller AG as Independent Proxy	G	Mgmt	Yes	For	For		For	For	No	No	No
5.1		Approve Remuneration of Directors in the Amount of CHF 3.1 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
5.2		Approve Remuneration of Executive Committee in the Amount of CHF 16.3 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Transact Other Business (Voting)	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because: - This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and - The content of any new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 05/26/2025	Auto-Approved 05/26/2025		67,173	67,173
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 05/26/2025	Auto-Approved 05/26/2025		14,589	14,589
Total Shares:						81,762	81,762

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.1%	38,675,324	99.9%	27,784	0.1%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.1%	40,506,302	99.9%	23,197	0.1%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	7.8%	35,635,140	92.2%	3,013,062	7.8%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	38,702,786	99.9%	28,633	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	4.8%	38,360,978	95.2%	1,950,235	4.8%	N/A	N/A	Poll	F+A
4.1.1	Y	Pass	No	For	0.2%	40,472,186	99.8%	98,799	0.2%	N/A	N/A	Poll	F+A
4.1.2	Y	Pass	No	For	1.0%	38,345,250	99.0%	388,087	1.0%	N/A	N/A	Poll	F+A
4.1.3	Y	Pass	No	For	4.6%	38,687,066	95.4%	1,876,003	4.6%	N/A	N/A	Poll	F+A
4.1.4	Y	Pass	No	For	8.2%	37,245,913	91.8%	3,320,380	8.2%	N/A	N/A	Poll	F+A
4.1.5	Y	Pass	No	For	5.5%	38,344,651	94.5%	2,220,019	5.5%	N/A	N/A	Poll	F+A
4.1.6	Y	Pass	No	For	13.1%	35,234,077	86.9%	5,328,669	13.1%	N/A	N/A	Poll	F+A
4.1.7	Y	Pass	No	For	4.6%	38,689,787	95.4%	1,867,126	4.6%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.2%	40,491,503	99.8%	67,803	0.2%	N/A	N/A	Poll	F+A
4.3.1	Y	Pass	No	For	9.4%	36,730,376	90.6%	3,829,884	9.4%	N/A	N/A	Poll	F+A
4.3.2	Y	Pass	No	For	5.6%	38,280,985	94.4%	2,277,076	5.6%	N/A	N/A	Poll	F+A
4.4	Y	Pass	No	For	5.6%	38,284,892	94.4%	2,258,936	5.6%	N/A	N/A	Poll	F+A
4.5	Y	Pass	No	For	0.2%	40,493,040	99.8%	69,084	0.2%	N/A	N/A	Poll	F+A
4.6	Y	Pass	No	For	0.0%	40,548,121	100.0%	18,358	0.0%	N/A	N/A	Poll	F+A
5.1	Y	Pass	No	For	5.6%	38,243,464	94.4%	2,263,203	5.6%	N/A	N/A	Poll	F+A
5.2	Y	Pass	No	For	10.0%	36,446,017	90.0%	4,061,686	10.0%	N/A	N/A	Poll	F+A
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Gaztransport & Technigaz SA

Meeting Date: 06/11/2025

Country: France

Ticker: GTT

Proxy Level: N/A

Record Date: 06/09/2025

Meeting Type: Annual/Special

Meeting ID: 1967974

Primary Security ID: F42674113

Primary CUSIP: F42674113

Primary ISIN: FR0011726835

Primary SEDOL: BJYRDP5

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Gaztransport & Technigaz SA

Earliest Cutoff Date: 06/09/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 2,986

*Shares on Loan: 0

Shares Instructed: 2,986

Shares Voted: 2,986

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Allocation of Income and Dividends of EUR 7.50 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Ratify Appointment of Virginie Banet as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Reelect Domitille Doat Le Bigot as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards. A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
<p><i>Blended Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards. A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
7		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Compensation of Philippe Berterroitière, Chairman and CEO from January 1, 2024 until June 12, 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Approve Compensation of Philippe Berterroitière, Chairman of the Board from June 12, 2024 until December 31, 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Compensation of Jean-Baptiste Choimet, CEO from June 12, 2024 until December 31, 2024	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration Policy of Chairman of the Board from January 1, 2025 until February 9, 2025	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Remuneration Policy of CEO from January 1, 2025 until February 9, 2025	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Remuneration Policy of Chairman and CEO from February 9, 2025	G	Mgmt	Yes	For	For		For	For	No	No	No

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Gaztransport & Technigaz SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business		Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95,000	G	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	G	Mgmt	Yes	For	For		For	For	No	No	No
20		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	G	Mgmt	Yes	For	For		For	For	No	No	No
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	G	Mgmt	Yes	For	For		For	For	No	No	No
22		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G	Mgmt	Yes	For	For		For	For	No	No	No
26		Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 25 at EUR 141,500	G	Mgmt	Yes	For	For		For	For	No	No	No
27		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
28		Amend Article 18 of Bylaws Re: Written Consultation	G	Mgmt	Yes	For	For		For	For	No	No	No

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Gaztransport & Technigaz SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
29		Ordinary Business Authorize Filing of Required Documents/Other Formalities	G	Mgmt	No	For	For		For	For	No	No	No
Ballot Details													
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status		Votable Shares	Shares Voted				
The Heriot Global Smaller Companies Fund, HEGS01		766527	Confirmed	Auto-Instructed 05/23/2025	Auto-Approved 05/23/2025	Issuer Confirmed 06/13/2025		2,986	2,986				
								Total Shares:	2,986	2,986			

Meeting Results

Outstanding Shares Voted: 37,030,337

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	23,049,318	99.9%	23,817	0.1%	140,910	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	23,049,400	99.9%	23,816	0.1%	140,829	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	23,210,362	100.0%	624	0.0%	3,059	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	23,206,095	100.0%	3,409	0.0%	4,541	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	23,175,075	99.8%	35,598	0.2%	3,372	N/A	Poll	F+A
6	Y	Pass	No	For	14.4%	19,870,792	85.6%	3,339,531	14.4%	3,722	N/A	Poll	F+A
7	Y	Pass	No	For	4.1%	22,243,501	95.9%	939,524	4.1%	31,020	N/A	Poll	F+A
8	Y	Pass	No	For	7.7%	21,399,291	92.3%	1,776,222	7.7%	38,532	N/A	Poll	F+A
9	Y	Pass	No	For	0.6%	23,073,421	99.4%	133,685	0.6%	6,939	N/A	Poll	F+A
10	Y	Pass	No	For	7.2%	21,496,811	92.8%	1,677,823	7.2%	39,411	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	23,070,924	99.4%	133,979	0.6%	9,142	N/A	Poll	F+A
12	Y	Pass	No	For	13.4%	20,075,475	86.6%	3,104,679	13.4%	33,891	N/A	Poll	F+A
13	Y	Pass	No	For	12.4%	20,303,019	87.6%	2,878,728	12.4%	32,298	N/A	Poll	F+A
14	Y	Pass	No	For	1.9%	22,768,082	98.1%	437,270	1.9%	8,693	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
15	Y	Pass	No	For	1.9%	22,772,943	98.1%	433,150	1.9%	7,952	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	23,117,132	99.7%	73,673	0.3%	23,240	N/A	Poll	F+A
	N												
17	Y	Pass	No	For	0.0%	23,203,915	100.0%	6,453	0.0%	3,677	N/A	Poll	F+A
18	Y	Pass	No	For	6.4%	21,730,935	93.6%	1,478,682	6.4%	4,428	N/A	Poll	F+A
19	Y	Pass	No	For	6.5%	21,710,138	93.5%	1,497,363	6.5%	6,544	N/A	Poll	F+A
20	Y	Pass	No	For	10.8%	20,700,143	89.2%	2,507,317	10.8%	6,585	N/A	Poll	F+A
21	Y	Pass	No	For	17.3%	19,182,842	82.7%	4,019,347	17.3%	11,856	N/A	Poll	F+A
22	Y	Pass	No	For	6.8%	21,621,831	93.2%	1,583,397	6.8%	8,817	N/A	Poll	F+A
23	Y	Pass	No	For	0.3%	23,133,491	99.7%	75,567	0.3%	4,987	N/A	Poll	F+A
24	Y	Pass	No	For	30.1%	2,243,138	69.9%	965,341	30.1%	5,566	N/A	Poll	F+A
25	Y	Pass	No	For	4.4%	22,188,525	95.6%	1,020,297	4.4%	5,223	N/A	Poll	F+A
26	Y	Pass	No	For	6.4%	21,717,103	93.6%	1,492,396	6.4%	4,546	N/A	Poll	F+A
27	Y	Pass	No	For	9.7%	20,954,140	90.3%	2,247,723	9.7%	N/A	N/A	Poll	F+A
28	Y	Pass	No	For	0.0%	23,194,422	100.0%	9,079	0.0%	10,544	N/A	Poll	F+A
	N												
29	Y	Pass	No	For	0.0%	23,204,504	100.0%	5,086	0.0%	4,455	N/A	Poll	F+A

InterDigital, Inc.

Meeting Date: 06/11/2025

Country: USA

Ticker: IDCC

Proxy Level: 3

Record Date: 04/16/2025

Meeting Type: Annual

Meeting ID: 1963054

Primary Security ID: 45867G101

Primary CUSIP: 45867G101

Primary ISIN: US45867G1013

Primary SEDOL: 2465737

Earliest Cutoff Date: 06/10/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 1,544

***Shares on Loan:** 0

Shares Instructed: 1,544

Shares Voted: 1,544

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Derek K. Aberle	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Samir Armaly	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Lawrence (Liren) Chen	G	Mgmt	Yes	For	For		For	For	No	No	No

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InterDigital, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Joan H. Gillman	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director S. Douglas Hutcheson	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director John A. Kritzmacher	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1g		Elect Director John D. Markley, Jr.	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote AGAINST is warranted for lack of racial/ethnic diversity on board.</i>													
<i>Blended Rationale: A vote AGAINST is warranted for lack of racial/ethnic diversity on board.</i>													
1h		Elect Director Jean F. Rankin	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Omnibus Stock Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 05/20/2025	Auto-Approved 05/20/2025		1,544	1,544
Total Shares:						1,544	1,544

Meeting Results

Outstanding Shares Voted: 25,952,236

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.6%	20,201,660	99.4%	130,673	0.6%	26,554	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	19,827,216	97.5%	501,514	2.5%	30,157	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.7%	20,180,039	99.3%	142,691	0.7%	36,157	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.1%	19,901,597	97.9%	435,305	2.1%	21,985	N/A	Proxy	F+A
1e	Y	Pass	No	For	2.6%	19,803,552	97.4%	524,587	2.6%	30,748	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.4%	19,637,992	96.6%	695,190	3.4%	25,705	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.4%	18,835,308	92.6%	1,497,862	7.4%	25,717	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	19,717,443	96.9%	620,328	3.1%	21,116	N/A	Proxy	F+A
2	Y	Pass	No	For	8.0%	18,660,470	92.0%	1,630,476	8.0%	67,941	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	19,562,552	96.7%	673,031	3.3%	123,304	N/A	Proxy	F+A
4	Y	Pass	No	For	1.6%	22,702,988	98.4%	379,771	1.6%	28,804	N/A	Proxy	F+A

Nasdaq, Inc.

Meeting Date: 06/11/2025	Country: USA	Ticker: NDAQ	Proxy Level: 3
Record Date: 04/14/2025	Meeting Type: Annual	Meeting ID: 1964579	
Primary Security ID: 631103108	Primary CUSIP: 631103108	Primary ISIN: US6311031081	Primary SEDOL: 2965107
Earliest Cutoff Date: 06/10/2025	Total Ballots: 2	Voting Policy: Dundas	Additional Policy:
Votable Shares: 500,759	*Shares on Loan: 0	Shares Instructed: 500,759	Shares Voted: 500,759

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Melissa M. Arnoldi	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Charlene T. Begley	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Adena T. Friedman	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Essa Kazim	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Thomas A. Kloet	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
1f		Elect Director Kathryn A. Koch	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Holden Spaht	G	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1h		Elect Director Michael R. Splinter	G	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>														
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>														
1i		Elect Director Johan Torgeby	G	Mgmt	Yes	For	For		For	For	No	No	No	
1j		Elect Director Toni Townes-Whitley	G	Mgmt	Yes	For	For		For	For	No	No	No	
1k		Elect Director Jeffery W. Yabuki	G	Mgmt	Yes	For	For		For	For	No	No	No	
1l		Elect Director Alfred W. Zollar	G	Mgmt	Yes	For	For		For	For	No	No	No	
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No	
3		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>														
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>														
4		Amend Certificate of Incorporation to Provide for the Exculpation of Officers	G	Mgmt	Yes	For	For		For	For	No	No	No	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 05/26/2025	Auto-Approved 05/26/2025		396,632	396,632
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 05/26/2025	Auto-Approved 05/26/2025		104,127	104,127
Total Shares:						500,759	500,759

Meeting Results

Outstanding Shares Voted: 574,121,620

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.2%	390,408,725	99.8%	677,809	0.2%	236,098	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.7%	380,419,863	97.3%	10,665,190	2.7%	237,579	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	5.2%	368,013,975	94.8%	20,261,144	5.2%	3,047,513	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.4%	389,440,021	99.6%	1,629,794	0.4%	252,817	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	387,025,140	99.0%	4,016,685	1.0%	280,807	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.2%	390,465,740	99.8%	616,692	0.2%	240,200	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	390,750,585	99.9%	269,846	0.1%	302,201	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.2%	378,571,117	96.8%	12,457,643	3.2%	293,872	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	390,720,007	99.9%	287,042	0.1%	315,583	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.2%	390,222,385	99.8%	863,365	0.2%	236,882	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.9%	383,559,867	98.1%	7,297,368	1.9%	465,397	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.1%	390,293,642	99.9%	560,676	0.1%	468,314	N/A	Proxy	F+A
2	Y	Pass	No	For	4.2%	374,959,617	95.8%	15,236,717	3.9%	1,126,298	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	5.4%	393,774,323	94.6%	22,299,446	5.4%	215,083	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	6.6%	353,204,032	61.5%	37,846,944	6.6%	271,656	0.0%	Proxy	Capital Represented

W. R. Berkley Corporation

Meeting Date: 06/11/2025

Country: USA

Ticker: WRB

Proxy Level: 3

Record Date: 04/17/2025

Meeting Type: Annual

Meeting ID: 1962979

Primary Security ID: 084423102

Primary CUSIP: 084423102

Primary ISIN: US0844231029

Primary SEDOL: 2093644

Earliest Cutoff Date: 06/10/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 1,123,310

*Shares on Loan: 0

Shares Instructed: 1,123,310

Shares Voted: 1,123,310

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Ronald E. Blaylock	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Mary C. Farrell	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Marie A. Mattson	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
1d		Elect Director Robert A. Rusbult	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Increase Authorized Common Stock	G	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

W. R. Berkley Corporation

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
5		Adopt Director Resignation Guideline	G	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 05/14/2025	Auto-Approved 05/14/2025		884,098	884,098
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 05/14/2025	Auto-Approved 05/14/2025		239,212	239,212
Total Shares:						1,123,310	1,123,310

Meeting Results

Outstanding Shares Voted: 397,015,138

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	12.3%	307,544,645	87.7%	43,281,054	12.3%	328,599	N/A	Proxy	F+A
1b	Y	Pass	No	For	7.4%	322,167,716	92.6%	25,901,262	7.4%	3,085,320	N/A	Proxy	F+A
1c	Y	Pass	No	For	2.3%	342,632,757	97.7%	8,203,501	2.3%	318,040	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	348,947,436	99.5%	1,928,011	0.5%	278,851	N/A	Proxy	F+A
2	Y	Pass	No	For	3.4%	359,000,574	90.4%	12,959,472	3.3%	486,609	0.1%	Proxy	Capital Represented
3	Y	Pass	No	For	4.2%	336,306,919	95.8%	10,835,813	3.1%	4,011,566	1.1%	Proxy	F+A+AB
4	Y	Pass	No	For	4.9%	354,160,488	95.1%	18,064,502	4.9%	221,665	0.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	10.0%	34,358,174	9.8%	316,104,684	90.0%	691,440	0.2%	Proxy	F+A+AB

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KEYENCE Corp.

Meeting Date: 06/13/2025

Country: Japan

Ticker: 6861

Proxy Level: N/A

Record Date: 03/20/2025

Meeting Type: Annual

Meeting ID: 1976217

Primary Security ID: J32491102

Primary CUSIP: J32491102

Primary ISIN: JP3236200006

Primary SEDOL: 6490995

Earliest Cutoff Date: 06/11/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 60,100

***Shares on Loan:** 0

Shares Instructed: 60,100

Shares Voted: 60,100

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 175	G	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Takizaki, Takemitsu	G	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Nakata, Yu	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p> <p><i>Blended Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p>													
2.3		Elect Director Yamaguchi, Akiji	G	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Yamamoto, Hiroaki	G	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Nakano, Tetsuya	G	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Terada, Kazuhiko	G	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Taniguchi, Seiichi	G	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Suenaga, Kumiko	G	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Yoshioka, Michifumi	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Appoint Statutory Auditor Hirayama, Shinyo	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Appoint Alternate Statutory Auditor Yamamoto, Masaharu	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 05/26/2025	Auto-Approved 05/26/2025		46,300	46,300

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

KEYENCE Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 05/26/2025	Auto-Approved 05/26/2025		13,800	13,800
Total Shares:						60,100	60,100

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,785,291	81.6%	399,547	N/A	2,313	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,913,161	87.5%	259,212	N/A	14,772	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,685,720	77.1%	491,624	N/A	9,788	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	2,024,624	92.6%	147,768	N/A	14,772	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,036,761	93.1%	135,632	N/A	14,772	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,034,781	93.0%	137,612	N/A	14,772	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,072,837	94.8%	99,555	N/A	14,772	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	2,008,463	91.8%	176,172	N/A	2,530	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	2,128,064	97.3%	56,577	N/A	2,530	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,111,513	96.5%	73,127	N/A	2,530	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,181,966	99.8%	2,923	N/A	2,286	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,181,570	99.7%	3,321	N/A	2,286	N/A	Poll	F+A+AB

DISCO Corp.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 6146

Proxy Level: N/A

Record Date: 03/31/2025

Meeting Type: Annual

Meeting ID: 1979002

Primary Security ID: J12327102

Primary CUSIP: J12327102

Primary ISIN: JP3548600000

Primary SEDOL: 6270948

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Earliest Cutoff Date: 06/22/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 700

***Shares on Loan:** 0

Shares Instructed: 700

Shares Voted: 700

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 289	G	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Sekiya, Kazuma	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p> <p><i>Blended Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p>													
2.2		Elect Director Yoshinaga, Noboru	G	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Tamura, Takao	G	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Tokimaru, Kazuyoshi	G	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Oki, Noriko	G	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Matsuo, Akiko	G	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Kobayashi, Etsuko	G	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Christina L. Ahmadjian	G	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Murakami, Atsushi	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 06/02/2025	Auto-Approved 06/02/2025		700	700
Total Shares:						700	700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	817,826	95.5%	38,598	N/A	22	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	N/A	818,262	95.5%	38,237	N/A	22	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	850,225	99.3%	6,282	N/A	22	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	849,233	99.2%	7,274	N/A	22	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	849,746	99.2%	6,759	N/A	22	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	849,853	99.2%	6,654	N/A	22	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	848,644	99.1%	7,863	N/A	22	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	847,522	99.0%	8,985	N/A	22	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	850,182	99.3%	6,325	N/A	22	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	850,192	99.3%	6,315	N/A	22	N/A	Poll	F+A+AB

Japan Elevator Service Holdings Co., Ltd.

Meeting Date: 06/24/2025

Country: Japan

Ticker: 6544

Proxy Level: N/A

Record Date: 03/31/2025

Meeting Type: Annual

Meeting ID: 1980339

Primary Security ID: J2S19B100

Primary CUSIP: J2S19B100

Primary ISIN: JP3389510003

Primary SEDOL: BF0QWT5

Earliest Cutoff Date: 06/22/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 15,700

***Shares on Loan:** 0

Shares Instructed: 15,700

Shares Voted: 15,700

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 31	G	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Ishida, Katsushi	G	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Imamura, Kimihiko	G	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Watanabe, Hitoshi	G	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Endo, Noriko	G	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Yano, Mika	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 06/06/2025	Auto-Approved 06/06/2025		15,700	15,700

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	820,753	100.0%	388	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	815,166	99.3%	6,040	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	810,996	98.8%	10,210	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	760,374	92.6%	60,832	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	813,046	99.0%	8,160	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	820,050	99.9%	1,156	N/A	0	N/A	Poll	F+A+AB

Mastercard Incorporated

Meeting Date: 06/24/2025 Country: USA Ticker: MA Proxy Level: 3
 Record Date: 04/25/2025 Meeting Type: Annual Meeting ID: 1964486
 Primary Security ID: 57636Q104 Primary CUSIP: 57636Q104 Primary ISIN: US57636Q1040 Primary SEDOL: B121557
 Earliest Cutoff Date: 06/23/2025 Total Ballots: 2 Voting Policy: Dundas Additional Policy:
 Votable Shares: 44,459 *Shares on Loan: 0 Shares Instructed: 44,459 Shares Voted: 44,459

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Merit E. Janow	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Candido Bracher	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director Richard K. Davis	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Julius Genachowski	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes

Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards. A vote Against is warranted as the audit firm has a tenure of more than 10 years.

Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards. A vote Against is warranted as the audit firm has a tenure of more than 10 years.

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Mastercard Incorporated

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e		Elect Director Choon Phong Goh	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
<i>Blended Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
1f		Elect Director Oki Matsumoto	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
<i>Blended Rationale: A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
1g		Elect Director Michael Miebach	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Youngme Moon	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Rima Qureshi	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Gabrielle Sulzberger	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Harit Talwar	G	Mgmt	Yes	For	For		For	For	No	No	No
1l		Elect Director Lance Uggla	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
4		Amend Certificate of Incorporation to Limit the Liability of Officers	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Amend Articles of Incorporation to Remove Industry Director Concept	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Amend Certificate of Incorporation	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Oversee and Report on a Racial Equity Audit	S	SH	Yes	Against	Against		For	For	Yes	No	Yes
<i>Voting Policy Rationale: A vote FOR this resolution is warranted. While Mastercard has made progress in its diversity, equity, and inclusion efforts, a third-party racial equity audit would enhance transparency and help identify opportunities for improvement supporting the company's long-term commitment to building an inclusive and sustainable digital economy.</i>													
<i>Blended Rationale: A vote FOR this resolution is warranted. While Mastercard has made progress in its diversity, equity, and inclusion efforts, a third-party racial equity audit would enhance transparency and help identify opportunities for improvement supporting the company's long-term commitment to building an inclusive and sustainable digital economy.</i>													

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Mastercard Incorporated

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Report on Discrimination Risks of Affirmative Action Initiatives	E, S	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 06/06/2025	Auto-Approved 06/06/2025		35,053	35,053
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 06/06/2025	Auto-Approved 06/06/2025		9,406	9,406
Total Shares:						44,459	44,459

Meeting Results

Outstanding Shares Voted: 901,346,420

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	2.9%	740,667,613	97.1%	21,901,526	2.9%	603,044	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.1%	761,662,758	99.9%	909,924	0.1%	599,501	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.8%	748,504,611	98.2%	14,062,466	1.8%	605,106	N/A	Proxy	F+A
1d	Y	Pass	No	For	4.7%	727,075,382	95.3%	35,495,883	4.7%	600,918	N/A	Proxy	F+A
1e	Y	Pass	No	For	4.8%	722,638,884	95.2%	36,326,853	4.8%	4,206,446	N/A	Proxy	F+A
1f	Y	Pass	No	For	3.2%	737,916,169	96.8%	24,659,480	3.2%	596,534	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.1%	761,428,415	99.9%	714,736	0.1%	1,029,032	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	760,548,363	99.7%	2,028,410	0.3%	595,410	N/A	Proxy	F+A
1i	Y	Pass	No	For	2.9%	740,756,975	97.1%	21,818,484	2.9%	596,724	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	758,310,205	99.5%	3,871,916	0.5%	990,062	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	760,278,257	99.7%	2,291,103	0.3%	602,823	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.8%	756,598,672	99.2%	5,949,476	0.8%	624,035	N/A	Proxy	F+A
2	Y	Pass	No	For	4.3%	728,151,172	95.7%	33,001,013	4.3%	2,019,998	N/A	Proxy	F+A
3	Y	Pass	No	For	6.6%	755,902,646	93.4%	53,204,297	6.6%	798,355	N/A	Proxy	F+A
4	Y	Pass	No	For	11.2%	662,061,357	73.5%	100,251,673	11.1%	859,153	0.1%	Proxy	Capital Represented

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.2%	761,676,460	84.5%	516,556	0.1%	979,167	0.1%	Proxy	Capital Represented
6	Y	Pass	No	For	0.3%	760,329,403	84.4%	603,938	0.1%	2,238,842	0.2%	Proxy	Capital Represented
7	Y	Fail	No	Against	11.5%	86,422,286	11.5%	666,765,723	88.5%	9,984,174	N/A	Proxy	F+A
8	Y	Fail	No	Against	0.4%	3,041,529	0.4%	756,555,755	99.6%	3,574,899	N/A	Proxy	F+A

OBIC Co. Ltd.

Meeting Date: 06/26/2025

Country: Japan

Ticker: 4684

Proxy Level: N/A

Record Date: 03/31/2025

Meeting Type: Annual

Meeting ID: 1981585

Primary Security ID: J5946V107

Primary CUSIP: J5946V107

Primary ISIN: JP3173400007

Primary SEDOL: 6136749

Earliest Cutoff Date: 06/24/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 11,700

***Shares on Loan:** 0

Shares Instructed: 11,700

Shares Voted: 11,700

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 38	G	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Noda, Masahiro	G	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Tachibana, Shoichi	G	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Fujimoto, Takao	G	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Okada, Takeshi	G	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Hanada, Yuta	G	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Gomi, Yasumasa	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p> <p><i>Blended Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p>													
2.7		Elect Director Ejiri, Takashi	G	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Egami, Mime	G	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Appoint Statutory Auditor Kanotani, Masatsugu	G	Mgmt	Yes	For	For		For	For	No	No	No
3.2		Appoint Statutory Auditor Tanaka, Takeo	G	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Appoint Statutory Auditor Yamada, Shigetsugu	G	Mgmt	Yes	For	For		For	For	No	No	No

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 06/05/2025	Auto-Approved 06/05/2025		11,700	11,700
Total Shares:						11,700	11,700

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	3,913,751	96.8%	131,032	N/A	254	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	3,366,408	83.2%	670,857	N/A	7,758	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	3,357,607	83.0%	679,659	N/A	7,758	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	3,937,198	97.3%	107,591	N/A	249	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	3,937,209	97.3%	107,580	N/A	249	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	3,910,122	96.7%	134,666	N/A	249	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	3,540,919	87.5%	503,860	N/A	249	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	3,993,855	98.7%	50,936	N/A	249	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	3,994,281	98.7%	50,754	N/A	5	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	3,982,049	98.4%	62,213	N/A	778	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	3,728,227	92.2%	316,558	N/A	249	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	4,015,477	99.3%	29,558	N/A	5	N/A	Poll	F+A+AB

Systemx Corp.

Meeting Date: 06/27/2025	Country: Japan	Ticker: 6869	Proxy Level: N/A
Record Date: 03/31/2025	Meeting Type: Annual	Meeting ID: 1980415	
Primary Security ID: J7864H102	Primary CUSIP: J7864H102	Primary ISIN: JP3351100007	Primary SEDOL: 6883807

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Earliest Cutoff Date: 06/25/2025
Votable Shares: 1,349,300

Total Ballots: 2
***Shares on Loan:** 0

Voting Policy: Dundas
Shares Instructed: 1,349,300

Additional Policy:
Shares Voted: 1,349,300

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Allocation of Income, with a Final Dividend of JPY 17	G	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Elect Director Ietsugu, Hisashi	G	Mgmt	Yes	For	For		For	For	No	No	No
2.2		Elect Director Asano, Kaoru	G	Mgmt	Yes	For	For		For	For	No	No	No
2.3		Elect Director Tachibana, Kenji	G	Mgmt	Yes	For	For		For	For	No	No	No
2.4		Elect Director Matsui, Iwane	G	Mgmt	Yes	For	For		For	For	No	No	No
2.5		Elect Director Yoshida, Tomokazu	G	Mgmt	Yes	For	For		For	For	No	No	No
2.6		Elect Director Ono, Takashi	G	Mgmt	Yes	For	For		For	For	No	No	No
2.7		Elect Director Ota, Kazuo	G	Mgmt	Yes	For	For		For	For	No	No	No
2.8		Elect Director Inoue, Haruo	G	Mgmt	Yes	For	For		For	For	No	No	No
2.9		Elect Director Fujioka, Yuka	G	Mgmt	Yes	For	For		For	For	No	No	No
2.10		Elect Director Oshima, Mari	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Alternate Director and Audit Committee Member Fukumoto, Hidekazu	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Trust-Type Equity Compensation Plan	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	Auto-Instructed 06/10/2025	Auto-Approved 06/10/2025		1,054,500	1,054,500
Heriot Global Fund, HGD01	766525	Confirmed	Auto-Instructed 06/10/2025	Auto-Approved 06/10/2025		294,800	294,800
Total Shares:						1,349,300	1,349,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	5,332,136	99.2%	27,209	N/A	18,129	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	5,076,512	94.4%	270,208	N/A	30,739	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	5,099,040	94.8%	247,677	N/A	30,739	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	5,290,540	98.4%	68,801	N/A	18,129	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	5,290,028	98.4%	69,313	N/A	18,129	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	5,287,927	98.3%	71,414	N/A	18,129	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	5,277,380	98.1%	81,961	N/A	18,129	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	5,347,069	99.4%	12,273	N/A	18,129	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	5,349,013	99.5%	10,329	N/A	18,129	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	5,349,026	99.5%	10,316	N/A	18,129	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	5,345,750	99.4%	13,593	N/A	18,129	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	5,355,252	99.6%	4,090	N/A	18,136	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	5,342,272	99.4%	6,960	N/A	28,246	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

PARAMETERS

Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): All Institution Accounts
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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