



VOTE SUMMARY REPORT

REPORTING PERIOD: 10/01/2025 to 12/31/2025

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	12	
Meetings Voted	12	100.00%
Meetings with One or More Votes Against Management	11	91.67%
Votable Ballots	16	
Ballots Voted	15	93.75%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	113		12		125	
Proposals Voted	113	100.00%	12	100.00%	125	100.00%
FOR Votes	90	79.65%	10	83.33%	100	80.00%
AGAINST Votes	20	17.70%	2	16.67%	22	17.60%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	3	2.65%	0	0.00%	3	2.40%
Votes WITH Management	90	79.65%	7	58.33%	97	77.60%
Votes AGAINST Management	23	20.35%	5	41.67%	28	22.40%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

E, S, G Pillar Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Social	6	4.80%	6	4.80%	0	0.00%	6	50.00%	6	4.80%
Governance	119	95.20%	119	95.20%	113	100.00%	6	50.00%	119	95.20%
Total Unique Proposal(s)	125		125		113		12		125	

Note: For Blended Pillars, clients should review the E,S,G pillar designation provided in the meeting's proposal data.

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	8	6.40%	8	6.40%	8	6.40%	0	0.00%	5	4.00%	0	0.00%
Capitalization	1	0.80%	1	0.80%	1	0.80%	0	0.00%	0	0.00%	0	0.00%
Company Articles	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Compensation	24	19.20%	24	19.20%	24	19.20%	0	0.00%	1	0.80%	0	0.00%
Corporate Governance	1	0.80%	1	0.80%	0	0.00%	1	0.80%	1	0.80%	0	0.00%
Director Election	81	64.80%	81	64.80%	76	60.80%	5	4.00%	17	13.60%	0	0.00%
Director Related	1	0.80%	1	0.80%	1	0.80%	0	0.00%	0	0.00%	0	0.00%
E&S Blended	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Environmental	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Miscellaneous	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Procedural/Non-Equity	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Routine Business	3	2.40%	3	2.40%	3	2.40%	0	0.00%	0	0.00%	0	0.00%
Social	6	4.80%	6	4.80%	0	0.00%	6	4.80%	4	3.20%	0	0.00%
Strategic Transactions	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Takeover Related	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	125	100.00%	125	100.00%	113	90.40%	12	9.60%	28	22.40%	0	0.00%

Applied Industrial Technologies, Inc.

Meeting Date: 10/21/2025

Country: USA

Ticker: AIT

Proxy Level: 3

Record Date: 08/25/2025

Meeting Type: Annual

Meeting ID: 2008322

Primary Security ID: 03820C105

Primary CUSIP: 03820C105

Primary ISIN: US03820C1053

Primary SEDOL: 2086309

Earliest Cutoff Date: 10/20/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 2,110

***Shares on Loan:** 0

Shares Instructed: 2,110

Shares Voted: 2,110

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Mary Dean Hall	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes

Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the executive director is warranted as the nominee sits on more than two boards. WITHHOLD votes for the incumbent members of the committee responsible for climate risk oversight, Mary Dean Hall, Joe Raver and Richard (Rich) Simoncic, are warranted for failing to adequately address the risks and opportunities of climate change.

Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the executive director is warranted as the nominee sits on more than two boards. WITHHOLD votes for the incumbent members of the committee responsible for climate risk oversight, Mary Dean Hall, Joe Raver and Richard (Rich) Simoncic, are warranted for failing to adequately address the risks and opportunities of climate change.

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Applied Industrial Technologies, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Elect Director Joe A. Raver	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes for the incumbent members of the committee responsible for climate risk oversight, Mary Dean Hall, Joe Raver and Richard (Rich) Simoncic, are warranted for failing to adequately address the risks and opportunities of climate change.</i></p> <p><i>Blended Rationale: WITHHOLD votes for the incumbent members of the committee responsible for climate risk oversight, Mary Dean Hall, Joe Raver and Richard (Rich) Simoncic, are warranted for failing to adequately address the risks and opportunities of climate change.</i></p>													
1.3		Elect Director Richard J. Simoncic	G	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. WITHHOLD votes for the incumbent members of the committee responsible for climate risk oversight, Mary Dean Hall, Joe Raver and Richard (Rich) Simoncic, are warranted for failing to adequately address the risks and opportunities of climate change.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. WITHHOLD votes for the incumbent members of the committee responsible for climate risk oversight, Mary Dean Hall, Joe Raver and Richard (Rich) Simoncic, are warranted for failing to adequately address the risks and opportunities of climate change.</i></p>													
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 09/23/2025	Auto-Approved 09/23/2025		2,110	2,110
Total Shares:						2,110	2,110

Meeting Results

Outstanding Shares Voted: 37,751,071

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	11.5%	28,555,324	88.5%	3,722,211	11.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	11.0%	28,731,867	89.0%	3,545,668	11.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	3.7%	31,089,269	96.3%	1,188,266	3.7%	0	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	2.7%	31,401,048	97.3%	799,147	2.5%	77,340	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.1%	32,963,439	95.9%	1,384,038	4.0%	26,165	0.1%	Proxy	F+A+AB

Cochlear Limited

Meeting Date: 10/23/2025	Country: Australia	Ticker: COH	Proxy Level: N/A
Record Date: 10/21/2025	Meeting Type: Annual	Meeting ID: 1995801	
Primary Security ID: Q25953102	Primary CUSIP: Q25953102	Primary ISIN: AU000000COH5	Primary SEDOL: 6211798
Earliest Cutoff Date: 10/17/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 512	*Shares on Loan: 0	Shares Instructed: 512	Shares Voted: 512

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Approve Financial Statements and Reports of the Directors and Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
2.1		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
3.1		Elect Karen Penrose as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
3.2		Elect Michael del Prado as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
3.3		Elect Richard Freudenstein as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
4.1		Approve Grant of CEIP Long-Term Incentive (LTI) Awards to Dig Howitt	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 09/30/2025	Auto-Approved 09/30/2025		512	512
Total Shares:						512	512

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Cochlear Limited

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.0%	46,626,016	100.0%	20,904	0.0%	346,185	N/A	Poll	F+A
2.1	Y	Pass	No	For	2.4%	45,527,231	97.6%	1,139,450	2.4%	248,716	N/A	Poll	F+A
3.1	Y	Pass	No	For	9.5%	42,494,114	90.5%	4,470,568	9.5%	28,347	N/A	Poll	F+A
3.2	Y	Pass	No	For	1.9%	46,061,670	98.1%	900,445	1.9%	30,934	N/A	Poll	F+A
3.3	Y	Pass	No	For	2.2%	45,902,350	97.8%	1,050,421	2.2%	38,114	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.7%	46,047,327	98.3%	783,160	1.7%	148,984	N/A	Poll	F+A

Bio-Techne Corporation

Meeting Date: 10/30/2025

Country: USA

Ticker: TECH

Proxy Level: 3

Record Date: 09/05/2025

Meeting Type: Annual

Meeting ID: 2009531

Primary Security ID: 09073M104

Primary CUSIP: 09073M104

Primary ISIN: US09073M1045

Primary SEDOL: BSHZ3Q0

Earliest Cutoff Date: 10/29/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 9,936

*Shares on Loan: 0

Shares Instructed: 9,936

Shares Voted: 9,936

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Fix Number of Directors at Nine	G	Mgmt	Yes	For	For		For	For	No	No	No
2a		Elect Director Robert V. Baumgartner	G	Mgmt	Yes	For	For		For	For	No	No	No
2b		Elect Director Julie L. Bushman	G	Mgmt	Yes	For	For		For	For	No	No	No
2c		Elect Director Judith Klimovsky	G	Mgmt	Yes	For	For		For	For	No	No	No
2d		Elect Director John L. Higgins	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
2e		Elect Director Kim Kelderman	G	Mgmt	Yes	For	For		For	For	No	No	No
2f		Elect Director Alpna Seth	G	Mgmt	Yes	For	For		For	For	No	No	No

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Bio-Techne Corporation

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2g		Elect Director Rupert Vessey	G	Mgmt	Yes	For	For		For	For	No	No	No
2h		Elect Director Joseph D. Keegan	G	Mgmt	Yes	For	For		For	For	No	No	No
2i		Elect Director Amy E. Herr	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although annual and long-term incentives were sufficiently tied to objective performance metrics, and closing cycle performance equity did not pay out, which appears to be in alignment with recent company performance, significant concerns exist with respect to CEO pay magnitude and the disclosure and design of the LTI program. The CEO's pay increased significantly amidst lagging shareholder returns due to a large increase in his total target equity value without a compelling rationale. In addition, previously noted concerns regarding the disclosure and structure of performance equity persist; forward-looking goal disclosure continues to be lacking and relative TSR targets merely median performance.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. Although annual and long-term incentives were sufficiently tied to objective performance metrics, and closing cycle performance equity did not pay out, which appears to be in alignment with recent company performance, significant concerns exist with respect to CEO pay magnitude and the disclosure and design of the LTI program. The CEO's pay increased significantly amidst lagging shareholder returns due to a large increase in his total target equity value without a compelling rationale. In addition, previously noted concerns regarding the disclosure and structure of performance equity persist; forward-looking goal disclosure continues to be lacking and relative TSR targets merely median performance.</i></p>													
4		Ratify KPMG, LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 10/15/2025	Auto-Approved 10/15/2025		9,936	9,936
Total Shares:						9,936	9,936

Meeting Results

Outstanding Shares Voted: 155,693,441

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.4%	140,278,598	99.6%	314,005	0.2%	234,956	0.2%	Proxy	F+A+AB
2a	Y	Pass	No	For	4.7%	134,015,677	95.3%	6,570,465	4.7%	241,417	N/A	Proxy	F+A
2b	Y	Pass	No	For	3.2%	136,076,243	96.8%	4,511,497	3.2%	239,819	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2c	Y	Pass	No	For	1.5%	138,104,299	98.5%	2,120,409	1.5%	602,851	N/A	Proxy	F+A
2d	Y	Pass	No	For	3.9%	135,131,210	96.1%	5,460,347	3.9%	236,002	N/A	Proxy	F+A
2e	Y	Pass	No	For	0.8%	139,472,895	99.2%	1,087,500	0.8%	267,164	N/A	Proxy	F+A
2f	Y	Pass	No	For	4.2%	134,628,283	95.8%	5,957,489	4.2%	241,787	N/A	Proxy	F+A
2g	Y	Pass	No	For	2.2%	137,441,139	97.8%	3,145,646	2.2%	240,774	N/A	Proxy	F+A
2h	Y	Pass	No	For	3.1%	136,272,153	96.9%	4,315,695	3.1%	239,711	N/A	Proxy	F+A
2i	Y	Pass	No	For	0.9%	139,257,947	99.1%	1,323,873	0.9%	245,739	N/A	Proxy	F+A
3	Y	Pass	No	For	28.4%	100,792,824	71.6%	39,025,321	27.7%	1,009,414	0.7%	Proxy	F+A+AB
4	Y	Pass	No	For	2.3%	137,578,559	97.7%	3,055,503	2.2%	193,497	0.1%	Proxy	F+A+AB

CAR Group Limited

Meeting Date: 10/31/2025

Country: Australia

Ticker: CAR

Proxy Level: N/A

Record Date: 10/29/2025

Meeting Type: Annual

Meeting ID: 2010957

Primary Security ID: Q21411121

Primary CUSIP: Q21411121

Primary ISIN: AU000000CAR3

Primary SEDOL: BW0BGZ3

Earliest Cutoff Date: 10/27/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 13,627

***Shares on Loan:** 0

Shares Instructed: 13,627

Shares Voted: 13,627

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
3a		Elect David Wiadrowski as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards. A vote AGAINST the re-election of David Wiadrowski is warranted, as corporate governance concerns are identified. David Wiadrowski is Chair of the Audit Committee. Disclosure indicates that he is a former partner at PwC and continues to receive an amount from a retirement scheme from PwC, noting that PwC have been the company's auditor since 2000.

Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards. A vote AGAINST the re-election of David Wiadrowski is warranted, as corporate governance concerns are identified. David Wiadrowski is Chair of the Audit Committee. Disclosure indicates that he is a former partner at PwC and continues to receive an amount from a retirement scheme from PwC, noting that PwC have been the company's auditor since 2000.

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3b		Elect Patrick O'Sullivan as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years. A vote AGAINST the re-election of Patrick (Pat) O'Sullivan is warranted on the basis of overboarding and overly excessive tenure concerns. However, shareholders may place greater weight to the improved performance of the company, and that of Technology One and Siteminder, where Mr O'Sullivan is chairman, and prefer to support his re-election.</i></p> <p><i>Blended Rationale: A vote Against the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years. A vote AGAINST the re-election of Patrick (Pat) O'Sullivan is warranted on the basis of overboarding and overly excessive tenure concerns. However, shareholders may place greater weight to the improved performance of the company, and that of Technology One and Siteminder, where Mr O'Sullivan is chairman, and prefer to support his re-election.</i></p>													
4a		Approve Grant of Rights to William Elliott	G	Mgmt	Yes	For	For		For	For	No	No	No
4b		Approve Grant of Performance Rights to William Elliott	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 10/10/2025	Auto-Approved 10/10/2025		13,627	13,627
Total Shares:						13,627	13,627

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	1.7%	285,217,068	98.3%	5,073,403	1.7%	5,168,510	N/A	Poll	F+A
3a	Y	Pass	No	For	18.8%	244,032,367	81.2%	56,447,823	18.8%	102,324	N/A	Poll	F+A
3b	Y	Pass	No	For	21.0%	234,252,768	79.0%	62,428,758	21.0%	3,900,988	N/A	Poll	F+A
4a	Y	Pass	No	For	0.3%	299,561,946	99.7%	856,288	0.3%	162,197	N/A	Poll	F+A
4b	Y	Pass	No	For	3.0%	291,023,868	97.0%	8,887,314	3.0%	669,249	N/A	Poll	F+A

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Steadfast Group Limited

Meeting Date: 10/31/2025

Country: Australia

Ticker: SDF

Proxy Level: N/A

Record Date: 10/29/2025

Meeting Type: Annual

Meeting ID: 2004274

Primary Security ID: Q8744R106

Primary CUSIP: Q8744R106

Primary ISIN: AU000000SDF8

Primary SEDOL: BCT5FD7

Earliest Cutoff Date: 10/27/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 128,448

***Shares on Loan:** 0

Shares Instructed: 128,448

Shares Voted: 128,448

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Elect Joan Cleary as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
3		Elect Michael Goodwin as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve FY25 Grant of Deferred Equity Awards to Robert Kelly	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve FY24 Grant of Deferred Equity Awards to Robert Kelly	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve Termination Benefits to Robert Kelly	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Termination Benefits	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 10/16/2025	Auto-Approved 10/16/2025		128,448	128,448
Total Shares:						128,448	128,448

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	4.2%	760,135,495	95.8%	33,512,404	4.2%	26,493	N/A	Poll	F+A
3	Y	Pass	No	For	0.3%	790,970,201	99.7%	2,584,112	0.3%	35,437	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	15.2%	665,229,942	84.8%	119,168,502	15.2%	2,895,215	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	783,166,687	99.1%	7,357,752	0.9%	114,037	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	783,389,533	99.1%	7,132,869	0.9%	111,074	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	785,880,895	99.4%	4,678,404	0.6%	74,177	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	788,009,795	99.4%	4,665,618	0.6%	64,251	N/A	Poll	F+A

Automatic Data Processing, Inc.

Meeting Date: 11/12/2025	Country: USA	Ticker: ADP	Proxy Level: 3
Record Date: 09/15/2025	Meeting Type: Annual	Meeting ID: 2011110	
Primary Security ID: 053015103	Primary CUSIP: 053015103	Primary ISIN: US0530151036	Primary SEDOL: 2065308
Earliest Cutoff Date: 11/11/2025	Total Ballots: 2	Voting Policy: Dundas	Additional Policy:
Votable Shares: 151,673	*Shares on Loan: 0	Shares Instructed: 151,673	Shares Voted: 151,673

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Peter Bisson	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Maria Black	G	Mgmt	Yes	For	For		For	For	No	No	No
1c		Elect Director David V. Goeckeler	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Linnie M. Haynesworth	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
1e		Elect Director Francine S. Katsoudas	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Nazzic S. Keene	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Karen S. Lynch	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Thomas J. Lynch	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Scott F. Powers	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Carlos A. Rodriguez	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Robert H. Swan	G	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Automatic Data Processing, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1l		Elect Director Sandra S. Wijnberg	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i></p>													
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 10/17/2025	Auto-Approved 10/17/2025		121,236	121,236
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 10/17/2025	Auto-Approved 10/17/2025		30,437	30,437
Total Shares:						151,673	151,673

Meeting Results

Outstanding Shares Voted: 405,089,516

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.1%	309,789,342	98.9%	3,155,519	1.0%	383,514	0.1%	Proxy	F+A+AB
1b	Y	Pass	No	For	0.5%	311,760,088	99.5%	1,238,319	0.4%	329,968	0.1%	Proxy	F+A+AB
1c	Y	Pass	No	For	0.8%	310,736,054	99.2%	2,215,750	0.7%	376,571	0.1%	Proxy	F+A+AB
1d	Y	Pass	No	For	1.3%	309,209,719	98.7%	3,103,431	1.0%	1,015,225	0.3%	Proxy	F+A+AB
1e	Y	Pass	No	For	0.8%	310,776,518	99.2%	1,984,561	0.6%	567,296	0.2%	Proxy	F+A+AB
1f	Y	Pass	No	For	1.1%	309,940,254	98.9%	2,997,232	1.0%	390,889	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	0.3%	312,478,729	99.7%	487,909	0.2%	361,737	0.1%	Proxy	F+A+AB

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1h	Y	Pass	No	For	1.6%	308,280,336	98.4%	4,646,673	1.5%	401,366	0.1%	Proxy	F+A+AB
1i	Y	Pass	No	For	2.0%	307,147,264	98.0%	5,789,827	1.8%	391,284	0.1%	Proxy	F+A+AB
1j	Y	Pass	No	For	0.7%	310,964,124	99.2%	2,001,879	0.6%	362,372	0.1%	Proxy	F+A+AB
1k	Y	Pass	No	For	0.3%	312,310,373	99.7%	621,425	0.2%	396,577	0.1%	Proxy	F+A+AB
1l	Y	Pass	No	For	6.4%	293,098,593	93.5%	19,004,481	6.1%	1,225,301	0.4%	Proxy	F+A+AB
2	Y	Pass	No	For	8.7%	286,181,654	91.3%	25,643,400	8.2%	1,503,321	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	7.5%	327,635,933	92.5%	25,862,542	7.3%	619,382	0.2%	Proxy	F+A+AB

Jack Henry & Associates, Inc.

Meeting Date: 11/12/2025

Country: USA

Ticker: JKHY

Proxy Level: 3

Record Date: 09/16/2025

Meeting Type: Annual

Meeting ID: 2012779

Primary Security ID: 426281101

Primary CUSIP: 426281101

Primary ISIN: US4262811015

Primary SEDOL: 2469193

Earliest Cutoff Date: 11/11/2025

Total Ballots: 1

Voting Policy: Dundas

Additional Policy:

Votable Shares: 3,591

*Shares on Loan: 0

Shares Instructed: 3,591

Shares Voted: 3,591

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director David B. Foss	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Matthew C. Flanigan	G	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Thomas H. Wilson, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Thomas A. Wimsett	G	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Shruti S. Miyashiro	G	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Wesley A. Brown	G	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Curtis A. Campbell	G	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Tammy S. LoCascio	G	Mgmt	Yes	For	For		For	For	No	No	No
1.9		Elect Director Lisa M. Nelson	G	Mgmt	Yes	For	For		For	For	No	No	No
1.10		Elect Director Gregory R. Adelson	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

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Jack Henry & Associates, Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Omnibus Stock Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.

Blended Rationale: A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	000766527	Confirmed	Auto-Instructed 10/27/2025	Auto-Approved 10/27/2025		3,591	3,591
Total Shares:						3,591	3,591

Meeting Results

Outstanding Shares Voted: 72,665,198

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	59,366,281	96.8%	1,968,485	3.2%	99,978	N/A	Proxy	F+A
1.2	Y	Pass	No	For	4.4%	58,640,785	95.6%	2,678,807	4.4%	115,152	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.1%	58,179,396	94.9%	3,146,096	5.1%	109,252	N/A	Proxy	F+A
1.4	Y	Pass	No	For	3.7%	59,040,109	96.3%	2,293,832	3.7%	100,803	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.4%	60,463,627	98.6%	870,258	1.4%	100,859	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.9%	60,801,923	99.1%	534,753	0.9%	98,068	N/A	Proxy	F+A
1.7	Y	Pass	No	For	7.1%	56,994,102	92.9%	4,333,417	7.1%	107,225	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.4%	60,465,894	98.6%	874,011	1.4%	94,839	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.3%	60,487,075	98.7%	784,827	1.3%	162,842	N/A	Proxy	F+A
1.10	Y	Pass	No	For	1.7%	60,285,570	98.3%	1,060,278	1.7%	88,896	N/A	Proxy	F+A
2	Y	Pass	No	For	8.9%	55,762,575	91.1%	5,425,721	8.9%	246,448	N/A	Proxy	F+A
3	Y	Pass	No	For	7.8%	56,447,674	92.2%	4,754,360	7.8%	246,448	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.6%	65,575,150	99.4%	402,693	0.6%	72,717	N/A	Proxy	F+A
5	Y	Fail	No	Against	48.8%	29,898,458	48.8%	31,423,388	51.2%	112,898	N/A	Proxy	F+A

Netwealth Group Limited

Meeting Date: 11/12/2025	Country: Australia	Ticker: NWL	Proxy Level: N/A
Record Date: 11/10/2025	Meeting Type: Annual	Meeting ID: 2014008	
Primary Security ID: Q6625S102	Primary CUSIP: Q6625S102	Primary ISIN: AU000000NWL7	Primary SEDOL: BF52PL1
Earliest Cutoff Date: 11/06/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 4,266	*Shares on Loan: 0	Shares Instructed: 4,266	Shares Voted: 4,266

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Elect Sally Freeman as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Elect Davyd Lewis as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p> <p><i>Blended Rationale: A vote AGAINST the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p>													
5		Elect Michael Wachtel as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Issuance of Incentive Performance Rights to Matt Heine	G	Mgmt	Yes	For	For		For	For	No	No	No
7		Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	G	Mgmt	Yes	None	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 10/22/2025	Auto-Approved 10/22/2025		4,266	4,266
Total Shares:						4,266	4,266

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions*

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	21.4%	84,238,597	78.6%	22,911,094	21.4%	3,432,940	N/A	Poll	F+A
3	Y	Pass	No	For	0.4%	209,742,729	99.6%	845,582	0.4%	2,730	N/A	Poll	F+A
4	Y	Pass	No	For	2.8%	204,624,160	97.2%	5,958,041	2.8%	3,330	N/A	Poll	F+A
5	Y	Pass	No	For	1.1%	208,212,071	98.9%	2,230,565	1.1%	147,955	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	106,821,821	99.7%	338,877	0.3%	3,430,343	N/A	Poll	F+A
7	Y	Pass	No	None	N/A	106,686,679	99.6%	429,474	0.4%	3,466,478	N/A	Poll	F+A

Novo Nordisk A/S

Meeting Date: 11/14/2025

Country: Denmark

Ticker: NOVO.B

Proxy Level: N/A

Record Date: 11/07/2025

Meeting Type: Extraordinary Shareholders

Meeting ID: 2016846

Primary Security ID: K72807140

Primary CUSIP: K72807140

Primary ISIN: DK0062498333

Primary SEDOL: BP6KMJ1

Earliest Cutoff Date: 11/07/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 556,291

***Shares on Loan:** 0

Shares Instructed: 556,291

Shares Voted: 556,291

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Shareholder Proposals Submitted by Novo Nordisk Foundation and Novo Holdings A/S Elect Lars Rebien Sorensen (Chair) as New Director	G	Mgmt SH	No Yes	None	Abstain		Abstain	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote to ABSTAIN on all candidates is warranted as the foundation's proposal is not accompanied by compelling background supporting the case to replace the entire board, nor how the proposed candidates are better suited to oversee the company's strategy execution. Additionally, the proposed board overhaul raises several governance concerns. Particular concerns are raised with the non-transparent process and unilateral intervention by the controlling shareholder, resulting in non-independent board leadership.</i></p> <p><i>Blended Rationale: A vote to ABSTAIN on all candidates is warranted as the foundation's proposal is not accompanied by compelling background supporting the case to replace the entire board, nor how the proposed candidates are better suited to oversee the company's strategy execution. Additionally, the proposed board overhaul raises several governance concerns. Particular concerns are raised with the non-transparent process and unilateral intervention by the controlling shareholder, resulting in non-independent board leadership.</i></p>													
1.2		Elect Cees de Jong (Vice Chair) as New Director	G	SH	Yes	None	Abstain		Abstain	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote to ABSTAIN on all candidates is warranted as the foundation's proposal is not accompanied by compelling background supporting the case to replace the entire board, nor how the proposed candidates are better suited to oversee the company's strategy execution. Additionally, the proposed board overhaul raises several governance concerns. Particular concerns are raised with the non-transparent process and unilateral intervention by the controlling shareholder, resulting in non-independent board leadership.</i></p> <p><i>Blended Rationale: A vote to ABSTAIN on all candidates is warranted as the foundation's proposal is not accompanied by compelling background supporting the case to replace the entire board, nor how the proposed candidates are better suited to oversee the company's strategy execution. Additionally, the proposed board overhaul raises several governance concerns. Particular concerns are raised with the non-transparent process and unilateral intervention by the controlling shareholder, resulting in non-independent board leadership.</i></p>													

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Novo Nordisk A/S

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3.1		Elect Britt Meelby Jensen as New Director	G	SH	Yes	None	Abstain		Abstain	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote to ABSTAIN on all candidates is warranted as the foundation's proposal is not accompanied by compelling background supporting the case to replace the entire board, nor how the proposed candidates are better suited to oversee the company's strategy execution. Additionally, the proposed board overhaul raises several governance concerns. Particular concerns are raised with the non-transparent process and unilateral intervention by the controlling shareholder, resulting in non-independent board leadership.</i></p> <p><i>Blended Rationale: A vote to ABSTAIN on all candidates is warranted as the foundation's proposal is not accompanied by compelling background supporting the case to replace the entire board, nor how the proposed candidates are better suited to oversee the company's strategy execution. Additionally, the proposed board overhaul raises several governance concerns. Particular concerns are raised with the non-transparent process and unilateral intervention by the controlling shareholder, resulting in non-independent board leadership.</i></p>													
1.3.2		Elect Mikael Dolsten as New Director	G	SH	Yes	None	Abstain		Abstain	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote to ABSTAIN on all candidates is warranted as the foundation's proposal is not accompanied by compelling background supporting the case to replace the entire board, nor how the proposed candidates are better suited to oversee the company's strategy execution. Additionally, the proposed board overhaul raises several governance concerns. Particular concerns are raised with the non-transparent process and unilateral intervention by the controlling shareholder, resulting in non-independent board leadership.</i></p> <p><i>Blended Rationale: A vote to ABSTAIN on all candidates is warranted as the foundation's proposal is not accompanied by compelling background supporting the case to replace the entire board, nor how the proposed candidates are better suited to oversee the company's strategy execution. Additionally, the proposed board overhaul raises several governance concerns. Particular concerns are raised with the non-transparent process and unilateral intervention by the controlling shareholder, resulting in non-independent board leadership.</i></p>													
1.3.3		Elect Stephan Engels as New Director	G	SH	Yes	None	Abstain		Abstain	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote to ABSTAIN on all candidates is warranted as the foundation's proposal is not accompanied by compelling background supporting the case to replace the entire board, nor how the proposed candidates are better suited to oversee the company's strategy execution. Additionally, the proposed board overhaul raises several governance concerns. Particular concerns are raised with the non-transparent process and unilateral intervention by the controlling shareholder, resulting in non-independent board leadership.</i></p> <p><i>Blended Rationale: A vote to ABSTAIN on all candidates is warranted as the foundation's proposal is not accompanied by compelling background supporting the case to replace the entire board, nor how the proposed candidates are better suited to oversee the company's strategy execution. Additionally, the proposed board overhaul raises several governance concerns. Particular concerns are raised with the non-transparent process and unilateral intervention by the controlling shareholder, resulting in non-independent board leadership.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	ATW1	Confirmed	nhayward 11/05/2025	nhayward 11/05/2025		431,314	431,314
Heriot Global Fund, HGD01	766525	Rejected - BR Global Reject - Split Voting Not Allowed	nhayward 11/05/2025	nhayward 11/05/2025		124,977	124,977
Total Shares:						556,291	556,291

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

Novo Nordisk A/S

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	None	N/A	114,495,577,450	93.3%	0	N/A	8,287,238,970	6.7%	Poll	F+A+AB
1.2	Y	Pass	No	None	N/A	115,179,779,860	93.8%	0	N/A	7,603,036,560	6.2%	Poll	F+A+AB
1.3.1	Y	Pass	No	None	N/A	114,879,236,790	93.6%	0	N/A	7,903,579,630	6.4%	Poll	F+A+AB
1.3.2	Y	Withdrawn	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.3.3	Y	Pass	No	None	N/A	116,479,772,710	94.9%	0	N/A	6,303,043,710	5.1%	Poll	F+A+AB

ResMed Inc.

Meeting Date: 11/19/2025

Country: USA

Ticker: RMD

Proxy Level: 3

Record Date: 09/23/2025

Meeting Type: Annual

Meeting ID: 2000284

Primary Security ID: 761152107

Primary CUSIP: 761152107

Primary ISIN: US7611521078

Primary SEDOL: 2732903

Earliest Cutoff Date: 11/18/2025

Total Ballots: 2

Voting Policy: Dundas

Additional Policy:

Votable Shares: 175,117

*Shares on Loan: 0

Shares Instructed: 175,117

Shares Voted: 175,117

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Carol Burt	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Christopher DelOrefice	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p> <p><i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i></p>													
1c		Elect Director Jan De Witte	G	Mgmt	Yes	For	For		For	For	No	No	No
1d		Elect Director Karen Drexler	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Michael "Mick" Farrell	G	Mgmt	Yes	For	For		For	For	No	No	No
1f		Elect Director Peter Farrell	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Harjit Gill	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director John Hernandez	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director Nicole Mowad-Nassar	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Desney Tan	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director Ronald "Ron" Taylor	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Omnibus Stock Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Amend Qualified Employee Stock Purchase Plan	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 11/04/2025	Auto-Approved 11/04/2025		139,817	139,817
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 11/04/2025	Auto-Approved 11/04/2025		35,300	35,300
Total Shares:						175,117	175,117

Meeting Results

Outstanding Shares Voted: 145,940,728

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.7%	98,942,083	90.3%	10,615,305	9.7%	119,685	N/A	Proxy	F+A
1b	Y	Pass	No	For	1.7%	107,639,634	98.3%	1,901,580	1.7%	135,859	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	108,689,704	99.2%	852,841	0.8%	134,528	N/A	Proxy	F+A
1d	Y	Pass	No	For	3.8%	105,376,639	96.2%	4,156,115	3.8%	144,319	N/A	Proxy	F+A
1e	Y	Pass	No	For	5.1%	103,568,951	94.9%	5,608,816	5.1%	499,306	N/A	Proxy	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	1.4%	107,881,784	98.6%	1,482,898	1.4%	312,391	N/A	Proxy	F+A
1g	Y	Pass	No	For	0.9%	108,539,891	99.1%	1,001,072	0.9%	136,110	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.8%	108,694,559	99.2%	843,100	0.8%	139,414	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	109,403,870	99.9%	135,377	0.1%	137,826	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.9%	107,409,134	98.1%	2,119,305	1.9%	148,634	N/A	Proxy	F+A
1k	Y	Pass	No	For	5.8%	103,178,181	94.2%	6,360,604	5.8%	138,288	N/A	Proxy	F+A
2	Y	Pass	No	For	9.5%	103,397,962	90.5%	10,908,581	9.5%	122,749	N/A	Proxy	F+A
3	Y	Pass	No	For	10.1%	98,435,762	89.9%	11,004,916	10.1%	236,395	N/A	Proxy	F+A
4	Y	Pass	No	For	4.3%	104,708,816	95.7%	4,739,662	4.3%	228,595	N/A	Proxy	F+A
5	Y	Pass	No	For	0.2%	109,320,625	99.8%	246,682	0.2%	109,766	N/A	Proxy	F+A

Renishaw Plc

Meeting Date: 11/26/2025	Country: United Kingdom	Ticker: RSW	Proxy Level: N/A
Record Date: 11/24/2025	Meeting Type: Annual	Meeting ID: 2000951	
Primary Security ID: G75006117	Primary CUSIP: G75006117	Primary ISIN: GB0007323586	Primary SEDOL: 0732358
Earliest Cutoff Date: 11/24/2025	Total Ballots: 1	Voting Policy: Dundas	Additional Policy:
Votable Shares: 4,356	*Shares on Loan: 0	Shares Instructed: 4,356	Shares Voted: 4,356

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Re-elect John Deer as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p> <p><i>Blended Rationale: A vote AGAINST the director is warranted since the board is less than 70 percent independent and the average board tenure is more than seven years.</i></p>													
5		Re-elect Will Lee as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Re-elect Catherine Glickman as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

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Renishaw Plc

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Sir David Grant as Director	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote AGAINST is warranted for lack of racial/ethnic diversity on board.</i>													
<i>Blended Rationale: A vote AGAINST is warranted for lack of racial/ethnic diversity on board.</i>													
8		Re-elect Juliette Stacey as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Re-elect Stephen Wilson as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Re-elect Dame Karen Holford as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Re-elect Richard McMurtry as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Elect Camille Deer as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Reappoint Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Authorise the Audit Committee of the Board to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
The Heriot Global Smaller Companies Fund, HEGS01	766527	Confirmed	Auto-Instructed 10/22/2025	Auto-Approved 10/22/2025	Issuer Confirmed 12/05/2025	4,356	4,356
Total Shares:						4,356	4,356

Meeting Results

Outstanding Shares Voted: 72,788,543

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	63,677,802	100.0%	1,366	0.0%	741,781	N/A	Poll	F+A
2	Y	Pass	No	For	4.4%	61,452,801	95.6%	2,849,504	4.4%	118,644	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	64,417,686	100.0%	827	0.0%	2,436	N/A	Poll	F+A
4	Y	Pass	No	For	2.7%	62,643,874	97.3%	1,768,837	2.7%	8,238	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	64,147,741	99.8%	150,084	0.2%	123,124	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	4.6%	61,455,952	95.4%	2,951,001	4.6%	13,996	N/A	Poll	F+A
7	Y	Pass	No	For	6.7%	60,106,798	93.3%	4,301,003	6.7%	13,148	N/A	Poll	F+A
8	Y	Pass	No	For	1.2%	63,621,684	98.8%	783,489	1.2%	15,776	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	63,592,581	98.7%	812,672	1.3%	15,696	N/A	Poll	F+A
10	Y	Pass	No	For	1.2%	63,620,980	98.8%	784,548	1.2%	15,421	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	63,163,695	99.4%	369,858	0.6%	887,396	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	63,170,565	99.4%	361,635	0.6%	888,749	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	64,296,649	100.0%	12,000	0.0%	112,300	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	64,407,999	100.0%	8,455	0.0%	4,495	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	64,389,049	100.0%	13,818	0.0%	18,082	N/A	Poll	F+A

Microsoft Corporation

Meeting Date: 12/05/2025	Country: USA	Ticker: MSFT	Proxy Level: 3
Record Date: 09/30/2025	Meeting Type: Annual	Meeting ID: 2017007	
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045	Primary SEDOL: 2588173
Earliest Cutoff Date: 12/04/2025	Total Ballots: 2	Voting Policy: Dundas	Additional Policy:
Votable Shares: 186,468	*Shares on Loan: 0	Shares Instructed: 186,468	Shares Voted: 186,468

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Reid G. Hoffman	G	Mgmt	Yes	For	For		For	For	No	No	No
1b		Elect Director Hugh F. Johnston	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years. A vote Against the executive director is warranted as the nominee sits on more than two boards.</i>													
1c		Elect Director Teri L. List	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
<i>Blended Rationale: A vote Against the non-executive director is warranted as the nominee sits on more than three boards.</i>													
1d		Elect Director Catherine MacGregor	G	Mgmt	Yes	For	For		For	For	No	No	No
1e		Elect Director Mark A. L. Mason	G	Mgmt	Yes	For	For		For	For	No	No	No

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Microsoft Corporation

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f		Elect Director Satya Nadella	G	Mgmt	Yes	For	For		For	For	No	No	No
1g		Elect Director Sandra E. Peterson	G	Mgmt	Yes	For	For		For	For	No	No	No
1h		Elect Director Penny S. Pritzker	G	Mgmt	Yes	For	For		For	For	No	No	No
1i		Elect Director John David Rainey	G	Mgmt	Yes	For	For		For	For	No	No	No
1j		Elect Director Charles W. Scharf	G	Mgmt	Yes	For	For		For	For	No	No	No
1k		Elect Director John W. Stanton	G	Mgmt	Yes	For	For		For	For	No	No	No
1l		Elect Director Emma N. Walmsley	G	Mgmt	Yes	For	For		For	For	No	No	No
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<i>Voting Policy Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
<i>Blended Rationale: A vote Against is warranted as the audit firm has a tenure of more than 10 years.</i>													
4		Approve Omnibus Stock Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Report on Risks of Microsoft's ESP being Utilized for Censorship of Legitimate Speech	S	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Risks of Censorship in Generative Artificial Intelligence	S	SH	Yes	Against	Against		Against	Against	No	No	No
7		Report on AI Data Usage Oversight	S	SH	Yes	Against	Against		For	For	Yes	No	Yes
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the company faces emerging operational, financial, and public welfare risks from the unethical or improper use of external data in developing and training its artificial intelligence systems, including potential copyright infringement, privacy violations, and regulatory exposure. In this regard, disclosure of the governance measures and mitigation steps undertaken to minimize such risks would strengthen accountability and align with best practices in corporate responsibility and risk management.</i>													
<i>Blended Rationale: A vote FOR this resolution is warranted because the company faces emerging operational, financial, and public welfare risks from the unethical or improper use of external data in developing and training its artificial intelligence systems, including potential copyright infringement, privacy violations, and regulatory exposure. In this regard, disclosure of the governance measures and mitigation steps undertaken to minimize such risks would strengthen accountability and align with best practices in corporate responsibility and risk management.</i>													

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Microsoft Corporation

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Report on Risks of Operating in Countries with Significant Human Rights Concerns	S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing the implications of siting data centers in countries of significant human rights concern.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased disclosure regarding how the company is assessing the implications of siting data centers in countries of significant human rights concern.</i></p>													
9		Human Rights Risk Assessment	S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. The recent controversy related to the misuse of the company's Azure technology which Microsoft identified only after external reporting and public scrutiny raises questions about the effectiveness of its HRDD processes and exposes the company to legal, reputational, operational and financial risks. The company and its shareholders would benefit from a report assessing the effectiveness of Microsoft's human rights due diligence processes in preventing, identifying, and addressing customer misuse of its artificial intelligence and cloud products or services.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. The recent controversy related to the misuse of the company's Azure technology which Microsoft identified only after external reporting and public scrutiny raises questions about the effectiveness of its HRDD processes and exposes the company to legal, reputational, operational and financial risks. The company and its shareholders would benefit from a report assessing the effectiveness of Microsoft's human rights due diligence processes in preventing, identifying, and addressing customer misuse of its artificial intelligence and cloud products or services.</i></p>													
10		Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	S	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. Though the company has set goals and made progress regarding its own emissions, shareholders would benefit from transparency regarding how the company is assessing and managing risks related to the usage of its advanced artificial intelligence and machine learning tools in other industries like oil and gas development, as these risks could carry further implications for the company in the long term.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. Though the company has set goals and made progress regarding its own emissions, shareholders would benefit from transparency regarding how the company is assessing and managing risks related to the usage of its advanced artificial intelligence and machine learning tools in other industries like oil and gas development, as these risks could carry further implications for the company in the long term.</i></p>													

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Apostle Dundas Global Equity Fund, ATW1	997ATW1	Confirmed	Auto-Instructed 11/24/2025	Auto-Approved 11/24/2025		147,838	147,838
Heriot Global Fund, HGD01	000766525	Confirmed	Auto-Instructed 11/24/2025	Auto-Approved 11/24/2025		38,630	38,630
Total Shares:						186,468	186,468

Meeting Results

Outstanding Shares Voted: 7,433,087,554

Results Available: Full

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.9%	5,120,225,979	99.1%	48,294,508	0.9%	14,934,170	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.5%	4,733,430,707	91.5%	437,820,499	8.5%	12,203,451	N/A	Proxy	F+A
1c	Y	Pass	No	For	3.4%	4,999,681,887	96.6%	175,326,264	3.4%	8,446,506	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.5%	5,148,368,340	99.5%	26,590,734	0.5%	8,495,583	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	5,122,450,020	99.0%	52,291,857	1.0%	8,712,780	N/A	Proxy	F+A
1f	Y	Pass	No	For	6.5%	4,815,433,908	93.5%	337,016,790	6.5%	31,003,959	N/A	Proxy	F+A
1g	Y	Pass	No	For	3.2%	5,004,804,899	96.8%	166,778,650	3.2%	11,871,108	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.5%	5,147,754,253	99.5%	27,334,798	0.5%	8,365,606	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.3%	5,159,803,411	99.7%	14,709,088	0.3%	8,942,158	N/A	Proxy	F+A
1j	Y	Pass	No	For	4.4%	4,947,789,084	95.6%	227,012,006	4.4%	8,653,567	N/A	Proxy	F+A
1k	Y	Pass	No	For	2.3%	5,056,509,391	97.7%	118,267,836	2.3%	8,677,430	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.5%	5,147,102,809	99.5%	27,909,382	0.5%	8,442,466	N/A	Proxy	F+A
2	Y	Pass	No	For	8.1%	4,744,731,533	91.9%	415,831,135	8.1%	22,891,989	N/A	Proxy	F+A
3	Y	Pass	No	For	6.5%	5,897,883,259	93.5%	408,304,657	6.5%	15,242,576	N/A	Proxy	F+A
4	Y	Pass	No	For	2.9%	5,016,063,751	97.1%	151,618,873	2.9%	15,772,033	N/A	Proxy	F+A
5	Y	Fail	No	Against	0.8%	40,404,047	0.8%	5,102,931,493	99.2%	40,119,117	N/A	Proxy	F+A
6	Y	Fail	No	Against	0.7%	35,508,084	0.7%	5,104,188,603	99.3%	43,757,970	N/A	Proxy	F+A
7	Y	Fail	No	Against	13.4%	683,895,858	13.4%	4,435,809,588	86.6%	63,749,211	N/A	Proxy	F+A
8	Y	Fail	No	Against	27.5%	1,406,735,187	27.5%	3,712,753,371	72.5%	63,966,099	N/A	Proxy	F+A
9	Y	Fail	No	Against	26.3%	1,336,945,255	26.3%	3,738,252,211	73.7%	108,257,191	N/A	Proxy	F+A
10	Y	Fail	No	Against	8.8%	448,005,682	8.8%	4,671,182,894	91.2%	64,266,081	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions

PARAMETERS

Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): All Institution Accounts
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
ESG Statistics Preference: Include Blended ESG Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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