



Installation Technology Ltd Sustainable Procurement Policy

It is the policy of Installation Technology to identify and manage the environmental, social, and economic impacts within our supply chain.

We are committed to:

- Setting objectives and action plans in support of this policy, and pursuing continuous improvement of our practices
- Prioritising suppliers who have embedded sustainable and ethical practices within their organisation and who drive such practices within their own supply chain.
- Identifying areas of higher risk and influence within our supply chain and engaging with suppliers in those areas
- Complying with the letter and spirit of all applicable legislation

Through supplier selection and direct engagement, we will favour suppliers that actively:

- Reduce their environmental footprint through:
 - Conservation of resources, including the use of energy, water, and materials.
 - Waste minimisation, both within their operations and through reduction of packaging
 - Reducing the impact of deliveries and maximising local sourcing
- Deliver benefits to society through:
 - Complying with International Labour Organisation principles in respect to human rights and conditions of employment
 - Ensuring that slavery and human trafficking is not taking place in any of their supply chains and in any part of their business.
- Drive economic growth through:
 - Supporting job creation and facilitating opportunities for small and medium sized organisations and social businesses
 - Considering the life-cycle cost of products
 - Providing the Living Wage (at a minimum) to employees and contractors

This policy will be communicated throughout Installation Technology and is available for public review. It will be reviewed annually and on a regular basis to evaluate continued relevance, monitor compliance, and drive continual improvement.

Signature:

Dated: 11th March 2025

Name:

Ian Parris

Position: Chief Executive Officer CEO

Policy Review Board Meeting 11th March 2026