



Installation Technology Ltd Occupational Health & Safety Policy Statement

Installation Technology Ltd aims to ensure 'Safety', in so far as is reasonably practicable, the occupational health, safety and welfare of our employees while they are at work, and of others who may be affected by our undertakings. This general policy statement provides a commitment, objective & intent to comply with the Health and Safety at Work etc. Act 1974.

This policy confirms the company will follow the hierarchy of controls to occupational health, safety & environmental risks, by, elimination, substitution, engineering controls, administrative controls and personal protective equipment, which in turn will contribute to overall organisational sustainability, a safe & healthy working environment and a good safety culture.

To ensure the principles of Occupational Health and Safety are clearly understood throughout the company by complying with relevant health and safety laws, voluntary programmes, collective agreements on health and safety and other requirements to which the Company subscribes,

Including the following relevant legislation:

- Health and Safety at Work etc. Act 1974
- The management to Health & Safety at work Regulations 1999
- Railway and other Guided Transport Systems (Safety) Regulations (ROGS)
- The Construction (Design and management) Regulations 2015

We will be committed to:

- A framework for setting our objectives under BS-ISO 45001 international standard for Occupational Health & Safety Management systems.
- Setting and monitoring of Occupational Health and Safety (OH&S) objectives for the Company.
- A commitment to "continual improvement" of the OH&S Management system & continual improvement in safety performance
- A commitment to fulfil legal, regulatory & Other requirements where applicable.
- Effective communication of and consultation on Occupational Health and Safety matters with workers and throughout the Company.
- Assessing / eliminate hazards and reduce OH&S risks to the safety and health of our employees and others who may be affected by our activities and implementing controls to minimise those risks.
- Commitment to consultation & participation of workers including safety champions/ representatives.
- Preventing of work-related injuries, ill health, disease, and incidents.
- Providing and maintaining safe plants and equipment and implementing safe systems of work.
- The safe use, handling, storage and transport of articles and substances.
- Providing and maintaining a safe working environment with safe access, egress, and welfare facilities including restrooms and break areas.
- Providing the necessary training to our employees and others, including temporary employees, to ensure their competence with respect to Occupational Health and Safety



- Providing suitable and sufficient information, instruction, and supervision for employees.
- Safe behaviour's and re-educating unsafe behaviours.
- Providing sufficient resources for the management of occupational health & Safety, devoting the necessary resources in the form of finance, equipment, personnel, and time to ensure the Occupational Health and Safety of our employees, and seeking expert help where the necessary skills are not available within the Company.
- An annual review and when necessary, the revision of this Occupational Health and Safety policy.
- Making this policy available as documented information, it will be communicated annually or when changes are made, to the company and available to all interested parties as appropriate (which includes external parties).

Refusal to work under grounds of Health and Safety - Employees have the right to refuse unsafe work if they feel that theirs or others safety is compromised, in which case they will not be disciplined & our 'work safe' procedure shall be implemented.

Signature:

Dated: 29th July 2025

Name:

Ian Parris

Position: Chief Executive Officer CEO

Policy Review Board Meeting 11th March 2026