



**MINUTES OF THE REGULAR MEETING OF THE
DELTA-MONTROSE ELECTRIC ASSOCIATION
BOARD OF DIRECTORS
January 27, 2026**

Regular Board Session. On January 27, 2026, the Board of Directors of Delta-Montrose Electric Association (DMEA) met for a Regular Meeting at the cooperative's headquarters located at 11925 6300 Rd., Montrose, CO 81401.

During its regular meeting, the DMEA Board:	
1.	Recognized Director Sanchez with her Credentialed Cooperative Director (CCD) certificate that she recently obtained from the National Rural Electric Cooperative Association (NRECA).
2.	Approved the December 2025 membership/meter report & adopted the December 2025 Regular Board Meeting minutes as presented.
3.	Addressed Board Committees and received Board Committee reports.
4.	Received a CEO report.
5.	Received representative reports from WUES and the CREA as well as from Directors who attended other training courses and conferences.
6.	Adopted resolution 2026-1 re: retirement of Marty Elliott.
7.	Adopted resolution 2026-2 re: ReConnect III representative signature certifier.
8.	Approved ReConnect grant form 645.
9.	Appointed Director Metheny as the CREA annual meeting voting delegate with Director Lockhart as the alternate.
10.	Appointed Director Lockhart as the WUE annual meeting voting delegate with Director Metheny as the alternate.

11.	Reviewed future meeting dates.
12.	Listened to member/community comments.
13.	Entered Executive Session to receive a privileged CEO report; to discuss proposed updates to Board policies 106 (Rate Tariffs & Fees), 109 (Engagement of Outside Services), and 113 (Recall of Directors); to review confidential corporate, litigation, and regulatory matters; and to address confidential board governance matters. The Board deferred discussion on the Board policies 106, 109, and 113 to the next Regular Board Meeting.

Regular Board Session

- I. Call Meeting to Order.** Vice-President Williams called the meeting to order at 3:02 p.m.
- **Directors present:** Kevin Williams (Vice-President), Ken Norris, Ryan Sedgeley, Damon Lockhart, Enno Heuscher, Emily Sanchez, Stacia Cannon (President) (via Team's), Jacob Gray (Secretary/Treasurer) (via Team's), Steve Metheny (Assistant Secretary/Treasurer) (via Team's)
 - **Directors absent:** None
 - **DMEA staff present:** Jack Johnston (Chief Executive Officer), Bob Farmer (Chief Financial Officer), Mateusz Pena (Chief Power Officer), Sarah Abbott (Chief Legal Officer), Cody Carver (Chief Operations Officer), Jay Suckey (Chief Information Officer), Amy Gavell (Chief of Staff), Kevin Martins (Digital Communications & Marketing Specialist), Katie Yergensen (Marketing & Communication Director), Paige Berry (Community Relations & Engagement Specialist), Chad Stickler (Chief Safety Officer), Mark Kurtz (Broadband Operations Director)
**All staff sans Kurtz, Pena, Stickler, Yergensen, Gavell, Johnston, Carver, Suckey, Farmer, and Abbott left prior to XI-Executive Session.*

- **Others present:** Isaac Ketcham (representative from Atlasta Solar), Joseph McGill (member) (via Team's), Tony Hoag (representative Citizens Climate Lobby, member)

**All guests left prior to XI-Executive Session.*

- II. Pledge of Allegiance.** Led by Director Sanchez, the Board of Directors, staff, and guests present said the Pledge of Allegiance.
- III. Determination of a Quorum.** Vice-President Williams confirmed the presence of a quorum to conduct business.
- IV. Approval of the Agenda.** Upon motion from Director Sanchez, seconded by Director Norris, the Board unanimously accepted the agenda posted on January 16, 2026, as presented.
- V. Introductions.** Board Directors, staff, and guests introduced themselves.

The Board recognized Director Sanchez with her Credentialed Cooperative Director (CCD) certificate that she recently obtained from the National Rural Electric Cooperative Association (NRECA).

VI. General Business.

- 1. Consent Agenda.** Upon motion from Director Sanchez, seconded by Director Sedgeley, the Board approved the December 2025 membership/meter report and adopted the December 2025 Regular Board Meeting minutes as presented.

2. Committee Chair Reports.

- a. **Finance, Audit & Rates.** It was reported the committee had not met since the last Regular Board Meeting. There will be a meeting in February 2026 to receive Equity Management training from the National Rural Utilities Cooperative Finance Corporation (CFC).
- b. **Energy Services.** It was reported the committee had not met since the last Regular Board Meeting. There will be a meeting in March 2026 to receive presentations on geothermal, coalbed methane, and to review the energy assessment process.
- c. **Member Relations Committee.** It was reported the committee had not met since the last Regular Board Meeting.
- d. **Executive Committee.** It was reported the committee had met virtually on January 19, 2026, to address various rate and budget matters. The committee also met on December 23, 2025, to receive an organizational update and to review rate communication.

- 3. **CEO Report.** Johnston presented the CEO report. Overall system reliability data for 2025 was highlighted which showed a strong performance due in large part to DMEA's vegetation management program. Director Sedgeley inquired about meters failing and change-out procedures which Pena addressed with it noted that DMEA sees few failures annually.

The annual EV charging for DMEA's ChargePoint facility in Montrose was reviewed. Recent safety training and facility upgrades were reviewed.

Call volume and answer time rates for member services were addressed. The open rate for the DMEA e-newsletter for 2025 was solid, and CoBank Sharing Success Matching Grants were reviewed.

It was noted that staff are continuing to close out 2025 financials so year-end financials will be reviewed in February. It was highlighted the capital credit retirement is scheduled for February 24th with retirement checks to be mailed on March 6th. Director Sedgely inquired about power production expenses and corresponding maintenance costs with it noted this is impacted in part on services needed for the South Canal hydro facilities which varies year-to-year; it was noted no maintenance has been deferred. Director Gray asked about the special funds line item on the balance sheet under net utility plant. This line item refers to a balance amount between DMEA and the Uncompahgre Valley Waters Users Association.

4. Affiliated Organizations & Education Reports

- a. Western United Electric Supply (WUES) Report.** CEO Johnston highlighted WUES's current membership count, financials, and inventory data. The WUES Annual Meeting will be next month in conjunction with the CREA Annual Meeting.

- b. Colorado Rural Electric Association (CREA) Report.** Director Lockhart stated CREA's new Executive Director, Tom Walch, officially started in January. Legislative matters were addressed with Director Lockhart noting he has a Legislative Committee Meeting this Thursday, a Regular Board Meeting on Friday, and the CREA Annual Meeting in February.

- c. **Conference, Webinars, & Meetings.** Director Sanchez highlighted her attendance at the NRECA Director Winter School in December 2025. President Cannon and Directors Metheny and Gray are presently attending the NRECA Director Conference and will report on their findings at the next Regular Board Meeting. Director Sedgeley addressed his recent interactions on geothermal initiatives.

5. Other Action Items.

- a. **Resolution 2026-1 re: Retirement of Marty Elliott.** Upon motion from Director Metheny, seconded by Director Sedgeley, the Board unanimously adopted resolution 2026-1 with a minor amendment to Mr. Elliott's work history and an addition of his commitment to safety initiatives at DMEA in his tenure.
- b. **Resolution 2026-2 re: ReConnect III Representative Signature Certifier.** Upon motion from Director Lockhart, seconded by Director Sanchez, the Board unanimously adopted resolution 2026-2 as presented.
- c. **ReConnect Grant Form 645.** Upon motion from Director Lockhart, seconded by Director Norris, the Board unanimously approved ReConnect Grant Form 645 2026-1 as presented.
- d. **CREA Annual Meeting Voting Delegate(s).** Upon motion from Director Sanchez, seconded by Director Sedgeley, the Board unanimously appointed Director Metheny as the CREA Annual

Meeting voting delegate with Director Lockhart as the alternate.

- e. **WUE Annual Meeting Voting Delegate(s).** Upon motion from Director Norris, seconded by Director Sedgeley, the Board unanimously appointed Director Lockhart as the WUE Annual Meeting voting delegate with Director Metheny as the alternate.

VII. Future Meetings. The Board reviewed future meeting dates.

VIII. Recess/Form Reconciliation. The Board took a brief recess at 4:59 p.m. The meeting resumed at 5:48 p.m.

IX. Member Comments. Isaac Ketcham, representative of Atlasta Solar, addressed the Board on a new project Atlasta is undertaking.

X. Dinner. The Board broke for dinner during recess starting at 4:59 p.m. with the meeting resuming at 5:48 p.m.

XI. Executive Session. At 5:48 p.m., upon motion from Director Heuscher, seconded by Director Sedgeley, the Board unanimously voted to enter Executive Session to receive a privileged CEO report; to discuss proposed updates to Board policies 106 (Rate Tariffs & Fees), 109 (Engagement of Outside Services), and 113 (Recall of Directors); to review confidential corporate, litigation, and regulatory matters; and to address confidential board governance matters. At 8:51 p.m., upon motion from Director Lockhart, seconded by Director Heuscher, the Board unanimously exited Executive Session for member comments. The Board deferred review and discussion on Board policies 106 (Rate Tariffs & Fees), 109 (Engagement of Outside Services), and 113 (Recall of Directors) to the February Regular Board Meeting.

XII. Reconvened Regular Meeting.

1. Other Executive Session Items (if required). There were no additional items to address.

XIII. Adjournment. With no further business to conduct, the Board adjourned its Regular Meeting at 8:51 p.m.



Jacob Gray, Secretary/Treasurer

Steve Metheny, Assistant
Secretary/Treasurer