



Board of Directors Policies

Policy Number: 113	Subject: Recall of Directors
Effective Date: 02/24/2026	Previous Version: 07/23/2024

OBJECTIVE

To establish procedures related to the removal of Directors through Member recall, in accordance with the Delta-Montrose Electric Association (DMEA) Bylaws.

ACCOUNTABILITY

Board of Directors

POLICY

1. Capitalized terms used in this policy but not otherwise defined will have the meanings given to them in the Bylaws.
2. The Removal Petition must comply with the following requirements:
 - a. The Removal Petition will clearly identify the Director whose removal is sought on each page of the Removal Petition and will explain the basis for the Director's proposed removal for cause.
 - b. Removal Petition must contain the Member's printed name, service address, signature, and date of signature.
 - c. All Member signatures must be obtained within the 60 days prior to the delivery of the Removal Petition to the Board. Signatures obtained outside of this time will not be counted.
 - d. Joint Members count as one signature regardless of whether more than one Joint Member signs the Removal Petition.
 - e. Each Removal Petition will only identify one Director for removal, but multiple Removal Petitions for different Directors may be circulated simultaneously.
 - f. All signatures must be physically gathered, and the petition collector shall certify the personal collection of those signatures. Electronic Removal Petitions and signatures will not be counted.
 - g. Members from any Director District or Director Region may initiate and/or sign a Removal Petition for any Director.
 - h. Those drafting and circulating a Removal Petition must be identified as Members at least 45 days prior to the submission of the Removal Petition
3. Given the relevant timing deadlines in the Bylaws and practical timing considerations,

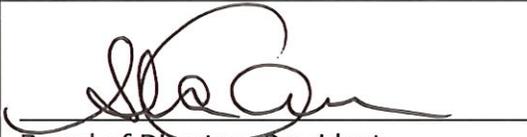


Board of Directors Policies

Policy Number: 113	Subject: Recall of Directors
Effective Date: 02/24/2026	Previous Version: 07/23/2024

Removal Petitions will not be accepted for any Director within 185 days of that Director standing for re-election or completing a relevant term.

- 4. A pending Removal Petition is nullified if the Director whose recall is sought resigns from the Board.

 Board of Directors President	<u>2/24/26</u> Date
---	------------------------