



**MINUTES OF THE REGULAR MEETING OF THE
DELTA-MONTROSE ELECTRIC ASSOCIATION**

BOARD OF DIRECTORS

May 26, 2026

Regular Board Session. On May 26, 2026, the Board of Directors of Delta-Montrose Electric Association (DMEA) met for a Regular Meeting at the cooperative's headquarters located at 11925 6300 Rd., Montrose, CO 81401.

During its regular meeting, the DMEA Board:	
1.	Approved the April 2026 membership/meter report and adopted the May 2026 Special Board Meeting & the April 2026 Regular Board Meeting minutes as presented.
2.	Addressed Board Committees.
3.	Received a CEO report.
4.	Received representative reports from WUES and the CREA, as well as from Directors who attended other training courses, meetings, and conferences.
5.	Reviewed and approved updates to Board Policy 114 as presented.
6.	Reviewed Board Policy 115.
7.	Approved a new Operation Round Up trustee.
8.	Reviewed and approved updates to Board Policy 107 with one additional amendment.
9.	Reviewed future meeting dates.
10.	Listened to member comments.

- 11.** Entered Executive Session to review a crisis communication plan, receive a privileged CEO report, including a discussion on strategy, review confidential corporate, litigation, and regulatory matters, and address confidential board governance matters.

Regular Board Session

- I. Call Meeting to Order.** President Cannon called the meeting to order at 3:00 p.m.
- **Directors present:** Stacia Cannon (President), Kevin Williams (Vice-President), Jacob Gray (Secretary/Treasurer), Steve Metheny (Assistant Secretary/Treasurer), Ken Norris, Damon Lockhart, Enno Heuscher, Emily Sanchez, Ryan Sedgeley
 - **Directors absent:** None
 - **DMEA staff present:** Jack Johnston (Chief Executive Officer), Mateusz Pena (Chief Technical Officer), Sarah Abbott (Chief Relations Officer & General Counsel), Cody Carver (Chief Operations Officer), Jay Suckey (Chief Service Officer), Amy Gavell (Chief of Staff), Katie Yergensen (Marketing & Communication Director), Chad Stickler (Chief Safety Officer), Jessica Forrest (Finance & Accounting Director), Teresa Shishim (Creative Services & Marketing Specialist) (left after XI-Executive Session, 1-Crisis Communication Plan), Kevin Martins (Digital Communications & Marketing Specialist) (left after XI-Executive Session, 1-Crisis Communication Plan)
 - **Others present:** Joseph McGill (member) (via Teams) (left prior to XI-Executive Session), Gail Marvel (reporter from the Montrose Mirror) (left prior to XI-Executive Session), Tony Hoag (representative from the Citizens' Climate Lobby) (left prior to XI-Executive Session)

- II. Pledge of Allegiance.** The Board of Directors, staff, and guests present said the Pledge of Allegiance.

- III. Determination of a Quorum.** President Cannon confirmed the presence of a quorum to conduct business.

- IV. Approval of the Agenda.** Upon motion from Director Metheny, seconded by Director Lockhart, the Board unanimously accepted the agenda posted on May 14, 2026.

- V. Introductions.** Board Directors, staff, and guests introduced themselves.

- VI. General Business.**
 - 1. Consent Agenda.** Upon motion from Director Gray, seconded by Director Williams, the Board approved the April 2026 membership/meter report and adopted the May 2026 Special Board Meeting & the April 2026 Regular Board Meeting minutes as presented.

 - 2. Committee Chair Reports.**
 - a. Finance, Audit & Rates.** It was reported that the committee had not met since the last Regular Board Meeting. There will be a meeting on June 9, 2026, to go over the 10-year financial forecast.

 - b. Energy Services.** It was reported that the committee had not met since the last Regular Board Meeting.

c. Member Relations Committee. It was reported that the committee had not met since the last Regular Board Meeting.

d. Executive Committee. It was reported that the committee had not met since the last Regular Board Meeting.

3. CEO Report. CEO Johnston presented the CEO report. Recent safety training was highlighted. Director Metheny asked whether the forklift training noted was open to the public or just internal; it was noted that it was internal. Reliability was discussed. To be prepared for the dry summer, key staff are meeting weekly to review and assess fire danger and mitigation strategies.

Construction has slowed down temporarily. Fifteen additional reclosers have been added to DMEA's Supervisory Control and Data Acquisition (SCADA) system. Net metering and hydro facility data were addressed, as was the Broadband Equity, Access, and Deployment (BEAD) grant.

The Board inquired about vegetation management and how it is determined which areas are high priority for assessment, particularly regarding fire mitigation. Staff utilizes National Forrester Service data to make that determination. The answer rate decreased slightly, in part due to the influx of calls related to a large-scale Elevate outage in early April.

Ballots, both by mail and electronically, have been sent for the proposed amendment to the Articles of Incorporation. Only electronic submissions have been received to date, totaling approximately 1,000. The DMEA crews completed their fourth year participating in Light Up Navajo last week. Mesa Hotline School was at the beginning of May, and one DMEA Lineman Apprentice graduated.

It was noted that net metering annual refunds were processed in April for credit/payment in May. The cost-of-service study is in progress and should be available in late summer or early fall.

4. Affiliated Organizations & Education Reports

- a. Western United Electric Supply (WUES) Report.** CEO Johnston stated there was no regular WUES meeting since the last DMEA regular Board meeting. There was a virtual bylaw committee meeting where WUES Director per diems were addressed.

- b. Colorado Rural Electric Association (CREA) Report.** Director Lockhart highlighted that the next CREA Board meeting would be later this week in Meeker, CO, at White River Electric Association. There was a discussion on the closing of the legislative session.

- c. Conference, Webinars, & Meetings.** Director Sedgley attended a Colorado Geothermal Council meeting and also highlighted a podcast called Step Change. President Cannon participated in a CFC industry update webinar.

5. Other Informational Items.

a. Board Policies

- i. Board Policy 114: Equal Opportunity Employer, Non-Discrimination, and Prevention of Sexual & Other Unlawful Harassment.** The Board reviewed updates to Board Policy 114, which were made to reflect state statute.

Upon motion from Director Metheny, seconded by Director Sanchez, the Board unanimously approved updates to Board Policy 114 as presented.

- ii. **Board Policy 115: Whistleblower.** The Board reviewed Board Policy 115. Staff had no recommended updates. The Board had no additional updates.

6. Other Action Items.

- a. **Operation Round Up Trustee.** Upon motion from Director Williams, seconded by Director Sanchez, the Board approved Shawna Martin-Ratkevich as the new Operation Round Up Trustee. There was one dissenting vote.

- b. **Board Policy 107: Director Compensation.** Upon motion from Director Metheny, seconded by Director Heuscher, the Board unanimously approved updates to Board Policy 107, with one amendment regarding payment for attendance at webinars of one hour or less.

VII. Future Meetings. The Board reviewed future meeting dates.

VIII. Recess/Form Reconciliation. The Board took a brief recess at 4:40 p.m. to work on forms. The meeting resumed at 4:56 pm.

IX. Member Comments. Tony Hoag and Joseph McGill inquired about rooftop solar and data centers.

- X. Dinner.** The Board attended dinner at the conclusion of the meeting.
- XI. Executive Session.** At 4:56 p.m., upon motion from Director Norris, seconded by Director Gray, the Board unanimously voted to enter Executive Session to review a crisis communication plan, receive a privileged CEO report, including a discussion on strategy, review confidential corporate, litigation, and regulatory matters, and address confidential board governance matters. At 6:27 p.m., upon motion from Director Williams, seconded by Director Sedgeley, the Board unanimously exited Executive Session.
- XII. Reconvened Regular Meeting.**
- 1. Other Executive Session Items.** There were no additional Executive Session items to address.
- XIII. Adjournment.** With no further business to conduct, the Board adjourned its Regular Meeting at 6:27 p.m.



Jacob Gray, Secretary/Treasurer