MINUTES OF THE REGULAR MEETING OF THE
DELTA-MONTROSE ELECTRIC ASSOCIATION
BOARD OF DIRECTORS
July 28, 2026

Regular Board Session. On July 28, 2026, the Board of Directors of Delta-Montrose Electric Association (DMEA) met for a Regular Meeting at the cooperative's headquarters located at 11925 6300 Rd., Montrose, CO 81401.

During its regular meeting, the DMEA Board:	
1.	Approved the June 2026 membership/meter report and adopted the June 2026 Regular Board Meeting minutes as presented.
2.	Addressed Board Committees & received committee reports.
3.	Received a CEO report.
4.	Recognized Director Heuscher for obtaining his Credential Cooperative Director (CCD) certification from the National Rural Electric Cooperative Association (NRECA).
5.	Received representative reports from WUES and the CREA, as well as from Directors who attended other training courses, meetings, and conferences.
6.	Discussed Board Policy 101.
7.	Reviewed Board Policies 108 & 302.
8.	Approved updates to Board Policy 303.
9.	Reviewed future meeting dates.
10.	Entered Executive Session to receive a privileged CEO report, including a review of the electric service regulations, fees, and power supply

matters, to address confidential corporate, litigation, and regulatory matters, and to discuss confidential board governance matters.

Regular Board Session

I. **Call Meeting to Order.** President Cannon called the meeting to order at 3:00 p.m.

- **Directors present:** Stacia Cannon (President), Kevin Williams (Vice-President), Jacob Gray (Secretary/Treasurer), Steve Metheny (Assistant Secretary/Treasurer), Ken Norris, Damon Lockhart, Enno Heuscher, Emily Sanchez, Ryan Sedgeley
- **Directors absent:** None
- **DMEA staff present:** Jack Johnston (Chief Executive Officer), Mateusz Pena (Chief Technical Officer), Sarah Abbott (Chief Relations Officer & General Counsel), Cody Carver (Chief Operations Officer), Jay Suckey (Chief Service Officer), Amy Gavell (Chief of Staff), Katie Yergensen (Marketing & Communication Director), Chad Stickler (Chief Safety Officer), Kevin Martins (Senior Digital Strategist), Bob Farmer (Chief Financial Officer), Paige Berry (Community Engagement Specialist), James Benton (Vegetation Superintendent)
  **All staff sans Johnston, Gavell, Carver, Stickler, Pena, Farmer, Abbott, Yergensen, and Suckey left prior to XI-Executive Session.*
- **Others present:** Gail Marvel (reporter from the Montrose Mirror) (left prior to XI-Executive Session), Joseph McGill (member) (via Team's) (left prior to XI-Executive Session)

II. **Pledge of Allegiance.** The Board of Directors, staff, and guests present said the Pledge of Allegiance.

III. Determination of a Quorum. President Cannon confirmed the presence of a quorum to conduct business.

IV. Approval of the Agenda. Upon motion from Director Sanchez, seconded by Director Norris, the Board unanimously accepted the agenda posted on July 15, 2026.

V. Introductions. Board Directors, staff, and guests introduced themselves.

CEO Johnston stated DMEA's Chief Safety Director, Chad Stickler, would be retiring at the beginning of October. Sarah Abbott will take over safety and facilities, become Chief Administrative Officer & General Counsel, and oversee a Safety Director position. Amy Gavell will take over as Executive Director of Operation Round-Up. Katie Yergensen will join the senior leadership team as Chief Communications Officer.

VI. General Business

1. **Consent Items.** Upon motion from Director Williams, seconded by Director Heuscher, the Board approved the June 2026 membership/meter report and adopted the June 2026 Regular Board Meeting minutes as presented.

2. **Committee Chair Reports.**

   a. **Finance, Audit & Rates.** It was reported that the committee had not met since the last Regular Board Meeting. There will be a meeting in August to review the 10-year financial forecast, discuss fee oversight, and review administrative fees.

b. **Energy Services.** It was reported that the committee had not met since the last Regular Board Meeting. There will be a meeting later this week to review the Southwest Power Pool (SPP), electric panel rebate program, and receive a 5-year technology lifecycle review.

c. **Member Relations Committee.** It was reported that the committee had not met since the last Regular Board Meeting. There will be a meeting later this week to discuss the electric service rules & regulations, which were noted to have not been updated since 2018.

d. **Executive Committee.** It was reported that the committee had not met since the last Regular Board Meeting.

3. **CEO Report.** CEO Johnston presented the CEO report. System reliability was reviewed, with it noted that a recent large-scale outage at Bullock Substation was caused by a raccoon in the line. New construction is slowing down at the moment. An energy audit was completed at the Pioneer Town in Cedaredge. The hydro facilities should continue to run through October.

   Community outreach and events were highlighted, with it noted that Friday Night Lights will start again in August. The Capital Credit Community Fund donation request form has been updated. The National Rural Electric Cooperative Association (NRECA) Regional Meeting is coming up soon, and a voting delegate is needed.

   The cost-of-service study will be ready for review soon, and the 2027 budgeting process has begun. There was a lengthy discussion on operating margins. CFO Farmer answered inquiries about the actual to budget figures related to staff costs.

4. **Director Recognition.** The Board recognized Director Heuscher for obtaining his Credential Cooperative Director (CCD) certification from the National Rural Electric Cooperative Association (NRECA).

5. **Affiliated Organizations & Education Reports**

   a. **Western United Electric Supply (WUES) Report**. CEO Johnston highlighted that WUES's fiscal year ends on June 30th. The next Board meeting will be at the end of August.

   b. **Colorado Rural Electric Association (CREA) Report.** Director Lockhart stated he sent out the June meeting minutes to the Board. It was noted that Craig Johnson, the Director of Policy and Strategy/General Counsel, left the position to work at Ireland Stapleton Pryor & Pascoe PC. Legislative matters were discussed, including wildfire mitigation and data centers.

   c. **Conference, Webinars, & Meetings.** President Cannon highlighted a CFC webinar she attended. There was a discussion on joining the Co-op Innovation Network cohorts. The recent data center moratoriums in both Montrose and Delta County were reviewed.

6. **Other Informational Items**

   a. **Board Policy 101: Director Duties, Responsibilities, and Standards of Conduct.** This was discussed at the June Regular Board Meeting. Part of this policy will be discussed during the Finance, Audit, and Rate committee meeting in August. This will be an action item at the August Regular Board Meeting.

7. **Other Discussion Items**

   a. **Board Policy 108: Board Communications.** Staff had no proposed changes. The Board had no proposed changes. This policy was noted as reviewed.

   b. **Board Policy 302: Information Security.** Staff had no proposed changes. The Board had no proposed changes. This policy was noted as reviewed.

   c. **Board Policy 303: Acceptable Use of Technology by Directors.** Staff proposed changes to the policy to add language regarding the use of Artificial Intelligence (AI), with particular regard to safeguarding proprietary information. The Board suggested a couple of modifications to that added language. Upon motion from Director Lockhart, seconded by Director Gray, the Board unanimously approved the amended updates to Board Policy 303.

VII. Future Meetings. The Board reviewed future meeting dates.

VIII. Recess/Form Reconciliation. The Board took a brief recess at 4:50 p.m. The meeting resumed at 5:08 p.m.

IX. Member Comments. There were no member comments.

X. Dinner. The Board broke for dinner at the conclusion of the meeting.

XI. Executive Session. At 5:08 p.m., upon motion from Director Metheny, seconded by Director Sanchez, the Board unanimously voted to enter Executive Session to receive a privileged CEO report, including a review of the electric service regulations, fees, and power supply matters, to address confidential corporate, litigation, and regulatory matters, and to discuss confidential board governance matters. At 6:16 p.m., upon motion from Director Williams, seconded by Director Sedgeley, the Board unanimously exited Executive Session.

XII. Reconvened Regular Meeting.

1. **Other Executive Session Items.** There were no additional Executive Session items to address.

XIII. Adjournment. With no further business to conduct, the Board adjourned its Regular Meeting at 6:16 p.m.

Steve Metheny

Steve Metheny, Assistant Secretary/Treasurer