



**MINUTES OF THE REGULAR MEETING OF THE  
DELTA-MONTROSE ELECTRIC ASSOCIATION  
BOARD OF DIRECTORS  
August 25, 2026**

**Regular Board Session.** On August 25, 2026, the Board of Directors of Delta-Montrose Electric Association (DMEA) met for a Regular Meeting at the cooperative's headquarters located at 11925 6300 Rd., Montrose, CO 81401.

| During its regular meeting, the DMEA Board: |                                                                                                                                                                                                                                                                                         |
|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.                                          | Approved the July 2026 membership/meter report and adopted the July 2026 Regular Board Meeting minutes as amended.                                                                                                                                                                      |
| 2.                                          | Addressed Board Committees & received committee reports.                                                                                                                                                                                                                                |
| 3.                                          | Received a CEO report.                                                                                                                                                                                                                                                                  |
| 4.                                          | Received representative reports from WUES and the CREA, as well as from Directors who attended other training courses, meetings, and conferences.                                                                                                                                       |
| 5.                                          | Approved updates to Board Policy 101.                                                                                                                                                                                                                                                   |
| 6.                                          | Approved resolution 2026-9 re: Amending the 401k plan to change the normal retirement change.                                                                                                                                                                                           |
| 7.                                          | Discussed & reviewed Board Policies 105, 110, & 116.                                                                                                                                                                                                                                    |
| 8.                                          | Reviewed future meeting dates.                                                                                                                                                                                                                                                          |
| 9.                                          | Entered Executive Session to receive a privileged CEO report, including a Southwest Power Pool (SPP) presentation, a presentation on the Cost of Service Study/Rate Study prepared by GDS, and a discussion on electric service rules & regulations and fees, a confidential corporate, |

litigation, and regulatory matters update, and a discussion on confidential Board governance matters.

## **Regular Board Session**

### **I. Call Meeting to Order.** President Cannon called the meeting to order at 3:00 p.m.

- **Directors present:** Stacia Cannon (President), Kevin Williams (Vice-President), Jacob Gray (Secretary/Treasurer) (via Team's), Steve Metheny (Assistant Secretary/Treasurer), Ken Norris, Damon Lockhart, Emily Sanchez
- **Directors absent:** Ryan Sedgeley, Enno Heuscher
- **DMEA staff present:** Jack Johnston (Chief Executive Officer), Mateusz Pena (Chief Technical Officer), Sarah Abbott (Chief Administrative Officer & General Counsel), Cody Carver (Chief Operations Officer), Jay Suckey (Chief Service Officer), Amy Gavell (Chief of Staff), Katie Yergensen (Chief Communications Officer), Chad Stickler (Chief Safety Officer), Bob Farmer (Chief Financial Officer), Jessica Forrest (Finance & Accounting Director), Scott Breithaupt (Safety Director)  
*\*All staff sans Johnston, Gavell, Carver, Stickler, Pena, Farmer, Abbott, Yergensen, and Suckey left prior to XI-Executive Session.*
- **Others present:** Gail Marvel (reporter from the Montrose Mirror) (left prior to XI-Executive Session), Joseph McGill (member) (via Team's) (left prior to IX-Member Comments), Tony Hoag (representative from the Citizens Climate Lobby) (left prior to XI-Executive Session), Steve Johnson (Senior Director, Market Administration with Southwest Power Pool (SPP)) (in during IX-Member Comments, left during XI-Executive Session), Jacob Thomas (P.E. – Principal, Rates &

Regulatory with GDS) (via Team's) (in and left during XI-Executive Session)

**II. Pledge of Allegiance.** The Board of Directors, staff, and guests present said the Pledge of Allegiance.

**III. Determination of a Quorum.** President Cannon confirmed the presence of a quorum to conduct business.

**IV. Approval of the Agenda.** Upon motion from Director Metheny, seconded by Director Williams, the Board unanimously accepted the amended agenda posted on August 24, 2026, with an original agenda posting of August 12, 2026.

**V. Introductions.** Board Directors, staff, and guests introduced themselves.

**VI. General Business**

**1. Consent Items.** Upon motion from Director Metheny, seconded by Director Norris, the Board approved the July 2026 membership/meter report and adopted the July 2026 Regular Board Meeting minutes with two amendments: under VI-General Business, 3-CEO Report, Pioneer Town is in Cedaredge, not Hotchkiss, and under VI-General Business, 2-Committee Chair Reports, b-Energy Service, add a comma between "Southwest Power Pool (SPP)" and "electric panel rebate program".

**2. Committee Chair Reports.**

**a. Finance, Audit & Rates.** It was reported that the committee met on August 18<sup>th</sup>, where it reviewed the 10-year financial forecast,

discussed fee oversight, and reviewed administrative fees. It was noted that the goal of fees is cost recovery, not to be punitive toward the membership.

**b. Energy Services.** It was reported that the committee met on July 30<sup>th</sup>, where it reviewed the Southwest Power Pool (SPP) invoice, discussed the proposed electric panel rebate program, and received a 5-year technology lifecycle review.

**c. Member Relations Committee.** It was reported that the committee met on July 30<sup>th</sup> to discuss the electric service rules & regulations, which were noted to have not been updated since 2018.

**d. Executive Committee.** It was reported that the committee had not met since the last Regular Board Meeting. The Board did have a strategy planning session on August 17<sup>th</sup>, facilitated by Illuminate Business Services.

**3. CEO Report.** CEO Johnston presented the CEO report. Reliability was addressed, with a discussion on the Major Event Day (MED) that occurred in August. DMEA has its annual safety and loss control visit from Federated Rural Electric Insurance Exchange. Heightened pole inspections in remote areas have begun using UTV-mounted infrared cameras.

Member outreach and events were highlighted, including Friday Night Lights, DMEA at Youth Appreciation Day, and Elevate 101 classes. Financials through the end of July were reviewed with a detailed discussion on operating margins. Chief Safety Officer, Stickler, with his retirement, will no longer be the Executive Director of Operation Round-Up. Chief of Staff, Gavell, has been approved as the new Executive

Director. The Operation Round-Up Trustees noted their thanks for Stickler's service to the Trust. It was noted that Director Heuscher will attend and serve as the voting delegate at the NRECA Regional Meeting.

#### **4. Affiliated Organizations & Education Reports**

**a. Western United Electric Supply (WUES) Report.** CEO Johnston stated there would be a meeting later in the week to review the audit and patronage disbursements. Board officer elections would also be part of that meeting. Currently, CEO Johnston is Board Secretary.

**b. Colorado Rural Electric Association (CREA) Report.** Director Lockhart stated the next meeting would be on August 27th and 28<sup>th</sup>. There was a discussion on legislative matters and CREA membership levels.

**c. Conference, Webinars, & Meetings.** President Cannon and Director Gray attended an event hosted by Atlasta Solar Center at The Storm Cellar Winery. Directors Williams and Sanchez attended the Montrose DMEA Friday Night Lights event. President Cannon recapped her attendance at a CFC webinar.

#### **5. Other Action Items**

**a. Board Policy 101: Director Duties, Responsibilities, and Standards of Conduct.** There was a discussion about the use of the term "*tariff*" in the policy, with it noted that this would be reviewed further in the future. Upon motion from Director Lockhart, seconded by Director Sanchez, the

Board approved the changes to Board Policy 101 as presented.

- b. Resolution 2026-9 Amending the 401(k) Plan to Change the Normal Retirement Age.** Upon motion from Director Metheny, seconded by Director Williams, the Board unanimously approved resolution 2026-9 as presented.

## **6. Other Discussion Items**

- a. Board Policy 105: Director Districts and Regions & Election of Directors.** Staff recommended changes to allow multi-year contracts with the independent, third-party professional election services company that oversees ballot storage and counting. The Board noted that they would like to keep the policy language as it currently is, with contracts reviewed annually. As that was the only change presented, Board Policy 105 was noted as reviewed.
- b. Board Policy 110: Board Committees.** Staff had no recommended changes to Board Policy 110. The Board had no proposed changes either. Board Policy 110 was noted as reviewed.
- c. Board Policy 116: Member Concerns.** Staff had no recommended changes to Board Policy 116. The Board had no proposed changes either. Board Policy 116 was noted as reviewed.

**VII. Future Meetings.** The Board reviewed & discussed future meeting dates, with particular regard to future rate changes.

**VIII. Recess/Form Reconciliation.** The Board took a brief recess at 5:11 a.m. The meeting resumed at 5:24 p.m.

**IX. Member Comments.** Tony Hoag highlighted the recent data center moratoriums in Montrose and Delta counties. He also inquired about making Board meeting information public prior to the meetings and asked about the budget, rates, and strategy.

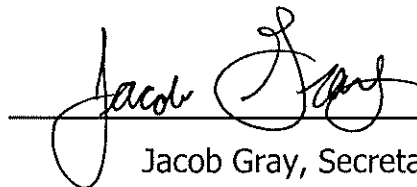
**X. Dinner.** The Board took a brief recess during Executive Session for dinner.

**XI. Executive Session.** At 5:27 p.m., upon motion from Director Sanchez, seconded by Director Norris, the Board unanimously voted to enter Executive Session to receive a privileged CEO report, including a Southwest Power Pool (SPP) presentation, a presentation on the Rate Study prepared by GDS, and a discussion on electric service rules & regulations and fees, a confidential corporate, litigation, and regulatory matters update, and a discussion on confidential Board governance matters. At 9:48 p.m., upon motion from Director Williams, seconded by Director Lockhart, the Board unanimously exited Executive Session.

**XII. Reconvened Regular Meeting.**

**1. Other Executive Session Items.** There were no additional Executive Session items to address.

**XIII. Adjournment.** With no further business to conduct, the Board adjourned its Regular Meeting at 9:48 p.m.

  
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Jacob Gray, Secretary/Treasurer