Healthcare Professionals Sector

Who is the Healthcare Professionals Sector?

The Healthcare Professionals Sector includes doctors, nurses, and other trained providers. They give care for both physical and mental health. This includes prevention, check-ups, and treatment.

These professionals are often the first people to notice health concerns. They can find problems early and help people get the care they need. By working with ROSCs, they can connect people to support beyond the doctor's office. This helps people stay healthy and supports long-term recovery.

How can the Healthcare Professionals Sector support recovery?

Healthcare professionals can support recovery by focusing on long-term health, not just short-term treatment. They can reduce stigma and help people get support early.

To make the biggest impact, healthcare professionals and ROSCs can:

- **Be a first point of help:** Notice mental health or substance use concerns early and take action.
- **Include patients in decisions:** Work with individuals and families to choose the best care for their needs and goals.
- **Support long-term recovery:** Treat recovery as an ongoing part of health, not just a short-term goal.
- **Provide safe and respectful care:** Make sure care is welcoming and meets the needs of all people.
- **Include peer support:** Work with people who have lived experience as part of the care team.
- **Offer ongoing support:** Help people before, during, and after treatment.
- **Work together and use data:** Partner with others and use information to improve care and results.

How can ROSCs work with the Healthcare Professionals Sector?

- Support care that focuses on long-term recovery and patient choice.
- Build strong connections between healthcare and community support services.
- Provide training to reduce stigma and improve care for all people.
- Include peer support workers as part of care teams.
- Connect physical health, mental health, and social needs in care planning.
- Use shared information to improve services and close gaps.
- Create systems that support people even after treatment ends.

Truths about Healthcare Systems

- They are not monoliths. Each one has specific needs and wants.
- They can be difficult to partner with.
- They are often major economic drivers.
- Financial management is a top priority because their margins are narrowing while their need is growing.
- They are driven by patient outcomes and experiences.
- Public trust is of utmost importance.

Stakeholders who influence policy:	Problem-solving skills you can bring to the conversation:
Administrators	Increase income, fundraising, grants, etc. Reduce costs–volunteers, outside support
Benefactors	
Medical Staff	Improve workforce recruitment Improve workforce retention
Community Benefits/Philanthropy	Improve patient outcomes Increase public trust
Government Overseers/Payors	
Patients	
Vendors	



Building Partnerships in Healthcare Settings

Partnership building ***takes time*** – choose wisely and be patient.
Partnership building requires ***vulnerability*** – trust is earned.
Partnership building requires ***self-awareness*** – both individually and organizationally.
The best partnerships are ***mutually beneficial.***
The best partnerships have ***clear boundaries*** and ***open communication***.

Six R's for Remarkable Partnerships

