

Regulations of the “BCG Platinion Technology Consulting Challenge” Contest.

I. GENERAL PROVISIONS

§ 1

CONTEST ORGANIZER

The organizer of the “BCG Platinion Technology Consulting Challenge” Contest (hereinafter referred to as the “**Contest**”) is BCG Platinion Sp. z o.o. with its registered office in Warsaw, ul. Mokotowska 1, registered in the Register of Entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, XII Commercial Division of the National Court Register under the KRS number 0000738040, with the share capital of PLN 5,000.00, NIP 5252754853 (hereinafter referred to as the “**Organizer**”).

§ 2

PARTICIPANTS

1. The Contest may be attended by full-time, part-time or evening students who are currently in their final year of bachelor's/engineering studies, 4th or 5th year of master's studies or graduates of bachelor's and master's degree programs up to 26 years of age (the “**Participant**”).
2. The Contest must not be attended by employees and persons who have ever been employed by BCG Platinion Sp. z o.o. in a full-time, contracted or Visiting Associate basis.
3. The condition for the Participant to apply for the Contest is to correctly complete the application form and to attach a resume- **by February 22, 2026 by 11:59 p.m.**
4. The Participant has the possibility to apply individually or to register him or herself and his or her team (if he or she has one).
5. If the Participant registers the entire team, which should consist of 3-4 members, the Participant is required to obtain authorization for consent to the processing of personal data of all persons registered by the Participant.
6. Moreover, the Participant is required to submit a statement of commitment to provide information about the content of the Regulations to all persons registered by the Participant.
7. The Participant is also required to make a statement of commitment to communicate to all persons registered by the Participant about the processing of personal data by the Organizer.

8. In the case of individual applications, if the Participant qualifies for the second stage of the Contest, he/she will be randomly selected by the Organizer to form a team of 3-4 members with other Participants.
9. Correct registration and submission of the required documents can be done by the Participant only once, in a given edition of the Contest.
10. The Participant who is qualified for **the third stage of the Contest (final)**, must not participate in subsequent editions of the Contest.
11. Participants hereby declare that the data provided in the application form is true. Providing false data will result in exclusion from the Contest.

II. GENERAL RULES OF THE CONTEST

§ 3

COURSE OF THE CONTEST

First stage

1. Registration for the Contest can be made no later than by February 22 2026, 11:59 p.m. Applications sent after this date will not be considered.
2. The completed applications should contain answers to the questions provided in the application form and **at least one** document in .pdf format - a resume (CV), or more, in the case of a team application. In this case, a separate CV of each team member should be submitted (the number of CVs submitted should correspond to the number of team members).
3. Incomplete applications, i.e. those not including all the above-mentioned documents, will not be considered.
4. The evaluation criteria applied to the preliminary questions provided in the application form shall include, but shall not be limited to: innovation and creativity of the proposed solutions, the level of motivation of the participants, the ability to use analytical thinking and judgment, and clarity and consistency in communicating their ideas.
5. The results of the first stage will be sent to the Participants using the email address indicated in the application form.
6. The Participants selected by the Organizer on the basis of the evaluation of the answers contained in the application form as well as the documents attached in the application form will be qualified for the second stage of the Contest.

Second stage

1. The Participants who have been qualified for the second stage will receive an email invitation to three lecture meetings, which will be held in a hybrid mode - online and in person at the location indicated in the email. The meetings will be held on March 6, 13, 20, 2026.
2. The Participants who applied for the Contest without a team will be assigned to their teams before the first lecture meeting. The information regarding the team assignment will be sent via an email.
3. During the lecture meetings, the attendance of the Participants in the Contest will be checked. Each Participant is required to attend at least two of the three meetings individually, and at least one team representative must be present at each meeting.
4. Upon completion of the three workshop meetings, the Participants will be asked to resolve a semi-final task, which must be sent by April 3, 2026 to the email address provided by the Organizer.
5. Those Participants who manage to qualify for the third stage of the Contest (the final) will be informed thereof by e-mail sent to the e-mail address indicated in the application form.

Third stage

1. The Participants who qualify for the third stage will receive invitations to the final event, which will be held on April 25, 2026. Only the teams consisting of 3-4 members are allowed to participate in the final.
2. During the third stage of the Contest, the finalists will face tasks during the final event and will be asked to present their project to the public in person. Evaluation criteria applied to projects include, but are not limited to: complexity and feasibility of the proposed solution, structured communication and effectiveness of argumentation, analytical skills and motivation.
3. The presentations will form the basis for the selection of the three **"Winning"** teams , i.e. the Teams that received the highest marks during the third stage.
4. The conduct of the third stage of the Contest shall be supervised by the Organizer.
5. The announcement of the Winners will take place on the final day, i.e. April 24, 2026.

§ 4

PRIZES

1. Prize for the Winner:
 - a. The Winning team shall receive a cash prize of 40,000.00 PLN (in words: *forty thousand PLN 00/100*). Tax will be collected on the cash prize in accordance with applicable tax regulations.
2. The prize for the second place team:
 - a. The team that takes second place shall receive a cash prize of PLN 10,000.00 (in words: *ten thousand zlotys 00/100*). Tax will be collected on the cash prize in accordance with applicable tax regulations.
3. The prize for the third place team:
 - a. The team that takes third place shall receive in-kind prizes.
4. The Organizer reserves the right not to award prizes if, in its opinion, none of the Finalists meets the criteria indicated in § 3 of the Regulations.

III. LIABILITY OF THE ORGANIZER

§ 5

RESPONSIBILITY FOR POSTAL DELIVERIES AND INTERNET OPERATION

The Organizer is not responsible for the delivery and timeliness of correspondence sent by mail or e-mail, as well as for the operation of the Internet and any related irregularities in the course of the Contest.

§ 6

DECISIONS OF THE ORGANIZER

The decisions of the Organizer are final and cannot be appealed.

IV. FINAL PROVISIONS

§ 7

The Organizer reserves the right to change the dates for submitting Answers. In such a situation, the information about possible changes will be immediately posted on the Organizer's website <https://bcgplatinion.com/institute-of-technology-consulting/>, and if the changes are introduced after the deadline for submission of application forms indicated in § 3 of the Regulations, Participants will be informed about it by e-mail.

§ 8

1. All materials related to the Contest (hereinafter referred to as the “**Materials**”), which will be provided to the Organizer by the Participants, are non-returnable.

2. At the moment of handing over the materials developed by the Participant during the Contest to the Organizer, the Participant transfers free of charge to the Organizer the ownership of the copies of these materials, and at the moment of awarding the Prize, the Participant undertakes to transfer to the Organizer the copyrights to the Materials in the following fields of exploitation:
 - a. production of copies by means of printing and techniques other than printing, including in the form of magnetic recording and digital technique, and introduction into computer memory.
3. In addition to the Prize described in Paragraph 4 of the Regulations, the Participant shall not be entitled to any additional compensation for the transfer to the Organizer in accordance with this Paragraph, of all rights to the Materials or the use of such Materials worldwide by the Organizer or any other entity authorized by the Organizer.
4. The Participant acknowledges that the Prize set forth in the Regulations constitutes full and adequate remuneration for the transfer (or vesting) to the Organizer under this Paragraph of all copyrights to all Materials (covering all fields of exploitation indicated in Paragraph 8, item. 2 of the Regulations and the Organizer's use of each of the Materials in all fields of exploitation indicated in Paragraph 8 item 2 of the Regulations worldwide), all dependent rights and other rights to the Materials (regardless of the benefits obtained by the Organizer resulting from the use of the Materials), granting the Organizer all consents, permissions, as well as for transferring to the Organizer the ownership of all copies and carriers on which each of the Materials referred to in these Regulations were recorded.
5. The Participant, to the fullest extent permitted by law, waives and agrees not to raise any claims against the Company arising therefrom at any time, including after the termination of the Contest resulting from the Regulations for any reason.

§ 9

The Organizer reserves the right to publish the names, surnames and other information about the Contest Winners, on the Internet, in the press and on television. The Organizer also reserves the right to use the Finalists' image in materials promoting the Organizer's activities. By registration referred to in § 3 of the Regulations, the Participant consents to the above publications.

§ 10

The Organizer reserves the right not to provide Participants with information about the exact results received during the three stages of the Contest.

§ 11

The Organizer reserves the right to amend these Contest Regulations at any time. The amended text of the Contest Regulations shall be effective from the date of its publication on <https://bcgplatinion.com/institute-of-technology-consulting/>

§ 12

In all matters not covered by these Regulations, the relevant provisions of the Civil Code, the Personal Data Protection Act of August 29, 1997 (Journal of Laws 2002, No. 101, item 926, as amended) and the Law of Copyright and Related Rights of February 4, 1994 (Journal of Laws 2006, No. 90, item 631, as amended) shall apply.

§ 13

The Contest Regulations are available for review at the Organizer's office, as well as on the website at <https://bcgplatinion.com/institute-of-technology-consulting/>

§ 14

Each Contest Participant, by submitting his/her application, accepts the terms and conditions of these Regulations.

Personal data protection

1. Please be informed that your personal data provided in relation to your participation in the BCG Platinion Institute of Technology Consulting event will be controlled by BCG Platinion sp. z o.o. with its registered office in Warsaw, ul. Mokotowska 1 ("BCG").
2. Your personal data shall be processed for the following purposes and based on the following legal basis:
 - carrying out the Contest, including activities such as collecting the Contest entries, evaluating the Contest entries, selecting the Winners, announcing the results, transferring the Prizes, carrying out the complaint procedure, which is a legitimate interest of the controller (legal basis: Article 6(1)(f) of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (GDPR),
 - fulfilling the obligations imposed on the Organizer as the payer of income tax on the Contest Prizes (legal basis: Article 6(1)(c) of the GDPR),

- establishing, defending or asserting claims related to participation in the Contest, which is a legitimate interest of the controller (legal basis: Article 6(1)(f) GDPR),
 - informing about future events organized, co-organized or sponsored by BCG and for the purpose of using your likeness in BCG's advertising and promotional materials (legal basis: Article 6(1)(a) - GDPR consent of the data subject)
3. Your personal data is transferred voluntarily (although necessary for participation in the Contest), and its provision is not a contractual or statutory requirement.
 4. Your personal data may be transferred to the following categories of recipients:
 - entities affiliated with the controller,
 - the controller's authorized employees or contractors,
 - other entities to whom your personal data may be transferred in order to carry out the Contest or deliver the Prize.
 5. Your personal data will be stored throughout your participation in the Contest and, in case of your consent - until it is revoked; otherwise, your data will be stored as long as any potential claims against BCG related to your participation in the Contest may be asserted;
 6. Your personal data will not be used for automated decision-making, including profiling, having a legal impact on you or similarly affects you substantially.
 7. You are entitled to seek rectification (amendment), erasure, restriction of processing, transfer, access/insight to the personal data provided, as well as to revoke at any time your consent to your personal data processing, and the right to lodge a claim with the supervisory authority such as the President of the Personal Data Protection Office.
 8. You are entitled to lodge an objection against the processing of your personal data when:
 - Reasons related to your individual situation arise, and the data processing (including profiling) is based on the basis of necessity for the purposes of legitimate interest, or
 - The data is processed (including profiling) for direct marketing purposes.
 9. The aforementioned entitlements may be applied if:

- With respect to the request for rectification of personal data: the data is incorrect or incomplete;
- With respect to the request for deletion of personal data: (i) the data is no longer necessary for the purposes for which it has been collected, (ii) the consent to process the data is revoked, (iii) an objection against the processing of personal data is lodged, (iv) the data is being processed unlawfully, (v) the data must be deleted in order to comply with a legal obligation;
- With respect to the request for restriction of personal data processing: (i) the data subject questions the accuracy of the personal data, (ii) the data processing is unlawful and the data subject objects to erasure of the data, seeking for data restriction in lieu, (iii) the controller no longer finds the personal data to be necessary for its purposes, but the data subject needs the personal data to defend or assert claims, (iv) an objection to data processing has been lodged - until it is determined whether the legitimate grounds on the controller's side override the grounds for the objection;
- With respect to the request for transfer of personal data: (i) the processing is based on the consent or agreement with the data subject, and (ii) the processing is carried out in an automated manner.

10. Should you have any queries regarding the manner and scope of processing of your personal data by BCG, as well as your rights, please contact [fijalkowska.anna@bcgplatinion.com].

